

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

BOARD OF EDUCATION
MEETING NOTICE

DATE:	April 9, 2013
TIME:	7:30 P.M.
PLACE:	Sarah Noble Intermediate School – Library Media Center

GEORGE C. BUCKBEE
TOWN CLERK
jm
2013 APR -5 P 12:53
NEW MILFORD, CT

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. RECOGNITION

A. State-wide Essay Contest Winner: NMHS student Kristen Hinz

B. CAEA Youth Art Celebration 2013: SMS students Eliezer Roman, Kendall Stewart, and Julia Yu

C. CMEA Northern Region Middle School Music Festival: SMS students Holly Barkal, Annamaria Coca, Sunita Pfitzner, Elizabeth Schlyer and Jeffrey Schlyer and SNIS students Jessica Berkun, Michael Cavuoto, Nicholas Cavuoto and Jenna Drahota

3. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

4. PTO REPORT

5. STUDENT REPRESENTATIVES' REPORT

6. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes

1. Regular Meeting Minutes March 12, 2013

2. Special Meeting Minutes March 21, 2013

7. SUPERINTENDENT'S REPORT

8. BOARD CHAIRMAN'S REPORT

9. COMMITTEE REPORTS

A. Facilities Sub-Committee - Mr. Nichols

B. Operations Sub-Committee - Mr. McSherry

C. Policy Sub-Committee – Mrs. Faulenbach

D. Committee on Learning - Mr. Lawson

E. Education Connection – Mrs. Celli Rigdon

F. Connecticut Boards of Education (CABE) - Mrs. Faulenbach

G. Negotiations Committee - Mrs. Faulenbach

10. DISCUSSION AND POSSIBLE ACTION

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated April 9, 2013
- B. Monthly Reports
 - 1. Purchase Resolution D-654
 - 2. Budget Position as of March 31, 2013
 - 3. Request for Budget Transfers
- C. Grant Approval
 - 1. Adult Education – ED 244
- D. Approval of the Following Curricula
 - 1. Advertising Art and Design
 - 2. Crafts
- E. Approval of the Following New Courses
 - 1. AP Comparative Government and Politics
 - 2. AP Computer Science A
 - 3. AP World History
 - 4. Forensic Psychology
- F. Policies for First Review
 - 1. 5114 Removal/Suspension/Expulsion
 - 2. 5141.27 First Aid/Emergency Medical Care
 - 3. 5144 Discipline
 - 4. 5145.111 Students/Probation/Police/Courts
 - 5. 5145.12 Student Search and Seizure
 - 6. 5145.122 Use of Dogs to Search School Property
 - 7. 5145.14 Students On Campus Recruitment
 - 8. 5157 Use of Physical Force and Seclusion
 - 9. 6146 Graduation Requirements
- G. Policy for Second Review
 - 1. 5141.231 Psychotropic Drug Use
- H. New Milford High School Graduation Date 2013
- I. System for Educator Evaluation and Development (SEED)

11. ITEMS FOR INFORMATION AND DISCUSSION

- A. Field Trip Report

12. ADJOURN

ITEMS OF INFORMATION

Policy Sub-Committee Minutes – March 19, 2013
Committee on Learning Minutes – March 19, 2013
Facilities Sub-Committee Minutes – April 2, 2013
Operations Sub-Committee Minutes – April 2, 2013

Facilities Sub-Committee Meeting May 7, 2013 – 6:45 p.m. Lillis Administration Building, Room 2	
Operations Sub-Committee Meeting May 7, 2013 – 7:30 p.m. Lillis Administration Building, Room 2	

CE: AGE C. BUCKBEE
JOHN OLARK

WELFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David A. Lawson Mr. Thomas McSherry Mr. Daniel W Nichols Mrs. Lynette Celli Rigdon Mrs. Daniele Shook Mr. William Wellman
Absent:	Mr. David R. Shaffer

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. Daniel DiVito, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. John Calhoun, Facilities Manager
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	<p>Mrs. Erica Keane, was recognized for his acceptance to the Students Against Destructive Decisions National Speakers Bureau.</p>	
C.	<p>NMHS Boys' Cross Country Team as State Open Champions: Louis Alhage, Brady Clarke, Ryan Clarke, Evan Colley, Jonathan Davis, Kevin DeCapua, Adam Dengler, Nathaniel Diamond, Colm Farrell, Connor Galloway, Richard Grudzwick, Zachary Guptill, Gregory Hansell, John Hansell, Jay Humphreys, Ryan Lynch, Kevin McWilliams, Dylan Nenadal, Zachary Pitcher, Brendan Ridgeway, Ted Sheehy, Hugh Sichel, Lucas Simmonds, Eric Vazquez, Eric Winkelstern, and Phillip Young</p> <ul style="list-style-type: none"> Principal Greg Shugrue, Athletic Director Lance Pliego, and Head Coach Chris Bacich assisted with the recognition of the Boys' Cross Country team as the 2012-13 State Open Champions. 	<p>C. NMHS Boys' Cross Country Team as State Open Champions</p>
D.	<p>NMHS Wrestling Team as Class L State Champions: Louis Alhage, Anthony Altermatt, Caleb Anderson, Jorge Arcuri, Zachary Arnold, Halim Bourjeili, Kameron Bradshaw, Christopher Brett, Joseph Carangui, Stefan Ceconi, Alexander Davlos, Ryan Fabich, Mark Heinonen, Isaiah Jenkins, Brett Leonard, Kyle Lindner, Matthew Lockwood, Thomas McIlveen, Hamid Mossavi, Jomar Orejuela-Nunez, Louis Paties, Denzel Phillips, Jacob Plancon, Brandon Ralston, Hector Reyes, Bryan Rojas, Mijani Smith, Nikolas Stefanatos, and Robert Tozzi</p> <ul style="list-style-type: none"> Mr. Shugrue, Mr. Pliego, and Assistant Coaches Mr. Ryan Fitzsimmons and Mr. Daryl Daniels assisted with the recognition of the NMHS Wrestling Team as the 2012-13 Class L State Champions. 	<p>D. NMHS Wrestling Team as Class L State Champions</p>
E.	<p>Board of Education Appreciation for Service</p> <ul style="list-style-type: none"> As part of Board Appreciation Month, Dr. 	<p>E. Board of Education Appreciation for Service</p>

	<p>Paddyfote recognized the New Milford Board of Education. Dr. Paddyfote said that members serve as stewards of the school district and community. They put in many, many hours to fulfill their duties and responsibilities to the educational system. She said she wanted to personally thank them for their hard work and commitment to the New Milford Public Schools.</p> <p>The meeting recessed at 7:50 p.m. for a brief reception and reconvened at 8:04 p.m.</p>	
3.	<p>Public Comment</p> <p>There was none.</p>	<p>Public Comment</p>
4.	<p>PTO Report</p> <ul style="list-style-type: none"> Michele Romaniello noted that the spring fundraisers are wrapping up and may be used to fund field trips and year end events. 	<p>PTO Report</p>
5.	<p>Student Representatives' Report</p> <ul style="list-style-type: none"> There was none. 	<p>Student Representatives' Report</p>
6.	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <p>1. Regular Meeting Minutes February 12, 2013</p> <p>Mr. Nichols moved to approve the regular meeting minutes of February 12, 2013, seconded by Mr. McSherry and passed unanimously.</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <p>1. Regular Meeting Minutes February 12, 2013</p> <p>Motion made and passed unanimously to approve the regular meeting minutes of February 12, 2013.</p>
7.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> Dr. Paddyfote said that beginning on March 18th, Guidepost Solutions will begin the security review for the district. The following week the standardized visitor system will go into effect which will require all visitors to show a state issued identification to 	<p>Superintendent's Report</p>

