

NEW MILFORD BOARD OF EDUCATION  
New Milford Public Schools  
50 East Street  
New Milford, Connecticut 06776

**BOARD OF EDUCATION**  
**REVISED MEETING NOTICE**

GEORGE C. BUCKBEE  
TOWN CLERK

2009 JUN -8 A 10:43

NEW MILFORD, CT

**DATE:** June 9, 2009  
**TIME:** 7:30 P.M.  
**PLACE:** Sarah Noble Intermediate School—Library Media Center

**AGENDA**

1. **CALL TO ORDER**
2. **PRESENTATION**
  - A. Energy Education Stewardship Award
3. **PUBLIC COMMENT**

The Board welcomes Public Participation and asks that speakers please limit their comments to 3 minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.
4. **PTO REPORT**
5. **STUDENT REPRESENTATIVES' REPORT**
6. **APPROVAL OF MINUTES**
  - A. Approval of the following Board of Education Meeting Minutes
    1. Regular Meeting Minutes May 12, 2009
7. **SUPERINTENDENT'S REPORT**
8. **BOARD CHAIRMAN'S REPORT**
  - A. Recognition of Student Representative, Ryan Partelow
9. **COMMITTEE REPORTS**
  - A. Facilities Sub-Committee – Mr. McSherry
  - B. Operations Sub-Committee – Mrs. Faulenbach
  - C. Policy-Sub-Committee - Mrs. Llerena
  - D. Committee on Learning – Mr. Lawson
10. **DISCUSSION AND POSSIBLE ACTION**
  - A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
  - B. Monthly Reports
    1. Revised Request for Budget Transfers
    2. Revised Purchase Resolution D-618
    3. Revised Budget Position as of 5/31/09
  - C. Award Bids
    1. Milk & Frozen Food Products
    2. Student Care Workers
    3. Physical Therapists
    4. Security Services
  - D. Gifts & Donations
    1. Exhibit B: PTO Gifts & Donations

- E. Grant Approval
  - 1. Carl D. Perkins Vocational & Applied Technology Education Act Grant
  - 2. IDEA Grant
  - 3. ARRA Grant
- F. Sherman Contract
- G. Recommend Appointment of Legal Counsel for the Board of Education according to Policy 9125.
- H. Healthy Food Certification Statement for July 1, 2009 through June 30, 2010
- I. Suspend Policy 9311 to approve Policies in the 1000 Series and Board By-law 9130
- J. Policies Recommended for Revision:
  - 1. 1110 Administration and School Relations with the Board
  - 2. 1110.1 Communications with the Public
  - 3. 1112 Community Relations
  - 4. 1112.5 Media Access to Students
  - 5. 1120 Public Participation at Board of Education Meetings
  - 6. 1140 Distribution of Materials by Students (Use of Students)
  - 7. 1212 School Volunteers
  - 8. 1312 Public Complaints
  - 9. 1313 Gift to School Personnel
  - 10. 1323 Gifts to Students
  - 11. 1324 Fund Raising in and for the Schools
  - 12. 1325 Advertising and Promotion
  - 13. 1330 Use of School Facilities
  - 14. 1331 Smoking
  - 15. 1411 Relations with Police Authorities
  - 16. 1620/1640 Relations with Private Schools, Colleges and Universities
  - 17. Bylaw 9130 Board Committees
- K. Policies Recommended for Deletion:
  - 1. 0521 Harassment in the Schools
  - 2. 1100 School-Community Relations
  - 3. 1210 School-Community Associations
  - 4. 1314/1324 Fund Raising and Solicitation dated May 7, 2001
  - 5. 1340 Access to School Procedures and Materials
- L. Approval of the Following Curricula:
  - 1. U.S. History
  - 2. AP Physics B
  - 3. AP French V
  - 4. Library Media & Information Literacy K-12 Scope & Sequence
- M. SNIS School Improvement Plan
- N. Textbook Approval for Grades 8, 11 and 12
- O. Authorization for the Superintendent to accept resignations and make appointments from June 10, 2009 through September 8, 2009.
- P. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2009 through September 8, 2009.
- Q. 2009-2010 Budget Adjustments

#### **11. Executive Session**

- 1. Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries
- 2. Discussion of Superintendent's Performance, Future Employment, and Contract
- 3. Consideration of Addendum to Paraeducators' Collective Bargaining Agreement

