

1
2
3 **OFFICIAL MINUTES**

4 of the **REORGANIZATION/REGULAR MEETING** of the Greenwich Township Board of
5 Education held **Monday, April 23, 2012** in the Nehaunsey Middle School library.

6 The meeting was called to order by Board Secretary, Scott A. Campbell at 7:02 p.m.
7

8 As required under the guidelines of the Open Public Meeting Law, notice of this meeting
9 was sent to the **The Gloucester County Times, The Courier Post** and the **Township**
10 **Clerk**. It was also posted in the Greenwich Township School Buildings. (Optional:
11 Videotaping Regulations – “The proceedings of this meeting are being videotaped and
12 anyone wishing to discuss an individual child should so note.”)
13

14 **1. OPENING PROCEDURES**

15
16 **2. PRESIDENT’S REPORT**
17

18 *Jason Murschell received a book in the mail with a note from Julie Wilecki, a*
19 *former resident of Gibbstown who now resides in Cape Cod and works in a thrift*
20 *shop. She found the book in the basement of that thrift shop and sent it to Mr.*
21 *Murschell. The book is entitled “Our Great State Papers: True Stories of New*
22 *Jersey” and it was presented on June 7, 1940 upon completion of graduation*
23 *from eighth grade. Mr. Murschell found it interesting that someone who was a*
24 *former resident of Gibbstown still has the pride in town to be able to take the time*
25 *and effort to send us something like this. He is going to present it to the board*
26 *and to the school. The other comment Mr. Murschell wanted to make was that*
27 *in the past few weeks, the board has had a lot of issues and some of them were*
28 *personal. He went on to say that the board and the town had a rough year and*
29 *now that the election is over, he looks forward to working with the new board*
30 *members in doing what we need to do to make things move forward. A lot of*
31 *people got hurt in the last couple of weeks. He had his phone ring at midnight*
32 *and on weekends. There was a lot of name-calling and people got worked up*
33 *over issues but the people that sit on this board are trying to do the best job they*
34 *can in a volunteer position. We are trying to help out the kids and help out the*
35 *town. No one on this board benefits from anything; nobody makes money or*
36 *gains anything other than the satisfaction of knowing that they helped the kids.*
37 *He wanted to thank everyone for coming out tonight and he wishes this board*
38 *nothing but the best of luck this year. He knows he is going to try his hardest to*
39 *help out.*
40

41 **3. SUPERINTENDENT’S COMMENTS**
42

43 *Interim Superintendent Vincent Tarantino wanted to make a public statement*
44 *as follows:*
45

1 *“To the members of the board, community members, faculty and staff; I humbly*
2 *apologize to you for the insensitive remarks that were made by me regarding*
3 *fine, upstanding members of our school community. I realized I embarrassed*
4 *people and I am truly sorry for what I said. I made those remarks after a very*
5 *contentious meeting and I should have known better. There are no excuses for*
6 *what I said. People have a right to be heard without verbal retribution. I regret*
7 *making those statements. I unfortunately cannot take them back. I’ve worked*
8 *very hard in this district and I believe that I’ve made a difference. I ask that you*
9 *please not judge my performance based on a tape recording that was recorded*
10 *during a private conversation. I especially want to apologize to former board*
11 *member, Sue Vernacchio, to the Bass-Riley family, to Mr. Ware, Mr. Sarmiento,*
12 *the Democrat Party, the teacher’s association, Maureen Jenzano and if I’ve*
13 *missed anybody, please forgive me. I realize that the school board wishes to*
14 *make some leadership changes in the future and I will do everything possible to*
15 *see that there is a smooth transition never forgetting that we are here for the*
16 *children. Thank You.”*

17
18 **4. OATH OF OFFICE OF NEWLY ELECTED BOARD MEMBERS**

19
20 The oath of office was administered by Scott A. Campbell, Business
21 Administrator, to new Board Members Jill Trainor and Andrew Chapkowski.

22
23 Roll Call

24
25 Andrew Chapkowski
26 Louis Fabiani
27 Roseanne Lombardo
28 Lisa Morina
29 Jason Murschell
30 Jill Trainor

31
32 Also present were Mr. Vincent Tarantino, Interim Superintendent/Principal and Mr. Scott
33 A. Campbell, School Business Administrator/Board Secretary.

34
35 Absent:

36
37 Alan Boultinghouse

38
39 **5. TEMPORARY CHAIR**

40
41 Motion: (Morina/Lombardo) to approve the following:

42
43 A. The approval to appoint Scott A. Campbell, Business Administrator/Board
44 Secretary, as temporary chair to conduct the election prior to nomination
45 of officers.

1 Motion carried by unanimous roll call vote.
2

3 **6. ACCEPTANCE OF ELECTION RESULTS**
4

5 Motion: (Morina/Chapkowski) to approve the following:
6

7 A. The acceptance of the Annual School Board Election Results.
8

9 1. 3-Year Term:

<u>Name:</u>	<u># of Votes:</u>	<u>Percentage:</u>
Mark Montemore	602	22.51%
James Worrell	474	17.73%
Andrew J. Chapkowski	764	28.57%
Jill Trainor	827	30.93%
Write-In	7	0.26%
TOTAL	2,674	100.00%

18
19 B. Question #1 – General Fund
20

21 # Votes: Yes: 849 No: 460
22

23 *Louis Fabiani wanted everyone to know that Mrs. Trainor now has the*
24 *distinction of being the highest vote getter in Greenwich Township School Board*
25 *elections.*
26

27 *Lisa Morina wanted to thank all the people who came out to vote. She said it*
28 *was a turnout that she has never seen before in this town. She also said it*
29 *doesn't matter which way you voted; the fact that you exercised your right to vote*
30 *is very important and we also appreciate that the budget was approved on behalf*
31 *of the children of Greenwich Township so "we thank you for that".*
32

33 Motion carried by unanimous roll call vote.
34

35 **7. NOMINATIONS FOR PRESIDENT FOR THE 2012-2013 SCHOOL YEAR**
36

37 Motion: (Morina/Murschell) to open the nominations for President.
38

39 Scott A. Campbell opened the nominations for President.
40

41 A. Lisa Morina nominated Roseanne Lombardo for the position of President.
42

43 Jason Murschell seconded the nomination.
44

45 No other nominations.

1 Scott A. Campbell closed the nominations for President.

2
3 Roll Call for Roseanne Lombardo as President for the 2012-2013 School Year:

4
5 Roseanne Lombardo – Yes

6 Lisa Morina – Yes

7 Jason Murschell - Yes

8 Jill Trainor - Yes

9 Andrew Chapkowski – Yes

10 Louis Fabiani - Yes

11
12 President takes the chair.

13
14 ***President Roseanne Lombardo wanted to thank everyone for their vote of***
15 ***confidence. She also reiterated what Jason Murschell said in that this town has***
16 ***been through a lot but we are going to move past this. We are a board of seven***
17 ***and we are going to use our talents to the best of our ability and work together to***
18 ***bring this town back to where it needs to be. We are going to get down to***
19 ***business and work on the educational needs of all of our students.***

20
21 **8. NOMINATIONS FOR VICE-PRESIDENT FOR THE 2012-2013 SCHOOL YEAR**

22
23 Motion: (Lombardo/Chapkowski) to open the nominations for Vice-
24 President.

25
26 Scott A. Campbell opened the nominations for Vice-President.

27
28 A. Roseanne Lombardo nominated Lisa Morina for the position of Vice-
29 President for the 2012-2013 school year.

30
31 Andrew Chapkowski seconded the motion.

32
33 No other nominations.

34
35 Scott Campbell closed the nominations for Vice-President.

