

Annual Report 2015-2016



Alexander City Schools Teachers of the Year

Jennifer Martin, Alexander City Middle; Katie Dark, Jim Pearson Elementary; Emily Sassano, BRHS; Genevieve Hicks, Stephens Elementary; Amanda Graham, Radney Elementary

SYSTEM SNAPSHOT

Enrollment:3052
JPES761
SES457
RES446
ACMS444
BRHS944

Ethnicity:
Black.....39%
Hispanic.....6%
Other.....3%
White.....52%

Attendance:.....95.04%

**Number of 2015 Wildcat
Community Service Awards**....134

**Value of 2015
Scholarships**\$5.2 million
AP Courses Taken302

**Dual Enrollment
Courses Taken**.....25

Graduation Rate.....87%

**Per Pupil
Expenditure**.....\$9,529

Employees330
Certified.....248
Support.....82

Teacher Qualifications
Doctorate2%
AA/Ed.S8%
Masters.....47%
Bachelors43%

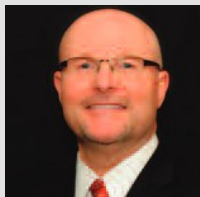
**Teacher Attendance
Rate**.....95.9%

**National Board
Certified Teachers**.....7

All Schools and the District are
AdvancED accredited.



ACS Teacher of the Year
Emily Sassano



Superintendent

J. Darrell Cooper, Ed.D.

Greetings from the Alexander City Schools!

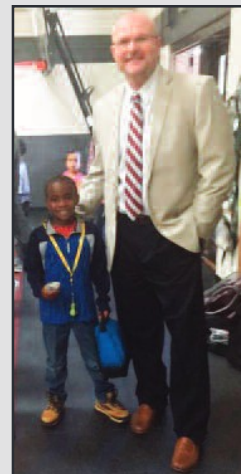
It is with pleasure that I present the 2015-2016 Annual Report for the Alexander City Schools. As you will see, it was an exciting and successful school year. We are extremely proud of all the wonderful accomplishments by our students, staff, programs, and schools.

From a district standpoint, we are proud of progress to date in carrying out ACS2020, our strategic plan. The plan has 108 action items with a goal for completion by the year 2020. At the close of the past school year, approximately 85% of the action items had been completed or were significantly in progress. Below, I share a few related highlights of the past year:

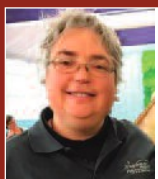
- Realized general fund financial reserves approaching a goal of three months;
- Purchased 2,500+ Google Chromebooks for 1:1 student technology initiative in grades 3-12;
- Completed technology infrastructure upgrades in excess of \$500,000, allowing for a wireless data flow of up to 10 Gbps;
- Over 25% of students in grades 7-12 completed the Wildcat Community Service Challenge – 10/25 hours;
- Completed a new BRHS career and technical education lab and added a related teacher;
- Expanded Pre-K program with two new units, now serving 54 students;
- Expanded our After the Bell program, now serving 200+ students (K-6); and
- Initiated ACS Training for Prospective Administrators.

The aforementioned accomplishments, as well as those at each school, are a result of the collaborative expectations for excellence in Alexander City. Our faculty and staff strive daily to live up to our motto in everything that we do – *High Expectations and Success* for ALL. Our students never cease to amaze us with their academic accomplishments, athletic achievements, talents in the fine arts, and their spirit of community service. And, our community is exceptionally supportive of our schools. Together, we are Alexander City!

Best regards,
J. Darrell Cooper, Ed.D.
Superintendent



ALEX CITY BOARD MEMBERS



Denise
Bates



Michael
Ransaw



David
Sturdivant



Kelly
Waldrop



Dorothea
Walker

Guiding Principles of the Alexander City Schools

PURPOSE – WHY we exist as an organization

The PURPOSE of the Alexander City Schools is to provide students with a quality educational experience that fosters a productive and successful life.

VISION – WHAT we want to achieve as an organization

The VISION of the Alexander City Schools is to produce graduates that are successful and empowered to compete globally based upon their own unique talents and interests.

MISSION – HOW we want to achieve our vision

The MISSION of the Alexander City Schools is to provide a safe and inviting learning environment with high expectations for ALL, while focusing on the development of the whole child – academically, socially, emotionally, and physically.

CORE VALUES/BELIEFS – WHAT we stand for and HOW we behave as an organization

1. Student-Centered Focus
2. High Expectations for All
3. Respect for All
4. Safe, Positive, and Nurturing Learning Environment
5. Equity for All

6. Well-Trained, Highly Qualified, and Professional Staff
7. High Character and Integrity
8. Caring, Compassionate, and Courteous
9. Openness and Transparency

SYSTEM GOALS

1. We will provide a high-quality, rigorous academic experience that is standards-based, addresses the whole child, reaches all students, and meets or exceeds all accountability standards.
2. We will provide a safe, positive, and nurturing learning environment for our students.
3. We will provide teaching and learning resources necessary for the success of our students.
4. We will expect every student to graduate and each graduate to be well prepared for success and leadership in his/her chosen path according to his/her own unique talents and interests.
5. We will provide a professional, accountable, and highly qualified staff, who is committed to working collaboratively with all stakeholders in order to provide an exceptional educational experience.



