

- Board Members Present Board members present for the regular meeting on April 19, 2021 were Mehrens, Yearout, Rutherford, Sanders, and Eichler. Parrott and Koll were absent
- Also present were Kevin Smith, Marc Spunaugle, Becky Eifert, Adam Curtis and Michelle Smith.
- Call to Order President Mehrens declared a quorum present, and called the meeting to order at 7:00 P.M.
- Amendments to the Agenda Mr. Smith requested amending the agenda to add certification of election results/oath of office, board reorganization, and certified salary schedule.
- Citizens Comments There were no citizens comments made.
- Certification of Election Results/Oath of Office The attached Certifications of Election held on April 6, 2021 were read. Because there were only two filers for the two open board positions, no election was required. Angela Parrott and Jason W. Smallwood will serve as board members for the next three years. A motion was made by Yearout seconded by Sanders to approve the attached Certifications of Election held on April 6, 2021. Motion carried 5 ayes, 0 nays.
- The oath of office was administered by board secretary, Michelle Smith to Jason W. Smallwood, and he continued as a board member.
- Mehrens left the meeting
- Board Reorganization Mr. Smith conducted the meeting for nominations for Board President.
- Rutherford made a motion to nominate Yearout for Board President. Nomination seconded by Eichler. No other nominations were received. Motion carried 4 yes, 1 abstain by Yearout.
- Yearout, then conducted the rest of the meeting as Board President.
- Eichler made a motion to nominate Parrott for Board Vice-President. Nomination seconded by Sanders. No other nominations were received. Motion carried 5 yes, 0 nays. 1 abstain by Parrott. At the next meeting, Parrott will assume his position as Vice-President of the Board.
- A motion was made by Eichler, seconded by Yearout to appoint Michelle Smith as board secretary and board treasurer. Motion carried 5 ayes, 0 nays.
- Parrott arrived at 7:18PM
- The oath of office was administered by board secretary, Michelle Smith to Angela Parrott and she continued as a board member.

- Consent Agenda
- a. April 19, 2021 board agenda
  - b. March 15, 2021 regular meeting minutes
  - c. March 15, 2021 executive meeting minutes
  - d. Payment of Bills
- Copies of the April 19, 2021 agenda, the March 15, 2021 regular meeting minutes, the March 15, 2021 executive meeting minutes, and pages 1 and 2 of the April 19, 2021 bills were mailed to board members prior to the meeting and were available for the public at the meeting. An additional page 3 for April 19, 2021 bills was presented at the meeting. Mr. Smith reviewed various bills. After questions and discussion, a motion was made by Eichler, seconded by Parrott to approve all items in the consent agenda as listed above. Motion carried 6 ayes, 0 nays.

- Program Evaluations
- a. ESL/LEP
  - b. Homeless/Migrant
  - c. Nutrition Services
- Mr. Smith provided information about the ESL/LEP (English as a Second Language/Limited English Proficient) program. Students are identified on enrollment paperwork when they are new to the district or by teacher referrals if they are current students. Services are provided if needed.

The Homeless/Migrant program was discussed. Services are provided for students when necessary. Students are identified either through enrollment paperwork or referrals.

The district’s Nutrition Services was discussed. The district is currently operating under all students eat free for the 2020/2021 school year through the DESE Seamless Summer Option. Breakfast participation rates have increased to 66.78%. Lunch participation has increased to 92.64%.

A motion was made by Eichler, seconded by Parrott to approve the ESL/LEP, Homeless/Migrant, and Nutrition Services program evaluation as presented and discussed at the meeting. Motion carried 6 ayes, 0 nays.

- Policy and Regulation Updates
- Mr. Smith summarized the proposed policy and regulation updates as recommended by MCE. After discussion, a motion was made by Eichler, seconded by Sanders to approve Policy 0311; Policy 3165; Policy 4120; and Regulation 3165 - Motion carried 6 ayes, 0 nays.

ESSER Funds

Mr. Smith shared information what ESSER funds are being provided from DESE, the district has received funds previously through ESSER I and CRF monies from the state and have put those funds toward cleaning supplies and salaries during our COVID closure. ESSER II monies have a little more flexibility, and Mr. Smith has explained the needs of our Special Services department and the increasing numbers of students with needs. He would like to use some of these monies to move classrooms around to open up another Special Services classroom adding a teacher and with the needs of incoming students he is wanting to add up to three one on one aides. Also explained was other areas that ESSER II monies can be used. A motion was made by Sanders and seconded by Parrott to allow the room be opened to a

hire a Special Education Teacher and up to three 1-on-1 Paraprofessionals. The motion carried 6 ayes and 0 nays.

Mr. Smith would like to also use ESSER II monies to offer additional funds of \$600 to full time staff, \$300 for part time staff, and \$300 for substitutes that have worked over 10 days this school year for the district due to additional duties, a motion was made by Sanders, seconded by Rutherford to allow this stipend to be paid out to staff as the ESSER II funds are approved by DESE. The motion carried 6 ayes and 0 nays.

Salary Schedule for 2021-2022 (Revised)

Mr. Smith presented the 2021-2022 certificated salary scheduled with a \$650 increase to the base salary. A motion was made by Parrott seconded by Sanders to approved the revised salary schedule as presented for the 2021-2022 school year. Motion carried 6 ayes, 0 nays.

Administrator Reports

Mr. Smith shared information regarding the Greenhouse project and is being told that it should be completed within the next few weeks. Also mentioned that Miss Maddux applied for and received a state 50/50 grant to help with additional expenses, this will reduce the amount of cost the district is to incur.

Mr. Smith also shared with the board information regarding applicants that come to apply at Lincoln school from a private school. In past the district has never given years of service for a certificated applicant from a private school. He would like to change that going forward to allow certificated applicants from a private educational institution to bring in their years of service to the salary schedule, a motion made by Parrott and seconded by Sanders to allow superintendent approved certified potential applicants to bring in their years of service. Motion carried 6 ayes, 0 nays.

Mr. Spunaugle reported high school enrollment is 231 with current attendance at 94.77% attendance. Also shared was this past weekend, softball girls won the Kaysinger conference tournament, the baseball Kaysinger conference will be the weekend of April 24<sup>th</sup>. FBLA recently held a state competition and Lincoln had a student place in the top 10. The FFA banquet will be April 28<sup>th</sup> with the Athletic banquet on May 12<sup>th</sup>. HS Music is currently planning on having a spring concert in May

Mrs. Eifert reported on elementary student activities. Current attendance is at 96% with an enrollment of 253 for grades K-6. Students are doing online MAP testing now and end of year activities and field trips are planned, students with attendance below 90% will not be allowed to participate. Recently grades 4-8 were invited to a Math competition, and every student that participated medaled as well as our school took 1<sup>st</sup> place in the competition.

Executive Session

A motion was made by Eichler, seconded by Rutherford to go to executive session at 8:00 P.M. for personnel matters (RSMo 610.021 (3 & 13). Roll call vote of motion carried as follows: Smallwood-yes; Koll-yes; Eichler-yes; Sanders-yes; Parrott-yes; Rutherford-yes; and Yearout-yes; Total vote 7 yes, 0 no.

Board members returned from executive session at 8:57 P.M.

Adjournment

There being no further business a motion was made by Rutherford, seconded by Sanders to adjourn the meeting at 8:57 P.M. Motion carried 6 ayes, 0 nays.

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President, Board of Education

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Secretary, Board of Education

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