**12. Discussion and Possible Action**

1. Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries
2. Discussion of Superintendent's Performance, Future Employment, and Contract
3. Discussion of Addendum to Paraeducators' Collective Bargaining Agreement

**13. Items for Discussion**

1. Textbook Previews
2. Field Trip Report – June 2009

**14. Adjourn**

**ITEMS OF INFORMATION**

1. Policy Sub-Committee Minutes – May 19, 2009
2. Committee on Learning Minutes – May 19, 2009
3. Ad Hoc Committee Special Meeting Minutes – May 26, 2009
4. Operations Sub-Committee Minutes – June 2, 2009
5. Letter from Education Connection

Facilities Sub-Committee Meeting September 1, 2009 – 6:30 p.m. Lillis Administration Bldg., Room 2	Policy Sub-Committee Meeting September 15, 2009 – 6:30 p.m. Lillis Administration Bldg., Room 2
Operations Sub-Committee Meeting September 1, 2009 – 7:30 p.m. Lillis Administration Bldg., Room 2	Committee on Learning September 15, 2009 – 7:30 p.m. Lillis Administration Bldg., Room 2
Board of Education Meeting September 8, 2009 – 7:30 p.m. Sarah Noble Intermediate School – LMC	

**New Milford Board of Education  
 Regular Meeting Minutes  
 June 9, 2009  
 Sarah Noble Intermediate School Library Media Center**

GEORGE C. BUCKBEE  
 TOWN CLERK

2009 JUN 12 A 10:15

NEW MILFORD, CT

Present:	Dr. Lisa Diamond, Board Chair Mr. Thomas McSherry Mrs. Wendy Faulenbach Mrs. Amy Llerena Mrs. Elizabeth Finney Mr. David Lawson Mrs. Julie Turk
Absent:	Mrs. Alexandra Thomas Mr. Bill Wellman

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Thomas Mulvihill, Assistant Superintendent Mr. David Elmore, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. John Turk, Director of Fiscal Services Mr. John Calhoun, Facilities Manager Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Mr. Les Weintraub, Principal, Sarah Noble Intermediate School Dr. Sandy Nadeau, Principal, Hill & Plain Elementary School Mrs. Susan Murray, Principal, Northville Elementary School Mrs. Paula Kelleher, Principal, John Pettibone Elementary School  Daniel Holland, Student Representative Ryan Partelow, Student Representative
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1.	Call to Order The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Presentation Dr. Diamond introduced Lonnie Palmer to make a presentation for the Energy Education Stewardship Award.	Presentation Energy Education Stewardship Award

	would help enhance the athletics program at the schools. He said it would also help build relationships with home based businesses and larger businesses.	
4.	PTO Report <ul style="list-style-type: none"> <li>• There was none.</li> </ul>	PTO Report
5.	Student Representatives' Report <ul style="list-style-type: none"> <li>• Freshmen and Sophomore awards ceremony was May 18<sup>th</sup>. Junior and Senior awards ceremony was May 27<sup>th</sup>.</li> <li>• Most improved and outstanding service breakfast was held last month.</li> <li>• Scholarships for senior class were presented on June 3<sup>rd</sup>.</li> <li>• Senior banquet was June 4<sup>th</sup> at Candlewood Inn; Senior trip to Six Flags was June 5<sup>th</sup>; Senior Prom at Amber Room was June 6<sup>th</sup>.</li> <li>• Athletic Awards was June 8<sup>th</sup>.</li> <li>• Finals for Seniors June 10 – 16; Underclassmen June 15 – 19<sup>th</sup>.</li> <li>• Graduation is June 20<sup>th</sup>.</li> </ul>	Student Representatives' Report
	Mrs. Faulenbach moved that the following agenda item be placed on today's meeting agenda before item Q; expansion of the retirement incentive program to any certified teacher in an administrator position that is not included in the New Milford School Administrator Association, seconded by Mr. McSherry and passed 6-1.  Aye: Llerena, Finney, Lawson, Diamond, McSherry, Faulenbach No: Turk	Motion to add an item to the agenda made and approved
7.	Superintendent's Report <ul style="list-style-type: none"> <li>• Dr. Paddyfote noted there are eight days of school left. The promotion ceremony at Schaghticoke will be June 19<sup>th</sup> at 8:15 and 10:15 and NMHS graduation is June 20<sup>th</sup> at 4:00 pm. She said it has been a challenging year, but they were looking forward to a successful closing.</li> </ul>	Superintendent's Report
6.	Approval of Minutes  Mrs. Finney moved to approve the regular meeting minutes of May 12, 2009, seconded by Mrs. Llerena and approved 6 – 0 - 1.  Ayes: Llerena, Finney, Thomas, McSherry, Faulenbach, Diamond Abstain: Turk	Approval of Minutes  Motion made and passed to approve minutes from the Regular Meeting—5/12/09.
8.	Board Chairman's Report <ul style="list-style-type: none"> <li>• Dr. Diamond recognized Student Representative Ryan Partelow for his work with the Board and presented Ryan with a plaque.</li> </ul>	Board Chairman's Report
9.	Committee Reports  Facilities Committee <ul style="list-style-type: none"> <li>• Did not meet</li> </ul> Operations Committee <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said the Operations Committee looked at the</li> </ul>	Committee Reports  Facilities Committee  Operations Committee