Benjamin Russell High School

Dr. Anthony Wilkinson, Principal

Mr. Tracy McGhee, Assistant Principal

Mrs. Kelli Kelly, Assistant Principal

Mr. Nick Davis, Assistant Principal

Grades: 9-12

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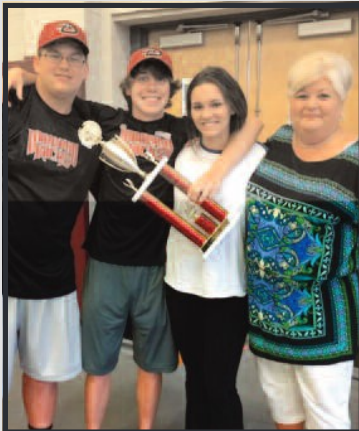
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ACADEMICS

- BRHS welcomed Amanda Fennel, Courtney Davis, Hagen Vickers, Latiesha Moon, Kimberly Davis, Robbie Childers, Jennifer Clanton, Jeremy Stanford, Chase Horn, Huane Wright to the BR family of teachers.
- The Class of 2016 received \$5.2 million in scholarship offerings. This amount is the most scholarship offering amount in school's history.
- BRHS met their goal of having at least 25% of the student population doing 25 hours of community service.
- Mrs. Emily Sassano was selected by the faculty as Teacher of the Year and was selected as the Alexander School District's Teacher of the Year.
- Dr. Anthony Wilkinson was named as a National Mentor in Education Leadership by NASEP and Auburn University.
- The Bridge Program Initiative was created to bridge the gap between dream careers and reality.
- BRHS implemented blended Project Based Learning.
- BRHS integrated Evidence Based Learning by reverse engineering on learning critical thinking skills. The EBLs led up to more encompassing Project Based Learning.
- The Dreams Meet Reality PBL forced students to have a dream career but also a plan for that dream.
- Business EXPO had almost 50 business leaders touring and interacting with students.
- Open Door Wednesdays gave parents and community leaders a chance each month to visit our classrooms where students were in professional attire.
- Reality Check gave over 230 ninth graders a lesson in real-life financial awareness.
- Senior Blitz gave over 220 12th graders an opportunity to create a resume, dress in professional attire and endure a rapid fire of interview questions from over 25 community and business leaders.
- Student-led Conferences gave every student at BRHS an opportunity to showcase their leadership skills and technology skills as they had to present their resumes, digital portfolio of their learning, reflective essays and endure interview questions from their administrators, counselors, advisors, and parents. We had almost 70% attendance by parents.

- The Wildcat Showcase was a competitive end-of-the year celebration of student learning as selected student groups from each core and career tech class competed in the Oral Presentations and Floor Presentations on their EBLs and PBLs.
- BRHS welcomed over 1,000 parents, community, and business leaders through Open House, Open Door Wednesdays, Student-led Conferences, and other opportunities.
- BRHS hosted the Leadership Lake Martin team of community leaders for a tour and walkthroughs.
- BRHS hosted the ACS Administrators to an instructional round on student engagement. Presentations by the Men and Women were awesome!
- The faculty and staff participated in Project Based Learning professional develop to help increase active student engagement. PBL is where students learn how to learn content by applying critical thinking skills to solve real-world problems in a hands-on environment.
- BRHS students and faculty adopted the 8 C's of being College and Career Ready. Students and faculty had to have proof of students addressing how they are learning the following 8 skills: Character, Communication, Collaboration, Critical Thinking, Creativity, Computer & Tech Skills, Community & School Service, and the Call of Leadership.
- BRHS hosted a team of instructors from Auburn University on how to transform a high school.
- Drama students performed Disney's "High School Musical" and "I Never Saw Another Butterfly."
- BRHS Drama competed for the first time in the Alabama Conference of Theater District competition. Students placed 2nd in the One-Act Division, received a Best Ensemble Acting Award, and many students received excellent and superior ratings individually. BRHS Drama also qualified and competed at the Trumbauer State Festival in the One-Act Division. Laney Green received a Best Actress award for her portrayal in the one-act. The drama team has been invited to perform their show for the Holocaust Museum in Birmingham in August 2016.
- Both the Art program and Choral program participated in the Holiday Open House in Alexander City. The Show Choir also performed at the January Board of Education meeting.



ATHLETICS

- The football team had a 12-2 record and made it to the 6A semi-finals.
- The BRHS football team boast of four consecutive seasons of 10+ wins in football.
- Legendary Coach Danny Horn is only 23 wins away from reaching the 300 wins mark in Alabama High School Football history. He is currently the 8th most winningest coach and 4th with most state championships. There are currently only four coaches in Alabama High School history with 300 wins or more.
- Tyre Gray was named 1st Team All-State in 6A Football and signed an athletic scholarship in football with Murray State University in Kentucky.
- Anthony Parker signed an athletic scholarship in football with West Alabama University.
- Tae Robinson signed an athletic scholarship in football with Union University in Kentucky.
- NeColby Maxwell was named 2nd Team All-State in 6A Football.
- Volleyball Team was Elmore County H. S. Invitational Tournament Champions, Area Tournament Champions, and finished in the Top 16.
- Volleyball Team volunteered to open car doors at Jim Pearson, Stephens, and Radney Schools as evidence of their community and school service hours
- BRHS Cheerleading Team had 7 UCA All-Americans and 6 UCA Staff Bids.
- BRHS formed a first year competitive AHSAA bowling team. The "AlleyCats" Bowling Team finished in the Top 8 AHSAA State Finals Championship out of 140 AHSAA teams in the State of Alabama.
- Bryant Ray placed 2nd individually in the state finals of bowling.
- The varsity boys' basketball team finished the year with a record of 9-17. This year's team finished runner up in the regular season area play

and was eliminated in the semi-finals of the area tournament. The team was the tournament champion of the 2nd Annual Lake Martin Slam Fest.

