

Randolph County Board of Education
Regular Session
April 15, 2013

The Randolph County Board of Education met in regular session on Monday, April 15, 2013 at 6:00 p.m. in the Central Office Board Room.

Call to Order

Board Chairman, T. McDonald called the meeting to order. Board members in attendance were as follows: E. Coltrane-Vice Chair, T. Boyles, G. Cook, T. Cutler, M. Lambeth, G. Mason.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Hannah Meyer, a student from Trinity Elementary School and Ragan Quate, a student from Trindale Elementary led the Pledge of Allegiance.

Recognition of Guests

The Board Chairman recognized the following guests: Principal Representatives: Tracy Dawes – Northeastern Randolph Middle School, Dennis Hamilton – Randleman Middle School, Susan Huneycutt – Trinity Elementary, Kim Leake – Trindale Elementary. Assistant Principal Representatives: Sharon Andrews – Trindale Elementary /Trinity Elementary, Casey Harris – Northeastern Randolph Middle School, Bryant Voncannon – New Market Elementary / Tabernacle Elementary. Members of the Press were also welcomed.

Student Presentation:

Lauren Harris and AnnaLee Roach, eighth grade students from Northeastern Randolph Middle School presented a reading to the Board and guests.

Announcements

Superintendent, Donald Andrews made the following announcements:

- April 16 – Board of Education Quarterly Work Session, 6:00 p.m. – Central Office Board Room
- April 24 - Administrative Office Professionals' Day
- May 7 - National Teacher's Day
- May 8 and 9 – Principals Quadrant Meetings
- May 9 - Interim Reports
- May 12 - Mother's Day
- May 13 - Randolph Sports Council Banquet –6:30 p.m., Snyder Farms Restaurant
- May 16 – Randolph Early College High School Graduation 10:00 a.m., Trindale Community Church
- May 20 – Board of Education Regular Monthly Meeting – 6:00 p.m. in the Central Office Board Room

Board Spotlights

- 1.Randolph County Schools' Assistant Principal of the Year – Mr. Luke Brown, Presented by: Ms. Foust
- 2.Randleman Middle School Earns National Recognition as a "School to Watch" - Presented by: Ms. Foust
- 3.Randleman Middle School Teacher, Ms. Kaye Williams was recognized as the Central Region Teacher to Watch
- 4.State Wrestling Coach of the Year – Mr. Kyle Spencer, Presented by: Mr. Baxter

Approval of Minutes

M. Lambeth made a motion seconded by G. Cook that minutes of the meeting held on February 18, 2013 and February 19, 2013 be approved as presented. Motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

T. Boyles made a motion seconded by G. Mason to adopt the agenda as presented with an addendum to the agenda to add closed session for the purpose of discussing personnel matters. Motion carried: 7-0. M. Lambeth made a motion seconded by E. Coltrane, Vice Chair, to amend the agenda by adding the Administrative Hiring Policy under Consent Items for discussion. Motion carried: 7-0.

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Consent Items

M. Lambeth made a motion seconded by G. Mason that the Board approves consent items as presented with the addition of the Administrative Hiring Process to be made effective immediately. Consent Items as approved are as follows:

1. Assignments and Releases for the 2011-2012 school year – 0 releases, 17 student assignments, and 0 denial(s). Assignments and Releases for 2012-2013 school year – 285 student assignments, 79 releases, and 1 denial.
2. Approved Budget Amendment Number 10 as follows: Increase Codes – 1.5404.003.151 Salary-School Clerical \$2,900.00; 1.5120.013.121 Furniture/Equipment-CTE \$277,080.00; 1.3100.000.000 State Revenue \$2,900.00; Decrease Codes: Salary-CTE Teacher \$277,080.00. Approved Budget Amendment Number 11 as follows: Increase Codes 4.4910.810.000.000 Appropriated Fund Balance \$60,000.00; 4.9101.810.522.388 General Construction – COPS \$60,000.00.
3. Approved the 2012-2013 Audit Contract
4. Approved the Application Public School Building Capital Fund
5. Approved the City of Trinity Right of Way Easement
6. Approved Called Board Meeting for Required Personnel Action for June 3, 2013 at 6:00 p.m.
7. Approved Randolph Community College Board of Trustees Reappointment
8. Approved the Administrative Hiring Process to be made effective immediately

Administration

2013-2014 Preliminary Budget

Mr. Todd Lowe presented and reviewed the 2013-2014 Preliminary Budget. In review there were concerns expressed regarding the instructional supply allotment and how it was spent at the individual school sites. There were also concerns of getting information out to stakeholders regarding funding that had been requested from County Commissioners toward the facility plan for Braxton Craven Middle School in the Archdale-Trinity area. After review and discussion, the consensus was to set a date for a public forum to be held at Trinity High School and to follow up with an AlertNow message to invite the community.

