



# Independent School District # 2

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## REGULAR MEETING

March 9th, 2021

5:00 p.m.

Via Zoom Meeting – See Instructions Below

Call to Order                      The meeting was called to order at 5:00

### Members Present:

Eileen Dodds – President  
Michael Bugayong – Vice President  
Carm Chavez – Secretary  
Tim Hendricks – Member  
Nacona Cline – Member

Pledge

Moment of Silence

Approval of Agenda              There was a motion by Michael and seconded by Tim to approve the agenda.  
Motion carried 5-0

Recognition of Visitors              Tara Gomez, RaeDean Towner, Windy Kerns, Regina, Gretchen Rockenfield,  
Rebecca Hendricks, Katherine Yellowhair, Shayla Garner, Mary Gutheridge, Tim  
Angelus, Kaley Weimers

Board Approval of Minutes for the February 16<sup>th</sup>, 2021 Regular Meeting              There was a motion by Carm and seconded by Michael to approve the minutes from the February 16<sup>th</sup> regular meeting. Motion carried 5-0.

Board Approval of Minutes for the March 4<sup>th</sup>, 2021 Work Meeting              There was a motion by Carm and seconded by Nacona to approve the minutes from the March 4<sup>th</sup> work meeting. Motion carried 5-0.

Audience Input                      There was none at this time.

Presentation from Gretchen Rockenfield with the Lange Foundation Grant              Mrs. Orthman introduced Gretchen and went over their relationship and Gretchen's background. Gretchen talked a little about the Foundation Grant and her history with it. This grant could be tailor made to fit a district and community, meant to complement what is already in place. Brings real world knowledge to the classroom. A very unique program. She is excited to bring it to Quemado and this program does better in smaller districts. Carm asked if this was something that we need to apply for and if there are stipulations on how to use it. Gretchen responded that the stipulations are wide open and basically there is just paperwork for it. Carm asked if they supply the funds for students to do the activities, Gretchen responded that they will. These funds are for hands on programs, not the

paying of a teacher, they want to see a difference in kids' lives. She would be going along with the teacher on the programs. Carm asked if it was limited to grade levels and Gretchen said that some of the experiences are overnight, so the higher grades could benefit more for these types of programs, but it is available down to Kindergarten. Tim asked how long is this grant for and Gretchen said it's annual. Tim asked what obligation the school would have to get this and Gretchen said that there was none and it could be used for many things, it is pretty open. Eileen asked if it wasn't used, do we lose it and Gretchen said it would roll over. It would be a wire transfer to the school, no RFR. Carm asked if this would cover motels and meals and Gretchen said yes and it would be for \$50,000. Eileen asked if we didn't need all of that and Gretchen said it would roll over to the next year. The use would be up to the administration, not up to the grant and it would not pay for a teacher's salary. Cindy asked if we could pay for a teacher's time outside of contract day or summer. Is this limited to the within the state and Gretchen said that she has taken students out of state before, so it could encompass both. Eileen asked about chaperones and Gretchen said that it would depend on the age of kids and keep that in mind. There are many destinations to choose from and many experiences. Eileen asked if this will be spread out through all the classes and Cindy said that the goal would be to see that every student would have at least one experience. The board thanked Gretchen and that they feel it sounds great for our students.

Presentation by: Regina Gaysina | Vice President | RBC Capital Markets, LLC on Upcoming SB9 and Bond Election in November.

Regina went over the book that the board members should have received. Eileen asked if Regina could share her screen so that everyone could see it and Mr. Lackey offered to share his screen. She went over the history of our assessed valuation. She went over our tax rate and that the board agreed to do an Ed Tech note to maintain the tax rate until we get to the election for the new bond and to make sure the voters know that there will be no tax increase. She went over what we could go out for in the next bond and the election for SB9 in November 2021. She went over what funds we are receiving now and that we should have funds to pay the ETN when it is due. In April the board adopts the election resolution. Eileen asked what our current bond rating is and Regina said that we do not currently have a rating since we do not owe on any bonds. She went over the presentation with the board. Nacona asked what the success in a rural area like ours would be for passing a four-year bond vs a longer bond. Regina went over the fact that the voters tend to get used to seeing the questions in the election if they are every 4 years and the likelihood of passing is better. She went over some of the districts that failed to pass their GO Election. Carm asked, as we start working on this, would she come and work with us on it for the community. Regina said she would be happy to come out to community meetings and explain the tax rates and such, they can provide us with a draft of a basic brochure, they would want to review any advertisements that we put out so that the messaging is consistent and legally correct and they would be happy to help with the process. Regina said that she will be back at the April meeting when the board passes the resolution. The board thanked her.