36
37 Roll Call for Lisa Morina as Vice-President for the 2012-2013 School Year:

38
39 Lisa Morina – Abstained

40 Jason Murschell – Yes

41 Jill Trainor – Yes

42 Andrew Chapkowski – Yes

43 Louis Fabiani – Yes

44 Roseanne Lombardo – Yes

1 **9. PRESENTATION**

2
3 The presentation for the School Ethics Act and Code of Ethics for School Board
4 Members will be held until the May 14, 2012 meeting.

5
6 **10. TAX PAYMENT SCHEDULE**

7
8 Motion: (Lombardo/Morina) to approve the following:

9
10 A. The approval of the following tentative tax payment schedule for the 2012-
11 2013 school year.

<u>Due Date:</u>	<u>Amount Due:</u>
July 16, 2012	\$787,288.00
August 15, 2012	\$787,288.00
September 16, 2012	\$787,288.00
October 15, 2012	\$787,288.00
November 15, 2012	\$787,288.00
December 16, 2012	\$787,288.00
January 15, 2013	\$787,288.00
February 15, 2013	\$787,288.00
March 15, 2013	\$787,288.00
April 15, 2013	\$787,288.00
May 15, 2013	\$787,288.00
<u>June 15, 2013</u>	<u>\$787,285.00</u>
TOTAL DUE :	\$9,447,453.00

27
28 Motion carried by unanimous roll call vote.

29
30 **11. BOARD MEETING SCHEDULE**

31
32 Motion: (Morina/Chapkowski) to approve the following:

33
34 A. The approval for designation of the Greenwich Township School District's
35 Regular Board Meeting schedule for the 2012-2013 school year.

DATE	DAY	TIME	PURPOSE
*May 14, 2012	Monday	7:00 p.m.	Regular Meeting
June 18, 2012	Monday	7:00 p.m.	Regular Meeting
August 20, 2012	Monday	7:00 p.m.	Regular Meeting
September 17, 2012	Monday	7:00 p.m.	Regular Meeting
October 15, 2012	Monday	7:00 p.m.	Regular Meeting
November 19, 2012	Monday	7:00 p.m.	Regular Meeting
December 17, 2012	Monday	7:00 p.m.	Regular Meeting

January 14, 2013	Monday	7:00 p.m.	Regular Meeting
February 11, 2013	Monday	7:00 p.m.	Regular Meeting
*March 25, 2013	Monday	7:00 p.m.	Public Hearing/Regular Meeting
April 15, 2013	Monday	7:00 p.m.	Regular Meeting

1
2 **Scott Campbell** suggested changing the May 21, 2012 meeting to May 14, 2012
3 because we are required by law to approve tenured and non-tenured staff by
4 May 15, 2012 and we would like to meet that deadline.

5
6 **Vincent Tarantino** said that the March 28, 2013 Public Hearing is very late and
7 he is suggesting to the board that we move that date to March 25, 2013 so we
8 don't have to wait until the last moment for a public hearing.

9
10 ***Lisa Morina** said she will amend her motion to include the two amendments of
11 May 14, 2012 and March 25, 2013.*

12
13 Motion carried by unanimous roll call vote.

14
15 **12. APPOINTMENTS**

- 16
17 A. Auditor
18 B. Solicitor
19 C. Architect
20 D. Physicians
21 E. Insurance Agent
22 F. Health Benefits – Broker of Record

23
24 *The above items, A-F, were held until the board had a chance to view each*
25 *application for appointments.*

26
27 Motion: (Fabiani/Morina) to approve the following:

- 28
29 G. Air Quality Designee
30
31 1. The appointment of William Houghton as the Air Quality Designee
32 for the 2012-2013 school year.

33
34 Motion carried by unanimous roll call vote.

35
36 Motion: (Lombardo/Chapkowski) to approve the following:

- 37
38 H. Integrated Pest Management
39
40 1. The appointment of William Houghton as the Integrated Pest
41 Management Coordinator for the 2012-2013 school year.

1 Motion carried by unanimous roll call vote.

2
3 Motion: (Chapkowski/Morina) to approve the following:

4
5 I. Asbestos Management/PEOSHA Officer

- 6
7 1. The appointment of William Houghton as the Asbestos
8 Management/PEOSHA Officer for the 2012-2013 school year.

9
10 Motion carried by unanimous roll call vote.

11
12 Motion: (Lombardo/Morina) to approve the following:

13
14 J. Safety and Health Designee

- 15
16 1. The appointment of William Houghton as the Safety and Health
17 Designee for the 2012-2013 school year.

18
19 Motion carried by unanimous roll call vote.

20
21 Motion: (Morina/Fabiani) to approve the following:

22
23 K. Hazardous Communications Trainer

- 24
25 1. The approval for appointment of Scott A. Campbell and William
26 Houghton as Hazardous Communications Trainers (formally Right
27 to Know) for the 2012-2013 school year.

28
29 Motion carried by unanimous roll call vote.

30
31 L. Resolution-Contract Execution

32
33 *Item L will be held until we approve the professional appointments.*

34
35 Motion: (Chapkowski/Morina) to approve the following:

36
37 M. Business Administrator/Board Secretary

- 38
39 1. The approval for the *re-appointment* of Scott A. Campbell as the
40 Greenwich Township District Business Administrator/Board
41 Secretary for the 2012-2013 school year. (Salary to be determined)

42
43 Motion carried by unanimous roll call vote.

1 Motion: (Morina/Fabiani) to approve the following:
2

3 N. Qualified Purchasing Agent/Bid Threshold
4

- 5 1. The approval for the *re-appointment* of Scott A. Campbell, Business
6 Administrator/Board Secretary, as the Greenwich Township School
7 District Qualified Purchasing Agent, pursuant to *N.J.S.A. 18A:18A-*
8 *3a* and *N.J.A.C.5:34-5* et seq. and approval of the following
9 resolution for the 2012-2013 school year:
10

11 **WHEREAS**, *N.J.A.C.5:34-5* et seq. establishes the
12 criteria for qualifying as a Qualified Purchasing Agent; and
13

14 **WHEREAS**, Scott A. Campbell, possesses the
15 designation of Qualified Purchasing Agent as issued by the Director
16 of the Division of Local Government Services in accordance with
17 *N.J.A.C.5:34-5* et seq.; be it
18

19 **RESOLVED**, that the governing body of the
20 Greenwich Township Board of Education, in the County of
21 Gloucester, in the State of New Jersey hereby establishes its quote
22 threshold of \$17,500.00 and a bid threshold in the amount of
23 \$36,000.00; and be it further
24

25 **RESOLVED**, that the governing body hereby appoints
26 Scott A. Campbell as the Qualified Purchasing Agent to exercise
27 the duties of a purchasing agent pursuant to *N.J.S.A. 18A:18A-2b*,
28 with specific relevance to the authority, responsibility, and
29 accountability of the purchasing activity of the Board of Education;
30 and be it further
31

32 **RESOLVED**, that in accordance with *N.J.A.C.5:34-5.2*
33 the Board of Education Secretary is hereby authorized and directed
34 to forward a certified copy of this resolution and a copy of Scott A.
35 Campbell's certification to the Director of the Division of Local
36 Government Services.
37

38 Motion carried by unanimous roll call vote.
39

40 Motion: (Fabiani/Morina) to approve the following:
41

42 O. Tax Shelter Annuities
43

- 44 1. The approval of the following tax shelter annuity companies for the
45 2012-2013 school year:

3
4 Motion carried by unanimous roll call vote.

5
6 Motion: (Lombardo/Morina) to approve the following as one, P1 & P2:

7
8 P. Affirmative Action Officer/Team

- 9
10 1. The approval for *re-appointment* of Alisa Whitcraft as the
11 Greenwich Township School District Affirmative Action Officer for
12 the 2012-2013 school year.