	<p>grants, donations, bids, Sherman contract, monthly reports and budget transfers as well as the considerable savings in energy costs which were on tonight's agenda.</p> <p>Policy Committee</p> <ul style="list-style-type: none"> <li>• Mrs. Llerena said there are 17 policies that were reviewed and revised and five will be deleted.</li> </ul> <p>Committee on Learning</p> <ul style="list-style-type: none"> <li>• Mr. Lawson said there were several curricula on the agenda as well as the Sarah Noble School Improvement Plan.</li> </ul>	<p>Policy Committee</p> <p>Committee on Learning</p>
10.	<p>Discussion and Possible Action</p>	<p>Discussion and Possible Action</p>
10A.	<p>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <p>Mr. McSherry moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as recommended by the Superintendent, seconded by Mrs. Llerena.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson noted that the schools were losing about 100 years of experience and thanked those who were retiring for their service to these schools.</li> </ul> <p>Motion passed unanimously.</p>	<p>Exhibit A</p> <p>Motion made and passed unanimously to approve Exhibit A.</p>
B.	<p>Monthly Reports</p> <ol style="list-style-type: none"> <li>1. Revised Request for Budget Transfers</li> <li>2. Revised Purchase Resolution D-618</li> <li>3. Revised Budget Position as of 5/31/09</li> </ol> <p>Mrs. Finney moved to approve the Monthly Reports: Revised Request for Budget Transfers, Revised Purchase Resolution D-618 and Revised Budget Position as of 5/31/09, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked for an update on the budget position to which Mr. Turk responded that the school district had received \$340,000 in excess costs from the State.</li> </ul> <p>The motion passed unanimously.</p>	<p>Monthly Reports</p> <p>Motion made and passed unanimously to approve the monthly reports.</p>
C.	<p>Award Bids</p> <ol style="list-style-type: none"> <li>1. Milk &amp; Frozen Food Products</li> <li>2. Student Care Workers</li> <li>3. Physical Therapists</li> <li>4. Security Services</li> </ol> <p>1. Mr. McSherry moved to award the bid for milk to Marcus Dairy seconded by Mrs. Faulenbach and passed unanimously.</p> <p>1-2 Mrs. Llerena moved to award the bid for Frozen Food Products to New England Creamery, seconded by Mrs. Turk and passed unanimously.</p> <p>2. Mrs. Finney moved to award the bid for Student Care Workers</p>	<p>Award Bids</p> <p>Motion made and approved to award milk bid.</p> <p>Motion made and approved to award the frozen food products bid.</p> <p>Motion made and approved to</p>

