



Independent School District # 2

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REGULAR MEETING
FEBRUARY 18, 2020
5:00 p.m.
Quemado School Library

Call To Order The meeting was called to order at 5:02.

Members Present:

Eileen Dodds – President
Tim Hendricks – Member
Michael Bugayong – Vice President

Members Absent:

Lee Bond - Member
Carm Chavez - Secretary

Pledge

Moment of Silence

Approval Of Agenda There was a motion by Michael and seconded by Tim to approve the Agenda.
Motion carried 3-0.

Recognition of Visitors – Keri Boyd, Kelcie Hutton, Sharon Green

Board Approval of Minutes There was a motion by Michael and seconded by Tim to approve the minutes
For the January 21st, 2020 from the January 21st regular meeting. Motion carried 3-0.
Regular Meeting

Audience Input There was none at this time

Administrative Report Mrs. Orthman addressed the board and talked about the PLC trip that she took
some teachers to in January, she talked about what they learned. We have had two
family engagement nights for K-5th, we have had about 50 parents attend both
nights. We purchased a new reading program called Achieve 3000. Mrs. Orthman
explained what the program was and the trainings our teachers have had for this
program. This Friday she will be taking a group of teachers to a Dyslexia/
Vocabulary and Words conference, she explained about the training. It is
homecoming this week and kids have been participating with dressing up,
Saturday is our homecoming game and there is a dance to follow.

Superintendent's Report Mr. Lackey addressed the board. We are wrapping up regular season of
basketball, boys are 4-0 in district and may host during district games. Girls may
host as well. Track and Field is just around the corner. He talked about state

playoffs and state tournament for basketball and what our girls need to do to make it, boys as well. Kenny Vance will boys head coach in track, Missy Williams will be girls head coach in track and Jaedean will be the assistant coach. Our track is a mess, Mr. Lackey talked about the issues with the track itself. He talked about the last track project and that we now need to do some serious work before we host the two meets that are scheduled this season. Tim will be working on a quote to get some patchwork done but if it doesn't work or last long enough, the contingency will be to have Reserve host these meets. To get the track re-done correctly the cost will be upwards of 750,000-1,000,000. He talked about the water and drainage problems. We have a leak in the gym roof in Datil, over the floor. He explained the damage that was done and that it is repairable. When we refinish the gym floors this summer, this area will be addressed as well. Tim has located the source and he will be getting a roofing company out to look at a fix. There are a lot of little things left to work on with facilities maintenance and the custodial staff are working through them slowly. Datil is planning a big field trip, overnight to the Bio Park on May 15th. He and Mrs. Orthman sat down with Keri Boyd to work on 6th grade transition from Datil to Quemado and she has a plan. He talked about other field trip plans for the elementary grades. He talked our elementary schools working together as a whole. Tim asked about the engineer that came out and what will the focus be, Mr. Lackey said it would be for the visitor trap as well as looking at repairs/refurbish on the school as a whole. He passed out a list of our current stipends and will be a discussion item later. He talked about the history of when these came about and how long it has been since they have been increased. He talked a little about the stipends and funding. There was talk about the second Principal position and that we may be looking at it again.

Business Report

Anna talked about the budget coming up, SB9 report, Mr. Lackey let the board know that Sandra has been coming in doing an internal audit, it is going fairly well. Anna let the board know that our Emergency Funding request was decreased from 169,000 to 140,000 and it looks promising that we will get it.

Board Approval of Common Agenda

Check Listing The check listing was presented to the board.

Transfers The following transfers were presented:

FROM	110001000521110000003000000000000000	ED RETIREMENT	5777
TO	110001000511000000003000161000000000	SALARIES	1123
	110001000523110000003000000000000000	HEALTH & MED	4527
	110001000523140000003000000000000000	VISION	28
	110001000558191010003000000000000000	TEACHER TRAVL	43
	110001000561182000003000000000000000	SUPPLIES & MAT	56
FROM	110002100532122000003000000000000000	OCC. THERAPIST	3606
TO	110002200521110000003000000000000000	ED RETIREMENT	493
	110002200522100000003000000000000000	FICA	185

	110002300558130000003000000000000000NON TEACH. TRVL	41
	110002400522100000003000000000000000FICA	20
	110002500521110000003000000000000000ED RETIREMENT	142
	110002500521120000003000000000000000RET HEALTH	20
	110002600521110000003000000000000000ED RETIREMENT	537
	110002600522100000003000000000000000FICA	242
	110002600522200000003000000000000000MEDICARE	49
	110002600543140000003000000000000000M & R BUSES	109
	110002600561180000003000000000000000SUPPLIES & MAT	1463
	110002600573320000003000000000000000SUPPLY ASSETS	105
	110002700559150000003000000000000000OTHER CONT SERV	200
FROM	110003100573320000003000000000000000SUPPLY ASSETS	400
TO	110003100561170000003000000000000000NON FOOD	400
FROM	241061000511000000003000161200000000SALARIES	200
TO	241061000511002000003000161200000000SALARIES	200
FROM	241062100532142000003000000000000000 THERAPIST	25
TO	241062100521110000003000000000000000ED RETIREMENT	25
FROM	241062700511000000003000131900000000SALARIES	48
TO	241062700511000000003000161200000000SALARIES	10
	241062700523110000003000000000000000HEALTH & MED	36
	241062700523130000003000000000000000 DENTAL	2
FROM	241321000533301010003000000000000000 PROF DEV	983
TO	241321000573321010003000000000000000 SUPPLY ASSETS	983
FROM	25153210053211020000030000000000000000 DIAGNOSTICIAN	2
TO	251532100527200000003000000000000000 W/C EMPLOYER	1
	251532100529130000003000000000000000 W/C EMPLOYEE	1

Increases – There was an increase to fund 26163 for \$3,000, an increase to fund 11000 for \$20,048, and increase to fund 31703 for \$6,995.