Public Hearing and Approval of the 2013-2013 Preliminary Budget

The Chairman opened the floor for a public hearing regarding the 2013-2014 Preliminary Budget. With no comments, M. Lambeth made a motion seconded by G. Cook to approve the 2013-2014 Preliminary Budget as presented. Motion carried: 7-0.

First Reading of Policy 4290 - Student-Athlete Drug Testing

Mr. Trotter, Assistant Superintendent of Operations, presented the first reading of policy 4290. He stated that up to 50% could be tested anytime during a particular sport and random throughout the season sport. The policy will be brought back to the Board for a second reading and approval at the May 20, 2013 Board of Education meeting.

Surplus Auction Report

Mr. Trotter, Assistant Superintendent of Operations, stated the surplus auction was held on Saturday, April 6, 2013 at 9:00 a.m. The number of bidders was lower this year than normal for the last couple of years. We were competing with other larger auctions going on at the same time. Mr. Trotter reported this year's auction cleared \$14,970.80.

Mediation Settlement Agreement

Mr. Trotter, Assistant Superintendent of Operations, announced the settlement agreement of \$200,000 as agreed upon on February 18, 2013 regarding the Wheatmore High School track and retaining wall had been finalized.

Personnel Report

G. Mason made a motion seconded by G. Cook to approve the personnel report as presented. Motion carried: 7-0. The report as approved is as follows:

A request was made for the salaries of all central office employees.

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PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
April Dyles	Remediation Tutor	Hopewell	03/12/13-05/31/13
Brenda Whitaker	Remediation Tutor	Hopewell	03/13/13-05/10/13
Ivy Bean	Sub for Interventionist	Ramseur	04/16/13-05/27/13
Elizabeth Walters	Sub for Language Arts	ATMS	03/18/13-05/27/13
Kansas Vaughn	Remediation Tutor	RMS	03/18/13-06/07/13
Donna Purnell	Remediation Tutor	SERMS	03/14/13-05/31/13
Donna Wood	Remediation Tutor	Lawrence	03/20/13-05/24/13
Carla Hulin	Substitute for Cross Cat	SWRMS	04/11/13-06/11/13

ADDITIONAL EMPLOYMENT

Wanda Anders	Reading Specialist (Sub)	Southmont	03/18/13-06/07/13
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TRANSFER

None

RESIGNATION

Lindsey Altvater	English	WHS	06/11/13
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RETIREMENT

Pat Foust	Assistant Superintendent	Central Office	07/01/13
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OTHER

William Tanner	Principal	Coleridge	03/24/13-03/23/14
Lynne Alexander	HS Science	SWRHS	02/17/13-02/16/14

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Full Time

Tyler Motley	Mechanic I	Transportation	03/15/13
Mark Blake	Custodian	Wheatmore	03/25/13
Jeremiah Batchelor	Custodian	PGHS	03/25/13

Part Time

Caitlin Auman	Custodian	Tabernacle	04/08/13
Michelle Mackay	Child Nutrition Asst	ERHS	03/14/13
Wendy McMillian	ASC Assistant	Lawrence	04/08/13

TEMPORARY EMPLOYMENT

Doris Craven	Payroll Specialist	Central Office	03/12/13
Leevan Hughes	Tutor	Randleman Middle	03/18/13-06/07/13
April Albright	Bus Driver	NERMS	02/19/13-05/14/13
Jeffrey Batchelor	Bus Driver	NERMS	02/19/13-05/14/13
Kelly Craven	Bus Monitor	Southmont	03/14/13-