	<p>to Education Connection, seconded by Mr. McSherry and passed unanimously.</p> <p>3. Mr. McSherry moved to reject the bids for Physical Therapists, seconded by Mrs. Turk.</p> <p>Discussion: Mrs. Faulenbach asked if this issue would be brought back to Operations. Dr. Paddyfote said either the school would go with consultants or do this internally, but either way it would come back to the Board for approval.</p> <p>Motion passed unanimously.</p> <p>4. Mr. McSherry moved to award the bid for security services to Security Services of Connecticut, seconded by Mrs. Finney and passed unanimously.</p>	<p>award student care workers bid.</p> <p>Motion made and approved to reject physical therapists bid.</p> <p>Motion made and approved to award security services bid.</p>
D.	<p>Gifts &amp; Donations</p> <p>1. Exhibit B: PTO Gifts &amp; Donations</p> <p>Mr. Lawson moved to accept Exhibit B: PTO Gifts &amp; Donations, seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> <li>Mr. Lawson acknowledged the work of the PTO and their support of many programs in the schools.</li> <li>Mr. McSherry also acknowledged the PTO and said he had recently enjoyed a performance at Northville, which the PTO sponsored.</li> </ul> <p>Motion passed unanimously.</p>	<p>Gifts &amp; Donations</p> <p>Motion made and approved to accept the following gifts &amp; donations:</p> <p>1. Exhibit B: PTO Gifts &amp; Donations</p>
E.	<p>Grant Approval</p> <p>1. Carl D. Perkins Vocational &amp; Applied Technology Education Act Grant</p> <p>2. IDEA Grant</p> <p>3. ARRA Grant</p> <p>1. Mr. McSherry moved to approve the Carl D. Perkins Vocational &amp; Applied Technology Act Grant in the amount of \$37,000, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> <li>Mr. Lawson asked if this was a competitive grant to which Dr. Paddyfote said it was an entitlement grant.</li> </ul> <p>Motion passed unanimously.</p> <p>2. Mrs. Llerena moved to approve the IDEA Grant in the amount of \$894,500, seconded by Mr. McSherry and passed unanimously.</p> <p>3. Mr. McSherry moved to approve the ARRA Grant in the amount of \$1,006,221, seconded by Mrs. Turk.</p> <ul style="list-style-type: none"> <li>Dr. Paddyfote noted this is a two year grant and the parameters were discussed at the Operations Committee meeting.</li> </ul>	<p>Grant Approval</p> <p>Motion made and approved to approve Carl D. Perkins Vocational &amp; Applied Technology Grant.</p> <p>Motion made and approved to approve the IDEA Grant.</p> <p>Motion made and approved to approve the ARRA Grant.</p>

	Motion passed unanimously.	
F.	<p>Sherman Contract</p> <p>Mr. Lawson moved to approve the Agreement between the New Milford Board of Education and the Sherman Board of Education and to authorize the Board Chair to sign the Agreement, seconded by Mrs. Faulenbach and passed unanimously.</p>	<p>Sherman Contract</p> <p>Motion made and approved to approve agreement between NM BOE and Sherman BOE and to authorize the Board Chair to sign the Agreement.</p>
G.	<p>Recommend Appointment of Legal Counsel for the Board of Education according to Policy 9125</p> <p>Mr. McSherry moved to recommend to the full Board to retain Sullivan, Schoen, Campane &amp; Connon, LLC as New Milford's Board of Education legal counsel, seconded by Mrs. Llerena</p> <ul style="list-style-type: none"> <li>• Mrs. Llerena noted there was a good interview process to help select this firm.</li> <li>• Dr. Diamond said there were a number of proposals received and reviewed.</li> </ul> <p>Motion passed 6-1</p> <p>Aye: Llerena, Finney, Lawson, Diamond, McSherry, Faulenbach          No: Turk</p>	<p>Recommend Appointment of Legal Counsel</p> <p>Motion made and approved to retain Sullivan, Schoen, Campane &amp; Connon, LLC as NM BOE legal counsel.</p>
H.	<p>Healthy Food Certification Statement for July 1, 2009 through June 30, 2010</p> <p>Mr. McSherry moved that the New Milford Board of Education vote to continue its participation in the National School Lunch Program and pursuant to section 10-215f of the CT General Statutes certify that all food items offered for sale to students meet the CT Nutrition Standards for the period of July 1, 2009 through June 30, 2010. The Board will exclude from certification food items that do not meet the CT Nutrition Standards provided that (1) such food is sold in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food is not sold from a vending machine or school store, seconded by Mrs. Finney and passed unanimously.</p>	<p>Healthy Food Certification Statement for July 1, 2009 through June 30, 2010</p> <p>Motion made and approved to continue participation in the National School Lunch Program for the period of July 1, 2009 through June 30, 2010.</p>
I.	<p>Suspend Policy 9311 to approve Policies in the 1000 Series and Board Bylaw 9130</p> <p>Mr. McSherry moved to suspend Policy 9311 to approve the following revised policies in the 1000 Series and revised Board Bylaw 9130:</p> <ol style="list-style-type: none"> <li>1. 1110 Administration and School Relations with the Board</li> <li>2. 1110.1 Communications with the Public</li> <li>3. 1112 Community Relations</li> <li>4. 1112.5 Media Access to Students</li> </ol>	<p>Suspend Policy 9311 to approve Policies in the 1000 Series and Board Bylaw 9130</p> <p>Motion made and approved to suspend policy 9311.</p>