	<p>be scanned in and then a sticker with photo, date, time and location visiting will be printed.</p> <ul style="list-style-type: none"> • Education Connection is offering a science program on Saturdays in which 15 students are participating doing things such as building DNA models and chicken wing dissections. There are also 13 students participating in a Lego activity. Mrs. Tracy Nevins, SMS Science teacher and former New Milford Teacher of the Year, is one of the two teachers in the program. • On February 26th, Connecticut Commissioner of Education Stefan Pryor announced 97 schools of distinction of which Northville Elementary School and Hill and Plain School were recognized. • A memo was given to each Board member updating them on the current stipend positions for activities at the schools. 	
8.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said the Town Council budget deliberations will take place this week and then the budget will go on to the Board of Finance. • The Town Council and Board of Finance will hear the audit report tomorrow. • March 21st will be the meeting date for the Superintendent's self-evaluation. 	Board Chairman's Report
9.	<p>Committee Reports</p> <p>A. Facilities Sub-Committee</p> <ul style="list-style-type: none"> • Mr. Nichols said the Facilities Sub-Committee discussed the facility use fee schedule and the five year capital plan. <p>B. Operations Sub-Committee</p> <ul style="list-style-type: none"> • Mr. McSherry said all of the items on the Operations Sub-Committee agenda were on tonight's agenda. 	<p>Committee Liaison Reports</p> <p>A. Facilities Sub-Committee</p> <p>B. Operations Sub-Committee</p>

<p>C.</p> <p>D.</p> <p>E.</p> <p>F.</p> <p>G.</p>	<p>Policy Sub-Committee</p> <ul style="list-style-type: none"> Mrs. Faulenbach reported that there are some policies up for adoption tonight, some for first review, and some for deletion. <p>Committee on Learning</p> <ul style="list-style-type: none"> Mr. Lawson noted that Committee on Learning has two new curriculums on the agenda tonight. He noted that these documents are all new and may need to be tweaked from time to time. <p>Education Connection</p> <ul style="list-style-type: none"> Mrs. Celli Rigdon said there are still two \$1,000 scholarships available through Education Connection. <p>Connecticut Boards of Education</p> <ul style="list-style-type: none"> Mrs. Faulenbach said there was nothing new to report at this time. <p>Negotiations Committee</p> <ul style="list-style-type: none"> Mrs. Faulenbach noted there was still one bargaining unit with ongoing negotiations. 	<p>C. Policy Sub-Committee</p> <p>D. Committee on Learning</p> <p>E. Education Connection</p> <p>F. Connecticut Boards of Education</p> <p>G. Negotiations Committee</p>
<p>10.</p> <p>A.</p>	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated March 12, 2013</p> <p>Mr. McSherry moved to approve Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated March 12, 2013 seconded by Mrs. Celli Rigdon and passed unanimously.</p>	<p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated March 12, 2013</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated March 12, 2013</p>

<p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-653 2. Budget Position as of February 28, 2013 3. Request for Budget Transfers <p>Mr. Nichols moved to approve monthly reports: Purchase Resolution D-653, Budget Position as of February 28, 2013, and request for budget transfers, seconded by Mrs. Shook.</p> <ul style="list-style-type: none"> Mr. Lawson asked if there were any changes since the Operations Sub-Committee report and Mr. Miller said there were no unexpected expenses and the numbers are trending favorably. <p>The motion passed unanimously.</p> <p>C. Gifts & Donations</p> <ol style="list-style-type: none"> 1. PTO - Exhibit B 2. Hill and Plain PTO 3. Goodworks Insurance <p>Mr. Lawson moved to accept Gifts & Donations: PTO – Exhibit B to John Pettibone School in the amount of \$4,606.00 and to Hill and Plain Elementary School in the amount of \$1,275.00; a SmartBoard to Hill and Plain Elementary School from the Hill and Plain PTO; and \$5,000.00 and modular computer desk/lab stations from GoodWorks Insurance, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> Mr. Lawson expressed the Board’s appreciation. <p>The motion passed unanimously.</p> <p>D. Activity Stipend Request</p> <ol style="list-style-type: none"> 1. New Milford High School <p>Mr. Lawson moved to approve the stipend position of Poetry Slam Coordinator/Advisor at New Milford High School, seconded by Mr. McSherry.</p>	<p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-653 2. Budget Position as of February 28, 2013 3. Request for Budget Transfers <p>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-653, Budget Position as of February 28, 2013, and request for budget transfers.</p> <p>C. Gifts & Donations</p> <ol style="list-style-type: none"> 1. PTO - Exhibit B 2. Hill and Plain PTO 3. Goodworks Insurance <p>Motion made and passed unanimously to accept Gifts & Donations: PTO – Exhibit B to John Pettibone School in the amount of \$4,606.00 and to Hill and Plain Elementary School in the amount of \$1,275.00; a SmartBoard to Hill and Plain Elementary School from the Hill and Plain PTO; and \$5,000.00 and modular computer desk/lab stations from GoodWorks Insurance.</p> <p>D. Activity Stipend Request</p> <ol style="list-style-type: none"> 1. New Milford High School <p>Motion made and passed unanimously to approve the stipend position of Poetry Slam Coordinator/Advisor at New</p>
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	<ul style="list-style-type: none"> Mr. Lawson noted the presentation for this was well done and he was pleased there are still poetry slams. <p>The motion passed unanimously.</p>	Milford High School
E.	<p>Textbook Approvals for Grade 9</p> <p>Mr. Nichols moved to approve the following textbooks for Grade 9: Algebra I and Literature Common Core, seconded by Mr. Lawson and passed unanimously.</p>	E. Textbook Approvals for Grade 9
F.	<p>Approval of the Following Curricula</p> <ol style="list-style-type: none"> Grade 5 Reading Grade 6 Reading <p>Mrs. Shook moved to approve the following curricula: Grade 5 Reading and Grade 6 Reading, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> Mr. Lawson noted again that these curricula are starting from scratch due to common core standards and may change and adjust. <p>The motion passed unanimously.</p>	<p>F. Approval of the Following Curricula</p> <ol style="list-style-type: none"> Grade 5 Reading Grade 6 Reading <p>Motion made and passed unanimously to approve the following textbooks for Grade 9: Algebra I and Literature Common Core</p> <p>Motion made and passed unanimously to approve the following Curricula: Grade 5 Reading and Grade 6 Reading.</p>
G.	<p>Policies for First Review</p> <ol style="list-style-type: none"> 5124 Reporting to Parents/Guardians - Report Cards 5132 Dress and Grooming 5141 Student Health Services 5141.3 Health Assessments and Immunizations 6152 Grouping 6154 Homework 6156 Use of Computers in Instruction 6161.21 Fees, Fines & Charges 6164.12 Acquired Immune Deficiency Syndrome 6172.6 Virtual/Online Courses/College/University Electronic Communications 	<p>G. Policies for First Review</p> <ol style="list-style-type: none"> 5124 Reporting to Parents/Guardians - Report Cards 5132 Dress and Grooming 5141 Student Health Services 5141.3 Health Assessments and Immunizations 6152 Grouping 6154 Homework 6156 Use of Computers in Instruction 6161.21 Fees, Fines & Charges 6164.12 Acquired Immune Deficiency Syndrome 6172.6 Virtual/Online