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April Ingram	Teacher Assistant	Trinity Elem	04/25/13 03/25/13- 06/06/13
Teresa Smith	NC WISE Data Mgr	Level Cross	04/08/13- (extended) 05/31/13
Elaine Jones	Bus Monitor	Wheatmore	03/13/13- 05/01/13
<u>TRANSFER</u>			
Gerald Briggs	Custodian/BD to Custodian	SWRMS to Wheatmore	06/10/13
Mitzi McGee	General Office Asst to Teacher Assistant	Randleman High to New Market	03/18/13
Connie Haynes	Teacher Assistant to TA/BD	Franklinville	03/07/13
Robin Evans	Child Nutrition to CN/BD	Randleman High	03/12/13
Rebecca Robertson	Bus Driver to Child Nutrition/BD	ATMS to Hopewell	04/08/13
<u>CHANGE OF SERVICE</u>			
Rita Kirk	Child Nutrition Asst 4.5 hrs to 5.5 hrs	SERMS	04/01/13
Ruth Sumner	Child Nutrition Asst Manager 6 hrs to 6.5 hrs	Trinity Elem	04/01/01
Debra Simmons	Child Nutrition/BD 4 hrs to 4.75 hrs CN	Trinity Elem	04/01/13
Christina Holt	Child Nutrition Asst 3 hrs to 4 hrs	SERMS	04/01/13
Ramona Oakley	Secretary/Treasurer 11 mo to 12 mo	New Market	03/01/13
Jane Farlow	Custodian 8 hrs to 6 hrs	Level Cross	04/08/13
Joe Myers, Jr	Bus Driver 4 hrs to 3.58 hrs	Randleman High	04/08/13
<u>CHANGE OF SERVICE (temporary)</u>			
Jana Saunders	Custodian 4 hrs to 7 hrs	Grays Chapel	06/12/13- 08/14/13
Larry Jenkins	Custodian 3.5 hrs to 6.5 hrs	Grays Chapel	06/13/13- 08/14/13
Carol Thompson	Tutor 4 hrs to 5 hrs	Trinity Elem	03/11/13- 05/24/13
<u>OTHER</u>			
Patricia Hill	Child Nutrition/BD	Grays Chapel	01/23/13- 06/07/13
Joe Myers, Jr	Bus Driver	Randleman High	03/02/13- 04/14/13
Christina Pierce	Child Nutrition Asst	Wheatmore	03/08/13- 04/05/13
Delores Brown	General Office Asst	Randleman High	02/15/13- 10/02/13
Chong Cagle	Head Custodian	Seagrove	12/12/13- 07/05/13

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Gerald Briggs	Custodian/BD (bus only)	SWRMS	03/11/13- 03/13/13
Phyllis Wright	Bus Driver	Hopewell	03/14/13- 03/15/13
Ray Chambers	Custodian/CN	Hopewell	03/07/13- 03/08/13

RESIGNATION

Phyllis Wright	Bus Driver	Hopewell	03/15/13
James Hayner	Custodian/BD	Level Cross	03/28/13
Patricia Hill	Child Nutrition/BD	Grays Chapel	03/21/13

TERMINATION

Ray Chambers	Custodian	Hopewell	03/11/13
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RETIREMENT

Wanda Trogdon	Teacher Assistant	Seagrove	07/01/13
Carol Pierce	ASC Assistant	Tabernacle	05/01/13
Curtis Greene	Custodian	Randleman Middle	05/01/13
Dexter Freeman	HVAC	Maintenance	06/01/13
Judy Beane	Child Nutrition Manager	Tabernacle	07/01/13
Faye Black	Child Nutrition Asst Manager	Tabernacle	07/01/13

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Crystal Baxter	1	Tabernacle	STET
Maria Castillo	K-5	Hopewell	STET
Paul Routh	9-12	PGHS	Non Certified
Christa Hiatt	7-8	ATMS	Certified

Closed Session

E. Coltrane made a motion seconded by M. Lambeth that the Board of Education enter into closed session for the purpose of considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

Administrative Hiring Process

T. Cutler made a motion seconded by M. Lambeth to suspend any policy/procedures for interviewing and hiring remaining administration until Dr. Gainey has the opportunity to recommend a policy after he assumes his duties as Superintendent; in the interim, Dr. Gainey is authorized to establish such interviews and administrative teams as Dr. Gainey sees fit to fill the current administrative vacancies.

Adjournment

T. Cutler made a motion seconded by T. Boyles to adjourn the meeting. The motion carried: 7-0.

Chairman

Secretary