	<ol style="list-style-type: none"> <li>5. 1120 Public Participation at Board of Education Meetings</li> <li>6. 1140 Distribution of Materials by Students (Use of Students)</li> <li>7. 1212 School Volunteers</li> <li>8. 1312 Public Complaints</li> <li>9. 1313 Gift to School Personnel</li> <li>10. 1323 Gifts to Students</li> <li>11. 1324 Fund Raising in and for the Schools</li> <li>12. 1325 Advertising and Promotion</li> <li>13. 1330 Use of School Facilities</li> <li>14. 1331 Smoking</li> <li>15. 1411 Relations with Police Authorities</li> <li>16. 1620/1640 Relations with Private Schools, Colleges and Universities</li> </ol> <p>Board Bylaw 9130          Seconded by Mrs. Llerena and passed unanimously.</p>	
J.	<p>Policies Recommended for Revision</p> <p>Mr. McSherry moved to approve the following revised policies in the 1000 series and revised Board Bylaw 9130:</p> <ol style="list-style-type: none"> <li>1. 1110 Administration and School Relations with the Board</li> <li>2. 1110.1 Communications with the Public</li> <li>3. 1112 Community Relations</li> <li>4. 1112.5 Media Access to Students</li> <li>5. 1120 Public Participation at Board of Education Meetings</li> <li>6. 1140 Distribution of Materials by Students (Use of Students)</li> <li>7. 1212 School Volunteers</li> <li>8. 1312 Public Complaints</li> <li>9. 1313 Gift to School Personnel</li> <li>10. 1323 Gifts to Students</li> <li>11. 1324 Fund Raising in and for the Schools</li> <li>12. 1325 Advertising and Promotion</li> <li>13. 1330 Use of School Facilities</li> <li>14. 1331 Smoking</li> <li>15. 1411 Relations with Police Authorities</li> <li>16. 1620/1640 Relations with Private Schools, Colleges and Universities</li> </ol> <p>Board Bylaw 9130          Seconded by Mrs. Finney and passed unanimously.</p>	<p>Policies Recommended for Revision</p> <p>Motion made and approved to approve revised policies in the 1000 series and revised Board Bylaw 9130.</p>
K.	<p>Policies Recommended for Deletion</p> <p>Mrs. Llerena moved to delete the following policies:</p> <ol style="list-style-type: none"> <li>1. 0521 Harassment in the Schools</li> <li>2. 1100 School-Community Relations</li> <li>3. 1210 School-Community Associations</li> <li>4. 1314/1324 Fund Raising and Solicitation dated May 7, 2001</li> <li>5. 1340 Access to School Procedures and Materials</li> </ol> <p>Seconded by Mrs. Faulenbach and passed unanimously.</p>	<p>Policies Recommended for Deletion</p> <p>Motion made and approved to delete policies 0521, 1100, 1210, 1314/1324, 1340.</p>

L.	<p>Approval of Curricula</p> <p>Mr. Lawson moved to approve the following curricula:</p> <ol style="list-style-type: none"> <li>1. US History</li> <li>2. AP Physics B</li> <li>3. AP French V</li> <li>4. Library Media &amp; Information Literacy K-12 Scope &amp; Sequence</li> </ol> <p>Seconded by Mr. McSherry and passed unanimously.</p>	<p>Approval of Curricula</p> <p>Motion made to approve curricula: US History, AP Physics B, AP French V, and Library Media &amp; Information Literacy K-12 Scope and Sequence.</p>
M.	<p>SNIS School Improvement Plan</p> <p>Mr. McSherry moved to approve the Sarah Noble Intermediate School Improvement Plan, seconded by Mr. Lawson and passed unanimously.</p>	<p>SNIS School Improvement Plan</p> <p>Motion made and approved to approve the SNIS School Improvement Plan.</p>
N.	<p>Textbook Approval for Grades 8, 11 and 12</p> <p>Mr. Lawson moved to approve Textbooks in grades 8, 11 and 12, seconded by Mrs. Finney and passed unanimously.</p>	<p>Textbook Approvals</p> <p>Motion made and approved to approve Textbooks for grades 8, 11 and 12.</p>
O.	<p>Authorization for the Superintendent to accept resignations and make appointments from June 10, 2009 through September 8, 2009</p> <p>Mr. McSherry moved to authorize the Superintendent to accept resignations and make appointments from June 10, 2009 through September 8, 2009, seconded by Mrs. Faulenbach and passed unanimously.</p>	<p>Authorization for the Superintendent to accept resignations and make appointments from June 10, 2009 through September 8, 2009.</p> <p>Motion made and approved.</p>
P.	<p>Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2009 through September 8, 2009</p> <p>Mr. McSherry moved to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2009 through September 8, 2009, seconded by Mrs. Finney and passed unanimously.</p>	<p>Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2009 through September 8, 2009</p> <p>Motion made and approved</p>
	<p>Expansion of Retirement Incentive Program</p>	<p>Expansion of Retirement Incentive Program</p>

