

| CLASSIFIED | CLASSIFIED ACCT. | CERTIFIED BA | CERTIFIED MA | CERTIFIED-ADE GRANT | |
|---|------------------|--------------|--------------|--|----------------------------------|
| \$ 31,330.00 | \$ 31,330.00 | \$ 32,800.00 | \$ 37,450.00 | Director | Salary Negotiable |
| \$ 31,755.00 | \$ 31,780.00 | \$ 33,250.00 | \$ 37,950.00 | Assistant Director | 1.70 X 190 Day Schedule |
| \$ 32,180.00 | \$ 32,230.00 | \$ 33,700.00 | \$ 38,450.00 | Teacher Center Coordinator | 1.55 x 190 Day Schedule |
| \$ 32,605.00 | \$ 32,680.00 | \$ 34,150.00 | \$ 38,950.00 | Literacy/Math/Science Specialist | 1.38 x 190 Day Schedule |
| \$ 33,030.00 | \$ 33,130.00 | \$ 34,600.00 | \$ 39,450.00 | ECH Coord. | 1.575 x 190 Day Schedule |
| \$ 33,455.00 | \$ 33,580.00 | \$ 35,050.00 | \$ 39,950.00 | LEA Consortium Coord. | Salary Negotiable |
| \$ 33,880.00 | \$ 34,030.00 | \$ 35,500.00 | \$ 40,450.00 | Workforce Coord. | 1.38 x 190 Day Schedule |
| \$ 34,305.00 | \$ 34,480.00 | \$ 35,950.00 | \$ 40,950.00 | Gifted/Talented Specialist | 1.38 x 190 Day Schedule |
| \$ 34,730.00 | \$ 34,930.00 | \$ 36,400.00 | \$ 41,450.00 | Mentoring Coordinator | 1.52 x 190 Day Schedule |
| \$ 35,155.00 | \$ 35,380.00 | \$ 36,850.00 | \$ 41,950.00 | Behavior Specialist | separate schedule |
| \$ 35,580.00 | \$ 35,830.00 | \$ 37,300.00 | \$ 42,450.00 | Visually Impaired Consultant | separate schedule |
| \$ 36,005.00 | \$ 36,280.00 | \$ 37,750.00 | \$ 42,950.00 | Speech Pathologist | 1.10 x 190 Day Schedule |
| \$ 36,430.00 | \$ 36,730.00 | \$ 38,200.00 | \$ 43,450.00 | Technology | 1.38 x 190 Day Schedule |
| \$ 36,855.00 | \$ 37,180.00 | \$ 38,650.00 | \$ 43,950.00 | Educ. Examiner | Salary Negotiable |
| \$ 37,280.00 | \$ 37,630.00 | \$ 39,100.00 | \$ 44,450.00 | ADE GPS Support | separate schedule |
| \$ 37,705.00 | \$ 38,080.00 | \$ 39,550.00 | \$ 44,950.00 | Computer Science Specialist | Salary based on ADE requirements |
| \$ 38,130.00 | \$ 38,530.00 | \$ 40,000.00 | \$ 45,450.00 | ECH Behavior | 1.10 x 200 Day Schedule |
| \$ 38,555.00 | \$ 38,980.00 | \$ 40,450.00 | \$ 45,950.00 | CLASSIFIED | |
| \$ 38,980.00 | \$ 39,430.00 | \$ 40,900.00 | \$ 46,450.00 | * Classified may move from level I, II or III based on descriptors | |
| \$ 39,405.00 | \$ 39,880.00 | \$ 41,350.00 | \$ 46,950.00 | Bookkeeper/Office Manager | .975 x 190 Day Schedule |
| \$ 39,830.00 | \$ 40,330.00 | \$ 41,800.00 | \$ 47,450.00 | Asst. Bookkeeper/Clerk | .78 x 190 Day Schedule |
| | | | | Clerk | 0.68 x 190 Day Schedule |
| Approved by the Southwest Arkansas Education Board April 16, 2019 | | | | Custodian/Van Driver | 0.68 x 190 Day Schedule |
| | | | | Due Process | 0.78 x 190 Day Schedule |
| NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue isn't available to support an increase, the employee will remain at the current level. When/if funds subsequently become available, employee will "Step up" to level which funding allows. Base funds may not be used to support non-base employee increases without special approval of the Co-op Board. | | | | Paras-3-5 CLASS divided by 190 x # of days worked x Levels .45 - .50- .60- | |
| | | | | Base paras - .45 | |
| | | | | Para Test/CDA - .50 | |
| | | | | AA or 60 college hours - .60 | |
| | | | | BA serving as Teacher- .70 | |
| | | | | SUPPLEMENTAL EARNINGS STIPENDS | |
| | | | | Technology Project(s) | \$3,000 |
| | | | | Executive Bookkeeper | \$1,750 |
| | | | | Executive Secretary | \$1,000 |
| | | | | National Board Certification | \$2,250 |
| | | | | APPEL Site Facilitator | Determined annually by ADE |