

RANDOLPH COUNTY BOARD OF EDUCATION

Monday, June 20, 2016

Minutes

The Randolph County Board of Education met for their regular monthly meeting on Monday, June 20, 2016 at 4:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance: Todd Cutler (Board Chair), Gary Cook (Vice Chair), Brian Biggs, Tracy Boyles, and Fred Burgess. Also present, Dr. Stephen Gainey, Superintendent, Leadership Team members, and Jill Wilson, Board Attorney.

Call to Order

Todd Cutler, Board Chair, called the meeting to order at 4:30 p.m. and welcomed those in attendance.

Moment of Silence

The board observed a moment of silence.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education members.

Comments by Superintendent

1. Congratulations to Brooke Barham, a 3rd grade teacher at Trindale Elementary School, for being named the “Randolph County School System’s Teacher of the Year.” The annual banquet was held on 5/18/16 at Pinewood Country Club.
2. Congratulations to Dale Brinkley, Director of Information Systems, on his completion of the “Certified Educational Chief Technology Officer Program” at the UNC School of Government. The program was attended by Mr. Brinkley and the superintendent throughout the 2015-2016 school year and the graduation ceremony was held on 6/16/16.
3. Congratulations to Katherine Darnley, a teacher at Southeastern Randolph Middle School, on being named as the “Lynda Petty Honored Educator Scholar.” Ms. Darnley will attend a seminar at the North Carolina Center for the Advancement of Teaching (NCCAT) and receive \$250 to use toward classroom supplies.
4. A special thanks went to all staff members for their hard work in making the 2015-2016 school year a great year.

Approval of Minutes

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the minutes from May 16, 2016 and June 6, 2016 as presented. Motion passed unanimously.

Recognitions

There were no recognitions.

Public Comments (G.S. 115C-51)

Lois Bonsack presented information and requested consideration for the initiation of a non-partisan voter registration drive in the school system.

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Adoption of Agenda

Gary Cook made a motion and the motion was seconded by Tracy Boyles to adopt the agenda as presented. Motion passed unanimously.

Information Items

There were no information items.

Consent Items

Tracy Boyles made a motion and the motion was seconded by Gary Cook to approve the consent items as presented. Motion passed unanimously. The consent items approved are as follows:

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 1720/4015/7225-Discrimination, Harassment, and Bullying, Complaint Procedure (First Reading)
2. Approved recommendation to revise Board Policy 3000-Goals and Objectives of the Educational Program (First Reading)
3. Approved recommendation to revise Board Policy 3100-Curriculum Development (First Reading)
4. Approved recommendation to revise Board Policy 3102-Online Instruction (First Reading)
5. Approved recommendation to revise Board Policy 3130-Grouping for Instruction (First Reading)
6. Approved recommendation to revise Board Policy 3227/7322-Web Page Development (First Reading)
7. Approved recommendation to revise Board Policy 3430-School Improvement Plan (First Reading)
8. Approved recommendation to revise Board Policy 7241-Drug and Alcohol Testing of Commercial Motor Vehicle Operators (Second Reading)

Curriculum and Instruction

1. Approved 2016-2017 North Carolina Title I Statement of Assurances; 2016-2017 North Carolina Title I Prayer Certification; 2016-2017 North Carolina Debarment Certification
2. Approved 2016-2017 North Carolina Title II Statement of Assurances
3. Approved 2016-2017 North Carolina Title III Statement of Assurances
4. Approved 2016-2017 Assurances and Certifications for the Career and Technical Education Local Planning System

Finance and Budget

1. Approved budget amendment #10
2. Approved 2016-2017 Interim Budget

Operations

1. Approved School Nutrition contract renewals for 2016-2017

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Action Items

Curriculum and Instruction

1. 2016-2017 Memorandum of Understanding between Randolph Community College and the Randolph County School System for Randolph Early College High School

Catherine Berry, Assistant Superintendent, presented the memorandum of understanding and referenced the only change to the document was 2016-2017 to reflect the upcoming school year. Appreciation went to RCC President Dr. Shackelford for their partnership. After review, Brian Biggs made a motion and the motion was seconded by Tracy Boyles to approve the 2016-2017 Memorandum of Understanding between Randolph Community College and the Randolph County School System for Randolph Early College High School as presented. Motion passed unanimously.

