The Dale County Board of Education met in Regular Session Tuesday, July 14, 2020, at 5:30 p.m., in the Board Room of the Dale County Government Building. Dale Sutton, Board President, presided over the meeting with members Jerald Cook, Shannon Deloney, Priscilla McKnight, Phillip Parker, Attorney James Tarbox, and Superintendent Ben Baker present.

1 The meeting was called to order by President Dale Sutton.

2 Invocation
Superintendent Baker opened the meeting with prayer.

3 Pledge of Allegiance
Superintendent Baker led the pledge of allegiance.

4 Approval of Agenda
Motion – Shannon Deloney, Second – Phillip Parker, carried.

5 Approval of Minutes
a. Regular Board Meeting – June 9, 2020
   Motion – Jerald Cook, Second – Priscilla McKnight, carried.
b. Special Board Meeting – June 25, 2020
   Motion – Priscilla McKnight, Second – Phillip Parker, carried.

6 Visitors
None.

7 Approval of Bills and Accounts
Motion – Jerald Cook, Second – Shannon Deloney, carried.

8 Financial Statement
The Superintendent presented the most recent financial statement to the Board with all bank accounts reconciled through May.
No action required.

9 Personnel 2019-2020/2020-2021
The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education

**Personnel 2019-2020**

**Certified**

Employ
1. Keith Cooper, Teacher, SDMS
   Motion – Phillip Parker, Second, Shannon Deloney, Second, carried.

Contract Teachers
2. Teratha James, Tutor, SDMS
3. Carmer Pearce, Tutor, SDMS
4. Cecilia Williamson, Teacher, Ariton, 1st Semester, Math
Motion – Priscilla McKnight, Second – Jerald Cook, carried.

Teach During Planning Time
5-Jen Sanders, Teacher, Ariton, 1st and 2nd Semester, WBL
6-Jocelyn Stokes, DCHS, 1st and 2nd Semester, WBL
7-Bill Enfinger, Long, 1st and 2nd Semester, WBL
8-Amy Ivey, Teacher, Long, 1st and 2nd Semester
9-Nikki Long, Long, 1st Semester
Motion – Shannon Deloney, Second – Jerald Cook, carried.

Maternity Leave
10-Carmen Pearce, Teacher for Anna Harrell, SDMS, September 2-October 16, 2020
Motion – Priscilla McKnight, Second – Phillip Parker, carried.

Non-Certified

Employ
11-Kristy Langford, 4 hr position, DCHS-Table
Motion – Phillip Parker, Second – Priscilla McKnight, carried.
12-Alicia Masters, Long, PE Aide
Motion – Shannon Deloney, Second – Jerald Cook, carried.

Subs
13-Shanavia Mayo, Lunchroom
14-Brianne Money, Lunchroom
15-Tessa Horne, Nurse
16-Ericka Holmes, Nurse
17-Sheri Holderfield, Nurse
18-Tangelia German, Nurse
19-Henrietta Griggs, Custodian
20-Deborah Ivey, Teacher
Motion-Priscilla McKnight, Second-Phillip Parker, carried.

Non Staff Coaches(Volunteer or Supplemented)
21 – Cameron Horne, Long
22 – Garrett Sanders, Long
23 – Garrett Davis, Long
24– Jimmy Smith, Long
25 – Dan Brady, Long
26 – Craig Long, Long
27 – Jody Hughes, Long
28 – Jackie Stokes, Long
29 – Randy Eddy, Long
Motion – Shannon Deloney, Second – Priscilla McKnight, carried.
30 – Cole Deloney, DCHS
31 – John McGlown, DCHS
32 – David Thrash, Ariton
33 – Preston Herring, Ariton
34 – Steven Kilcrease, Ariton
35 – Jason Howell, Ariton
36 – Steve Laney, Ariton
37 – Mark Kiel, Ariton
38 – Brett Goodson, Ariton
39 – Terry Goodson, Ariton
Motion – Priscilla McKnight, Second, Phillip Parker, Abstain – Shannon Deloney, carried.

10 Financial
a. CNP Bids
   1. Produce Bid
      The Superintendent recommended extending last year’s produce bid with Chapman Produce.
      Motion – Jerald Cook, Second – Phillip Parker, carried.
   2. Bread Bid
      The Superintendent recommended extending last year’s bread bid with Flowers Baking Company.
      Motion – Phillip Parker, Second – Shannon Deloney, carried.
   3. Milk Bid
      The following bids were received on or before July 9, 2020
      Bedsole Milk (only bidder) $152,568.90 (based on estimated use)
      Motion – Priscilla McKnight, Second – Phillip Parker, carried.

b. Armory Demolition
   The following bids were received on or before July 9, 2020
   Skinner Demolition $39,423.00
   Bean Sprouts LLC $37,500.00
   Complete Demolition Services $61,000.00
   RPF Emergency Services $75,000.00
   Hughes Construction $35,000.00
   Hughes Construction was recommended for the armory demolition.
   Motion – Shannon Deloney, Second – Priscilla McKnight, carried.

c. Waste Disposal Bids
   The Superintendent recommended extending last year’s waste management bid with Mark Dunning Industries.
   Motion – Shannon Cook, Second – Phillip Parker, carried.

11 Approval of 2020-2021 Salary Schedule (all positions)
   Motion – Phillip Parker, Second – Shannon Deloney, carried.

12 Approval of 2020-2021 Supplement Schedule
a. Ariton
   Motion – Jerald Cook, Second – Phillip Parker, carried.

b. LES
   Motion – Phillip Parker, Second – Priscilla McKnight, carried.

c. LHS
   Motion – Phillip Parker, Second – Jerald Cook, carried.

d. DCHS
   Motion – Priscilla McKnight, Second – Jerald Cook, Abstain – Shannon Deloney, carried.

e. MCES
   Motion – Jerald Cook, Second – Sharron Deloney, Abstain – Phillip Parker, Abstain – Priscilla McKnight, carried.
f. NES
Motion – Shannon Deloney, Second – Priscilla McKnight, carried.
g. SDMS
Motion – Priscilla McKnight, Second – Shannon Deloney, carried.

13 Organization Chart
The Superintendent presented the Organization Chart to the Board.
No action required.

14 Approval of Roadmap to Reopening School.
Motion – Jerald Cook, Second – Shannon Deloney, carried.

15 Approval of the Student and Employee Handbooks
Motion – Priscilla McKnight, Second – Phillip Parker, carried.

16 Executive Session
Not needed.

17 State of Emergency Resolution
Resolution pulled.

18 Other
Work session scheduled for July 28th at 4:30.

19 Adjourn
With no other business, President Sutton adjourned the meeting.

[Signatures]

President

Secretary