	<p>Courses/College/University 11. Electronic Communications</p> <p>Mr. Nichols moved to approve the following policies:</p> <ol style="list-style-type: none"> 1. 5124 Reporting to Parents/Guardians - Report Cards 2. 5132 Dress and Grooming 3. 5141 Student Health Services 4. 5141.3 Health Assessments and Immunizations 5. 6152 Grouping 6. 6154 Homework 7. 6156 Use of Computers in Instruction 8. 6161.21 Fees, Fines & Charges 9. 6164.12 Acquired Immune Deficiency Syndrome 10. 6172.6 Virtual/Online 11. 9332 Electronic Communications, seconded by Mrs. Shook. <ul style="list-style-type: none"> • Mr. Wellman said as he read through these policies he wondered whether they were really necessary or whether they confined the discretion of presumably responsible adults. He said these policies were vague and perhaps unnecessary so he would not be voting for their approval. <p>The motion passed 6-1. Aye: Mrs. Faulenbach, Mr. Lawson, Mr. McSherry, Mr. Nichols, Mrs. Celli-Rigdon, Mrs. Shook No: Mr. Wellman</p> <p>I. Policies for Deletion</p> <ol style="list-style-type: none"> 1. 5131.21 Conduct 2. 5131.7 Weapons and Dangerous Instruments <p>Mr. Nichols moved to delete the following policies: 5131.21 Conduct and 5131.7 Weapons and Dangerous Instruments, seconded by Mr. McSherry and passed unanimously.</p> <p>H. Policies for First Review</p> <ol style="list-style-type: none"> 1. 5141.231 Psychotropic Drug Use 	<p>Courses/College/University 11. Electronic Communications</p> <p>Motion made and passed to approve the following policies:</p> <ol style="list-style-type: none"> 1. 5124 Reporting to Parents/Guardians - Report Cards 2. 5132 Dress and Grooming 3. 5141 Student Health Services 4. 5141.3 Health Assessments and Immunizations 5. 6152 Grouping 6. 6154 Homework 7. 6156 Use of Computers in Instruction 8. 6161.21 Fees, Fines & Charges 9. 6164.12 Acquired Immune Deficiency Syndrome 10. 6172.6 Virtual/Online 11. 9332 Electronic Communications <p>I. Policies for Deletion</p> <ol style="list-style-type: none"> 1. 5131.21 Conduct 2. 5131.7 Weapons and Dangerous Instruments <p>Motion made and passed unanimously to delete the following policies: 5131.21 Conduct and 5131.7 Weapons and Dangerous Instruments</p> <p>H. Policies for First Review</p> <ol style="list-style-type: none"> 1. 5141.231 Psychotropic Drug Use
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	<ul style="list-style-type: none"> Mrs. Faulenbach noted this was on for first review. <p>J. Use of Buildings: Fee Structure Adjustment</p> <p>Mr. Nichols moved to approve the Use of Buildings: Fee Structure Adjustment as of July 1, 2013, seconded by Mr. McSherry and passed unanimously.</p> <p>K. Five Year Curriculum Plan</p> <p>Mr. Lawson moved to approve the Five Year Curriculum Plan, seconded by Mrs. Celli-Rigdon.</p> <ul style="list-style-type: none"> Mr. Lawson said this is a five year projection with the increased graduation credits and the common core K-12 curriculum. <p>The motion passed unanimously.</p> <p>L. Five Year Capital Plan</p> <ol style="list-style-type: none"> Facilities Technology <p>Mr. McSherry moved to approve the Five Year Capital Plans for Facilities and Technology, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> Mr. Wellman asked Mr. Calhoun to confirm that there was an upgrade in the plan to the Lillis Building and asked how much it would be. Mr. Calhoun said he believed it was the \$400,000 electrical upgrade. Mr. Wellman asked if that upgrade was still subject to review and Mr. Calhoun said yes that the plan could be reviewed at any time. <p>The motion passed unanimously.</p>	<p>J. Use of Buildings: Fee Structure Adjustment</p> <p>Motion made and passed unanimously to approve the Use of Buildings: Fee Structure Adjustment as of July 1, 2013</p> <p>K. Five Year Curriculum Plan</p> <p>Motion made and passed unanimously to approve the Five Year Curriculum Plan.</p> <p>L. Five Year Capital Plan</p> <ol style="list-style-type: none"> Facilities Technology <p>Motion made and passed unanimously to approve the Five Year Capital Plans for Facilities and Technology.</p>
11.	ITEMS FOR INFORMATION AND DISCUSSION	ITEMS FOR INFORMATION AND DISCUSSION

A.	Field Trip Report <ul style="list-style-type: none">• Mr. Wellman asked what the field trip was for the high school going to Sherman Elementary. Mr. Smith said there would be five schools attending and equipment would be brought into the school so they could study Candlewood Lake among other science projects.	Field Trip Report
12.	Adjourn <p>Mr. Nichols moved to adjourn the meeting at 8:26 p.m., seconded by Mr. McSherry and passed unanimously.</p>	Adjourn <p>Motion made and passed unanimously to adjourn the meeting at 8:26 p.m.</p>

Respectfully submitted:



Daniele Shook

Secretary

New Milford Board of Education

**New Milford Board of Education
Special Meeting Minutes
March 21, 2013
Lillis Administration Building**

GEORGE C. BUCKBEE
TOWN CLERK

2013 MAR 22 A 9:20

NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. Thomas McSherry Mr. Daniel Nichols Mrs. Lynette Celli Rigdon Mrs. Daniele Shook Mr. William Wellman
Absent:	Mr. David Shaffer Mr. David Lawson

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
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1. A.	Call to Order Pledge of Allegiance <p>The special meeting of the New Milford Board of Education was called to order at 6:30 p.m. The Pledge of Allegiance immediately followed the call to order.</p>	Call to Order A. Pledge of Allegiance
2.	Executive Session <ul style="list-style-type: none"> Mrs. Faulenbach reviewed the procedure used to evaluate the Superintendent. The Board's policy 2400 regarding the evaluation of the Superintendent and the accompanying form was given to each Board member in a pre-stamped envelope addressed to Mrs. Faulenbach. The form should be sent to the Chair by April 4, 2013. Mrs. Faulenbach asked for a volunteer to work with her to write the draft evaluation report. Mr. Nichols volunteered to work with the Chair to write the draft report. <p>Motion made by Mr. Nichols to enter into Executive Session for the purpose of discussing the Superintendent's performance evaluation and to invite Dr. Paddyfote into the session.</p> <p>Seconded by Mr. McSherry.</p> <p>Motion passed unanimously.</p> <p>The Board entered Executive Session at 6:35 p.m. Mr. Nichols left the meeting at 6:51 p.m. The Board returned to Public Session at 8:04 p.m.</p>	Executive Session <p>Motion made and passed unanimously to enter Executive Session for the purpose of discussing the Superintendent's performance evaluation and to invite Dr. Paddyfote into the session.</p>

3.	Adjourn Motion made by Mrs. Celli Rigdon to adjourn. Seconded by Mrs. Shook. Motion passed unanimously. The meeting adjourned at 8:05 p.m.	Adjourn Motion made and passed unanimously to adjourn at 8:05 p.m.
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Respectfully submitted,



Daniele Shook, Secretary
New Milford Board of Education

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
Sarah Noble Intermediate School
New Milford, Connecticut

April 9, 2013

** as of April 9, 2013

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF	
a. RESIGNATIONS	
1. Mr. Lance Pliego , Athletic Director, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Lance Pliego as Athletic Director at New Milford High School effective March 27, 2013.	Personal Reasons
2. **Ms. Michelle Boudreau , Special Education Teacher/Department Chair, Schaghticoke Middle School <u>Move</u> that the Board of Education accept the resignation of Ms. Michelle Boudreau as Special Education Teacher/Department Chair at Schaghticoke Middle School effective June 30, 2013.	Personal Reasons
3. Ms. Janet Toto , Special Education Teacher, John Pettibone School <u>Move</u> that the Board of Education accept the resignation of Ms. Janet Toto as a Special Education Teacher at John Pettibone School effective April 12, 2013.	Personal Reasons
2. CERTIFIED STAFF	
b. APPOINTMENTS	
1. **Mr. Keith Lipinsky , Long Term Substitute Athletic Director, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Keith Lipinsky as Long Term Substitute Athletic Director at New Milford High School effective April 3, 2013. 2012-2013 salary: \$91,053, pro-rated, Step 1 Athletic Director salary	<i>Education History:</i> BS: Springfield College Major: Management & Sport Studies MS: Springfield College Major: Health Studies 6 th Year Degree: CCSU Major: Educational Leadership Replacing: L. Pliego