2. 2016-2019 Local Academically or Intellectually Gifted (AIG) Plan for the Randolph County School System

Catherine Berry, Assistant Superintendent, shared her appreciation to all of the individuals who participated in working on the AIG plan and for the extensive time each of them spent on the plan. Local Education Agencies (LEA) are required to develop a three-year AIG local plan, to be approved by the local Board of Education. An advisory committee was formed in the fall of 2015 consisting of parents, administrators, classroom teachers, AIG specialists, an Exceptional Children's teacher and the district English as a Second Language Program Specialist. Ms. Berry shared that the AIG plan will be submitted to the State Board of Education and North Carolina Department of Public Instruction by July 15, 2016 for comments. After review, Brian Biggs made a motion and the motion was seconded by Tracy Boyles to approve the 2016-2019 local AIG plan as presented. Motion passed unanimously.

Closed Session

Gary Cook made a motion and the motion was seconded by Tracy Boyles to enter into closed session to preserve the attorney-client privilege and to discuss confidential matters protected by state law as provided in North Carolina General Statute §143.318.11. Motion passed unanimously.

Return to Open Session

The board returned to open session at 5:10 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Gary Cook to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

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Name	Position	Work Location	Date Effective
<u>Employment</u>			
Meagan Gartlan	EC Teacher	Farmer	8/18/2016
Amanda Chevalier	Grade 4	Franklinville	8/18/2016
Brittany Smith	Grade TBD	Franklinville	8/18/2016
Emily Groff	EC Teacher	Grays Chapel	8/18/2016
Kara Billings	EC Teacher	Hopewell	8/18/2016
Aliyah Prontaut	Grade TBD	Hopewell	8/18/2016
Rebecca Hatcher	Grade TBD	John Lawrence	8/18/2016
Jeffrey Worley	SED Teacher	Liberty	8/18/2016
Sheresha Russell	EC Teacher	PGHS	8/18/2016
Marisa Graziano	Grade TBD	Ramseur	8/18/2016
Kathryn MacIvor	Grade TBD	Ramseur	8/18/2016
Andrew Molina	Business Education Teacher	RHS	8/18/2016
Taylor Callicutt	Social Studies Teacher	SWRHS	8/18/2016
Heather Dennis	EC Teacher	Tabernacle	8/18/2016
Sophie Thompson	Grade TBD	Trindale	8/18/2016
Sarah Luz	EC Teacher	THS	8/18/2016
<u>Re-Employment</u>			
Chase Willard	Social Studies Teacher	SERMS	8/18/2016
<u>Part-Time Temporary Employment</u>			
Linda Foushee	Music Enrichment Teacher	Hopewell	8/18/16 - 6/14/17
Addie Snotherly	Reading Specialist	Level Cross	8/18/16 - 6/14/17
Jodie Allmon	Instructional Support	Ramseur	7/1/16 - 7/30/16
<u>Temporary Employment Ends</u>			
Brenda Borjon	.5 Interventionist	Level Cross	6/9/2016
Marissa Sheppard	Grade 2 Teacher	Southmont	6/7/2016
<u>Transfer</u>			
Annie Benson	Kindergarten teacher to Lead teacher	Franklinville	8/18/2016
Michelle Hedrick	Grade 3 teacher to Grade 6 teacher	Hopewell to Braxton	8/18/2016
Amy Heilig	Grade 2 teacher to Reading Specialist	Liberty	8/18/2016
Krista Gurgainus	Teacher Assistant to Science Teacher	Ramseur to SWRHS	8/18/2016
Lindsay Hylton	EC Teacher to English Teacher	RHS	8/18/2016
Jeff LaRue	Math Teacher to EC Teacher	RHS	8/18/2016

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John Boalick	EC Teacher to Art Teacher	SWRHS to Liberty/F'ville.	8/18/2016
Kendell Huneycutt	PreK Teacher	Tabernacle to Southmont	8/18/2016
	Counselor to Student Services	Trindale to Central	
Erin Starr	Coordinator	Services	7/1/2016
Misty Wolfe	CDC to CTE Coordinator	WHS to Central Services	7/1/2016

Resignation

Rhonda Grissom	Language Arts Teacher	ATMS	6/9/2016
Stephanie Whitehart	Health/P.E. Teacher	ATMS	6/9/2016
Sherry Yahya	Language Arts Teacher	Braxton	6/9/2016
Bethany Almond	Science Teacher	ERHS	6/9/2016
Carly Roessing	Grade 3	Grays Chapel	6/9/2016
Patrick Merrill	Grade 5	Liberty	6/9/2016
Cristina Askew	Grade 5	Ramseur	6/9/2016
Tiffany Williams	Grade 1	Ramseur	6/30/2016
Olivia Bunn	EC Teacher	RHS	6/9/2016
Carla Corvin	Science Teacher	RHS	6/9/2016
Brett Hoogkamp	Social Studies Teacher	RHS	6/9/2016
Abbey Ford	Social Studies Teacher	RMS	6/9/2016
Erin Frye	Math Teacher	SERMS	6/7/2016
Courtney Hunt	Math Teacher	SERMS	6/9/2016
Bridgette Kiser	Science Teacher	SERMS	6/9/2016
Eva Villafania	Social Studies Teacher	SERMS	6/9/2016
Michael Humphrey	JROTC	THS	6/9/2016
Jeffrey Moss	Principal	UMS	6/30/2016
Ashley Voggt	EC Teacher	WHS	6/9/2016

