

**2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
TEACHERS SALARY SCHEDULE**

YOE	Step for Pay	Rank 1A	Rank I	Rank II	Rank III																
										Department Head (HS): Base + \$835 (District will fund 4 positions at each high school and 2 positions at Gateway.)											
1	0	49,532	45,444	41,474	37,485																
2	1	50,307	46,149	42,181	38,190					Team Leader (MS): Base + \$410 (District will fund 3 positions at each middle school.)											
3	2	51,083	46,852	42,884	38,895																
4	3	51,857	47,558	43,588	39,467					Gifted Program Teacher Cluster Leader Stipend: Base + \$650											
5	4	53,342	48,907	44,995	41,110																
6	5	53,540	49,088	45,173	41,288					Kentucky Network Representatives: Base +861											
7	6	54,182	49,671	45,703	41,714																
8	7	54,958	50,374	46,407	42,419					National Board Certified Teacher: \$2,000											
9	8	55,732	51,082	47,113	43,123																
10	9	56,507	51,785	47,817	43,827					The following pay rate has been set for 2020-21:											
11	10	59,799	54,776	50,723	46,684					Extended School Services and After School Tutoring:	0-3	28.95									
12	11	59,996	54,958	50,900	46,862						4+ Years	31.75									
13	12	60,193	55,136	51,082	47,041						Coordinator	32.80									
14	13	60,389	55,314	51,256	47,219																
15	14	60,586	55,490	51,438	47,398					NOTE: Some positions may be paid from below the line sources or other special grants.											
16	15	62,285	57,037	52,983	48,945					If these funding sources are cut, staffing will be reduced as appropriate.											
17	16	62,388	57,132	53,100	49,073					Salary for Extra Assignments or Requirements shall be determined or approved by the Superintendent each year.											
18	17	62,493	57,226	53,216	49,201																
19	18	62,596	57,321	53,333	49,329					Positions with Extended Days Above 185-Day Teacher Contract:											
20	19	62,709	57,423	53,453	49,464					Guidance Counselors (HS & MS)	20										
21	20	63,988	58,585	54,531	50,493					Guidance Counselors (ES)	10										
22	21	64,196	58,773	54,735	50,707					Agriculture Teachers (HS)	55										
23	22	64,401	58,962	54,940	50,921					Instructional Behavior Coach	5										
24	23	64,609	59,150	55,145	51,137					Special Education Consultant	38										
25	24	64,836	59,337	55,349	51,351					Districtwide Guidance Counselor	20										
26	25	65,032	59,535	55,569	51,578					Behavior Intervention/Spec Ed Consultan	10										
27	26	65,659	60,163	56,195	52,205					Spec Ed Intervention Consultant	10										
28	27	66,286	60,788	56,820	52,830					Preschool/Special Ed Coordinator	38										
29	28	66,911	61,414	57,446	53,456																
30	29	67,536	62,039	58,072	54,082																
		Rank IV		Rank V						Retired/other part-time certified employees employed for supplemental services are paid the hourly ESS rate.											
		32,183		30,110						Retired certified employees hired under critical shortage waiver are paid according to KTRS guidelines (Rank +20 yrs).											
										Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).											
		Rank																			
		Ia	Doctorate Degree							All required or approved requested PD days beyond the 185 contract will be based on ESS salary schedule.											
		I	Masters Degree plus 30 hours																		
		II	Masters Degree																		
		III	Bachelors Degree																		
		IV	96 to 128 Semester Hours																		
		V	64 to 95 Semester Hours																		

2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
CERTIFIED ADMINISTRATIVE INDEX

											INDEX
Level I:	Assistant Superintendent (238 days)										1.40
Level II:	High School Principals (238 Days)										1.35
	Career & Technical School Principal (238 Days)										
Level III:	Middle School Principals (238 Days)										1.23
	Director of Technology (238 Days)										
	Director of Special Education (238 Days)										
	Director of Pupil Personnel (238 Days)										
	Director of Personnel (238 Days)										
	Director of Strategic Planning & Federal Programs & Grant Development (238 Days)										
	Director of Instruction (238 Days)										
	Director of Alternative Programs (238 Days)										
Level IV:	Elementary School Principals (238 Days)										1.13
	Director of Transportation (238 Days)										
	Alternative Site Facilitator (208 - 218 Days)										
	Instructional Supervisor (228 Days)										
	District Assessment Coordinator (228 days)										
Level V:	Assistant High School Principals (228 Days)										1.08
Level VI:	Assistant Middle School Principals (223 Days)										1.05
Level VII:	Assistant Elementary School Principals (218 Days)										1.02
Level VIII:	Custodial Supervisor (238 Days)										1.01
	Grounds Manager (238 Days)										
	Director of Facilities (238 Days)										
	District Athletic Director (210 Days)										
Level IX:	High School Athletic Director (205 days)										1.00
*Teacher Daily Rate times (x) contracted days times (x) INDEX.											