<p>2. **Dr. Leonard Tomasello, Interim Intermediate Principal, Sarah Noble Intermediate School for an additional year <u>Move</u> that the Board of Education appoint Dr. Leonard Tomasello as Interim Intermediate Principal at Sarah Noble Intermediate School effective July 1, 2013 through June 30, 2014 in accordance with Teachers' Retirement Board post retirement requirements. 2013-2014 salary - \$61,859 (\$137,465 - step 5, pro-rated to 45%) + \$3000 (doctorate)</p>	<p><i>Education History:</i> BS: CCSU Major: Elementary Education M.Ed. Univ. of Hartford Major: Elementary Education Ed.D. Nova University Major: Early Childhood Administration & Supervision</p> <p><i>Work Experience:</i> 9 yrs. University Schl. of Nova Univ. 14 yrs. Principal, 10 yrs. Int. Superintendent, New Canaan 7 yrs. Principal, Weston 3.5 yrs. Int. admin. positions Reg. 9 & 15 2 yrs. Interim Principal SNIS</p>
3. NON-CERTIFIED STAFF	
a. RESIGNATIONS	
1. None currently	
4. NON-CERTIFIED STAFF	
b. APPOINTMENTS	
<p>1. Mr. Walker Merritt, Computer Technician I, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Walker Merritt as Computer Tech I at New Milford High School effective April 10, 2013.</p>	<p>\$19.37 per hour</p> <p>Replacing: E. D'Angelo</p>
5. SUBSTITUTES	
a. APPOINTMENTS	
<p>1. Ms. Jamie D'Allacco, Substitute Teacher <u>Move</u> that the Board of Education appoint Ms. Jamie D'Allacco as a Substitute Teacher effective April 10, 2013.</p>	<p><i>Education History:</i> BA: UConn Major: Sociology</p>
<p>2. Mr. Wayne Gebert, Substitute Teacher <u>Move</u> that the Board of Education appoint Mr. Wayne Gebert as a Substitute Teacher effective April 10, 2013.</p>	<p><i>Education History:</i> BA: WCSU Major: Communications</p>
<p>3. Mr. Friso Hermans, Substitute Teacher <u>Move</u> that the Board of Education appoint Mr. Friso Hermans as a Substitute Teacher effective April 10, 2013.</p>	<p><i>Education History:</i> BA: Indiana University Major: Chemistry MS: Cornell University Major: Chemistry MA: California State Univ. Major: Music Theory</p>
<p>4. Ms. Elizabeth Karlan, Substitute Teacher <u>Move</u> that the Board of Education appoint Ms. Elizabeth Karlan as a Substitute Teacher effective April 10, 2013.</p>	<p><i>Education History:</i> BA: Denison University Major: History MA: Univ. of Bridgeport Major: Education</p>

<p>5. Ms. Amy Patnode, Substitute Teacher <u>Move</u> that the Board of Education appoint Ms. Amy Patnode as a Substitute Teacher effective April 10, 2013.</p>	<p><i>Education History:</i> BS: University of New Haven Major: Legal Studies MS: Univ. of Bridgeport Major: Secondary Education</p>
<p>6. Mrs. Laura Purcell, Substitute Teacher <u>Move</u> that the Board of Education appoint Mrs. Laura Purcell as a Substitute Teacher effective April 10, 2013.</p>	<p><i>Education History:</i> BS: SUNY @ Plattsburgh Major: Psychology MS: Univ. of Arkansas Major: Speech Pathology</p>
<p>7. Mr. Jason Steinnagel, Substitute Teacher <u>Move</u> that the Board of Education appoint Mr. Jason Steinnagel as a Substitute Teacher effective April 10, 2013.</p>	<p><i>Education History:</i> BA: WCSU Major: Music Education</p>
<p>6. ADULT EDUCATION STAFF</p>	
<p>a. APPOINTMENTS</p>	
<p>1. None currently</p>	
<p>7. BAND STAFF</p>	
<p>a. RESIGNATIONS</p>	
<p>1. None currently</p>	
<p>8. BAND STAFF</p>	
<p>b. APPOINTMENTS</p>	
<p>1. None currently</p>	
<p>9. COACHING STAFF</p>	
<p>a. RESIGNATIONS</p>	
<p>1. None currently</p>	
<p>10. COACHING STAFF</p>	
<p>1. **Ms. Daniella Duque, Co-Ed Spring Softball/Baseball Coach, Sarah Noble Intermediate School <u>Move</u> that the Board of Education appoint Ms. Daniella Duque as Co-Ed Spring Softball/Baseball Coach at Sarah Noble Intermediate School effective May 1, 2013.</p>	<p>2012-2013 Stipend: \$1895</p>
<p>2. **Mr. Terry Flynn, Volunteer Boys' Freshman Baseball Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Terry Flynn as Volunteer Boys' Freshman Baseball Coach at New Milford High School effective April 10, 2013.</p>	<p>Volunteer</p>

<p>3. **Mr. Peter Martinez, Volunteer Boys' Freshman Baseball Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Peter Martinez as Volunteer Boys' Freshman Baseball Coach at New Milford High School effective April 10, 2013.</p>	Volunteer
<p>4. **Mr. David Mumma, Co-Ed Spring Softball/Baseball Coach, Sarah Noble Intermediate School <u>Move</u> that the Board of Education appoint Mr. David Mumma as Co-Ed Spring Softball/Baseball Coach at Sarah Noble Intermediate School effective May 1, 2013.</p>	2012-2013 Stipend: \$1895
11. LEAVES OF ABSENCE	
<p>1. Mrs. Eleanore Dexter, English Teacher, New Milford High School <u>Move</u> that the Board of Education approve the request of Mrs. Eleanore Dexter to extend a medical leave of absence through the end of the 2012-2013 school year.</p>	Unpaid leave of absence 4/24/13-6/30/13
<p>2. **Mrs. Kelly Harris, Special Education Teacher, Sarah Noble Intermediate School <u>Move</u> that the Board of Education approve the request of Mrs. Kelly Harris for a child-bearing leave of absence beginning approximately September 20, 2013 for twelve weeks.</p>	Paid leave of absence 9/20/13-11/1/13 Unpaid leave of absence 11/4/13-12/13/13

**THE FOLLOWING ITEMS CAN BE FOUND ON THE
OPERATIONS WEB PAGE UNDER APRIL 2, 2013**

10. DISCUSSION AND POSSIBLE ACTION

- A. Monthly Reports
 - 1. Purchase Resolution D-654
 - 2. Budget Position as of March 31, 2013
 - 3. Request for Budget Transfers
- B. Grant Approval
 - 1. Adult Education – ED 244

**THE FOLLOWING ITEMS CAN BE PREVIEWED IN
THE OFFICE OF THE ASSISTANT SUPERINTENDENT**

- D. Approval of the Following Curricula
 - 1. Advertising Art & Design
 - 2. Crafts

**THE FOLLOWING ITEMS CAN BE FOUND ON THE
POLICY WEB PAGE UNDER MARCH 19, 2013**

- F. Policies for First Review:
 - 1. 5114 Removal/Suspension/Expulsion
 - 2. 5141.27 First Aid/Emergency Medical Care
 - 3. 5144 Discipline
 - 4. 5145.111 Students/Probation/Police/Courts
 - 5. 5145.12 Student Search and Seizure
 - 6. 5145.122 Use of Dogs to Search School Property
 - 7. 5145.14 Students On Campus Recruitment
 - 8. 5157 Use of Physical Force and Seclusion
 - 9. 6146 Graduation Requirements

**THE FOLLOWING ITEMS CAN BE FOUND ON THE
POLICY WEB PAGE UNDER FEBRUARY 26, 2013**

- G. Policy for Second Review
 - 1. 5141.231 Psychotropic Drug Use

**THE FOLLOWING ITEMS CAN BE FOUND ON THE
OPERATIONS WEB PAGE UNDER APRIL 2, 2013**

- H. New Milford High School Graduation Date 2013
- I. System for Educator Evaluation and Development (SEED)

