

**New Milford Board of Education
Policy Sub-Committee Minutes
February 24, 2015
Lillis Administration Building, Room 2**

Present: Mr. David A. Lawson, Chairperson
Mr. Robert Coppola
Mrs. Daniele Shook

Absent: Mr. John W. Spatola

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Mr. Joshua Smith, Assistant Superintendent of Schools
Ms. Ellamae Baldelli, Director of Human Resources

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NEW MILFORD, CT

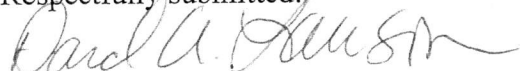
1.	Call to Order The meeting of the New Milford Board of Education Policy Sub-Committee was called to order at 6:45 p.m. by Mr. Lawson.	Call to Order
2.	Public Comment <ul style="list-style-type: none">There was none.	Public Comment
3.	Discussion and Possible Action A. Policies Recommended for Revision: <ul style="list-style-type: none">Mr. Lawson asked for any questions or concerns about the revisions. 1. 4118.112/4218.112 Sexual and Other Unlawful Harassment <ul style="list-style-type: none">Mr. Coppola said this revision appeared to be language clean up basically. Ms. Baldelli said yes, and for clarity. 2. 4118.231/4218.231 Drug and Alcohol Use <ul style="list-style-type: none">Mr. Coppola asked if the highlighted section was the change. Dr. Paddyfote said the highlighting was to draw focus to the section; the changes were in bold italic. She said the additional legal reference was to a new law.	Discussion and Possible Action A. Policies Recommended for Revision: 1. 4118.112/4218.112 Sexual and Other Unlawful Harassment 2. 4118.231/4218.231 Drug and Alcohol Use

<p>3. 9325 Meeting Conduct</p> <ul style="list-style-type: none"> • Mr. Lawson noted the commentary at the top of this bylaw. • Mr. Coppola asked if this policy went along with the change to the description of public comment on Board agendas and Dr. Paddyfote said yes. <p>Mrs. Shook moved to bring Policies 4118.112/4218.112, 4118.231/4218.231 and 9325 to the full Board for first review. Motion seconded by Mr. Coppola.</p> <p>Motion passed unanimously.</p> <p>B. Policies Reviewed with No Revision Recommended:</p> <ol style="list-style-type: none"> 1. 4111.1/4211.1 Equal Employment Opportunity 2. 4116/4216 Employment at Will 3. 4118.233/4218.233 Weapons and Dangerous Instruments 4. 4155/4255 Military Leave <ul style="list-style-type: none"> • Mrs. Shook asked if these were for information purposes only since no legal recommendation for revision was made. Dr. Paddyfote said yes and that a review date would be added at the end of the policy so that a record was made of the review. • Mr. Coppola asked if these would go to the full Board and Dr. Paddyfote said every Board member would be given a copy with the review date noted to add to their Policy binders. • Mr. Coppola asked if these policies were reviewed by C.A.B.E. Dr. Paddyfote said the policies were originally developed through C.A.B.E but have been amended over the years through the Board attorneys. <p>C. Review:</p> <ol style="list-style-type: none"> 1. 4118.5/4218.5 Electronic Monitoring 	<p>3. 9325 Meeting Conduct</p> <p>Motion made and passed unanimously to bring Policies 4118.112/4218.112, 4118.231/4218.231 and 9325 to the full Board for first review.</p> <p>B. Policies Reviewed with No Revision Recommended:</p> <ol style="list-style-type: none"> 1. 4111.1/4211.1 Equal Employment Opportunity 2. 4116/4216 Employment at Will 3. 4118.233/4218.233 Weapons and Dangerous Instruments 4. 4155/4255 Military Leave <p>C. Review:</p> <ol style="list-style-type: none"> 1. 4118.5/4218.5 Electronic Monitoring
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	<p>Mr. Coppola moved that the Committee enter into Executive Session to review policy 4118.5/4218.5 Electronic Monitoring and invite into the session Dr. JeanAnn Paddyfote, seconded by Mrs. Shook and passed unanimously.</p> <p>The Committee and Dr. Paddyfote entered executive session at 6:54 p.m.</p> <p>The Committee returned to public session at 7:02 p.m.</p> <ul style="list-style-type: none"> Mr. Lawson said the Committee was in agreement with the legal opinion shared in executive session and no further action would be taken on this policy. 	<p>Motion made and passed unanimously that the Committee enter into Executive Session to review policy 4118.5/4218.5 Electronic Monitoring and invite into the session Dr. JeanAnn Paddyfote.</p>
<p>4.</p> <p>A.</p> <p>1.</p>	<p>Items of Information</p> <p>Regulation Revisions:</p> <p>3281 School Fundraisers</p> <ul style="list-style-type: none"> Mr. Coppola asked if this was language clean up primarily. Dr. Paddyfote said yes as well as clarity in the use of forms by outside organizations as well as an addition to the Fundraising Activity Request Form regarding raffles and other games of chance. <p>4111.1/4211.1 Procedures for Employee Complaints of Discrimination</p> <ul style="list-style-type: none"> Mrs. Shook asked for confirmation that employees could file a complaint at any time and Ms. Baldelli said that was correct; there is no timeline. She said any complaint is usually received promptly but the employee can report whenever they are comfortable doing so. <p>4118.231/4218.231 Drug and Alcohol Use</p> <ul style="list-style-type: none"> No discussion 	<p>Items of Information</p> <p>A. Regulation Revisions:</p> <p>3281 School Fundraisers</p> <p>4111.1/4211.1 Procedures for Employee Complaints of Discrimination</p> <p>4118.231/4218.231 Drug and Alcohol Use</p>

B.	Regulation Reviewed with No Revision Recommended:	B. Regulation Reviewed with No Revision Recommended:
1.	4118.112/4218.112 Sexual and Other Unlawful Harassment <ul style="list-style-type: none">• Dr. Paddyfote said this regulation would have the review date added and would be sent out along with the revised regulations to all Board members so that they can be added to Policy binders.	1. 4118.112/4218.112 Sexual and Other Unlawful Harassment
5.	Public Comment <ul style="list-style-type: none">• There was none.	Public Comment
6.	Adjourn <p>Mrs. Shook moved to adjourn the meeting at 7:09 p.m. seconded by Mr. Coppola and passed unanimously.</p>	Adjourn <p>Motion made and passed unanimously to adjourn the meeting at 7:09 p.m.</p>

Respectfully submitted:



David A. Lawson, Chairperson
Policy Sub-Committee