Classified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to approve the classified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
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Employment

Shannon Morris	Administrative Assistant	Central Services	6/01/16
Shasta Steed	School Nutrition Assistant	Hopewell	05/16/16

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Employment (continued)

Sheba Ricks	Technology Facilitator	Archdale	08/18/16
Dawn Elliott	Teacher Assistant EC	Coleridge	08/18/16
Amanda Bestmann	Teacher Assistant	Farmer	08/26/16
Cynthia Jenne	Teacher Assistant	Franklinville	08/26/16
Angela Taylor	Teacher Assistant	Franklinville	08/26/16
Renee Leonard	Teacher Assistant EC	Grays Chapel	08/18/16
Melinda Oakley	Teacher Assistant	Grays Chapel	08/26/16
Kelly Smith	Teacher Assistant	Grays Chapel	08/26/16
April Vaughn	Teacher Assistant	Grays Chapel	08/26/16
Misty Doyle	Teacher Assistant	Hopewell	08/26/16
Erika Bravo	Teacher Assistant	Hopewell	08/26/16
Kaitlin Smith	Teacher Assistant	Hopewell	08/26/16
Amanda Gooch	Teacher Assistant EC	Hopewell	08/18/16
Gwendolyn Mathai	Teacher Assistant	John Lawrence	08/26/16
Kristen Werner	Teacher Assistant	Level Cross	08/18/16
Chelsey Ritchie	Teacher Assistant	Liberty	08/26/16
Angela Taylor	Teacher Assistant	New Market	08/26/16
Eren Morris	Teacher Assistant	New Market	08/26/16
Melanie Neighbors	Teacher Assistant EC	PGHS	08/18/16
Elizabeth Wooley	Teacher Assistant	Ramseur	08/26/16
Dennie Ezzelle	Teacher Assistant	Randleman Elementary	08/26/16
Sarah Register	Teacher Assistant	Randleman Elementary	08/26/16
Jennifer Strickland	Teacher Assistant	Randleman Elementary	08/26/16
Jonathan Small	ISS Coordinator	Randleman High	08/18/16
Amanda Hancock	CIS Coordinator	Randleman High	08/18/16
Alexis Wirt	Student Advocate	Randleman High	08/18/16
Cinthya Cardenas	Teacher Assistant	Southmont	08/26/16
Jane Braswell	Student Advocate	SWRMS	08/18/16
Kimberly Garner	Teacher Assistant	Tabernacle	08/26/16
Kathy Allen	Teacher Assistant EC	Tabernacle	08/18/16
Amy Hunt	Teacher Assistant EC	Tabernacle	08/26/16
Berma J McDowell	Teacher Assistant	Trinity Elementary	08/26/16

Temp Employment

(continued)

Lisa Crisafi	Science Lab Assistant	Hopewell	08/29/16
Yunerdi Gloria Wilson	Spanish Immersion	Hopewell	08/29/16

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Temp Employment

Veronica Bartell	Custodian	Coleridge	06/10/16-08/17/16
Shirley Glass	After School Care Director	Franklinville	06/10/16-08/17/16
Amber Kennedy	After School Care Assistant	Franklinville	06/10/16-08/17/16
Tangela Miller	Custodian	Hopewell	06/13/16-08/12/16
Teresa Tuttle	After School Care Assistant	Level Cross	06/10/16-08/17/16
Kathleen Faulhaber	After School Care Director	Level Cross	06/10/16-08/17/16
Maxine Monroe	Daycare Assistant	Liberty	06/08/16-08/25/16
Melody Hartwell	Custodian	NERMS	06/10/16-08/17/16
Edward Smith	APEX/ Credit recovery	Randleman High	06/13/16-06/23/16
Kristin Thomas	Custodian	SERMS	06/13/16-08/17/16
John Wilson	Custodian	SWRHS	06/10/16-08/17/16
Ricky Price	Custodian	SWRMS	06/10/16-08/17/16
Daniel Skinner	Custodian	SWRMS	06/10/16-08/17/16
Dixie McCoy	After School Care Assistant	Tabernacle	06/10/16-08/21/16
Jennifer Kinney	After School Care Assistant	Tabernacle	06/10/16-08/21/16
Susan Butcher	After School Care Assistant	Tabernacle	06/10/16-08/21/16
Tonya Canham	After School Care Director	Tabernacle	06/10/16-08/21/16
Victoria Thomson	Daycare Assistant	Trindale	06/13/16-08/17/16
Mary Brady	Daycare Assistant	Trinity Elementary	06/13/16-08/12/16
Kelly Starrett	Daycare Assistant	Trinity Elementary	06/13/16-08/12/16
Amanda Holcomb	Daycare Assistant	Trinity Elementary	06/13/16-08/12/16
Catherine Rook	Certified Nurse Assistant	Trinity Elementary	06/13/16-06/30/16
Jennie Cheng	Student Advocate	Trinity High	06/20/16-06/30/16
John Mishoe	Custodian	Uwharrie	06/10/16-08/17/16
Seth Askew	Custodian	Wheatmore	06/13/16-08/17/16
Peter Kilcullen	Lab Facilitator	Wheatmore	06/13/16-06/30/16