	<p>Mr. Lawson moved that the Board extend the Retirement Incentive Program with modifications as discussed to any certified teacher in a non-bargaining unit in an administrative position and to authorize the Board Chair to sign any election forms that are submitted, seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said the election forms and eligibility forms mirror the other incentive plan with the exception of the two modifications.</li> <li>• In response to Mrs. Turks question about this individual not being in a bargaining unit, Dr. Paddyfote said the individual holds a teachers certification and is not in the teachers bargaining unit nor in the administrators bargaining unit.</li> <li>• Mrs. Turk said she did not feel it was a good expenditure of \$40,000 to eliminate a position. She said if the Board needs to eliminate \$40,000 from the budget then the Board should just get to work and do that.</li> <li>• Mr. Lawson said he fully supported this proposal.</li> </ul> <p>Motion passed 6-1.</p> <p>Aye: Llerena, Finney, Lawson, Diamond, McSherry, Faulenbach        No: Turk</p>	<p>Motion made and approved to expand the Retirement Incentive Program with modifications to any certified teacher in a non-bargaining unit in an administrative position.</p>
<p>Q.</p>	<p>2009-2010 Budget Adjustments</p> <p>Dr. Paddyfote said the administrative team that included the central office and the building principals worked on this budget plan to reduce \$1,069,246 from the Board of Education budget for 2009-2010. A significant amount of the reduction was realized in the items that are not known when the budget is submitted to the Board and Town because many of these items do not get finalized until May or June, well after the budget submission date and approval process for the Town.</p> <p>Highlights of the proposal include:</p> <p>\$1,452,500 reduction from:</p> <ul style="list-style-type: none"> <li>• electricity (\$250,000)</li> <li>• Workmans Comp (\$100,000)</li> <li>• Pension (\$130,000)</li> <li>• Retirement package (\$238,000)</li> <li>• Prior year retirements (\$97,500)</li> <li>• Liability Insurance (\$17,000)</li> <li>• Medical Insurance (\$620,000).</li> </ul> <p>Program Reductions include:</p>	<p>2009-2010 Budget Adjustments</p>

- Adult education held constant to this year (\$5,000)
- Car lease turned to a purchase in this budget year (\$9,000)
- Concentra Travel Expense which is now in the contract with Concentra (\$6,500)
- Medical adjustments for retirees (\$90,000)
- In school suspension reduction (\$37,800) because the amendment at the State level has been delayed again
- Tech and SMS since 1 set of equipment is already in the budget (\$14,500)
- Adjustments to textbook cuts (\$65,000)
- Pay to Play has been eliminated from the budget which increases the bottom line by \$75,000.
- Restoration of teachers, paras, administrators, substitutes, clerks and custodial positions increases the bottom line by \$536,054.

Mr. McSherry moved to amend the 2009-2010 Adopted Board of Education budget from \$58,014,457 to \$56,945,211 as recommended by the Superintendent, seconded by Mrs. Llerena.