Decreases - There were none at this time

There was a motion by Tim and seconded by Michael to approve the Common Agenda. Motion carried 3-0.

Board Approval of Feeder Route Agreements for 19-20 Year There was one feeder route agreement for Mark Lewis. There was a motion by Michael and seconded by Tim to approve the feeder route agreement. Motion carried 3-0.

Board Approval and There was a motion by Tim and seconded by Michael to table this until next

Second Reading of month. Motion carried 3-0.
Comprehensive Board Policy
As Presented By NMSBA

Board Approval of Changing the March Board Meeting Date There was a motion by Michael and seconded by Tim to change the March board meeting from during Spring break to March 24th. Motion carries 3-0.

Board Approval of First Financial Addendum to Contract for Retirements Plans Offered to Employees There was some discussion and explanations about the plan. There was a motion by Tim and seconded by Michael to approve the Addendum to our First Financial Contract to offer new retirement plans to our employees. Motion carried 3-0.

Board Approval of 4th Member to Budget/Finance Committee There was a motion by Tim and seconded by Michael to add Bridget Cauzza to the Budget/Finance Committee. The committee will consist of Tim Hendricks, Eileen Dodds, Sharon Green and Bridget Cauzza. Motion carried 3-0

Board Approval of Water Heater Replacement Mr. Lackey talked to the board about the need to replace/upgrade our systems. He talked about the plan for upgrading in the future. He talked about the issue we currently have with the High School water heater and about the others in the district that should be replaced. One in Datil and the other three in Quemado. We currently have 2 quotes, one quote is a CES vendor. There was a motion by Tim and seconded by Michael to allow the school up to \$12,000 for TLC to replace the 1st water heater on the quote for the High School. Motion carried 3-0.

Board Approval of Laptop Purchase Mr. Lackey talked about why we are approaching the board at this time instead of later. We have 5 new High School students enrolled and only have laptops for 4. This purchase would cover the other new student and next year's incoming 7th graders as well as have a few spare laptops. There was a motion by Michael and seconded by Tim to approve the purchase of laptops. Motion carried 3-0.

Discussion Items

Board Policy Work meeting The next work meeting will be February 28th at 9:00

School Calendar for 20-21 Year – We will be coming to the board for approval next month – Mr. Lackey went over his thoughts on how we approach the calendar every year. He asked the board for any input they may have on the calendar. He talked about how the calendar should address what is best for our students learning. He gave examples of how the calendar could support student needs. Changes to the calendar based on student's needs. He asked the board for their opinions. Tim said he understood the ideas but would like to have parent's opinions on big changes. There was discussion about past calendars and where we should go from here. We might make up a calendar that has built in learning conditions as well as one that is more traditional. Sharon Green had some input regarding parent involvement and that the calendar is a hot topic with them. She hopes that parents are involved in the calendar discussions. She talked about the PAC meetings and encouraging parent involvement, currently it is only K-5 and she

would like to see it include 6-12 grades involved in the future. It was suggested to include the parents in a calendar discussion meeting to have some input with the staff and maybe the parents would better understand why the calendar is developed as it usually is. The next PAC meeting is scheduled for March 4th.

Budget/Finance Committee Meeting – We will have our first budget meeting March 10th at 9:00

Board Discussion About Santa Fe Trip – Eileen went over some of the highlights from the conference. One thing is that we need a statement on the agenda saying: “individuals expressing their opinion is that of their own and not of the school or the board”. One person said he would like to see an extra hour added to the school day, Atrisco Heritage School does this. Last year’s 6% raise was not fully funded. This year they are looking at a 4% average increase to salaries. She went over other high points. Goal setting: smart and only about student outcome. Goal monitoring and progress. The board needs to change their behavior in order to change student outcome. The board should participate more in the development of the agenda and it should be at least 50% about student outcome. Eileen thinks as a board we need to define our own goals and be responsible to us. Mr. Lackey would like to send the board to a PLC conference if we can budget for it, it would help the board better understand student output, student learning. Michael said there were some really good sessions and he was glad he was able to go, especially being new to the board. He talked a little about his experience.

Stipend Discussion – Mr. Lackey covered it in his report.

Special Plans for March Meeting – Mr. Lackey talked about at one point in the negotiations on the Wind Farm that after it was all done he would have a steak dinner. Maybe having the board meeting in the back room of the Eagle Guest or keeping the meeting short and then going over for a dinner, the possibility of inviting the county commissioners and Bill Green to come to the dinner as well. This would all have to be advertised. He asked the board if maybe we could have an abbreviated meeting and then going over to the restaurant, invite the board spouses. The board agreed.

Items For Next Month – discussion on board goals and centering agenda on student learning, calendar, audit committee members, stipend discussion, audit.

Adjournment

There was a motion by Tim and seconded by Michael to adjourn the meeting.
Motion carried 3-0. The meeting was adjourned at 7:15

President

Secretary