- BRHS Girls' Soccer team ended the regular season with a 11-10-1 record. They were Southern Shootout Runner Up-Gold Division, Area 6 Champions, Second Round Playoff Appearance.
- Daly Wagoner was named to the South AHSAA All Star Team in Girls Soccer.
- Charley Lutz and Karina Naranjo signed an athletic scholarship in soccer with Pine Manor College in Boston.
- Joseph Schouten signed an athletic scholarship in water skiing with Louisiana-Lafayette. This is the first scholarship in skiing for BRHS.
- BRHS Varsity baseball completed the 2016 season with a record of 24 wins and 11 losses. The varsity team advanced to the second round of the AHSAA Playoffs.
- The BRHS baseball program finished and dedicated a newly built dressing room facility on location at the Sportplex, naming the building in honor of our longtime manager of the baseball program, Shane Boos.
- BRHS baseball hosted the 21st annual Lake Martin Classic with a field of 18 teams.
- Two Wildcat seniors, Sean Rape and Corley Woods committed to furthering their baseball / academic careers with Division I, Jacksonville State University. Four varsity players were selected in the top 120 showcase to be held at Troy University.
- BRHS Junior Varsity baseball completed the 2016 season with a record of 24 wins/ 6 losses. They won the Elmore County Invitational tournament, going undefeated during the tournament.
- BRHS Softball Team was the Reeltown Lady Rebel Invitational Champions. They participated in the City Wide Clean-Up and Wildcat Softball Camp.
- Loren Bishop signed an athletic scholarship in softball with CACC.



CLUBS

- Men and Women of BRHS assisted with the Brainiac Bootcamp, JP Ambassador students, ACMS Men and Women visit, and the teacher Christmas Luncheon.
- Student Government Association helped Dr. Wilkinson as needed throughout the year serving as host and hostesses to visitors on our campus.
- SGA participated in promoting school spirit by decorating and planning class sections at each pep rally. Each class met to work on the materials and decorations needed for the pep rally. The officers and representatives were responsible for the setting up and cleaning up every pep rally.
- SGA class officers organized a class float at Homecoming. The class designed and decorated their floats according to the Homecoming theme. SGA organized the parade and Homecoming festivities during halftime of the football game.
- SGA members addressed their community and school service by ringing the bell for the Salvation Army and donated to a family in need at Christmas.
- Student Government members hosted the annual winter dance.

- National Honor Society members addressed their community and school service by participating in the Turkey Trot. The goal of the Turkey Trot is to raise money to be used to purchase Christmas gifts for a needy family. This year the Turkey Trot raised over \$3000! DHR provided us with a family of 5 children between the ages of 1 and 8 years. Each NHS member selected a child and was given a set amount to spend. After about two and a half hours, the mound of gifts took about six shopping carts and came to a total of just under \$1500.
- NHS conducted a fundraiser for the American Cancer Society/Relay for Life. For three weeks, "votes" in the way of donations were collected, and the "winning" administrator had to Kiss the Pig. The amount raised for the American Cancer Society was just under \$200.
- In addition to the Kiss the Pig contest, students also sold LED balloons which were released following the luminaria lap at Relay for Life. The amount raised for the balloons was over \$700.
- Relay for Life held the first ever Relay Idol competition. NHS's own Cade McKeever is a member of Apollo 256, which was selected as one of the groups to perform at Relay. Apollo 256 was selected as People's Choice winner and was named the overall winner.
- 87 NHS Members clocked over 2,175 hours of community service.

- BRHS NJROTC participated in the Community Trunk or Treat, Ronald McDonald House Can Top Drive, Russell Forest Run, Alexander City Clean-up, Veterans Program at Jim Pearson, Veterans Program Stephens, Veterans Program Alex City Sportsplex, Veterans Program Bill Nichols Veterans Home, Veterans Program New Popular Springs Church, and Veterans Program at CACC.
- Cadet Trevor Gravette was named Alabama Public Television's Young Heroes and was awarded a ROTC Marine Corp Scholarship to Auburn University.
- Men and Women of BRHS acted as hosts and hostesses for numerous

visitors on campus this year. Members worked each Open Door Wednesday and provided instruction for instructional rounds to visitors.

- BRHS Key Club had membership of 110 students. These students addressed their community and school service by selling 495 Kiwanis Pancake Breakfast tickets, raised over \$1,800 for Children's Hospital, helped with pancake breakfast, provided Santa for 14 children for Christmas, participated in RIF (Reading Is Fundamental) by reading to Head Start children three times, and sent six members to the Key Leader weekend at Camp ASCCA.



Career & Technical Education

Ms. Kim Davis, Director

- Digital Design students Dylan McDaniel, Collin Miller, Jacie Norell and Makayla Wright received certification as Adobe Photoshop CS6 associates.
- Digital Design students worked with the BRHS Volleyball coach to create a ninety page athletic program and designed the cover for the program as well.
- Digital Design students created interactive PDFs of their BRHS digital portfolio for presentation to their peers.
- 2016 Yearbook Staff produced a full color 224-page yearbook, met each deadline and was able to deliver the book early to BRHS students.
- FCCLA Community Service projects:
 - o Donated food for the Back Pack program meeting;
 - o Donated \$200 to the Back Pack program;
 - o Donated \$500 to Sav-A-Life through our annual participation in the baby bottle fundraiser;
 - o Donated \$200 at the state meeting in support of the national charity;
 - o Rang the bell at Wal-Mart for the Salvation Army;

- o Worked with one of our senior adults Kathy Roy to learn how to quilt, then members made four baby quilts and donated them to the Sav-A-Life mommy closet;
- o Four clubs worked together to "Fill the Crib" with items to donate to Sav-A-Life....NHS, Key Club, Jr. Civitan and FCCLA.
- Officers attended JLDC.
- Members attended the state FCCLA meeting in Montgomery.
- TSA (Technology Student Association) students attended State Conference in Birmingham, AL, and participated in several competitive events against other state schools.
- TSA donated to the Can Top Drive, participated in the Russell Forest Run, Alexander City Clean-up, Veterans Program at Jim Pearson, Veterans Program at Stephens, Veterans Program at Alex City Sportsplex, Veterans Program at Bill Nichols Veterans Home, Veterans Program at New Popular Springs Church, and Veterans Program at CACC.