Temp Employment

(ending)

Olivia Brown	Teacher Assistant	Coleridge	06/07/16
Dustin Haithcox	Intervention Center Asst	ERHS	06/07/16
Dustin Stewart	ISS Coordinator	ERHS	05/23/16
Suzanne Bugg	Teacher Assistant	Hopewell	06/09/16
Lucia Slone	Spanish Immersion	Hopewell	06/07/16
Mindy Surratt	Teacher Assistant	Hopewell	06/09/16
Rebecca Garrison	Teacher Assistant	John Lawrence	06/07/16
Jalea Marley	PreK Teacher Assistant	Liberty	06/09/16

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Samantha Johnson	Instructional Assistant	Ramseur	06/07/16
Natalie Parry	Student Support Assistant	RECHS	05/19/16
Kristen Hodges	Study Skills	Randleman High	06/01/16
Katlyn Walker	Teacher Assistant	Seagrove	06/07/16
Beverly King	Instructional Assistant	Southmont	06/07/16
Janice Craven	Teacher Assistant	Southmont	06/07/16
Vickie Ward	Teacher Assistant	Trinity Elementary	06/07/16

Transfer

Linda Henry	ISS Coordinator to BD	ATMS	08/29/16
Matthew Freeman	SN/BD to Custodian/BD	ATMS to Liberty ATMS to Randleman	06/13/16
Myleka Quick	Teacher Assistant EC	Middle	08/18/16
Deborah Luck	SN to School Nutrition/BD	Level Cross	06/01/16
Hope West	SN/BD to SN Asst Manager	New Market	05/16/16
Ceara Heaton	SN to School Nutrition/BD	Randleman Middle	05/04/16
Kathleen Wyatt	Custodian to Custodian/BD	SERMS	05/16/16
Kelly Palmer	Teacher Assistant EC	SERMS to New Market	08/18/16
Jennifer Bales	School Nutrition Assistant	SERMS to PGHS	05/20/16
Bobby Marion	Custodian/BD to BD only	SWRHS	06/07/16
Cynthia Johnson	Data Manager to Treasurer	SWRMS	07/01/16
Dwayne Allen	Teacher Assistant EC	Tabernacle to Liberty	08/18/16
Ronnie McNeill	Mechanic II to Mechanic III	Transportation	07/01/16
Robin Stanley	Custodian/BD to Custodian	Trinity High	06/10/16

Change of Service

Amy Pierce	Technology Assistant 100% to 94%	Franklinville	08/18/16
Ward Simmons	Custodian 6.5 hours to 8 hours	SWRHS	05/16/16
James Brennan	Custodian 6 hours to 8 hours	SWRHS	05/18/16
John Wilson	Custodian/BD 4 hours to 5 hours CUST	SWRHS	05/16/16

Resignation

Nicole Goedeck	Math Lab Assistant	Liberty	06/09/16
Jennie Hinson	Student Advocate	PGHS	06/09/16
Martha White	School Nutrition Assistant	Randleman Elementary	06/08/16

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Tammy Nealey	School Nutrition Assistant	SWRHS	06/08/16
Brandon Poteat	ISS Coordinator	Wheatmore	06/09/16

Retirement

Annie Ritter	School Nutrition Assistant	ERHS	08/01/16
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Substitute Teachers

Name	Grades	Schools	Pay Level
Melanie Clinton	K-6	All Elementary	Certified
Sharlene Dunlap	K-6	AT Area	Non Certified
Linda Henry	K-12	AT Area	STET
Kristen Werner	K-5	Level Cross	STET
Tanya Amaro	K-5	Ramseur	Non Certified
Amy Sugg	K-8	Southwestern/Randleman	Non Certified

The board had general discussion regarding the Nine-year Facility Plan and developing priorities.

Adjournment

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to adjourn the meeting. The motion passed unanimously and the meeting adjourned at 5:20 p.m.

Board Chair

Board Secretary