

Administrative Contracts at a glance:

Item:	2019-2020 Contract	Draft 2020-2021 Contract	Operating 2020-2021
Cost of Living Adjustment	In line with REA	Varied + REA percentages	In line with REA
Contract Year	225/260	225/260 + “Compensation shall be paid for days required beyond the assigned work year, with prior approval from the superintendent.”	225/260
Cell Phone Stipend	Varied (\$75-\$100)	\$175	\$100
PD/Education	Reimbursed at PSU rate for courses required to complete licensure for position, prior approval required	Reimbursed at PSU rate for courses required to complete licensure for position, prior approval required. Workshops and conferences fully paid by District.	Reimbursed no more than \$650/course required to complete licensure for position, prior approval required. Workshops and conferences fully paid by District.
Professional Dues	District-paid membership dues, additional dues as agreed to by administrator and superintendent	District-paid membership dues, additional dues as agreed to by administrator and superintendent	District-paid membership dues, additional dues as agreed to by administrator and superintendent
Insurance	Opt-out below 70% of family premium	Undefined	Opt-out increased to align with contract language of 70% of family premium
PERS	District-paid	District-paid	District-paid
Duration	1 year	1 year	1 year

Item:	Operating 2020-2021	2021-22 Contracts
Cost of Living Adjustment	In line with REA	In line with REA AND OSEA
Contract Year	225/260	225/260
Cell Phone Stipend	\$100	\$100
PD/Education	Reimbursed no more than \$650/credit required to complete licensure for position, prior approval required. Workshops and conferences fully paid by the District.	Reimbursed no more than \$650/credit required to complete licensure for position, prior approval required. Workshops and conferences fully paid by the District.
Professional Dues	District-paid membership dues, additional dues as agreed to by administrator and superintendent	District-paid membership dues, additional dues as agreed to by administrator and superintendent
Insurance	Opt-out increased to align with contract language of 70% of family premium	Opt-out decreased to match Union Members but will slowly modify: <ul style="list-style-type: none"> • 55.5% of the Family premium contribution to the employee should they chose to opt out for the 2021-22. • 41.1% of the family premium in the 2022-23. • 26.6% of the family premium in the 2023-24.
PERS	District-paid	District-paid
Duration	1 year	3 year