2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
SUBSTITUTE TEACHERS/INSTRUCTIONAL ASSISTANTS SALARY SCHEDULE

YOE	RANK I	RANK II	RANK III								
0	92.62	88.46	84.29								
1	92.62	88.46	84.29								
2	92.62	88.46	84.29								
3	92.62	88.46	84.29		Rank I:	Masters Degree Plus 30 Hours with Teacher Certification					
4	106.14	98.86	92.62		Rank II:	Masters Degree with Teacher Certification					
5	106.14	98.86	92.62		Rank III:	Bachelors Degree with Teacher Certification					
6	106.14	98.86	92.62		Rank IV:	96 to 128 Semester Hours					
7	106.14	98.86	92.62		Rank V:	64 to 95 Semster Hours					
8	106.14	98.86	92.62								
9	106.14	98.86	92.62								
10+	111.34	106.14	100.94								
	RANK IV	RANK V	EMERGENCY								
	70.76	67.64	63.48								
After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based											
on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service											
will be compensated at 75% of their daily rate based on their rank and experience.											
2020-2021 Salary Schedule for Substitute Teachers' Aide											
(For State and Federal Mandated Aide Postions)											
52.29 per day (7 hours per day)											

2020-2021
CHRISTIAN COUNTY PULIC SCHOOLS
CLASSIFIED SALARY SCHEDULE DESCRIPTIONS

Level	Job Code	Title	Start	Days	Hours	
1	7942	Bus Monitor	\$ 9.57	182 / 141	4 or 5	dependent on route
	7830	School Grounds Monitor		180	8	*based on school needs
2	7320	Instructional Assistant I	\$10.21	183	7	
	7783	Clerical Assistant I		183	7	
	7241	Cook/Baker		183	Hrs/Contract	
3	7609	Custodian	\$10.55	238	8	
	7318	FMD/EBD Aide - Instr. Asst II		183	7	*may adjust based on needs of students
	7312	Job Coach		183	7	
	7361	Media Technician		183	7.5	
	7791	Receptionist		238	8	
	7317	Safe Room Monitor		183	7	
	7772	Secretary I		228	8	
	7776	Staff Support Secretary (HS Guid)		203	8	
	7776	Staff Support Secretary (MS Guid)		193	8	
4	7786	Project Clerk	\$11.99	203/238	8	may be grant or budget dependent
	7784	Attendance Clerk		203	8	
	7771	High School Secretary II		228	8	
	7313	Instructor II (Permanent Sub)		183	7	
	7319	Instructional Monitor II; Computer Lab Attendant		183	7	
	7774	Middle School Bookkeeper		228	8	
	7775	Elementary Bookkeeper		228	8	
5	7941	Bus Driver	\$12.23	183	4*	*dependent on route
	7233	Food Service Assistant Manager		193	8	
	7773	High School Bookkeeper		228	8	
	7732	Receiving Clerk		238	8	
	7628	Grounds Worker I		238	8	
	7165	Account Clerk I		238	8	
	7448	Maintenance I		238	8	
	7916	Vehicle Mechanic I		238	8	
	7607	Lead Custodian		238	8	
	7908	Bus Dispatcher		238	8	
			Part-Time Bus Driver Trainer (Hourly Rate as Driver)			
6	7164	Account Clerk II	\$13.67	238	8	
	7762	Administrative Secretary I		238	8	
	7627	Grounds Worker II		238	8	
	7362	Attendance Specialist		238	8	
	7536	Student Data Specialist		238	8	
	7447	Maintenance II		238	8	
	7192	Payroll Clerk		238	8	
	7915	Vehicle Mechanic II		238	8	
7	7163	Account Clerk III or Payroll Clerk II	\$14.88	238	8	
	7765	Administrative Secretary II		238	8	
	7338	Interpreter I		183	8	
8	7224	Food Service Coordinator	\$14.97	203	8	
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant
	7212	Food Service Manager I		193	8	
	7761	Secretary to the Superintendent		238	8	
	7915	Vehicle Mechanic III		238	8	
9	7443	Maintenance III	\$15.81	238	8	
	7263	Licensed Practical Nurse		176	7.5	
10	7336	Interpreter II	\$16.71	183	8	
	7914	Vehicle Mechanic IV		238	8	
11	7339	Interpreter III	\$23.35	183	8	
12	7442	Maintenance IV (Spec.)	\$18.20	238	8	
	7912	Vehicle Maintenance Supervisor		238	8	
	7263	Registered Nurse		176/185	7.5	
13	7525	Computer Maintenance Technician	\$17.34	238	8	
14	7441	Maintenance Technician V	\$20.60	238	8	

**2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
FRYSC/OT/PT/MIGRANT
SALARY SCHEDULE**

POSITION:	YOE	1	2	3	4	5	6	7	8	9	10-14	15-19	20+					
	STEP	2	3	4	5	6	7	8	9	10	11-15	16-20	21+					
Family Resource/Youth Service Center Grants must cover the cost of personnel																		
Contract days may be adjusted due to grant awards																		
Coordinator III - 4 yr. Degree (240 Days)		37,254	37,618	41,209	41,573	41,937	47,042	47,404	47,768	50,919	52,448	53,465	54,943					
Coordinator IV - Masters Degree (240 Days)		41,257	41,619	47,013	47,377	47,741	52,990	53,354	54,257	56,867	58,495	59,578	61,173					
Effective for New FRYSC Coordinator/Migrant Advocate on or after 7/1/01																		
Coordinator less than 4 yr Degree (240 days)		34,079																
Coordinator with 4 yr Degree or Higher (240 days)		41,940																
Position																		
	Years of Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20+
	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16-20	21+
Occupational/Physical Therapist (183 Days)		60,441	61,112	61,782	62,455	63,126	63,798	64,469	65,140	65,811	66,483	67,154	67,826	68,496	69,168	69,839	71,854	73867

