

**Minutes**  
**Andalusia City Board of Education**  
**March 18, 2019**

**6:00 p.m.**

Present: David Bryant, Amy Dugger, Sammy Glover, David McCalman, Tommy Wright, and Ted Watson, Superintendent.

Prior to calling the meeting to order, Board Members walked to the stadium with Brian Ray for an update on the construction.

President David Bryant called the meeting to order. The Pledge of Allegiance was led by Ted Watson.

Paul Dean with the Andalusia Police Department presented ideas on how to correct the school traffic problem at Andalusia Elementary School, specifically the Moore Road entrance.

**Approval of Board Minutes** Superintendent Ted Watson recommended approval of the December 6, 2019 Board Minutes. Upon a motion by Amy Dugger, seconded by Tommy Wright, these were approved.

Superintendent Ted Watson recommended approval of the January 3, 2019 Board Minutes as amended to change David Bryant to President. Upon a motion by Sammy Glover, seconded by Amy Dugger, these were approved.

Superintendent Ted Watson recommended approval of the February 19, 2019 Board Minutes as amended to include Amy Dugger as present. Upon a motion by Amy Dugger, seconded by Sammy Glover, these were approved.

**Financials** Katie Odom, Chief School Financial Officer, presented the Financial Statements and Cash Balance/Bank Reconcilements for February, 2019. No action was taken.

**Personnel Report** Superintendent Ted Watson recommended the approval of the following Personnel Report:

**Temporary Hire**

*Greg Ennis, a Temporary 12<sup>th</sup> grade Government/Economics Teacher at AHS, effective March 7, 2019, through May 24, 2019.*


Upon a motion by Amy Dugger, seconded by Sammy Glover, this was approved.

**2019-2020 Scholastic Calendar** Superintendent Watson recommended approval of the Scholastic Calendar, Option 3. Upon a motion by David McCalman, seconded by Amy Dugger, this was approved.

**4-Day Work Week** Superintendent Watson recommended approval of the summer schedule for 12 month employees beginning the week of May 27<sup>th</sup> and continuing through the last full week of July. (The First Friday observed will be May 31<sup>st</sup> and the last Friday observed will be July 26<sup>th</sup>.) The regular (5) day work week will resume on Monday, July 29<sup>th</sup>. Upon a motion by Amy Dugger, seconded by Sammy Glover, this was approved.

**Lawn Care Bids** Superintendent Watson recommended approval of the lawn care bid to the primary vendor and lowest bidder, Cutting Edge Lawn Solutions (Chris Jones), with a secondary vendor, which is also the second lowest bidder, Harmony Enterprises, in case of contract cancellation. The term of the award is one year with the option to extend an additional four years at the same contract price. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.

- PACA Bid** Superintendent Watson presented the Purchasing Association of Central Alabama (PACA) Bid to the Board for approval. Upon a motion by Sammy Glover, seconded by David McCalman, this was approved.
- Board Policy** Superintendent Watson recommended approval of moving forward with the review of current board policies and developing a new board policy manual and using AASB in partnership with Bishop, Colvin, Johnson & Kent to do so. The cost would be \$12,000 with half due up front and the remainder due upon completion. Upon a motion by Sammy Glover, seconded by Amy Dugger, this was approved.
- Section 125** Superintendent Watson recommended to the Board the annual renewal of Section 125 Flexible Benefit Plan with American Fidelity. Upon a motion by David McCalman, seconded by Tommy Wright, this was approved.
- Construction** Superintendent Watson suggested contacting the City Engineer regarding the drainage issue at the football field to get ideas on how best to proceed with fixing the problem.
- Next Meeting** The next regularly scheduled board meeting will be April 15, 2019 at 6:00 p.m., at the Andalusia Elementary School.
- Adjournment** As there was no further business to conduct, the meeting was adjourned.

  
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David Bryant, President

  
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Ted Watson, Superintendent