Education Report

Cindy introduced Katherine Yellowhair as our parent representative. she introduced herself, her son and talked about their background. She said that they come from big city schools and that one difference has been the teacher

communication. She feels the teachers have done well with her son, he came to the school with an IEP and they found out in the first year that her son really didn't need this after all. Her son does well on his own now, whether it is due to maturity or the teachers. His forte is Math and he has been allowed to help out in the class. Her only issue has been remote learning. She feels that her son did really well but felt other kids might have gotten lost. She felt that more involvement may have helped and they would only interfere if her son wasn't thriving, but he did well. She is very glad that they moved into this environment of a rural school setting. Eileen asked if their family did a lot of traveling around and Katherine said that they did not do a lot of traveling. Eileen asked how long they have been here and she said two years. Eileen asked if there were adaptation issues with moving from bigger schools to smaller setting and Katherine said that she felt her son did very well. She commented again that her son came with an IEP and within a few months the teachers noticed that he really did not need the plan. The board thanked her and welcomed her. Eileen asked about his grades and Cindy said he works very hard but is doing very well with As and Bs and an occasional C, but pulls it up. Katherine brought her son to the screen so that the board could meet him. Eileen said she was very happy to hear he was doing well and that if he needed anything from the board, to please look them up. Cindy introduced Jintry Albin as a student representative. Jintry thanked every parent, board member and community members for fighting for the kids to return to sports, she feels it is going pretty well. Playing in a mask is harder than she thought it would be. Carm commented on the team's success and how well they played last weekend. Jintry said she talked to some of the girls about academics. One of the things of concern was that the social aspect of school was missed and it impacted some students negatively. She felt that keeping the communication open helped out. She said that the kids are grateful to be back with the exception of wearing the masks. The board thanked Jintry. Cindy introduced Shayla Garner to report on graduation requirements and teaching from a distance setting. Shayla talked about graduation requirements for the current year. She shared her screen for the board and went over all of the requirements. PED requires 24 units or credits, 4 English, 4 math 2 above Algebra II, 4 science, 3.5 social science, 1 unit of PE, 1 unit career cluster or language, 7.5 electives which include .5 unit of health education. Another component is showing competencies in several curricular areas. She went over the assessments in order to meet these competencies and the ones we offer. She went over her role as an advisor which includes scholarships and testing. She talked a little bit about teaching from a distance setting and that when everyone was online, it was definitely a challenge. She said the teachers did a good job of overcoming the challenges and was very glad to have google classroom to work with. She is grateful for being in the area we are and being able to have the relationships with the school and other teachers. Eileen asked how many seniors there are and she said that there are 13 total. Tim asked if any were in jeopardy of not graduating and she said that they will all be graduating. She feels that everything should work out very well. The board thanked her and Cindy thanked her.

#### Administrative Report

Cindy thanked everyone that spoke tonight. She thanked Gretchen as well. She talked about sports and thanked Nichole, Fran and Irwin as coaches. Shout out to Jaedean for coaching country and the kids have all done very well. It is nice to see

happy faces. Kelcie has had several students participate in English expo and they did very well, Jack George was in a poetry competition and took first. She went over other students that have competed and done very well in their competitions. We had student led conferences and the turnout was not as successful as last October, we had a good turnout, but not as good. Next year there will be more family involvement and we are planning on different things. Larry VonTress and Cindy Waldron are working on the Perkins grant for next year, she went over the Next Gen grant we currently have. Cindy is working on a CNA degree program. We are looking into working with Clovis CCC with live classes for our kids to be able to attend for dual credit. The board thanked her.

Superintendent’s Report

Mr. Lackey addressed the board. Updates: He went over the changes that came out yesterday in the press conference. Legislative updates: Likely to pass: 1.5% increase in salaries, increase in insurance premiums (the salary increase should cover the insurance increase), 2 bills for extended school year. One adds 10 days to the school year (equivalent hours) (funding to it for teachers but not support staff), K-5 – adding 25 days for K-5<sup>th</sup> grade. Looks like the one in the senate might move forward and is a one-year mandatory on the days. Locally: he talked about the grant for some of the days. Another bill that may have an effect on us will effect funding, forest reserve and we may be able to keep the whole amount; no more taking credit by PED. Net gain for our district. PED said that by April 15<sup>th</sup> every school should be able to return to 100% in person learning due to vaccine availability. Recommendation for all teachers to be back to in person teaching. There is a change in the two week wait after returning to in person learning – it has been eliminated. Personal update: coaching changes – Buster and Sharon Green have decided to step down from coaching. He was very appreciative to the time they put in for our kids. Marcie Pergeson has decided to step up to the coaching position and she has already started to develop relationships with the kids. Business office – came to an agreement to bring Amanda McKinley as a substitute, while also training and helping on building the budget and participating in the budget workshop. She has a MA in accounting and may work into a part time position next year. The board had no questions for him.

Business Report

Anna talked about preparing for the budget, the audit has been released and the auditor can attend at the next meeting. The board can pick up an audit book from the office this week if they are in town.