Alexander City Middle School

Mr. Reginald Clifton, Principal



Mrs. Tracie Blakely, Assistant Principal

Grades: 7-8

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- **Kiwanis Builders Club** raised \$1,600 for UNICEF; recognized as Distinguished Club of 2016; received banner patches for Trick or Treat for UNICEF, K Unity Award, Eliminate 1K Club, and the Eliminate Global Service Society Gold Club; rang the bell for the Salvation Army during Christmas; assisted in Kiwanis Club Pancake Breakfast; donated books to Mamie's Place Children's Library in honor of School Board Appreciation Month; hosted a donation drive for the Lake Martin Animal Shelter; assisted at Mamie's Place Mother's Day Program; picked up trash in downtown Alexander City; planted a red maple tree behind the library; and held a Christmas party for members.
- **ACMS Media Center** hosted two book fairs, featuring a Family Day in October.
- **Library Media Specialist, Tonya Simmons**, provided *Tech Tuesday* technology training for the staff, including an introduction to Google Apps for Education.
- **Yearbook staff** produced the 2015-2016 edition of Reflections, themed "Our Journey," and toured the Herff Jones production plant in Montgomery, AL.
- **Readers Theater students** created book trailers of Alabama Virtual Library e-books using WeMovie and their own stories using PowToons, and participated in digital citizenship training using the Common Sense Media Education curriculum.
- **Men and Women of ACMS** volunteered at The Meadows Assisted Living Facility and The Lake Martin Animal Shelter for a community service day.
- **MS Dance Team** hosted a dance clinic for Pre-K-6th grade girls.
- **ACMS Choirs** presented their Christmas Concert to the community. During the concert, the choirs collected canned goods that were given to Selecta Baptist Church's food closet.
- **The ACMS Band students** participated in the Southeastern United States Honor Band, Auburn University Middle School Honor Band, Solo and Ensemble Festival (received 34 superior ratings) and performed a Christmas Concert and Spring Concert.
- **The ACMS Wrestling Team** finished State-Runner Up at the "Super 7" in Hoover, AL against 7-A competition (only 6-A school invited). There were five individual State Champions: Kyle Mattox, Kadarius Marbury, Dwyght Abercrombie, Zay Hunter, and Curtis Norris.
- **Jesse Bouldin** was selected to attend the ALEX/ASTA Lesson Plan Resource Development Summit to acquire quality lesson plans aligned with the new Science Course of Study Standards for the ALEX website.
- **Dr. Sherry Ellison** received a grant from the ACSEF for technology in the Life Skills classroom which included a Macbook Pro, 55 inch LCD projector, and an Apple TV.
- **Library Media Specialist, Tonya Simmons**, was awarded the Corr Scholarship Award by SLIS faculty nomination at the University of Alabama's Honors Day.
- **1:1 Chromebook Initiative** was implemented at ACMS. ACMS received 500 Chromebooks from the ACSEF. Forty were distributed to teachers and the remaining were distributed to students.
- **Implemented Google Apps for Education.**
- **ACMS had four student participants** in the Duke University Talent Search. Jaion Kelly and Valerie Tauro both qualified for state recognition. Nathan Crew and Campbell Woods qualified for Academy for Summer Studies.
- **ACMS Algebra I Math Team** won First Place in the competition at Southern Union State Community College. The team competed against 14 high schools. Individual team members finished 3rd, two tied at 4th and 9th out of 56 students.
- **Mrs. Green** was chosen by AMSTI to pilot a new CMP math program.
- **ACMS is an Alabama Math, Science, and Technology Initiative (AMSTI) school.**
- **ACMS is an Alabama Reading Initiative (ARI) school.**
- **ACMS partners with Auburn University** to host interns in their teacher preparation program.
- **8th grade students** participated in the Choices character education program.
- **Participated in the Alabama Education Association *Be A Champion, Read* competition.**
- **Received the *Motivated Data Grant* from CLAS** to provide *Stride Academy*, allowing for academic practice at home and school.
- **Participated in the Bell Meyers Backpack Program.**
- **Teacher Jennifer Martin** awarded Alexander City Middle School Teacher of the Year.
- **113 students** completed the Wildcat Community Service Challenge.
- **8th grade students** toured BRHS and visited student floor presentation during the *Wildcat Showcase*.
- **Carol Foster, Instructional Technology Specialist (ATIM)**, provided several sessions of professional development training to teachers on *Transforming into 1:1 Classroom with Chromebooks*.
- **Math department** participated in the *TEAM-Math* and *AMSTI AMSTI Professional Mathematics Learning Communities (PMLC)* quarterly meetings on mathematics teaching practices.
- **Stephanie Cason, Denise Shivers, and Crystal Wellborn** participated in *TEAM-Math* and *AMSTI Professional Mathematics Learning Communities (PMLC)* Summer Academy.
- **Derek Taunton, Career Coach**, provided 8th grade students with strategies on surviving high school.
- **Davonski Oliver** participated in the 1st Annual Young Entrepreneurs Academy (YEA!). He was awarded \$500 dollars for his small business.
- **Student Johnkerious Smoot** won the annual ACMS Talent Show.
- **Staff** participated in the Russell Forrest Run to support Alexander City Schools Education Foundation (ACSEF).
- **ACMS** was selected as a school site for the United Way Day of Action cleanup.
- **100% of staff members** met their professional development requirements. 88% of certified staff members completed 30 or more hours of professional development.
- **ACMS Drama** participated in the Alabama Conference of Theater For Youth Competition. Theater students won numerous awards including 1st, 2nd, and 3rd places in solo acting, duet acting, and musical acting.
- **ACMS Drama** performed Disney's "The Lion King Jr." for the community and local schools.