**2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
CO-CURRICULAR EXTRA SERVICES SCHEDULE**

FOOTBALL		WEIGHTLIFTING		DRILL / DANCE SPONSOR	
Head	\$10,307	Head	\$1,685	High School (Head)	\$2,301
1st Assistant	\$4,453			Assistant	\$1,176
Assistant (2)	\$3,852	TENNIS		Step Team Sponsor (\$510 per semester)	\$1,050
Freshman (1)	\$2,889	Head Boys	\$1,893		
Freshman Asn't (1)	\$1,444	Head Girls	\$1,893	DANCE OR FLAG(GUARD)	
Middle School Head (1)	\$2,165	Head Boys & Girls	\$2,568	Middle School	\$1,176
Middle School Asn't (1)	\$1,083				
		TRACK		YEARBOOK SPONSOR	
GOLF		Head Boys	\$3,852	High School	\$1,686
Head Boys	\$1,893	Head Girls	\$3,852	Middle School	\$600
Head Girls	\$1,893	Head Boys & Girls	\$5,777		
Head Boys & Girls	\$2,568	Assistant Boys	\$2,647	ACADEMIC TEAM SPONSOR	
		Assistant Girls	\$2,647	Head (HS)	\$3,610
CROSS COUNTRY		Assistant Boys & Girls	\$3,970	Head (MS)	\$1,686
Head Boys	\$1,893			Head (Elem)	\$1,084
Head Girls	\$1,893	BASEBALL		Assistant - Governor's Cup (Elem)	\$1,084
Head Boys & Girls	\$2,568	Head	\$5,089		
Assistant Boys & Girls	\$1,100	Assistant	\$2,713	SCIENCE OLYMPIAD / ENVIRONMENTAL	
		Freshman	\$1,108	High School	\$1,546
SOCCER					
Head Boys	\$4,947	SOFTBALL		NATIONAL HONOR SOCIETY SPONSOR	
Head Girls	\$4,947	Head	\$5,089	High School	\$1,546
Head Boys & Girls	\$7,421	Assistant	\$2,713		
Assistant Boys	\$2,647	Freshman	\$1,108	BETA CLUB SPONSOR	
Assistant Girls	\$2,647			High School	\$1,546
Asst Boys & Girls	\$3,971	VOLLEYBALL		High School (Jr. BETA)	\$774
		Head Girls	\$3,852	Middle School (Jr. Beta)	\$774
BASKETBALL (Boys)		Assistant Girls	\$2,647		
Head	\$10,307	Freshman	\$1,108	STUDENT COUNCIL SPONSOR	
1st Assistant	\$4,453			High School	\$540
Freshman	\$2,889	CHEERLEADER SPONSOR			
Middle School	\$2,889	Head	\$4,453	SCHOOL TECH. ASSISTANT	
Asst MS Coach	\$824	Assistant	\$2,647	High School	\$2,639
		Middle School	\$1,766	Middle School	\$2,111
BASKETBALL (Girls)				Elementary (400+)	\$1,900
Head	\$10,307	BAND		Elementary (Less than 400)	\$1,584
1st Assistant	\$4,453	Head Director	\$10,307		
Freshman	\$2,889	1st Assistant Director	\$4,453	STLP Coordinator (one ea school)	\$ 1,000
Middle School	\$2,889	2nd Assistant Director	\$2,568		
Asst MS Coach	\$824			District-wide STLP Coordinator	\$ 1,000
		WINTER GUARD SPONSOR			
SWIMMING		High School	\$1,084	BUS DRIVER/ EXTRA SERVICE	Hourly Rate for Actual Driving Time
Head	\$3,852				
Assistant	\$2,647	CHORAL MUSIC			
		Head	\$5,055		\$7.46 non driving (8 Hour Max.)
WRESTLING		Assistant	\$2,166		
Head	\$3,852				
Assistant	\$2,647	ARCHERY		Nurse Coordinator	\$15,000
Freshman	\$1,108	Head (HS)	\$2,200		
		Head (Elem, MS)	\$1,000	Board Treasurer	\$1,516
BASS FISHING					
Head	\$2,200	VEX ROBOTICS		Project Graduation Coordinator	\$5,000
		Head Coach (high school)	\$5,089		
		Head Coach (middle & elementary)	\$5,089	District FRYSC Director	\$5,000
		Assistant Coach	\$2,713		
		Elementary Coach	\$1,108		
Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.					
Any stipend that is decreased must be agreed to in writing.					
Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.					
Sponsor Student Organization \$545 (FBLA, FCCLA, HOSA, SKILLS USA, DECA) Minimum of 25 members (proof required)					