APPROVED FIELD TRIPS

April 2013

<u>School</u>	<u>Grade/Dept.</u>	<u>Trip Date</u>	<u>Day(s) of the Week</u>	<u># of Students</u>	<u># of Adults</u>	<u>Destination</u>	<u>Subs</u>	<u>Student Cost</u>
NMHS	Music/9-12	3/16/13	Saturday	28	2	Westhill & Norwalk High School - Stamford & Norwalk, CT	No	\$0
NMHS	Music/9-12	4/2/13	Tuesday	13	1	The Crowne Plaza - Cromwell, CT	No	\$255
NMHS	Music/9-12	4/3/13	Wednesday	12	1	Newington High School - Newington, CT	Yes-1	\$30
NMHS	Guidance/9-12	4/5-7/13	Friday-Sunday	8	1	Marriott Hotel (NE Key Club Conference) - Springfield, MA	No	\$0
NMHS	Music/9-12	4/6/13	Saturday	28	5	Hunterdon Central Regional High School - Flemington, NJ	No	\$0
NMHS	Guidance/12	4/11/13	Thursday	104	4	Connecticut Convention Center College Fair - Hartford, CT	No	\$20
NMHS	Art/11-12	4/25/13	Thursday	14	1	Printworks - New Milford, CT	No	\$0
NES	2	4/25/13	Thursday	116	13	Western Connecticut State University - Danbury, CT	No	\$0
JPS	1	4/25/13	Thursday	94	15	The Pratt Center - New Milford, CT	No	\$14.37
NES	1	4/26/13	Friday	117	9	Western Connecticut State University - Danbury, CT	No	\$0
NMHS	Math/9-12	4/30/13	Tuesday	7	1	Boehringer Ingleheim - Ridgefield, CT	Yes-1	\$0
NMHS	English/11	5/16/13	Thursday	40	4	Bank Street Theater - New Milford, CT	Yes-1	\$30
SNIS	5	5/16/13	Thursday	92	50	Sturbridge Village - Sturbridge, MA	No	\$34
NMHS	Art/11-12	5/18/13	Saturday	14	1	Berkshire Printing - New Milford, CT	Yes-1	\$0
SNIS	4	5/28/13	Tuesday	175	89	Bronx Zoo - Bronx, NY	No	\$42
NMHS	12	5/31/13	Friday	380	15	Six Flags New England - Agawam, MA	Yes	\$0
HPS	K	5/31/13	Friday	110	13	Beardsley Zoo - Bridgeport, CT	No	\$0
SNIS	4	6/6/13	Thursday	177	89	Bronx Zoo - Bronx, NY	No	\$42

**New Milford Board of Education
Policy Sub-Committee Minutes
March 19, 2013
Lillis Administration Building, Room 2**

GEORGE C. BUCKBEE
TOWN CLERK

2013 MAR 21 A 9:07

NEW MILFORD, CT

Present: Mrs. Wendy Faulenbach
Mr. David A. Lawson
Mrs. Daniele Shook
Mr. Thomas McSherry, alternate

Absent: Mr. David R. Shaffer

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Mr. Joshua Smith, Assistant Superintendent of Schools
Ms. Ellamae Baldelli, Director of Human Resources
Mrs. Laura Olson, Director of Pupil Personnel and Special Services

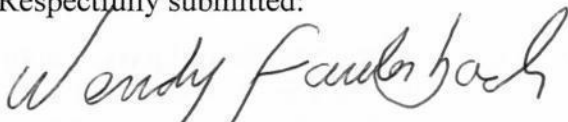
1.	Call to Order The meeting of the New Milford Board of Education Policy Sub-Committee was called to order at 6:45 p.m. by Mrs. Faulenbach acting as chairperson. Mrs. Faulenbach welcomed Mr. McSherry who was seated as an alternate in the absence of Mr. Shaffer.	Call to Order
2.	Public Comment <ul style="list-style-type: none">• None	Public Comment
3.	Discussion and Possible Action	Discussion and Possible Action
A.	Policies Recommended for Revision:	A. Policies Recommended for Revision:
1.	Policy 5114 Removal/Suspension/Expulsion <ul style="list-style-type: none">• Mrs. Faulenbach noted that recommended changes were to Section III.	1. Policy 5114 Removal/Suspension/Expulsion
2.	Policy 5141.27 First Aid/Emergency Medical Care <ul style="list-style-type: none">• Mr. McSherry asked what the intent was to the recommended clarification. Dr. Paddyfote stated it was to clarify the expectation of when AED trained personnel would be present for events.• Mrs. Shook asked if the AED could be used in an emergency if trained personnel were not provided and Dr. Paddyfote said yes, it would	2. Policy 5141.27 First Aid/Emergency Medical Care

	be available for use.	
3. Policy 5144 Discipline	<ul style="list-style-type: none"> Mr. McSherry asked why the policy provides a broad definition of discipline only. Dr. Paddyfote said it was kept broad so as not to unintentionally undermine anything in the expulsion policy. 	3. Policy 5144 Discipline
4. Policy 5145.111 Students/Probation/Police/Courts	<ul style="list-style-type: none"> Mrs. Faulenbach noted the revision related to statute. Mr. McSherry asked for clarification regarding next school day. Dr. Paddyfote said this would be the next school day after administration becomes aware of the event. 	4. Policy 5145.111 Students/Probation/Police/Courts
5. Policy 5145.12 Student Search and Seizure	<ul style="list-style-type: none"> Mrs. Faulenbach noted these revisions were suggested by attorney not statute. Dr. Paddyfote said the suggestions clarify what people can and should do. Mr. McSherry questioned the spelling of Safford on page 5145.12(c). Dr. Paddyfote said she would check. Mr. Lawson said he would like to see school personnel more clearly defined regarding the seizing of student property. Dr. Paddyfote said she would discuss it further with the attorney. 	5. Policy 5145.12 Student Search and Seizure
6. Policy 5145.122 Use of Dogs to Search School Property	<ul style="list-style-type: none"> Dr. Paddyfote said the suggested revision mirrors the previous policy discussed. Mrs. Faulenbach noted that vehicles are addressed in both policies. 	6. Policy 5145.122 Use of Dogs to Search School Property
7. Policy 5145.14 Students on Campus Recruitment	<ul style="list-style-type: none"> Dr. Paddyfote said this revision states the statutory regulation which has been in effect. 	7. Policy 5145.14 Students on Campus Recruitment

	<p>Parents can opt out through the annual notification process.</p> <p>8. Policy 5157 Use of Physical Force and Seclusion</p> <ul style="list-style-type: none"> • Mrs. Faulenbach noted some changes are due to law, others for organizational improvement. • Mr. McSherry said he found the policy very repetitive. Dr. Paddyfote said the repetition is designed to make sure the policy is extremely clear. <p>9. Policy 6146 Graduation Requirements</p> <ul style="list-style-type: none"> • Mrs. Faulenbach noted the revision was to number of credits and graduation requirements. • Dr. Paddyfote said this had been reviewed by attorney. Mr. Smith and Mr. Shugrue would present at the Committee on Learning meeting following this one but it needed to be addressed at Policy as well. • Mrs. Shook noted an issue with formatting: V2 should be 0.5. Mr. Smith said he would have it corrected. • Mr. Lawson said he was not ready to recommend this policy in its present form because it did not include a requirement for economics or personal finance. • Mrs. Faulenbach said this was just the start of the process that would allow the policies to go forward for Board review and further discussion. • Dr. Paddyfote said change to the requirements can only happen after the policy change occurs. Recommendations are starting at this meeting so that policies can go through first and second review and approval at the June meeting, allowing change to be in place for the next school year. <p>Mrs. Shook moved to bring Policies 5114, 5141.27, 5144, 5145.111, 5145.12, 5145.122, 5145.14, 5157 and 6146 to the full Board for first review. Motion seconded by Mr. McSherry.</p>	<p>8. Policy 5157 Use of Physical Force and Seclusion</p> <p>9. Policy 6146 Graduation Requirements</p> <p>Motion made and passed to bring Policies 5114, 5141.27, 5144, 5145.111, 5145.12, 5145.122, 5145.14, 5157 and 6146 to the full Board for first review.</p>
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	<p>Motion passed 3-1.</p> <p>Aye: Mrs. Faulenbach, Mr. McSherry, Mrs. Shook No: Mr. Lawson</p> <p>B. Policy Recommended for Deletion:</p> <p>1. Policy 5145 Civil and Legal Rights and Responsibilities</p> <ul style="list-style-type: none"> There were no questions regarding the deletion. Dr. Paddyfote said this would hold for deletion until the 5000 series review was completed. 	<p>B. Policy Recommended for Deletion:</p> <p>1. Policy 5145 Civil and Legal Rights and Responsibilities</p>
4.	<p>Items of Information</p> <p>A. Regulation Revisions:</p> <ul style="list-style-type: none"> Mrs. Faulenbach stated that the Board does not approve regulations so these revisions are given as items of information only. <p>1. Regulation 4152.6 Family and Medical Leaves</p> <ul style="list-style-type: none"> There were no questions. <p>2. Regulation 5157 Use of Physical Force and Seclusions: Procedures</p> <ul style="list-style-type: none"> There were no questions. 	<p>Items of Information</p> <p>Regulation Revisions:</p> <p>1. Regulation 4152.6 Family and Medical Leaves</p> <p>2. Regulation 5157 Use of Physical Force and Seclusions: Procedures</p>
5.	<p>Adjourn</p> <p>Mr. McSherry moved to adjourn the meeting at 7:10 p.m. seconded by Mrs. Shook and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 7:10 p.m.</p>