Radney Elementary School

Mr. Andrew Caves, Principal

Mrs. Ashley Kean, Assistant Principal

Grades: 5-6

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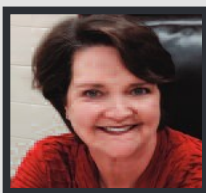
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- 15 A Honor Roll Students
- 81 A-B Honor Roll Students
- Increase in ACT Aspire scores for all subjects
- All teachers received Dell Chromebooks as well as Chromebook use and apps training
- All teachers received a Macbook to replace desktop
- AMSTI School
- Robotics Team placed second overall at district level. Won first place in robot design at district level. The team qualified for state competition. They also won first place in Robot Design at the WWII Robotics Challenge in New Orleans.
- 1/3 of the faculty participated in the Wellness Club
- Wellness Club hosted 2nd Annual Wildcat Dash
- Highest in teacher attendance
- Provided Dell Chromebooks to every student as well as training on the Chromebook
- 75 Drama Club students performed "Aladdin," a full theatrical production
- Implemented Google Classroom
- Depth of Knowledge (DOK) training and implementation
- Veteran's Day Program honored local veterans and included guest speaker Colonel David Pritchett
- Home of Kitty Dark Art Camp, a summer enrichment program
- 6th Grade Talent Show, student performers with various talents were judged
- Radney Yearbook Staff, combined group of 5th and 6th grade students, published yearbook
- Yearbook staff recognized for Perfect Performer Award in meeting all deadlines
- Fellowship of Christian Athletes, 50-75 students, met in the library each Tuesday morning. Students participated in a Toy Drive and sent

- cards to the 214th MP.
- 6th Grade DARE Program
- Participated in Red Ribbon Week
- Barbara H. Young Academic Award was awarded to 5th grade student-Jazzlyn Corpew, and 6th grade students- Trace McCaleb and Paige Forbus for having the highest overall average
- Continued presence on social media with RES Facebook page and RES Twitter account
- Schoolwide computer based ACT testing
- Faculty training at Ron Clark Academy
- Implemented House System to increase student motivation and engagement
- Each house hosted different school-wide events and competitions throughout the year – Winter Ball, Sock Hop, Kickball Tournament, Tailgate Party
- Bianbe House received the most points throughout the year and was awarded a field trip and name on House trophy
- Offered Fine Arts with Art and Music classes
- Home of After the Bell (4th – 6th grade students)
- On site Girl Scout Classes
- 4H classes and competitions for all students
- Amanda Graham was selected as Radney Teacher of the Year
- Participated in the Six Flags Read to Succeed program
- Teacher Scarlett Macoy received Class Act Award from WSFA-12
- Technology Classes participated in Hour of Code with code.org
- Enrolled all 6th grade students into Alabama Career Planning System and completed their initial career assessment
- Faculty participated in a team building and planning session at the First Annual Radney Retreat in June



Stephens Elementary School

Mrs. Shireen Coleman, Interim Principal

Mr. Keonn Nettles, Assistant Principal

Grades: 3-4

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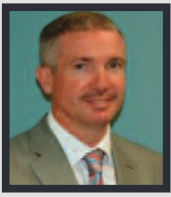
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- Hosted a summer reading program – Build a Better Reader, an initiative of Lake Martin Area United Way
- Continued the before-school SES Band and Choral program
- Sponsored a non-perishable food drive for the Tallapoosa Christian Crisis Center and collected in excess of 1500 pounds of food
- Over 100 students performed in the annual Black History Program
- Genieve Hicks selected as Teacher of the Year
- Partnered with LMRA in an effort to keep Lake Martin Clean
- Fourth graders participated in the Tallapoosa County Water Festival
- AMSTI School
- ARI School
- Home of Faulkner University Elementary Learning Lab
- Participated in the Red Ribbon Week activities, including Say No to Drugs art and essay contests
- Hosted two book fairs
- Participated in the Alabama Education Association's Be A Champion, Read competition
- Counselor Lysa Gordon provided intensive bullying prevention training to teachers and students
- Held Instructional Nights for parents and students

- Over 150 students attended weekly Fellowship of Christian Athletes meetings
- Attended the RES performance of *Aladdin* at BRHS
- Attended the BRHS Drama Club performance of *Lion King* at BRHS
- Fourth graders participated in the GREAT program aimed at gang resistance education
- Attended a *Gutsy the Flying Fox* performance focusing on bullying prevention
- Awarded Accelerated Reader incentives at the end of each nine-weeks
- Participated in Box Tops for Education resulting in over \$2,000 for the Physical Education Department
- Held annual Field Day
- Hosted recycling drive for ink cartridges and cellphones
- Participated in a Cookie Dough Fundraiser raising over \$12,000
- Participated in Jump Rope for Heart raising over \$3,000
- Provided vision screenings through The Lions Club
- Provided dental screenings through local dentists
- Hosted Break for a Plate, a program where lunches were available free for anyone 18 and under during Spring Break
- Housed the CNP's summer breakfast and lunch programs
- Lisa Peace received WSFA-12 Class Act Award