Board Approval of Common Agenda

Check Listing

Transfers                      There were none at this time

Increases                      There was an increase to fund 12000 in the amount of \$600, an increase to fund 13000 in the amount of \$73079, an increase to fund 41000 in the amount of \$153007 and an increase to fund 31701 in the amount of \$15.

Decreases                      There was a decrease to fund 11000 in the amount of \$51,062.

There was a motion by Carm and seconded by Michael to approve the common agenda. Motion carried 5-0.

#### Board Approval of Feeder Route Applications

There was some discussion over the application for Strack, they have 2. The reason is that they take one child for the HS bus and either wait an hour for the elementary bus or go home and back. There was a motion by Tim and seconded by Michael to approve the feeder route. Motion carried 5-0.

#### Board Approval Directing the Superintendent to Explore Joining the Complaint Filed by Gallup McKinley Schools Against the Secretary of Education and the Public Education Department, Excluding the Use of District Funds, as Presented.

Eileen asked if there was an update and Mr. Lackey said that he does not have an update but he feels it is very slow moving. He talked a little about the law suit. He feels that positive things in the legislature may put a halt to this. Tim would like table to next month. Motion to table was made by Michael and seconded by Tim. Motion carried 5-0.

#### Board Approval of Senior

Mr. Lackey said he has Kelcie Hutton and a couple of seniors to present. Lukas Stewart and Bryston Hood are with her. Kelcie has used google classroom to have the students vote on everything for the plan, she has had these student since 9<sup>th</sup> grade and she is grateful to have the students back. She shared her screen with the board. She went over the plan. Graduation will be held on May 28<sup>th</sup>. Bryston said that they would like to have a parade through town before the ceremony, each senior having one vehicle and would decorate their cars. They would like to reserve parking for family vehicles in the front, 1 vehicle per student. They are starting to plan having graduation at the rodeo grounds from 6-7 and are planning for it now. Carm asked if they will have the big blow up TV like last year and Kelcie said they would pretty much have what they had last year. Students will wear masks and they are looking about purchasing letterman jackets that would be hung up as they walk on stage. The national anthem will be performed by Lukas Stewart and have it sang in Navajo as well to represent the diversity of the class. Guest speaker will be Michael Bugayong. She talked about Mr. Chavez and his passing and that they will commemorate his life as well as Joy Padilla's life with a slide show during graduation. She went over the rest of the plan. The seniors want to add some class memories. class song: "You're going to miss this" by Clay Atkins. Class flowers: silver lined rose and sunflower, colors black and rose gold wearing silver gowns. Bryston talked about the commemoration of Mr. Chavez and Joy Padilla and that they have permission from families to do so. Bryston thanked the board members. The board thanked them. Eileen asked if we all received the shots and the state opens up, would we move this to the auditorium and Kelcie said that they would keep it to outside as they already have it planned out. There was a motion by Tim and seconded by Carm to approve the graduation plan. Motion carried 5-0.

#### Board Approval of Board Objectives, Goals and

Eileen said that Cindy has taken all of the things they talked about at the work meeting and it has been made more concise. Tim would like to keep reviewing,

Norms Michael said he would like to get together and discuss it some more. There was a move to table by Michael and seconded by Tim. They will have a work meeting to discuss it further. Motion carried 3-2. (Eileen, Tim and Michael for tabling, Carm and Nacona against) Mr. Lackey said that he appreciates the dedication to get this right.

Board Approval of NMSBA Recognition Award Mr. Lackey talked about this award and how a person is nominated for recognition in advancing student achievement. It can be very broad on who the board chooses and it is presented at graduation. The board can choose to honor more than one person. It is due this week. The board discussed two people: Joy Padilla and Nichole Sanders at the board work meeting. Carm and Nacona said they would pay for the extra plaque. Carm made a motion to approve the recognition award for both Nichole Sanders and Joy Padilla, it was seconded by Nacona. Motion carried 5-0.

Board Approval for Algebra II Waiver Mr. Lackey went over the history of the reason behind this. The credit is not waived but the requirement for Algebra II is waived, the student takes another math in its place. Cindy talked about the student that came to us last year and she did not come to our district with the class. There was a motion by Michael and seconded by Tim to approve the Algebra II Waiver presented. Motion carried 5-0.

Approval of Board Declaration in Support of Scholarship Fund in Memory of Dr. Karen Trujillo Everyone is supportive. It will be a personal donation to the fund. Eileen asked who a check should be written out to and Mr. Lackey said he would find out. Eileen said this was her pet project, she talked a little bit about this. The family has started this scholarship fund and that it is for teachers and possible students. Eileen would like to contribute to the scholarship fund from us as a whole. There was a motion by Michael and seconded by Carm to approve the declaration. Motion carried 5-0.

