

Pueblo of Laguna- Department of Education- Division of Early Childhood

**HEAD START- IN-KIND RATES**

| <b>VOLUNTEERS</b>                      | <b>RATE</b>        | <b>FRINGE (30%)</b> | <b>TOTAL APPLIED RATE</b> |
|--|--------------------|---------------------|---------------------------|
| Classroom Volunteer                    | \$13.71            | \$4.11              | \$17.82                   |
| General Program Support                | \$13.71            | \$4.11              | \$17.82                   |
| Grounds Keeping & Janitorial           | \$12.17            | \$3.65              | \$15.82                   |
| Kitchen Volunteer                      | \$10.50            | \$3.15              | \$13.65                   |
| <b>COMMUNITY PARTNERSHIPS</b>          |                    |                     |                           |
| Sports & Wellness (PAK)                | \$16.12            | \$4.84              | \$20.96                   |
| Cultural Enrichment Program            | \$15.11            | \$4.53              | \$19.64                   |
| Traditional Singers/Drummers           | \$25.00            | \$7.50              | \$32.50                   |
| Audiologist                            | \$400.00           | \$120.00            | \$520.00                  |
| Health Educator                        | \$29.34            | \$8.80              | \$38.14                   |
| Security Guard                         | \$17.00            | \$5.10              | \$22.10                   |
| First Aid / CPR                        | \$29.34            | \$8.80              | \$38.14                   |
| Fire Protection Program ( Fire Drills) | \$29.34            | \$8.80              | \$38.14                   |
| Library Visits                         | \$105.00 per Visit |                     | \$105.00                  |
| LEA- GCCS                              | \$56,000/Annually  |                     | \$56,000                  |
| Early Intervention Providers           | \$9,366/Annually   |                     |                           |
| <b>MEETING SPACE</b>                   |                    |                     |                           |
| Home-Base Visiting                     | \$15.00            | \$4.50              | \$19.50                   |
| Family Service Providers               | \$19.50            | \$5.85              | \$25.35                   |
| Teachers                               | 15.82              | \$4.74              | \$20.56                   |
| <b>OTHERS</b>                          |                    |                     |                           |
| Early Childhood Consultants            | \$45.00            | \$13.50             | \$58.50                   |
| Policy Council Representatives         | \$13.50            | \$4.05              | \$15.55                   |
| Tribal Offices                         | \$25.00            | \$7.50              | \$32.50                   |
| Supplies, Equipment, ect.              | Market Value       |                     | Market Value              |

Volunteer rates are based on Work Force Connection (2012-2022)/ Collected (3/15/21)

Community Partnership rates are based upon Work Force Solution Rate (2012-2022)/ Collected (3/15/21) & Laguna Pueblo Risk Levels (2019) Revised/ (3/15/21) Collected

Meeting Space Rates are based upon Work Force Connection (2012-2022)/ (3/15/21)-Collected

LDOE Wage Scale (2020) –Revised/ (3/23/21)- Collected

Revised: 03/2021