13
14 Mrs. Alisa Whitcraft, Principal/Curriculum Supervisor
15 Greenwich Township School District
16 415 Swedesboro Road
17 Gibbstown, NJ 08027

- 18
19 2. The approval for *re-appointment* of Daniel Girogianni, School
20 Counselor and Katie Eckert, School Psychologist, as members of
21 the Affirmative Action Team for the 2012-2013 school year.

22
23 Motion carried by unanimous roll call vote.

24
25 Q. Anti-Bullying Committee

26
27 *Item Q will be held until a Committee can be formed.*

28
29 Motion: (Morina/Trainor) to approve the following:

30
31 R. Title IX Coordinator

- 32
33 1. The approval for *re-appointment* of Alisa Whitcraft as the
34 Greenwich Township School District Title IX Coordinator for the
35 2012-2013 school year.

36
37 Mrs. Alisa Whitcraft, Principal/Curriculum Supervisor
38 Greenwich Township School District
39 415 Swedesboro Road
40 Gibbstown, NJ 08027

41
42 Motion carried by unanimous roll call vote.

1 Motion: (Chapkowski/Morina) to approve the following:
2

3 S. Section 504 Compliance Officer
4

- 5 1. The approval for *re-appointment* of Robert C. Harris as Section 504
6 Compliance Officer for the 2012-2013 school year.
7

8 Mr. Robert C. Harris, Child Study Team Director
9 Greenwich Township School District
10 415 Swedesboro Road
11 Gibbstown, NJ 08027
12

13 Motion carried by unanimous roll call vote.
14

15 Motion: (Lombardo/Trainor) to approve the following:
16

17 T. ADA Coordinator
18

- 19 1. The approval for *re-appointment* of Robert C. Harris as ADA
20 Coordinator for the 2012-2013 school year.
21

22 Mr. Robert C. Harris, Child Study Team Director
23 Greenwich Township School District
24 415 Swedesboro Road
25 Gibbstown, NJ 08027
26

27 Motion carried by unanimous roll call vote.
28

29 Motion: (Lombardo/Morina) to approve the following:
30

31 U. Homeless Liaison
32

- 33 1. The approval for *re-appointment* of Terry DiSanto as the Homeless
34 Liaison for the Greenwich Township School District for the 2012-
35 2013 school year.
36

37 Motion carried by unanimous roll call vote.
38

39 Motion: (Morina/Lombardo) to approve the following:
40

41 V. Purchasing Agency Compliance Officer
42

- 43 1. The approval for *re-appointment* of Scott A. Campbell as the
44 Purchasing Agency Compliance Official (PACO) for the 2012-2013
45 school year.

1 Motion carried by unanimous roll call vote.

2
3 Motion: (Chapkowski/Fabiani) to approve the following:

4
5 W. Agency Compliance Officer

- 6
7 1. The approval for appointment of Scott A. Campbell as the
8 Agency Compliance Officer for the 2012-2013 school year.

9
10 Motion carried by unanimous roll call vote.

11
12 Motion: (Morina/Trainor) to approve the following:

13
14 X. Official Bargaining Unit

- 15
16 1. The recognition of the Greenwich Township Education Association
17 (GTEA) as the official bargaining unit for represented professional
18 and support staff for the 2012-2013 school year.

19
20 Roll Call Vote:

21
22 Roseanne Lombardo – Yes

23 Lisa Morina - Yes

24 Jason Murschell – Yes

25 Jill Trainor – Yes

26 Andrew Chapkowski – Yes

27 Louis Fabiani - Abstained

28
29 Motion: (Lombardo/Fabiani) to approve the following:

30
31 Y. Custodian of District Records

- 32
33 1. The approval for *re-appointment* of Scott A. Campbell as Custodian
34 of District Records for the 2012-2013 school year in accordance
35 with the Open Public Records Act (OPRA), *N.J.S.A.47A:1A-1*.

36
37 Motion carried by unanimous roll call vote.

38
39 Z. Source4Teachers

40
41 ***Lisa Morina asked to table Item Z by saying that we are in the first year of the***
42 ***contract and we don't have the financial figures to see whether it is effective.***
43 ***Based on that, she would like to recommend that we hold this item until a future***
44 ***meeting so we can have some understanding to see if this is working for the***
45 ***substitute teacher coverage.***

1 Motion to table carried by unanimous voice vote.

2
3 Motion: (Lombardo/Fabiani) to approve the following:

4
5 AA. Substitute Nurse Rate

- 6
7 1. The approval of the rate for Substitute Nurses for the 2012-2013
8 school year as follows:

9
10 Substitute Nurses: Rate:
\$100.00 per day

11
12 ***Lisa Morina*** asked if this is the rate that we are currently paying? ***Scott***
13 ***Campbell*** replied, "yes it is".

14
15 Motion carried by unanimous roll call vote.

16
17 Motion: (Morina/Trainor) to approve the following:

18
19 BB. Substitute Support Staff Rates

- 20
21 1. The approval of the hourly rates for Substitute Support Staff for the
22 2012-2013 school year as follows:

23
24 Hourly Rate:
25 Substitute Custodians \$8.50
26 Substitute Cafeteria/Lunchroom Aide \$8.25
27 Substitute Non-Instructional Aide \$8.25
28 Substitute Secretary \$8.50

29 Motion carried by unanimous roll call vote.

30
31 Motion: (Lombardo/Fabiani) to approve the following:

32
33 CC. The approval for *re-appointment* of Scott A. Campbell, Business
34 Administrator/Board Secretary, to act on behalf of the Superintendent of
35 Schools in his absence from the district in emergency situations, and as
36 needed, during the 2012-2013 school year.

37
38 Motion carried by unanimous roll call vote.

39
40 **13. RESOLUTIONS**

41
42 Motion: (Morina/Fabiani) to approve the following:

1 A. 2012-2013 Travel and Related Expense Reimbursement Resolution

- 2
3 1. The approval of the Travel and Related Expense Reimbursement
4 resolution as follows:

5
6 **WHEREAS**, the Greenwich Township Board of
7 Education recognizes school staff and Board members will incur
8 travel expenses related to and within the scope of their current
9 responsibilities and for travel that promotes the delivery of
10 instruction or furthers the efficient operation of the school district;
11 and

12
13 **WHEREAS**, *N.J.A.C.6A:23B-1.1* et seq. requires
14 Board members to receive prior approval of these expenses by a
15 majority of the full voting membership of the Board and staff
16 members to receive prior approval of these expenses by the
17 Superintendent of Schools and a majority of the full voting
18 membership of the Board; and

19
20 **WHEREAS**, a Board of Education may establish, for
21 regular district business travel only as described in *NJOMB Circular*
22 *Letter 06-02*, including amendments or revisions thereto, a
23 threshold amount below which Board approval is not required; and

24
25 **WHEREAS**, the Board of Education establishes, for
26 regular district business travel only, an annual school year
27 threshold of \$1,000.00 per staff/Board member where prior Board
28 approval shall not be required unless this annual threshold for a
29 staff/Board member is exceeded in a given school year (July 1
30 through June 30); and

31
32 **WHEREAS**, travel and related expenses not in
33 compliance with *N.J.A.C.6A:23B-1.1* et seq., but deemed by the
34 Board of Education to be necessary and unavoidable are excluded
35 from the requirements of *N.J.A.C.6A:23B-1.1* et seq.; and

36
37 **THEREFORE, BE IT FURTHER RESOLVED**, the
38 Board of Education approves all travel not in compliance with
39 *N.J.A.C.6A:23B-1.1* et seq. as being necessary and unavoidable as
40 per noted on the attached Board of Education Approval of Travel
41 and Related Expense Reimbursement Form; and

42
43 **BE IT FURTHER RESOLVED**, the Board of
44 Education approves the travel and related expense

1 reimbursement as listed on the attached Board of Education
2 Approval of Travel and Related Expense Reimbursement Form.