Respectfully submitted:



Wendy Faulenbach, Chairperson
Board of Education

**New Milford Board of Education
Committee on Learning Minutes
March 19, 2013
Lillis Administration Building, Room 2**

Present: Mr. David A. Lawson, Chairperson
Mrs. Wendy Faulenbach, Seated for Vacancy
Mrs. Daniele Shook
Mr. William Wellman, Alternate

Absent: Mr. David R. Shaffer

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Mr. Joshua Smith, Assistant Superintendent of Schools
Mr. Greg Shugrue, Principal, New Milford High School
Mr. Marc Balanda, Assistant Principal, New Milford High School
Mrs. Paula Marian, Teacher, New Milford High School
Mrs. Annette Marcus, Teacher, New Milford High School
Mrs. Jill Bracksieck, Math Coach
Mrs. Virginia Mooney, Grade 1 teacher, John Pettibone Elementary School

GEORGE C. BUCKNER
TOWN CLERK

2013 MAR 21 P 3:21

NEW MILFORD, CT

1.	Call to Order The meeting of the New Milford Board of Education Committee on Learning was called to order at 7:30 p.m. by Mr. Lawson. Mrs. Faulenbach was seated due to vacancy and Mr. Wellman was seated in the absence of Mr. Shaffer.	Call to Order
2.	Public Comment <ul style="list-style-type: none"> None 	Public Comment
3.	Discussion and Possible Action <ul style="list-style-type: none"> Mr. Lawson said if there was no objection from Committee members, he would change the agenda for Item 4 to begin with C. Math Pilot Update. There was none. 	Discussion and Possible Action
A.	Review and Approval of curriculum:	Review and Approval of curriculum:
1.	Advertising Art & Design <ul style="list-style-type: none"> Mrs. Marian said she has been teaching this semester course for over 25 years. This is the second rewrite during that time and aligns the course with the common core standards. Mr. Wellman noted the many references to ethics and asked Mrs. Marian to elaborate. 	1. Advertising Art & Design

	<p>Mrs. Marian said the class explores different sides of ethical issues in advertising in order to foster students' critical thinking skills.</p> <ul style="list-style-type: none"> • Mr. Wellman asked about the use of rubrics and standards used. Mrs. Marian said a rubric is a way of measuring student success based on goals set. The method of measurement and actual rubric used varies with the assignment. • Mr. Lawson said the revision was very comprehensive and up to date. <p>2. Crafts</p> <ul style="list-style-type: none"> • Mrs. Marcus said she has been teaching Crafts for eight years now. The course design utilizes contemporary ideas and technology but looks back on history for inspiration. Examples of work explored include mosaics and embroidery. • Mrs. Marian said that both these courses tend to attract non-art students. Interest is there for more sections but is confined by space and number of teachers. <p>Mrs. Shook moved to bring the following curricula to the full Board for approval: Advertising Art & Design and Crafts, seconded by Mrs. Faulenbach and passed unanimously.</p>	<p>2. Crafts</p> <p>Motion made and passed unanimously to bring the following curricula to the full Board for approval: Advertising Art & Design and Crafts.</p>
<p>4.</p> <p>C.</p>	<p>Items of Information</p> <p>Math Pilot Update</p> <ul style="list-style-type: none"> • Mr. Smith said this was an update on the two math programs the district is piloting in relation to changes in the common core standards. • Math Coach Mrs. Jill Bracksieck said the common core is requiring changes to math teaching in the areas of rigor, focus and coherence. A vertical progression of skills from K-12 is called for along with a narrow deeper numeracy focus. These two pilot programs were chosen because they are both built around the common core. The program <i>Stepping Stones</i> is being piloted now with <i>My Math</i> to follow. Both will be piloted for nine weeks each by the same teachers and students. Teachers piloting 	<p>Items of Information</p> <p>C. Math Pilot Update</p>

	<p>are using a rubric to assess the program's effectiveness.</p> <ul style="list-style-type: none">• Mrs. Bracksieck said both programs stress understanding and fluency and real world connections and applications. There is an emphasis on reasoning; students must justify their thinking. The brevity of the text is utilized to create a deeper focus. There are multiple representations of material and the SmartBoard is an integral tool. Both programs come with differentiated lessons too.• Mr. Smith said teachers have access to lots of professional development materials which is especially important at the elementary level where the common core requires a large math content knowledge. While cost was not the driving factor in the choice of either program, Mr. Smith said they are cost effective since the whole program is delivered on-line, cutting down on the expense of textbooks and teacher manuals. He talked about how valuable the math coach has been to this pilot in overseeing the whole program and providing a deeper connection to teachers.• Mr. Lawson asked if there was a way for parents to see the programs. Mrs. Bracksieck said parents can do a 30 day free evaluation on-line if they wished. She has also presented to all the elementary PTO's.• JPS Grade 1 teacher Mrs. Virginia Mooney called the program a model for teaching and learning. She said it provides lots of modalities for students and her class has come alive to the concept. She is finding it very beneficial for students.• Mrs. Shook asked if the teacher guides provide ideas of the type of questions to ask students. Mrs. Bracksieck said they do.• Mr. Wellman asked if any studies had been done on the success of this type of program elsewhere. Mrs. Bracksieck said the programs are based on common core standards which were developed based on high international benchmarks of success. <i>Stepping Stones</i> is	
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	<p>owned by an Australian company with other award winning programs. <i>My Math</i> is a McGraw Hill product.</p> <ul style="list-style-type: none"> • Mrs. Shook asked how it compares to Saxon Math. Mrs. Mooney said she is finding it more fluid, rigorous, and deeper in student thinking. • Mrs. Shook asked what will come after K-5. Mr. Smith said there is a consultant working with the middle school teachers and the high school Math department head, Mr. Ryan Fitzsimmons is a member of the vertical team. • Mr. Smith said he is planning to give an update on <i>My Math</i> at the May COL meeting. <p>A. High School Graduation Requirements Presentation</p> <ul style="list-style-type: none"> • Principal Greg Shugrue and Assistant Principal Marc Balanda said this follows up on the discussion started at Policy on changing the graduation requirements. The current credit requirement is 22.5 with additional academic requirements. This is very easily attainable under the present schedule. Going forward, a gradual increase to 26 credits is proposed. This year's sophomore class would see an increase of 1.0 PE credit for a total of 23.5 credits, with no budget impact. This year's freshman class would add an additional requirement of a Capstone project, for a total of 24.5 credits, with minimal budget impact. This year's 8th graders would be the first class at 26 credits: an additional 1.0 credit in Math, 0.5 in Humanities or a possible economics or personal finance credit requirement. • Mr. Lawson asked for a rough estimate as to the number of staff that would be required to get to the 26 credits. Mr. Shugrue estimated three to four teachers. • Mr. Smith said the plan would be to add staff gradually to reach the total. He said the current requirement of 22.5 credits was not rigorous enough for students. There is room for more under the schedule and student interest to support the courses. 	<p>A. High School Graduation Requirements Presentation</p>
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- Mr. Balanda and Mr. Shugrue elaborated on the Capstone project. Mr. Shugrue said this initiative arose from concerns from the business and college communities regarding readiness of students graduating from high school. Mr. Balanda said the project is designed to be a culminating activity in which a graduating senior demonstrates knowledge and skills in some encompassing real world application. It will require three components: field work, research paper and portfolio. All projects will require a student presentation. Honors credit may also be given with additional requirements for completion. Mr. Shugrue said Honors recognition would be given at senior awards night, in the graduation program, and on the transcript.
- Mr. Shugrue says the project ties in well with the district's mission statement regarding building collaborative partnerships. It will also tie in with the Student Success Plan.
- A draft handbook for Capstone and a sample project were distributed to the Committee to give them a better sense of the scope of the program.
- Mr. Shugrue said the program will require a coordinator at the high school level, advisors, and community mentors in many cases. He also wants to make sure that awareness of the requirement starts at the middle school level.
- Mr. Smith said that is part of the reason for discussing it now with an implementation target of three years out. It gives time to make community connections, train staff and reallocate resources.
- Mrs. Faulenbach suggested that Channel 17 would be a good resource for notifying parents of the program.
- Mr. Lawson reiterated the necessity to have a dedicated coordinator to oversee this huge project. Mr. Shugrue said advisors would also be critical.
- Mrs. Faulenbach asked if the project could be finished after graduation. Mr. Shugrue said yes