Board Approval of 4<sup>th</sup> Member of Audit Committee Eileen said she and Carm were supposed to talk to their people. Carm said that she saw Stan Towner at the VB game and that she felt he would make a good nominee and he is on the meeting. The board had no questions for Stan. Eileen said she talked to Rob Sanders and he would be glad to be on the committee if he was voted on. Eileen entertained a motion for Rob Sanders, no motion. Eileen entertained a motion to approve Stan Towner and it was made. There was a motion by Carm and seconded by Tim to approve Stan Towner as the 4<sup>th</sup> member of the audit committee. Motion carried 5-0. Stan said to keep him posted on the meeting.

Board Approval to Change the Meeting Date of the April Board Meeting This change is requested because of the NMSBA scholarship and Carm explained about this and that Kenneth was selected two years ago. Shayla has given the information to the seniors to apply. There was discussion on the due date for the nomination. Mr. Lackey said they could do a special meeting or change the date. There was a motion by Michael and seconded by Carm to change the date of the April meeting to April 13<sup>th</sup>. Motion carried 5-0.

#### Discussion Items

Board recognition of Joy Padilla and Ricky Chavez – Mr. Lackey said that this was a discussion that we

have had for some time. He talked about each one and would like to recognize them in an appropriate way. The seniors are going to recognize them during the graduation ceremony. Other things that could be done: planting a tree in their memory, educator hall of fame and putting them as the inductees as first ones. He talked about the importance of being careful of wording things and where to draw the line. Carm talked about knowing both of them and she is in favor of planting a tree along the track, both of them loved the outdoors and they sheltered and took care of our kids. With the seniors doing their presentation and Joy getting the NMSBA award, this may be enough. Lots of food for thought. Tim liked the idea of the hall of fame prospect and he feels it might sit really well with them. Eileen, Michael and Nacona like the idea of the wall of fame too. She asked who would be the ones deciding on who would be added to the wall. Eileen said it could be a combination of people. There was some discussion about it. Carm thinks the education wall of fame would be great. Eileen asked where it would be put and Carm suggested the entrance to the gymnasium. There was some discussion on the best place to put it. Mr. Lackey said we could figure it out.

Spring Region VIII Meeting – 5:00 March 23<sup>rd</sup>. Eileen will be gone. Carm said she would probably attend, Nacona said she should be able to. Tim said maybe.

Discussion on Having Board Meetings in Person – Eileen really liked being able to get together for the work meeting and would like to start getting back to in-person meetings. Carm is for it. Tim would still like to have the zoom link still available for public. Tim talked about the attendance increasing dramatically with Zoom. Eileen asked if the April meeting should be in person. Tim is good, Michael is good, Carm is good. April meeting will be in person and joined by public via zoom.

Next Board Work Meeting Date –Mr. Lackey said this would be the one for board goals and objective and developing a social contract. Eileen will be out for two weeks. She suggested after Easter as this would work for her. Michael is unavailable the 4<sup>th</sup> -10<sup>th</sup>. Tim is booked the first two weeks in April. Carm asked about other dates in March. Eileen says it is more important for Michael and Tim to be in attendance for the meeting as she was there for the last one. Tim asked how much time it would take. It could be two to three hours long. 5:00 on March 31<sup>st</sup> via zoom.

Plan for the process of selecting a student to nominate for the NMSBA Scholarship. – Mr. Lackey just wanted to make sure they were aware of how they did this last time. It has to take place before the April 13<sup>th</sup> board meeting. The interviews would need to be the week before. This is something that could be discussed at the work meeting. Eileen suggested that they get the applications in by the 31<sup>st</sup> so that they have them before the interviews. Interviews possibly April 8<sup>th</sup>.

Items for Next Month – legislative updates, audit, Bond resolution and SB9 resolutions, exemplary award to Carm for 20 hours of training, recognize Eileen for leadership with 36 cumulative hours, student nominee for NMSBA scholarship, law suit,

Executive Session, pursuant to 10-15-1, H-2, NMSA 1978, as amended. (Personnel) (Roll Call Vote)

There was a motion by Michael and seconded by Carm to enter into executive session. Eileen-aye, Carm-aye, Nacona-aye, Tim-aye, Michael - aye

Return to Open Meeting/Verification Statement (Board President) Eileen verified that only personnel were discussed.

Adjournment

There was a motion by Carm and seconded by Michael to adjourn the meeting. Motion carried 5-0. The meeting was at 7:55.

**TO JOIN THE ZOOM MEETING CALL: 415-762-9988 or 646-568-7788 AND FOLLOW THE VERBAL INSTRUCTIONS**

**MEETING ID: 911 161 5822**

**PARTICIPANT ID: 018416**

**PLEASE ENSURE THAT YOUR PHONE IS MUTED TO LIMIT BACKGROUND NOISE MEETING.**