3
4 Motion carried by unanimous roll call vote.

5
6 Motion: (Chapkowski/Fabiani) to approve the following:

7
8 B. Payment of Bills Between Board Meetings

9
10 **WHEREAS**, the Greenwich Township Board of
11 Education finds it necessary to pay certain bills (tuition, utilities,
12 health benefits, insurance, cafeteria and payroll) in between
13 regularly scheduled board meetings;

14
15 **WHEREAS**, the Greenwich Township Board of
16 Education does not schedule meetings during the month of July;
17 and

18
19 **WHEREAS**, performance of business functions of the
20 district must continue on a scheduled basis;

21
22 **NOW, THEREFORE, BE IT RESOLVED**, the
23 Superintendent and Business Administrator/Board Secretary will
24 continue to conduct regularly scheduled monthly business in
25 between regularly scheduled meetings and during the month of July
26 prior to Board of Education approval.

27
28 Motion carried by unanimous roll call vote.

29
30 C. Designation Bank Depositories

31
32 Item C will be held until the next meeting.

33
34 Motion: (Morina/Fabiani) to approve the following:

35
36 D. Line Item Transfer Approval

37
38 **WHEREAS**, during the course of doing business
39 between Board Meetings, purchase orders are issued that cause
40 line items to be in deficit; and

41
42 **WHEREAS**, *N.J.S.A. 18A:22-8.1* stipulates that the
43 Board shall approve such transfers before the purchase orders are
44 issued; and

1 *expenses they charge for some of their ads, especially the budget ad, are double*
2 *that of the Courier Post. He did, however, say that we do use the Gloucester*
3 *County Times for some of the legal ads which are not expensive.*

4
5 Motion carried by unanimous roll call vote.
6

7 **17. DELEGATES**

8
9 *Roseanne Lombardo suggested this item be held until we get some volunteers*
10 *and more information on the duties of a delegate.*

11
12 **18. GLOUCESTER COUNTY/STATE BOARD ASSOCIATION**

13
14 *Roseanne Lombardo suggested this item also be held until we get volunteers*
15 *and more information on the duties of a Gloucester County/State Board*
16 *Association delegate.*

17
18 **19. BOARD REPRESENTATIVE**

19
20 Motion: (Morina/Trainor) to approve the following:

- 21
22 A. The approval to appoint **Andrew Chapkowski** as the Paulsboro Board of
23 Education Representative from the Greenwich Township School District
24 for the 2012-2013 school year.

25
26 *Louis Fabiani said he was apprehensive about taking the job as board*
27 *representative to Paulsboro High School because he had no ties with them but*
28 *after he went to their meetings, he found he was well received and earned the*
29 *respect of the entire board. He also wanted everyone to know, especially those*
30 *that have children at Paulsboro High School, that they are dedicated people who*
31 *have the best interest of the children at heart. He felt privileged that he was able*
32 *to represent Greenwich Township on the Paulsboro School Board.*

33
34 Motion carried by unanimous roll call vote.
35

36 **20. WORKING PAPERS**

37
38 Motion: (Trainor/Chapkowski) to approve the following:

- 39
40 A. The approval to designate Alisa Whitcraft, Principal/Curriculum Supervisor
41 and Jennifer Ellick, Principal's Secretary, as issuing officers of working
42 papers for the 2012-2013 school year.

43
44 Motion carried by unanimous roll call vote.
45

1 **21. COMMITTEES**

2
3 *Roseanne Lombardo stated that this item will be held. She will e-mail everyone*
4 *on the Board and they can submit to her their choices for which committee they*
5 *choose to be on. We will come up with a list for the next meeting. Lisa Morina*
6 *remembers having a list of what each committees' charter was and if that list can*
7 *be made available especially to the new board members, it would help when*
8 *making their requests.*

9
10 **22. POLICIES, BY-LAWS AND CURRICULUMS**

11 Motion: (Lombardo/Morina) to approve the following:

- 12
13
14 A. The approval to adopt policies, by-laws and the following curriculums of
15 the previous Board of Education for the 2012-2013 school year, consistent
16 with the New Jersey Core Curriculum Content Standards and the
17 Curriculum Review Cycle:
18

Curriculum	Grade Level
Art	Pre K – 8
Art	6 – 8 (Gifted & Talented)
Basic Skills Improvement Program	Pre K – 8
Caring Makes a Difference (responding to Prejudice, Genocide and the Holocaust)	Pre K – 8
Computer Education	Pre K – 8
Cross-Content Workplace Readiness	Pre K – 8
Family Life	Pre K – 8
Guidance and Counseling	Pre K – 8
Health	Pre K – 8
Language Arts Literacy (Writing, Reading, Spelling)	
Library Curriculum	
Pre-Algebra	6 – 8 (Gifted & Talented)
Algebra	6 – 8 (Gifted & Talented)
Mathematics	Pre K – 8
Music	Pre K – 8
Multicultural Curriculum	Pre K – 8
Omega/Gifted & Talented	Pre K – 8
Penmanship	Pre K – 8
Physical Education	Pre K – 8
Science	Pre K – 8
Social Studies	Pre K – 8
Substance Abuse Prevention Program	
World Languages	Pre K – 8
Special Education	Pre K - 8

1 Motion carried by unanimous roll call vote.

2
3 **23. TEXTBOOKS**

4
5 Motion: (Morina/Lombardo) to approve the following:

- 6
7 A. The approval to accept the textbooks as listed on the attached for the
8 2012-2013 school year. (Attachment – EXHIBIT A)

9
10 Motion carried by unanimous roll call vote.

11 *****

12 **REGULAR MEETING**

13
14
15 **24. MINUTES**

16
17 Motion: (Lombardo/Morina) to approve the minutes as follows:

- 18
19 March 19, 2012 – Special Meeting
20 March 19, 2012 – Executive Session
21 March 29, 2012 – Public Hearing/Regular Meeting
22 March 29, 2012 – Executive Session

23
24 Roll Call Vote:

- 25
26 Andrew Chapkowski – Abstained
27 Louis Fabiani – Yes
28 Jason Murschell – Yes
29 Jill Trainor – Abstained
30 Roseanne Lombardo – Yes
31 Lisa Morina – Yes

32
33 **25. SUPERINTENDENT’S REPORT**

34
35 Motion: (Lombardo/Fabiani) to approve the following:

36
37 A. Administrative Reports

- 38
39 1. Enrollment Statistics, Fire Drills and Suspensions as of March 31,
40 2012. (Attachment – EXHIBIT C1)
41
42 2. School Health Services Monthly Reports as of March 31, 2012.
43 (Attachment – EXHIBIT C2)
44

- 1 3. 2011-2012 Violence & Vandalism Report as of March 31, 2012 –
2 (Attachment – EXHIBIT C3)
3
4 4. Monthly Report of Attendance Officer as of March 31, 2012.
5 (Attachment – EXHIBIT C4)
6

7 Roll Call Vote:
8

9 Louis Fabiani – Yes
10 Jason Murschell – Yes
11 Jill Trainor – Yes
12 Roseanne Lombardo – Yes
13 Lisa Morina – Yes
14 Andrew Chapkowski – Abstained
15

16 **26. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING**
17 **ACTION ITEMS**
18