	<p>but the student would not be allowed to participate in the graduation ceremony.</p> <ul style="list-style-type: none"> • Mr. Wellman stated that as part of the Capstone a student might create original work and asked if there would be protection for that. Mr. Smith said that would need to be further considered. • Mr. Lawson asked for confirmation that the proposed changes could be accommodated under the present schedule and Mr. Shugrue said yes with no problem. • Mrs. Faulenbach said policy revision would have to come before any changes can be made to the requirements so the two committees should work closely on this. 	
B.	<p>New Course Proposal Overviews</p> <ol style="list-style-type: none"> 1. AP Comparative Government and Politics 2. AP Computer Science A 3. AP World History 4. Forensic Psychology <ul style="list-style-type: none"> • Mr. Smith said the overviews for these proposed courses were sent out with the agenda and they were on the five year curriculum plan. • Mr. Shugrue said these courses fit in with the concept of more rigor and the wish to have more AP courses with open enrollment to all students. AP Comparative Government and Politics would be two half year classes in grades 11 or 12. Comparative Government would also fulfill the Civics graduation requirement. AP World History would be a hybrid course taught over two years in grades 9 and 10 for a total of 2 credits. The AP test would be taken in grade 10. • Mr. Lawson asked about AP European History and Mr. Shugrue said that would be proposed at a later date. • Mr. Shugrue said Forensic Psychology would be a half credit addition to the psychology curriculum, adding a third choice in that area for students. • Mr. Smith said last year saw the highest number of students take AP courses at New Milford 	<p>B. New Course Proposal Overviews</p> <ol style="list-style-type: none"> 1. AP Comparative Government and Politics 2. AP Computer Science A 3. AP World History 4. Forensic Psychology

	<p>High School. There was a slight dip in scores as a result. Mr. Shugrue said even with that dip, New Milford High School made the AP Honor Roll, one of only 15 or 16 schools in the state to do so.</p> <ul style="list-style-type: none"> • Mr. Lawson expressed concern about the financial impact on families of all the tests. • Mrs. Faulenbach asked about the procedure going forward. Would the Committee be making a motion to bring these courses forward to the full Board for approval? • Mr. Lawson said that could be done with a motion to amend the agenda since they were listed as Items of Information only. <p>Mrs. Shook made a motion to amend the agenda to move Items of Information B. to Discussion and Possible Action, seconded by Mrs. Faulenbach.</p> <p>Motion passed unanimously.</p> <p>Mrs. Faulenbach made a motion to bring forward the new course proposals to the full Board for approval, seconded by Mrs. Shook.</p> <p>Motion passed unanimously.</p> <p>D. SEED Update</p> <ul style="list-style-type: none"> • Mr. Smith said things continue to evolve quickly in this area. There was a meeting last week about expanding guidelines as a result of pilot district reports but the information is not public yet. The challenge is that districts need to choose their process by April 15 and things are not definite yet. • Dr. Paddyfote said any updates would be brought to the Operations Committee on April 2nd. • Mr. Wellman asked if any reports are available and Mr. Smith referred him to the SEED website: www.connecticutseed.org. 	<p>Motion made and passed unanimously to move Items of Information B. to Discussion and Possible Action.</p> <p>Motion made and passed unanimously to bring forward the new course proposals to the full Board for approval.</p> <p>D. SEED Update</p>
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5.	Adjourn Mrs. Shook moved to adjourn the meeting at 9:35 p.m. seconded by Mr. Wellman and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 9:35 p.m.
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Respectfully submitted:



David Lawson, Chairperson
Committee on Learning

GEORGE C. BUCKBEE
TOWN CLERK

2013 APR -4 P 1:36

NEW MILFORD, CT

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Mr. Joshua Smith, Assistant Superintendent
Mr. Gregg Miller, Director of Fiscal Services
Mr. John Calhoun, Facilities Manager
Ms. Ellamae Baldelli, Director of Human Resources

1.	<p>Call to Order</p> <p>The meeting of the New Milford Board of Education Facilities Sub-Committee was called to order at 6:45 p.m. by Mr. Nichols. Mr. Lawson was seated in the absence of Mr. Wellman.</p>	<p>Call to Order</p>
2.	<p>Public Comment</p> <ul style="list-style-type: none"> • None 	<p>Public Comment</p>
3.	<p>Discussion and Possible Action</p> <ul style="list-style-type: none"> • Mr. Nichols said discussion would start with Item B to accommodate Lt. Scribner who would speak on the subject. 	<p>Discussion and Possible Action</p>
B.	<p>NMPD Communications Center at NMHS Update</p> <ul style="list-style-type: none"> • Lt. Scribner stated that the project was going very well. All the contractors stated that the Facilities staff members were very helpful to them. The project is slightly behind schedule due to issues with structural design and the need to do some customization but should finish up during spring break. • Mr. Calhoun asked when the center was expected to go on-line and Lt. Scribner said the goal was July 1st for testing of transmissions. • Mr. Calhoun asked if preventive maintenance was necessary and Lt. Scribner said it was and 	<p>NMPD Communications Center at NMHS Update</p>

would be handled through the Police Department. There are monitoring controls built into the system that are directly linked to the Police Department.

- Mrs. Celli Rigdon asked if the center was tied into the high school electrical system and was told yes but that it is a very minimal cost.

A. Mercury Solar Update

- Mr. Calhoun said that this project was first discussed at the February Facilities meeting. At that time, all buildings were submitted for consideration. Two buildings were chosen: Hill and Plain Elementary at number 159 and New Milford High School at number 209. Awards will probably be given to approximately 200 facilities. That should happen over the next few weeks. Mr. Calhoun said Hill and Plain would have been his first choice because of the life of the roof and the fact that it is a seam metal roof and the solar panels can be attached by clips. If there is an issue with the roof, the panels will be easy to remove. The program could provide 40% of HPS' energy needs. In year one, the savings are estimated at \$4788. Over a 20 year period, savings are estimated at \$179,897. After 25 years, total savings are estimated at \$413,389. Mr. Calhoun said the high school will probably not be awarded at number 209. Solar use there would be more intrusive on the shingle roof and provide only 9% of total energy use. He said HPS was the optimum choice for starting to "green" our schools.
- Mr. Nichols asked how the vendor determined the number of panels. Mr. Calhoun said he thought it was based on what they feel the facility's system can handle and amount of southern exposure but that he would inquire

Mercury Solar Update

	<p>Miller said each building is rated differently by CL&P based on usage requirements.</p> <p>C. Timekeeping Upgrade for Facilities Employees</p> <ul style="list-style-type: none">• Mr. Calhoun said the current Facilities system is a manual punch system and that buildings are not integrated so that employees occasionally have to go from one building to another to punch in and out. Calculations for Human Resources and Payroll are also done manually. Mr. Calhoun budgeted this year for a new system, investigated several, and in conjunction with Human Resources has chosen Veritime. The Veritime system will tie in to Aesop for time and attendance. It is a barcode system currently but will be moving to a biometric system in the fall. It will provide reports, categorize time and tie in with Payroll.• Mr. Nichols asked how many employees currently use the punch system. Mr. Calhoun said about fifty. Ms. Baldelli said with the new system, we would also be able to add other groups such as paras, tutors and food service for a total of between 200-250 employees.	<p>Timekeeping Upgrade for Facilities Employees</p>
<p>4.</p>	<p>Adjourn</p> <p>Mr. McSherry moved to adjourn the meeting at 7:09 p.m. seconded by Mrs. Celli Rigdon and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting 7:09 p.m.</p>

Respectfully submitted:



Daniel W Nichols, Chairperson
Facilities Sub-Committee

**New Milford Board of Education
Operations Sub-Committee Minutes
April 2, 2013
Lillis Administration Building, Room 2**

GEORGE C. BUCKBEE
TOWN CLERK

2013 APR -4 P 1:36

NEW MILFORD, CT

Present: Mr. Thomas McSherry, Chairperson
Mr. David A. Lawson
Mrs. Lynette Celli Rigdon
Mrs. Wendy Faulenbach