Jim Pearson Elementary School

Mr. Jamie Forbus, Principal



Mrs. April Neese, Assistant Principal

Grades: Pre-K – 2

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256-234-8625

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- Maintained status as a “Leader in Me” Lighthouse School.
- Two additional Pre-K classes were initiated at Jim Pearson.
- Katie Dark was named Teacher of the Year.
- Held the annual May Day Celebration, which included a one-mile fun run for students.
- Students participated in quarterly Club Day meetings based on student interest inventories.
- Raised over \$6,000 in our United Way fundraiser.
- Raised over \$6,000 for the American Heart Association through Jump Rope for Heart.
- Raised over \$1,000 for Relay for Life.
- Students enjoyed an inflatable bounce slide for an Accelerated Reader reward.
- Students who obtained 100+ Accelerated Reader points were treated to a special lunch away from school.
- Participated in the Bill Myers Backpack Program for students within our school.
- The Civic Club collected and delivered canned foods for the Tallapoosa Christian Crisis Center and Children’s Harbor.
- Staff participated in the Russell Forest Run with both runners and volunteers to support ACSEF.
- Ambassadors from CACC came to visit and share with our JPES Ambassador Club.
- The Animal Club visited The Stables at Russell Lands and made a donation to the Humane Society.
- Ambassador Club took a field trip to Montgomery to visit with Representative Mark Tuggle at the Capitol.
- Hosted Grandparent’s Day, Red Ribbon Week, Book Fairs, and EL Nights.
- Mystery readers from the community read to our students. Some dressed in character.
- The Alex City Fire Department visited and demonstrated fire equipment in conjunction with a story students were studying.
- The JPES Physical Education Department recycled phones, CDs, and ink cartridges. Classes were recognized for monthly donations.
- Students collected Box Tops for Education, and top classes were recognized each month.
- The Earth Club recycled cans, plastic, and paper.
- A vegetable garden was planted by Quest students.
- The Veterans Day Program honored local veterans including patients at the local

veterans home.

- Kindergarten students performed at the annual Christmas concert.
- Hosted parents on days designated as “Muffins with Moms” and “Doughnuts with Dads”.
- Students participated in the Pond Owners Mentoring Program.
- Students participated in our annual talent show.
- The Alex City Police Department sponsored the *Eddie Eagle Gun Safety Program* for first graders.
- The Alexander City Police Department D.A.R.E. officer spoke to students as a part of Red Ribbon Week and passed out educational information.
- Senterrica Robinson and Hank Simmons were presented the Principal’s Award for outstanding leadership, citizenship, and academics.
- The Music Club performed at the Holiday Open House in downtown Alexander City.
- Second grade students received a copy of *Eight Keys to a Better Me* sponsored by local stakeholders.
- Hosted a preview day for local daycares and preschools.
- Celebrated the 100th day of school with a parade and balloon release.
- Jim Pearson students attended Radney Elementary Drama Club’s production of *Aladin*.
- Jim Pearson students attended BRHS Drama Club’s production of *The Lion King*.
- “Spotlight Students” were recognized monthly with breakfast and a certificate.
- All Jim Pearson teachers completed a book study of *The End of Molasses Classes* by Ron Clark.
- All thirteen clubs at Jim Pearson participated in a service project.
- Pre-K classes at Jim Pearson went on their first field trip to the Imagination Station.
- New playground equipment was added to all four playgrounds at Jim Pearson.
- All promethean projectors were replaced in classrooms.
- Kindergarten classes participated in a Spring Hat Parade.
- After a lesson on First Responders, two Life Flight helicopters landed at Jim Pearson and pilots and responders talked to students about their jobs and responsibilities. ACPD was also present during this demonstration to assist.
- All Second Grade students went on a field trip to Stephens Elementary School as a part of Third Grade Orientation.
- First Grade classes went on a field trip to Desoto Caverns.





Federal and Alternative Programs

Mrs. Marie McCall, Director

Title I, Part A – Annual Allocation - \$1,220,375.00

Carry Over - \$22,416.88

- Class-Size Reduction Units were provided at Jim Pearson (3.25), Stephens (2.50), and Radney (2.25) Elementary Schools
- All Core instruction at Title I schools was delivered by “Highly Qualified” teachers.
- Professional Development was provided for all K-6 teachers and administrators.
- Parent workshops and parent instructional materials were provided for parents of students in K-6 schools.
- K-6 district initiatives included ACT Aspire Periodic, Accelerated Reader, STAR Early Literacy and Scantron Analytics, and Moby Max.
- Completed the 1:1 electronic device (Chromebook) initiative for K-6 schools using Title funds
- Jump Start Summer Remediation was provided for students at Jim Pearson for grades Pre-K-2.
- K-6 schools were provided funds to purchase supplemental instructional materials. Research-based materials included: The Leader In Me, Odysseyware, Apple iPads and Apple TVs.
- Title I, Part A Carry Over funds were used to provide additional supplemental instructional and educational materials K-6.

Title II, Part A – Annual Allocation - \$165,638.00

Carry Over - \$50,481.91

- Two Class Size Reduction Units were provided at Radney Elementary using Title II funds.
- All core instructors paid with Title II funds were Highly Qualified
- High Quality, research-based professional development was provided for certified core instructors and administrators K-12.
- Funds were used providing substitutes to allow teacher release for professional development.
- Funds were provided to reimburse expenses associated with testing and coursework necessary for teachers to achieve and maintain “Highly Qualified” status.
- Funds were used to provide stipends for the continuation of curriculum mapping and other professional development activities during the summer of 2016.
- Funds were used to provide PD for aspiring administrators.

Title III, English as A Second Language (ESL) – Annual Allocation - \$18,044.00

Carry Over - \$4,792.89

- Supplemental student classroom materials were provided for ESL students in all schools.
- High quality professional development activities were provided for ESL and core teachers grades K-12.