19 Motion: (Fabiani/Lombardo) to approve the following:
20

- 21 A. The approval for the payment of tuition reimbursement for Stacy Podolski,
22 Teacher, for a course to be taken at Wilmington University (Spring, 2012),
23 “*Principals and Practice of the Guidance Program*”, for an amount not to
24 exceed the current NJ state college tuition rate pending
25 completion/verification of required documentation as per Article XII,
26 Section I, of the GTEA/Board Agreement.
27
28 B. The *retroactive* approval for Source4Teachers substitute, Leo Maisey, to
29 be paid a daily rate of \$95.00 beginning March 29, 2012 through June 13,
30 2012. (Mr. Maisey is substituting in Mrs. Chila’s class.)
31
32 C. The *retroactive* approval for Source4Teachers substitute, Christopher
33 Spina, to be paid a daily rate of \$95.00 beginning April 16, 2012 through
34 June 13, 2012. (Mr. Spina is substituting in Mrs. Cunningham’s class.)
35

36 Informational: Source4Teachers’ contract states that they will bill 40% of the
37 daily rate plus employment taxes because this is under the “alternate rate” in the
38 contract. However, to keep the billing consistent in what they have done with the
39 daily placements this year, the bill rate will be based on the normal billing scale
40 used for the daily substitutes. This includes substitute, Leigh Ann Loux, who
41 began substituting in Mrs. Wooton’s class on March 14, 2012.
42

43 ***Louis Fabiani*** asked if the tuition reimbursement in item A was for this budget
44 year or the next? ***Vincent Tarantino*** replied that it is for this year.
45

1 **Lisa Morina** questioned the “note” where Source4Teachers contract states that
2 they will bill 40% of the daily rate because this is the “alternate rate” in the
3 contract. **Vincent Tarantino** said that from what he understands,
4 Source4Teachers will charge us the same rate they would have charged us if it
5 were \$75.00 per day. The board is responsible for the additional \$20.00 per day
6 for Leo Maisey and Christopher Spina. **Mrs. Morina** said we went through this at
7 the last meeting where it was very confusing on who was paying that extra
8 \$20.00. **Mr. Tarantino** said the board is paying it. **Mrs. Morina** asked how they
9 are being paid? Is it a separate check or are they being paid by
10 Source4Teachers? **Mr. Tarantino** replied that instead of the board
11 compensating them \$75.00 per day, they will be reimbursing Source4Teachers
12 \$95.00 per day and Source4Teachers will be responsible for cutting a check to
13 the substitute teachers. **Mrs. Morina** remembers at the March 29 board
14 meeting, there was a lengthy discussion about whether or not approving that one
15 individual was going to “open up a can of worms” and now we have two more
16 people so how do we stop every person through Source4Teachers who have a
17 long-term contract for wanting that higher rate? We were going to negotiate on a
18 case-by-case basis and now it looks like we are doing that case-by-case basis on
19 a meeting-by-meeting. **Mr. Tarantino** said we are spending \$95.00 per day
20 where other districts sometimes pay up to \$135.00 per day but **Mrs. Morina** said
21 she only cares about this district. She said we had a contract with
22 Source4Teachers for a certain rate and now we are negotiating with the
23 individual, not Source4Teachers. **Mr. Tarantino** explained that \$75.00 per day
24 will get you a regular substitute that will come in and substitute for that day. Any
25 long-term substitute will be requesting more money. The state requires that if
26 you did not go through Source4Teachers, any long-term substitute in the district
27 60 days or more has to be compensated at a first-year teachers’ guide plus
28 benefits. So we negotiated \$20.00 additional for both gentlemen to continue
29 teaching in these classes. **Mrs. Morina** wanted to know what the difference was
30 between the \$95.00 per day and the typical rate plus the benefits that we would
31 pay if we were not with Source4Teachers? **Mr. Tarantino** said we would pay
32 approximately, for a first-year teacher, \$250.00 per day plus benefits. **Mrs.**
33 **Morina** said that instead, we are paying \$95.00 per day plus employment taxes.
34 She wanted to table the contract originally because of this issue. There are too
35 many changes in the contract. **Mr. Tarantino** said his recommendation is to
36 approve these two individuals based on the fact that they are substituting long-
37 term and he feels that the going rate of \$95.00 is not that much and we are
38 getting two quality people in those positions. **Mrs. Morina** said that we aren’t
39 paying just the \$95.00; we are paying \$95.00 plus the mark-up. The \$95.00 goes
40 to the individual and Source4Teachers has to make some money in the deal.
41 **Mr. Tarantino** said they are basically charging us what they would have charged
42 us if it was \$75.00 per day. **Roseanne Lombardo** asked if we can table items B
43 & C until we can get more clarification from Source4Teachers. She also feels
44 that maybe we can invite the representative from Source4Teachers to one of our

1 board meetings so we can gather more information. **Mr. Tarantino** suggested
2 they speak to the Budget & Finance Committee and discuss it.

3
4 **Roseanne Lombardo** and **Louis Fabiani** amended their motion. Item A will be
5 voted on and Items B & C will be held.

6
7 Motion carried by unanimous roll call vote.

8
9 **27. CURRICULUM & INSTRUCTION**

10
11 Motion: (Fabiani/Morina) to approve the following:

12
13 A. Field Trips

14
15 The approval of the Request for Educational Trip/Transportation for the
16 following:

17

Grade and or Group	Destination/Time	Date	Estimated Related Cost	Estimated Transportation Cost	Total
Students (Grades 3-8) who made the Principal's List for four marking periods in 2011-2012	Camden Riversharks Camden, NJ 9:30 a.m. – 2:45 p.m.	6/1/12	Tickets: \$281.00	One Bus \$170.00	\$451.00
Grade 8	Washington, D.C. 5:00 a.m. – 10:00/11:00 p.m.	5/11/12	Teacher Honarium \$50.00 each x 9 Teachers = \$450.00 Substitute: (2 x \$75.00) = \$150.00	Paid for by Grade 8 fundraising	\$600.00

18
19 Motion carried by unanimous roll call vote.

20
21 **28. REGULATORY**

22
23 A. PRESENTATION: Mr. Louis DeLosso, Design Collaborative, Energy
24 Savings Improvement Program (ESIP)

25
26 **Mr. Louis DeLosso** of The Design Collaborative gave a presentation on the
27 ESIP program-energy audit for the Broad Street School.

28
29 **Lisa Morina** said when we entered into a contract with The Design Collaborative
30 back in January, 2012 there was an urgency to move forward. We couldn't use
31 the state's program and a state qualified energy auditor because Mr. DeLosso
32 had "intimate knowledge of the building". She also stated that the costs of the
33 program would be paid as part of the construction. She told Mr. DeLosso that he
34 has submitted bills to the district and now you are telling us to wait. She wants to