Discussion:

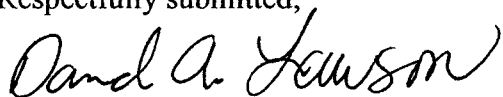
- Mr. Lawson asked why summer school had not been reinstated. Dr. Paddyfote said the Board left some money in the budget for summer school and Title 1 funds can be used. Mr. Mulvihill said he has enough to fund 13 teachers and there are about 80 students signed up for summer school. He felt there was sufficient teaching staff funded for this year.
- Mrs. Llerena said the electrical savings and medical savings were not known until recently and Dr. Paddyfote made good decisions about where to put the money.
- Mr. Lawson asked for an explanation of the medical insurance issue. Mr. Turk said a precedent had been set in the past that the Board has the right to use the medical insurance savings and the Town attorney apparently agrees with that decision.
- Mrs. Faulenbach asked if there was a legal opinion on the medical insurance. Dr. Paddyfote said she had several conversations with Attorney Roseann Padula and asked her to get in touch with Attorney DiBella. Historically the Board has taken the insurance as a cut. If the voters passed a budget for \$56 million, then the Board has been reduced more than the voters have approved.
- Mrs. Faulenbach said she is thrilled that the cost retirements have been a cost savings mechanism that allowed teachers and paras to stay in the classroom.

Motion made and approved to amend the 2009-2010 Adopted Board of Education budget from \$58,014,457 to \$56,945,211.

	<ul style="list-style-type: none"> <li>• Dr. Diamond said it is difficult to establish a firm budget when the numbers are not known such as electricity, etc.</li> <li>• Dr. Paddyfote did want to point out that this budget still reduces the number of teaching positions by 7 for next year.</li> </ul> <p>Motion passed 6-1.</p> <p>Aye: Llerena, Finney, Lawson, Diamond, McSherry, Faulenbach          No: Turk</p>	
11.	<p>Executive Session</p> <p>Mr. McSherry move that the Board of Education enter into Executive Session at 8:23 pm, and to invite the Superintendent to discuss the following:</p> <ol style="list-style-type: none"> <li>1. Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries</li> <li>2. Discussion of Superintendent's Performance, Future Employment, and Contract</li> <li>3. Consideration of an Addendum to Paraeducators' Collective Bargaining Agreement during which strategy and negotiations pertaining to collective bargaining will be discussed</li> </ol> <p>Seconded by Mrs. Faulenbach and passed unanimously.</p> <p>The Board and Dr. Paddyfote entered Executive Session at 8:30 p.m.          The Board returned to Public Session at 8:45 p.m.</p>	<p>Executive Session</p> <p>Motion made and approved to enter into Executive Session at 8:23 p.m.</p>
12.	<p>Discussion and Possible Action</p>	<p>Discussion and Possible Action</p>
12.1	<p>Mr. Lawson moved to table the discussion and possible action of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries to the next meeting. Seconded by Mr. McSherry.</p> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to table the discussion and possible action of Non-Bargaining Unit Personnel Performance, Future Employment and Salaries to the next meeting.</p>
12.2	<p>Motion made by Mrs. Finney and seconded by Mrs. Faulenbach to table the discussion and possible action of the Superintendent's Performance, Future Employment, and Contract to the next meeting.</p> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to table the discussion and possible action of the Superintendent's Performance, Future Employment, and Contract to the next meeting.</p>
12.3	<p>Motion made by Mrs. Llerena and seconded by Mrs. Faulenbach that the Board execute the Addendum to the Paraeducators' Collective Bargaining Agreement that was the subject of discussion in Executive</p>	<p>Motion made and passed unanimously that the Board execute the Addendum to the</p>

	<p>Session.          Discussion:</p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach, Mr. McSherry, and Mrs. Llerena expressed their appreciation for the work of the paraeducators and their willingness to agree to the Addendum.</li> </ul> <p>Motion passed unanimously.</p>	<p>Paraeducators' Collective Bargaining Agreement that was the subject of discussion in Executive Session.</p>
13. 13.1 13.2	<p>Items for Discussion</p> <ol style="list-style-type: none"> <li>Textbook Previews</li> <li>Field Trip Report—June 2009</li> </ol>	<p>Items for Discussion          Textbook Previews          Field Trip Report—June 2009</p>
	<p>Point of Information          Mr. Lawson noted there will be a Special Board of Education meeting scheduled to discuss tabled items.</p>	<p>Point of Information          There will be a special meeting to discuss tabled items.</p>
14.	<p>Adjourn          Mrs. Faulenbach made a motion to adjourn, seconded by Mr. McSherry.          The meeting was adjourned at 8:47 p.m.</p>	<p>Adjourn</p>

Respectfully submitted,



David A. Lawson, Secretary  
 New Milford Board of Education