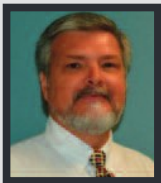
Title VI, RLIS – Annual Allocation \$68,563.00

Carry Over - \$5,548.54

- High quality professional development activities were provided for teachers and administrators in grades K-12.
- Supplemental classroom materials were provided for students K-12.
- Online access to ACT Aspire Periodic, Accelerated Reader, Scantron Analytics, and Moby Max for students grades 7-12.
- Purchased C.H.O.I.C.E.S. materials for 8th grade students at ACMS
- ABE – Alternative Behavior Educator purchased for grades K-12.
- Funds set aside to repair surveillance equipment for at-risk classrooms
- Carry Over funds were used to provide additional ABE and Odysseyware seats for ISS and Alternative Learning.
- Additional professional development opportunities were provided for all certified staff.
- ACT Elements Digital Bell Ringer was purchased for teachers and students grades 6-12.
- Purchased materials and provided a facilitator for Mastery Prep ACT Boot Camp Day at BRHS.
- Provided funds to BRHS for a mock ACT testing day and analysis of student results.
- Provided replacement headphones for Phoenix Academy.

ACS Alternative Programs

- Provided Phoenix Academy handbooks, intake documents, certificates, success documentation forms.
- Students challenged to put the bad decisions behind them soaring to a new beginning
- Provided Odysseyware K-12 Core, Elective, and CTE online curriculum and instructional tools
- Provided Odysseyware professional development for BRHS and PHOENIX ACADEMY teachers
- Provided student counseling services
- Provided Logitech Clear Chat Headphones for K-6 Alternative Learning
- Provided 12 iMac Computers for K-6 Alternative Learning
- Provided Odysseyware concurrent licenses for K-6 Alternative Learning
- Provided Dell Mono Laser Printer for K-6 Alternative Learning



AUXILIARY SERVICES

Mr. Keith Lashley, Director

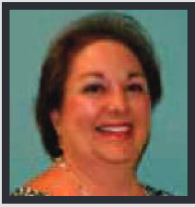
Technology

- Completed infrastructure upgrade providing 10 Gbps capability for Alexander City Middle School, Radney Elementary School, Stephens Elementary School, and Jim Pearson Elementary School.
- Wireless Infrastructure upgraded to support 1:1 Chromebook and iPad Initiative for Alexander City Middle School, Radney Elementary School, Stephens Elementary School, and Jim Pearson Elementary School.
- Increased bandwidth from 600mbps. to 1 Gbps.
- Installed Team Viewer software for remote access to computers across district.
- Installed a 12-seat iMac Lab at Stephens Elementary School for alternative program.
- Purchased 2,570 Dell Chromebooks for grades 3-12.
- Implemented Insight, a digital inventory tracking system.
- Implemented LogMeIn Central to provide all district administrators remote access to their computers.
- Began the development of Registration Gateway, an online registration program.

- Purchased 60 charging carts for Elementary classrooms to charge and store electronic devices.
- Purchased 50 Dell Desktops for Jim Pearson Promethean Board upgrade.
- Installed 50 Apple TVs in Jim Pearson Elementary School.
- Installed presentation system including projection and sound in Benjamin Russell's auditorium.
- Installed a voice over IP phone system district wide, with phones in each classroom.

Transportation

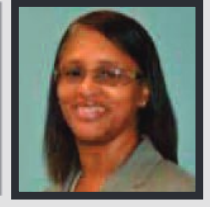
- Completed 23 daily routes covering 575 miles daily.
- Transported more than 2,047 students daily by bus.
- Professional training completed by bus drivers on the topic of positive interactions.
- Received High-Quality Citation from ALSDE for bus fleet having less than 10% deficiencies.



Mrs. Ellen Martin
Director of Elementary
Schools

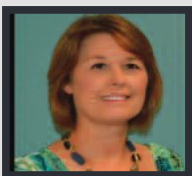
Curriculum and Instruction

Dr. Beverly Price
Director of Secondary
Schools



- Science College and Career Readiness Implementation Teams participated in Alabama State Department of Education quarterly meetings.
- All schools are AMSTI/TEAM Math and ARI
- Participated in Depth of Knowledge 101, 102, and 103 professional development workshops facilitated by ARI
- Featured Kim Bearden, co-founder of Ron Clark Academy, at 2015-16 Institute
- Held two vertical departmental meetings K-12
- Completed new curriculum guides in all areas grades 1-12
- Published curriculum guides for all core subjects grades 1-12
- Created a comprehensive professional development plan with four areas of focus: active student engagement, technology integration, differentiated instruction, and school climate
- Provided a comprehensive training program for substitute teachers
- Implemented a new teacher induction program that included mentoring by veteran teachers and quarterly meetings with the Director of Secondary Schools and Instructional Coaches
- Developed a course progression of the STEM programs offered grades K-12
- Developed a course progression of core subject courses grades 7-12
- Administered a professional development needs assessment for all certified employees
- Documented 14,200 hours of professional development by certified ACS employees
- 97% of all certified employees participated in at least 25 hours of professional development and 91% participated in at least 30 hours
- Certified employees averaged 59.41 hours of professional development
- Began development of an Educator Effectiveness program to address teacher evaluation
- Sent teams of teachers and administrators to tour Ron Clark Academy
- Participated in regional Curriculum and Instruction meetings and regional Professional Development meetings
- All assistant principals, Secondary Director and Elementary Director attended the AAESP/AASCD Fall Instructional Leadership Conference
- Used Scantron Analytics to collect and analyze data
- Director of Secondary Schools and Benjamin Russell High School principal presented at the ALSDE Mega Conference on their use of Scantron Analytics to inform instructional programs at the school and district levels
- Administered Scantron Performance Series formative assessment in grades 3-4, 7-8, 8-12
- Administered benchmark tests using Scantron Achievement Series
- Administered benchmark tests in all core subject areas quarterly in grades 1-12
- Administered ACT Aspire Reading, Math, English, Science and Writing (Grades 3-8 and 10)
- Administered the ACT+ Writing (Grade 11)
- Administered the ACT Workkeys (Grade 12)
- Administered ACCESS for English Language Learners and Alternate ACCESS for English Language Learners
- Administered Alabama Alternate Assessment
- Administered DIBELS (Grades K-3)
- Provided MobyMax remediation and progress monitoring tool for intervention and special education students (Grades K-10)
- Fine Arts classes participated in the annual Christmas Open House for the city of Alexander City
- Opened the second After the Bell site at Jim Pearson School for K-2 students
- Awarded grants for two additional Pre-K classes at Jim Pearson School
- HIPPY program received accreditation and successfully completed compliance monitoring
- ACS Guidance Counselors attended the Alabama Counseling Association Annual Conference
- Hosted the Book, Blocks and Balls pre-school screening program in conjunction with Tallapoosa County Children's Advocacy