1 know where is the money going to come from to pay for the work you have
2 done? **Mr. DeLosso** said he submitted the bills and it was represented “very
3 clearly” that his upfront costs were less than what it would have been for a level
4 two energy audit. He also said that if the district proceeded with the ESIP, those
5 costs will be reimbursed totally through the energy savings improvement
6 program. At that time, the knowledge of that building was to be able to replace
7 the boilers and to get them up and running with the removal of the asbestos. He
8 also had hoped at that time that the infrastructure would be able to take that
9 improvement but now that they have done a more detailed analysis, he is
10 recommending that the district wait and not take the risk. **Mrs. Morina** said we
11 already have done it and now have incurred costs that we have not budgeted for.
12 She then asked Scott Campbell if the costs were in the budget to which **Mr.**
13 **Campbell** replied, “no”. **Mrs. Morina** said the “scheme” that was presented and
14 approved by the prior board actually put the district at risk because now we aren’t
15 going to get reimbursed if we don’t move forward with this and from what she
16 heard from Mr. DeLosso’s presentation, we aren’t moving forward this summer.
17 **Mr. DeLosso** recommended that the district does not move forward this summer.
18 **Mrs. Morina** asked Mr. Campbell what the total costs of the bills were so far?
19 **Mr. DeLosso** answered by saying the total contract amount was \$28,500.00 of
20 which only approximately \$20,000.00 was billed to date. **Mrs. Morina** hopes Mr.
21 DeLosso understands where the district is right now. The Board went through
22 with a contract that we could have done a different way. The urgency was that
23 we were going to have it done this summer and we just went through a difficult
24 budget where we cut some positions and some programs and now we are
25 looking at something that costs us \$28,500.00 that we can’t use and that
26 concerns her a lot. **Mr. DeLosso** explained that there was a difference between
27 a level one and level two audit but **Mrs. Morina** said it didn’t matter what level it
28 was, it was useless at this point. **Mr. DeLosso** said he didn’t feel it was useless;
29 it can be used when you decide to implement an ESIP and if you can find the
30 money for the ventilator replacement, it could save this district close to
31 \$600,000.00. **Mrs. Morina** said she noticed he presented again the “solar array”
32 and she wanted to know if the audit looked at the capacity of the roof to do that to
33 which **Mr. DeLosso** replied, “yes”. They “aged out” the roofs. Some are into five
34 years of a 20-year warranty and some roofs need to be replaced now. We
35 obviously would not put them on the roofs that need immediate replacement.
36 **Mrs. Morina** asked what the roof replacement costs were on the presentation?
37 **Mr. DeLosso** said those are the roofs that need full replacement. **Mrs. Morina**
38 told Mr. DeLosso that she hopes he understands where she is coming from.
39 There was a different way they could have done this but we were told there was
40 an urgency and this would get done this summer. So now we are “floating
41 money” and we don’t know when it will get done. **Mr. DeLosso** responded,
42 “that’s correct”. **Mrs. Morina** said that wasn’t what they voted on and it isn’t
43 about The Design Collaborative; it was the way the board conducted this energy
44 audit. We went out and took a risk on money that we don’t have budgeted. **Mr.**
45 **DeLosso** said he understands but his company did perform their duties in giving

1 the district a thorough evaluation. **Andrew Chapkowski** asked if these things
2 can be staggered over multiple years? **Mr. DeLosso** replied, "yes". **Mr.**
3 **Chapkowski** said as far as the boilers, with the system **Mr. DeLosso** is
4 recommending, is there an older one that maybe can be used? **Mr. DeLosso**
5 said the whole idea is to use the money that you are saving through efficiency to
6 pay for the boilers. There are not a lot of options with boilers and he doesn't
7 recommend that to the district. **Roseanne Lombardo** then said that the board
8 does not have to make a decision tonight and **Mr. DeLosso** said, "please don't
9 make a decision. I'm asking you not to." He said there is a lot of information and
10 he would like the board to please read everything before making a decision.

11
12 Motion: (Chapkowski/Lombardo) to approve the following as one, B & C:

- 13
14 B. The approval for the Greenwich Township Police Department to use the
15 Broad Street School the week of June 18, 2012 through June 22, 2012
16 from approximately 8:00 a.m. – 4:00 p.m. for Active Shooter Training.
17
18 C. The approval for a Cancer Awareness Walk to take place at Broad Street
19 School, outside field, on Thursday, May 10, 2012 from 3:30 p.m. – 4:30
20 p.m. (Alternate Date: Friday, May 11, 2012)

21
22 Motion carried by unanimous roll call vote.

23
24 **29. BUDGET & FINANCE**

25
26 Motion: (Fabiani/Lombardo) to approve the following as one, A1 & A2:

- 27
28 A. Out of District Placements
29
30 1. The *retroactive* approval for Student #2011-17 to attend Watch Me
31 Grow PreSchool from April 2, 2012 through June 13, 2012, 12.5
32 hours per week, at a cost of \$50.00 per week (\$200.00 per month)
33
34 2. The *retroactive* approval for Student #2011-18 for home/hospital
35 instruction provided by Education Incorporated from April 14, 2012
36 through April 24, 2012, at a maximum of ten (10) hours per week,
37 at a cost of \$44.00 per hour.

38
39 Motion carried by unanimous roll call vote.

40
41 **30. REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD**
42 **SECRETARY**

43
44 Motion: (Fabiani/Morina) to approve the following:
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A. Bills Lists

1. The bills as presented by the Business Administrator in the following amounts are ordered paid. (Attachment – EXHIBIT D)

No.	Amount
P85	\$145,585.74
P86	\$28,673.00
P87	\$18,973.31
P88	\$256,053.67
P89	\$530.00
P90	\$242.79
P91	\$9,166.08
P92	\$398,910.98
P93	\$112,160.46
P94	\$10,033.20
TOTAL	\$980,329.23

Roll Call Vote:

- Andrew Chapkowski – Abstained
Louis Fabiani – Yes
Jason Murschell – Yes
Jill Trainor – Abstained
Roseanne Lombardo – Yes
Lisa Morina – Yes

Motion: (Morina/Lombardo) to approve the following as one, B-I (excluding D):

B. Student Activities Account

1. The approval of the Student Activities Account Monthly Bank Reconciliation Report for the month of March 2012. (Attachment – EXHIBIT E)

C. Board Secretary’s Report

1. The acceptance of the Board Secretary’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2012. The Board Secretary certifies that no line item account has been over

1 expended in violation of *N.J.A.C.6A:23A-16.10(c)3* and that
2 sufficient funds are available to meet the district's financial
3 obligations for the remainder of the fiscal year. (Attachment –
4 EXHIBIT F)
5

6 D. Treasurer's Report
7

8 This item will be held until the May 14, 2012 meeting.
9

10 E. Revenue Certification
11

- 12 1. The Board Secretary in accordance with *N.J.A.C.6A:23A-16.10(c)2*
13 certifies that there are no changes in anticipated revenue amounts
14 or revenue sources.
15

16 F. Board of Education Certification
17

- 18 1. Pursuant to *N.J.A.C.6A-16.10(c)4*, we certify that after review of the
19 secretary's monthly financial report (appropriations section) and
20 upon consultation with the appropriate district officials, that to the
21 best of our knowledge no major account or fund has been over
22 expended in violation of *N.J.A.C.6A:23A-16.10(b)* and that sufficient
23 funds are available to meet the district's financial obligations for the
24 remainder of the fiscal year.
25

26 G. Transfer List
27

- 28 1. The ratification of transfers, authorized by the Superintendent, for
29 the month of February 2012 to give balances to new accounts and
30 to balance existing accounts. (Attachment – EXHIBIT H)
31

32 H. Contract Execution
33

34 **WHEREAS**, funds are available for this purpose; and
35

36 **WHEREAS**, the Local Public Contracts Law
37 (*N.J.S.A.18A:18-5 et seq.*) no longer requires that the resolution
38 authorizing the award of contracts for "Professional Services" be
39 bid competitively;
40

41 **NOW, THEREFORE, BE IT RESOLVED**, by the
42 Board of Education of Greenwich Township, County of Gloucester
43 and State of New Jersey, as follows:
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- 1. The President and Secretary are hereby authorized and directed to execute the contract for the 2012-2013 school year with:
 - a. Nutri-Serve as Food Services Management Provider
- 2. The above contract is awarded without competitive bidding as a “professional service” under provisions of the Local Public Contracts Law because the above persons or firms named are licensed to practice a recognized profession in the State of New Jersey as above stated, and further such services to be performed cannot be bid competitively because it is impossible to prepare specifications for same in accordance with the above-captioned statutes.