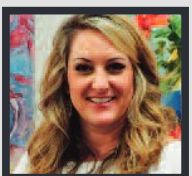




SCHOOL FINANCIALS

Mrs. Rhonda Blythe, Chief School Financial Officer

- **Annual Budget = \$34.04 million**
- **FY 2016 Ending General Fund Balance = \$5.79 (in millions)**
(3.01 months reserve)
- **FY 2016 Expenditures (in millions)**
 - Instructional Services - \$16.98
 - Instructional Support Services - \$4.57
 - Auxiliary Services - \$2.75
 - Operation & Maintenance - \$1.99
 - Debt Services - \$1.98
 - General Administrative Services - \$1.59
 - Other Expenditures - \$1.32
 - Capital Outlay - \$0.17
- **Annual Revenue Sources**
 - State - 54.72%
 - Federal - 10.38%
 - Local - 24.42%
 - Other - 5.48%
 - Other Financing Sources - 4.20%
- **Per Pupil Expenditure = \$9,529**
- **ACBOE received a "clean" FY 2015 audit**
- * **Teacher Attendance Rate = 95.9%**
- **2016 Employees = 330**
 - Support = 82
 - Certified = 248
- **Teacher Qualifications**
 - Doctorate = 1.28%
 - AA/Ed.S = 8.12%
 - Masters = 47.01%
 - Bachelors = 43.59%
- **National Board Certified Teacher = 7**



SPECIAL SERVICES

Mrs. Amy Ward, Director

Gifted Education Services:

- 259 ACS students are served in grades 1-12.
- 143 ACS students in grades 7-12 were served through indirect gifted services such as Honors Classes, Advanced Placement, Dual Enrollment, and ACCESS coursework.
- 115 ACS students in grades 3-6 were served through direct instruction by a Gifted Education Specialist.
- 1 ACS student in grades 1-2 was served through indirect gifted services.

Direct Special Education Services:

- 479 ACS students with disabilities, ages 3-21 years of age, received special education services.
- 25 Pre-K students in various Headstart and daycare programs received special education services.
- 89 ACS students received services for a Speech/Language Impairment, only.
- All remaining students with disabilities are served based upon various exceptionalities.
- ACS students with exceptionalities are served by 27 special education teachers and 9 paraprofessionals.

504 Services:

- Each school in the Alexander City School System has an appointed 504 Building Coordinator.
- 21 ACS students received a 504 Plan at Benjamin Russell High School.
- 29 ACS students received a 504 Plan at Alexander City Middle School.
- 11 ACS students received a 504 Plan at Radney Elementary School.
- 11 ACS students received a 504 Plan at Stephen's Elementary School.
- 12 ACS students received a 504 Plan at Jim Pearson Elementary School.

Nursing Services:

- Each of the five schools in the Alexander City School System has a school nurse that meets the healthcare needs of students, faculty, and staff.
- Three of the five nurses are Registered Nurses, while the remaining are Licensed Practical Nurses.
- BRHS Registered Nurse, Melanie Sharpton, led an effort to establish ACS as the first school district in Alabama to have an Anaphylaxis Preparedness Program.



The collage consists of 24 individual photographs arranged in a grid. The photos depict a wide range of school activities and student achievements. Key elements include:

- Top Row:** Four small photos showing children in classrooms, some sitting at tables with art supplies, others standing and smiling.
- Second Row:** Two photos on the left show two young men; the middle photo is a large group of students and staff in maroon uniforms; the right photo shows a man in a white shirt and tie on a basketball court.
- Third Row:** A large group photo of students on the left; two girls holding small cards or trophies in the middle; a photo of a man in a white shirt and tie on a basketball court on the right.
- Fourth Row:** Three girls holding a trophy on the left; three girls in costumes (one with a blue wig, one with a top hat) in the middle; a group of girls in formal wear with sashes on the right.
- Fifth Row:** Two women, one holding a trophy, on the left; a large group photo of students and staff on the middle; two girls in maroon 'Wildcats' soccer jerseys on the right.
- Sixth Row:** Two women, one holding a framed certificate, on the left; two girls in costumes (one with a red wig, one with a top hat) in the middle; two girls in maroon 'Wildcats' soccer jerseys on the right.
- Bottom Row:** Two girls in maroon 'Wildcats' soccer jerseys on the left; two girls in costumes (one with a red wig, one with a top hat) in the middle; two girls in maroon 'Wildcats' soccer jerseys on the right.