I. Contracts

- 1. The approval of the contract for Participation in Cooperative Transportation Services between Gloucester County Special Services School District and the Greenwich Township Board of Education for the 2012-2013 school year as per the attached. (Attachment – EXHIBIT I)
- 2. The approval of the Non-Public Textbook Purchasing Program contract between Gloucester County Special Services School District and the Greenwich Township Public School District for the 2012-2013 school year as per the attached. (Attachment – EXHIBIT J)

Roll Call Vote:

- Louis Fabiani – Yes
- Jason Murschell – Yes
- Jill Trainor – Abstained
- Roseanne Lombardo – Yes
- Lisa Morina – Yes
- Andrew Chapkowski – Yes to H & I; abstained on all others.

31. CORRESPONDENCE

Motion: (Morina/Lombardo) to accept the following:

- A. The board accepts the letter of resignation letter by Alan Boultinghouse. (Attachment – EXHIBIT K)

1 **Jason Murschell** said since the letter was addressed to him, he wanted to read
2 it to the public. It was dated April 19, 2012 and reads as follows:

3
4 “After a February board of education meeting had been adjourned, I had a
5 private conversation which has recently been made public and has caused the
6 board to receive negative publicity. During that private conversation, due to
7 significant frustration from what I thought were unfair events that had occurred
8 during the meeting, I made some comments without giving those comments
9 adequate thought. Those comments do not necessarily reflect how I actually
10 feel. I retract those comments and sincerely apologize to anyone I referred to in
11 a way they consider to be offensive. Please consider this letter to be notice of
12 my resignation from the Greenwich Township Board of Education, effective
13 immediately.” Sincerely, Alan Boultinghouse.

14
15 **Scott Campbell** said with the acceptance of this resignation letter from Mr.
16 Boultinghouse, we are going to move to post the board vacancy as per Board
17 Policy #0143 as listed. The vacancy will be advertised on the website and in the
18 newspaper. We have 60 days to fill the spot.

19
20 Motion carried by unanimous roll call vote.

21
22 **32. OLD BUSINESS**

23
24 **Roseanne Lombardo** wanted to publicly thank Susan Vernacchio for her time
25 that she has spent on this board. She said it was her pleasure to work with her,
26 as she has learned a lot and she hopes to see her at all the meetings. **Louis**
27 **Fabiani** said that anyone that volunteers to serve on a board of education,
28 regardless of how you feel about them personally, needs recognition and he
29 would like to recognize the time that Alan Boultinghouse and Jim Worrell spent
30 on the board. **Mrs. Lombardo** wanted to thank everyone that spent time on this
31 board and she hopes to see a board that is working in the right direction.

32
33 **33. NEW BUSINESS**

34
35 None at this time.

36
37 **34. PUBLIC – AGENDA/NON-AGENDA ITEMS**

38
39 This is the time when anyone from the public who wishes to speak to the Board
40 may do so. Please state your name, address and phone number. The Board will
41 hear your concerns. The Board may or may not take action this evening. You
42 will be notified either at this meeting, by letter or telephone, of any action the
43 Board does take.

1 **Duane Sarmiento**, 142 Center Street, Gibbstown, said he has a 10-year old son
2 that goes to school in this district and he would like to know how to explain to him
3 when he comes home and tells me, "Daddy, why does the Superintendent say
4 bad things about you?" He told his son that stupid people say stupid things but
5 when his son breaks down and cries, how does he answer that? **Mr. Sarmiento**
6 told Mr. Tarantino that he was not "pimping" him with any apology and the only
7 reason he read that apology was because he was caught. He then said, "If I was
8 half the man I was five years ago, let me tell you something, we'd be handling
9 this in a different way." He then referred to Policy #9130 (Public Complaints and
10 Grievances) about how to lodge a formal complaint. He said he found out how to
11 complain about everybody except the Superintendent because it says that
12 everything refers to the Superintendent. He tried calling Jason Murschell but his
13 phone call was not returned. He told Mr. Murschell that when you are in a
14 leadership position, you have to lead. So, again, he wants to ask the Board how
15 he makes a formal complaint about the Superintendent? "How he is not
16 suspended pending termination for conduct unbecoming is beyond me." **Mr.**
17 **Sarmiento** said the county has open government and if Mr. Tarantino wants to
18 know his salary, he can go on the county website, type his name and it will come
19 up. The county has not secrets. He understands that Mr. Tarantino is no longer
20 in the "circle of trust"; you are on the outside and from what he hears, that isn't
21 the only "circle of trust" he is on the outside of.
22

23 **Brian Bass-Riley**, 612 Betty Rose Avenue, Gibbstown, told Mr. Tarantino that
24 he does appreciate his apology and willingness to take responsibility for his
25 actions and speaking only for himself, he is working at forgiving him. "But
26 forgiveness does not mean that one is free from the consequences of his or her
27 actions." **Mr. Bass-Riley** said the conversation that was overheard on the tape
28 was in poor taste and unethical but when he spoke about his child's school
29 attendance record, it was also likely, illegal. The Federal Educational Rights and
30 Privacy Act forbids school officials from revealing private information about a
31 student to anyone; even board members without a valid educational interest. He
32 said it would be up to the United States Department of Education, who is
33 investigating this, whether Mr. Worrell and Mr. Boultinghouse had a valid
34 educational interest in his child's record and also up to them to decide if Mr.
35 Tarantino violated federal law. (Mr. Bass-Riley's child has a 504 plan and a
36 chronic illness and just recently spent two weeks in the hospital.) He then said
37 the context of the law provides very little evidence that Mr. Worrell or Mr.
38 Boultinghouse had any valid educational interest in knowing his child's
39 attendance record. The context seems to say that you did this with the intention
40 of retaliation against me and my wife and our family. **Mr. Bass-Riley** said he
41 works in health care and is bound by a law called HIPAA and if he unintentionally
42 violates that law, he could face civil and criminal penalties and if he intentionally
43 violates that law, he would be immediately terminated. He would like to know if
44 Mr. Tarantino can give us any good reason why he should not immediately resign

1 from his position and if he chooses not to do so, why this board should not fire
2 him with cause?
3

4 **Roseanne Lombardo** said that Mr. Tarantino has been given a "Rice Notice"; it's
5 a Personnel issue and we will be discussing his contract in Executive Session
6 this evening.
7

8 **Michelle Pandolfo**, 251 Marshall Avenue, Gibbstown said she had questions
9 about the Physical Education, Art and Music programs. She said at the February
10 13, 2012 meeting, it was considered to split those positions into two and have
11 one teacher for the morning and one for the afternoon so as to save money in
12 benefits. She would like to know that as the budget stands right now, are the
13 physical education, the art and the music positions going to be full-time
14 benefitted positions? **Roseanne Lombardo** replied, "yes they are". **Mrs.**
15 **Pandolfo** then wanted to know if lay-off notices went out to those teachers?
16 **Mrs. Lombardo** said, "no" but then said Mr. Tarantino gave the board a "worst
17 case scenario" as to what we could do to cut costs in light of the \$87 million loss
18 in ratables. We, as a board, then went through line item by line item and found
19 other ways to make cuts so we wouldn't lose our aides, or gym teacher, art
20 teacher or music teacher. **Mrs. Pandolfo** then wanted to ask Jason Murschell a
21 question regarding his letter that was published on election day. She said the
22 letter stated that Mr. Tarantino went from three days a week for ten months to
23 five days a week for 12 months and that his increase was a reflection of the per
24 diem rate for an increased work week over more months. **Mr. Murschell** clarified
25 that by saying it was incorrect; there was a cost of living increase that was
26 included in that. He went on to say that people were saying he received a
27 \$35,000.00 raise but the position was changed from a three day ten month
28 position to a five day 12 month position. **Mrs. Pandolfo** said at the February 13
29 meeting, Mr. Tarantino explained that he went from a ten month position to a
30 twelve month position but no discussion of him going from a three day work week
31 to a five day work week. She was surprised to hear that he worked just three
32 days a week prior to the new contract. **Mrs. Lombardo** said he was supposed to
33 start in September 2010 but he graciously came in August 2010 to help with the
34 transition. He received no compensation for that and he was five days a week.
35 **Mr. Murschell** said originally we discussed that he was supposed to be five days
36 but only on a part time basis; then it was supposed to be three full days. It then
37 went to five days full time so he was here longer than he should have been. **Mrs.**
38 **Pandolfo** said when she looked at the salaries, it had Mr. Tarantino listed at
39 \$94,500.00 for 180 days. **Mr. Tarantino** said when he negotiated back in June
40 2010, he was going to start work in September 2010 and work until June 2011;
41 ten months. When we went to reorganization back in April 2011, it was changed
42 to 12 months since all administrators work 12 months. He was originally
43 compensated for \$525.00 per day then in the negotiation process, it was
44 increased to \$565.00 per day. **Mrs. Pandolfo** said to Mr. Murschell that he
45 referenced the \$35,000.00 raise when it actually was a \$40,500.00 raise. **Mr.**

1 **Murschell** agreed and **Mrs. Pandolfo** then told him that the \$35,000.00 raise that
2 he spoke of in the editorial was incorrect. She said that in the by-laws and in the
3 state education ethics commission rules and regulations, it states that if you do a
4 letter to the editor, you should “identify that the opinions that you are expressing
5 are strictly your own and that you don’t speak for the whole board” and they also
6 require you to be accurate. **Mrs. Pandolfo** then asked **Mrs. Lombardo** if the
7 September 1, 2009 e-mail investigation was resolved to which **Mrs. Lombardo**
8 answered, “yes”. **Mrs. Pandolfo** wanted to ask **Mr. Murschell** and **Mr. Fabiani**
9 about the e-mail since they were the only two current board members on the
10 board at that time. **Mr. Fabiani** said that we are getting into some legal
11 situations and he is not going to answer anything about it. **Mrs. Pandolfo** said
12 that when you learned that an inappropriate e-mail went through the school e-
13 mail system, did the board do anything to ensure that something similar did not
14 go through to a child that has an e-mail set up through the school system or to
15 another employee? Did you put a “fire-wall” up or did you investigate to see who
16 could have sent something like that into our school system”. **Mr. Murschell** said
17 it was investigated three times. **Mrs. Pandolfo** asked if there was any action
18 taken to make sure that it doesn’t happen again? **Mrs. Lombardo** said she will
19 speak with **Michael Grelli** who is the technology coordinator, to make sure it
20 doesn’t happen again.

21
22 **Chuck Tortella**, 414 Swedesboro Road, Gibbstown had a question about the
23 Source4Teachers controversy and the increase in pay. He wanted to know if
24 these substitutes in question NOT being paid the \$95.00 per day? **Mr. Tarantino**
25 said, “correct”. **Mr. Tortella** said these people are not substituting; they are
26 teaching and he hopes that this issue can be resolved quickly because they
27 deserve to be paid. **Lisa Morina** said it wasn’t about the individuals; it was about
28 the contract. **Mr. Tortella** then said he applauds anyone that serves on this
29 board at any time. All he is asking is that we move forward. He doesn’t want the
30 board to agree on everything because that would mean there are no new ideas.
31 What he is asking is when the board does come out, they are civil and courteous
32 and respect each other.

33
34 **Susan Vernacchio** 224 Phyllis Drive, Gibbstown, said in regards to the
35 Source4Teachers contract, it states that after 60 days, they should be paid the
36 same as a first-year teacher but neither of the teachers in question tonight will
37 make the 60 days. She feels the whole Source4Teachers contract needs to be
38 evaluated. **Mrs. Vernacchio** then said that one of the reasons we went with an
39 election this year was so that everyone was able to vote. Unfortunately her right
40 to vote was taken away from her because they cancelled the April 16, 2012
41 board meeting which would have been her last meeting as a board member and
42 she still does not have a reason why it was cancelled. What was supposed to
43 take place at that meeting was the Superintendent’s evaluation. During a
44 Superintendent’s evaluation, all the information is compiled from all the board
45 members and what goes into the Superintendent’s file is the majority of the

1 boards' members' vote and that is what goes on the evaluation. The only time
2 the minority, and in some cases she was the minority, gets a chance to speak is
3 when you are in executive session. So again, she feels her vote was taken away
4 from her. She now wants to say a few things as a concerned citizen. She said in
5 regards to "General Responsibility", many of the meetings were concerned with
6 buildings and not student achievement. Under "Instructional Leadership", she
7 was in and out of the building almost every day and she noticed that staff morale
8 is low. Under "Financial Management", she feels this was where everyone broke
9 down because budget development, as far as she was concerned, was done
10 prematurely. Cuts were discussed with staff and the public before the board had
11 a chance to review those cuts. (She wanted everyone to know that what she is
12 saying was done before the "YouTube" debacle.) Under "Chief Executive
13 Officer" she feels there were too many special meetings. It makes you wonder
14 what is going on and why do we need all these special meetings. Under "School
15 and Community Relations", there is a huge public relations problem in this
16 district. The public believes there were too many "behind the scene meetings"
17 with specific board members. The public is concerned with conflict of interest
18 and the many different vendors that were brought in by the Superintendent. **Mrs.**
19 **Vernacchio** concluded by saying that Mr. Tarantino works very hard and was a
20 wonderful principal. He is very involved with his students. But she doesn't
21 necessarily think we got our money's worth with him as a Superintendent. He
22 needed to spend more time being a Superintendent.

23 24 **35. EXECUTIVE SESSION**

25
26 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.S.A. 10:4-*
27 *6, et seq.*, which provides that an Executive Session, not open to the public, may
28 be held for certain specified purposes when authorized by Resolution.

29
30 The Board of Education for Greenwich Township, assembled in public session on
31 **April 23, 2012** hereby resolves that an Executive Session closed to the public
32 shall be held on **April 23, 2012 at 9:03 p.m.** in the Nehaunsey Middle School
33 Library, Room 48, located at 415 Swedesboro Road, Gibbstown, New Jersey, for
34 discussion of certain matters which relate to items authorized by *Open Public*
35 *Meetings Act, (N.J.S.A. 10:4-12b)* to be discussed in closed session.

- 36
37
- Matters Required By Law to Be Confidential
 - Matters Involving Individual Privacy
 - Matters Relating to the Employment Relationship
- 38
39
40

41 It is anticipated that such matter may be disclosed to the public upon the
42 determination of the Board that applicable exception no longer applies and the
43 public interest will no longer be served by such confidentiality.

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Motion: (Chapkowski/Lombardo) to enter into Executive Session at 9:03 p.m. to discuss the following:

- Personnel
- Legal

Motion carried by unanimous voice vote.

Motion: (Lombardo/Morina) to return to the Reorganization/Regular Meeting at 10:22 p.m.

Motion carried by unanimous voice vote.

36. SUPERINTENDENT’S CONTRACT

Motion: (Lombardo/Morina) to approve the following:

- A. The approval to direct Scott Campbell, School Business Administrator/Board Secretary to notify the Superintendent of non-renewal of contract dated June 23, 2011. The non-renewal is pursuant to the terms laid out in Article VI of the “termination of employment”.

Motion carried by unanimous roll call vote.

37. ADJOURNMENT

Motion: (Lombardo/Chapkowski) to adjourn the meeting at 10:24 p.m.

Motion carried by unanimous voice vote.

Respectfully Submitted,

Scott A. Campbell, Board Secretary