Absent: Mr. William Wellman

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Mr. Joshua Smith, Assistant Superintendent
Mrs. Ellamae Baldelli, Director of Human Resources
Mr. Gregg Miller, Director of Fiscal Services
Mrs. Laura Olson, Director of Pupil Personnel & Special Services
Mr. Daniel DiVito, Director of Technology

1.	Call to Order The meeting of the New Milford Board of Education Operations Sub-Committee was called to order at 7:30 p.m. by Mr. McSherry. Mrs. Faulenbach was seated in the absence of Mr. Wellman.	Call to Order
2.	Public Comment <ul style="list-style-type: none"> None 	Public Comment
3.	Discussion and Possible Action <p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <ul style="list-style-type: none"> A revised Exhibit A was distributed. There was no discussion. <p>Mrs. Faulenbach moved to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</p> <p>Motion seconded by Mrs. Celli Rigdon.</p> <p>Motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> Purchase Resolution D-654 Budget Position as of March 31, 2013 	Discussion and Possible Action <p>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <p>Motion made and passed unanimously to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</p> <p>Monthly Reports</p> <ol style="list-style-type: none"> Purchase Resolution D-654 Budget Position as of March

	<p>3. Request for Budget Transfers</p> <ul style="list-style-type: none"> • Mr. Miller noted a typographical error on the Budget Position report that mistakenly showed variances as negative; we are favorable in these areas. He will make the correction before the full Board meeting next week. • Mrs. Faulenbach asked if there were any areas of concern. Mr. Miller said not so far. He said he is watching line item 3210, high school athletics for a possible small shortfall at the end of the year depending on post-season play. Dr. Paddyfote said they would be monitoring the legal account as well, as the district moves into negotiations with two bargaining units this year. • Mr. McSherry asked what portion of the Veritime expense was the annual fee. Ms. Baldelli said it was \$8000. • Mrs. Celli Rigdon asked where the data is stored. Mr. DiVito said Veritime is hosted by the company and is web based but that the district owns the data and it would be returned if we were to switch vendors. Mr. Miller noted that the electronic nature of the system would be a huge help as we must store hard copy records under the present system. <p>Mrs. Faulenbach moved to bring the monthly reports: Purchase Resolution D-654, Budget Position as of March 31, 2013 and Request for Budget Transfers to the full Board for approval.</p> <p>Motion seconded by Mr. Lawson.</p> <p>Motion passed unanimously.</p> <p>C. Grant</p> <p>1. Adult Education – ED 244</p> <p>Mr. Lawson moved to bring the Adult Education Grant ED 244 to the full Board for approval.</p>	<p>31, 2013</p> <p>3. Request for Budget Transfers</p> <p>Motion made and passed unanimously to bring the monthly reports: Purchase Resolution D-654, Budget Position as of March 31, 2013 and Request for Budget Transfers to the full Board for approval.</p> <p>Grant</p> <p>1. Adult Education – ED 244</p> <p>Motion made and passed unanimously to bring the Adult Education Grant ED 244 to the full</p>
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	<p>Motion seconded by Mrs. Faulenbach.</p> <p>Motion passed unanimously.</p>	<p>Board for approval.</p>
D.	<p>New Milford High School Graduation Date 2013</p> <ul style="list-style-type: none"> Mrs. Faulenbach asked for confirmation that the date and time requested was available from the O'Neill Center and Dr. Paddyfote said it was. <p>Mrs. Faulenbach moved to bring the proposed New Milford High School Graduation Date of June 22, 2013 at 4:00 p.m. to the full Board for approval.</p> <p>Motion seconded by Mrs. Celli Rigdon.</p> <p>Motion passed unanimously.</p>	<p>New Milford High School Graduation Date 2013</p> <p>Motion made and passed unanimously to bring the proposed New Milford High School Graduation Date of June 22, 2013 at 4:00 p.m. to the full Board for approval.</p>
E.	<p>System for Educator Evaluation and Development (SEED)</p> <ul style="list-style-type: none"> Mr. Smith distributed a memo recapping the district's progress with SEED and recommendations going forward. The consensus is that it is in the best interest of New Milford to move forward with the state plan as presently proposed with the understanding that it may be tweaked going forward as the process is implemented. This will allow the district to maximize resources, utilize regional training sessions from the state as they occur, and weigh district data in relation to that of other districts. Mr. Lawson asked for the definition of stakeholder in the administrator evaluation. Mr. Smith said this was defined by the state as teachers, parents and students directly connected to the school. Mr. Lawson said under the 5% in the teacher evaluation he would prefer using the whole-school learning indicator over student feedback. Mr. Smith said the district would be using the 	<p>System for Educator Evaluation and Development (SEED)</p>

	<p>Student Performance Index (SPI) for this with teachers having access to student feedback if they wished.</p> <ul style="list-style-type: none"> • Mr. Lawson asked what would be considered a passing grade. Mr. Smith said there are four levels and that levels proficient and exemplary would be considered as passing. • Mr. Lawson asked how the administrator evaluation would be done. Mr. Smith said it would be based on teacher effectiveness, stakeholder surveys and observations. Principals will observe assistant principals and the principals will be observed by the Assistant Superintendent and/or Superintendent. <p>Mrs. Faulenbach moved to bring Connecticut's Educator Evaluation and Support System 2013-14 Submission Form as proposed to the full Board for approval.</p> <p>Motion seconded by Mrs. Celli Rigdon.</p> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to bring Connecticut's Educator Evaluation and Support System 2013-14 Submission Form as proposed to the full Board for approval.</p>
4.	<p>Item of Information and Discussion</p> <p>A. School Calendar Discussion</p> <ul style="list-style-type: none"> • Dr. Paddyfote presented the proposed draft of the 2013-14 district calendar. She considered several options before finalizing the draft. Highlights include two professional days in August, an anticipated first day for students of August 26th and several K-12 district wide early release days which parents prefer. There are a total of 181 student days, with the scheduled last day of June 6th, allowing two weeks for emergency closings before having to take away days from April vacation. • Mr. Lawson asked if the half days all qualified as full student days and Dr. Paddyfote said yes, the only requirement from the state of Connecticut is that students are served lunch 	<p>School Calendar Discussion</p>

	<p>those days.</p> <ul style="list-style-type: none">• Dr. Paddyfote said she looked at adding an additional student day but the approximate \$40,000 cost was too high. She also looked at the possibility of having school on certain permissible holidays but that would require a negotiated change with some bargaining units.• Mr. Lawson suggested moving the May 7th early release day to May 14th so as to allow additional preparation for AP testing. Dr. Paddyfote thanked Mr. Lawson for the suggestion and said she would check the AP schedule.	
5.	<p>Adjourn</p> <p>Mrs. Faulenbach moved to adjourn the meeting at 8:10 p.m. seconded by Mrs. Celli Rigdon and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 8:10 p.m.</p>

Respectfully submitted:



Thomas McSherry, Chairperson
Operations Sub-Committee

**New Milford Board of Education
Regular Meeting Minutes
April 9, 2013
Sarah Noble Intermediate School Library Media Center**

GEORGE C. BUCKBEE
TOWN CLERK

2013 APR 12 A 8:52

NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David A. Lawson Mr. Thomas McSherry Mr. Daniel W Nichols Mrs. Lynette Celli Rigdon Mr. David R. Shaffer Mrs. Daniele Shook Mr. William Wellman
Absent:	

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Gregg Miller, Director of Fiscal Services Mr. Daniel DiVito, Director of Technology Mr. John Calhoun, Facilities Manager Mr. Greg Shugrue, Principal, New Milford High School Dr. Len Tomasello, Principal, Sarah Noble Intermediate School Mrs. Suzi Greene, Assistant Principal, Schaghticoke Middle School John Vazquez, Student Representative
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1.	Call to Order A. Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Recognition A. State-wide Essay Contest Winner: NMHS student Kristen Hinz <ul style="list-style-type: none"> Dr. Paddyfote stated that Kristen was one of two winners in a state-wide essay contest organized by the Permanent Commission on the Status of Women and that Kristen had read her essay in honor of Women's Day at the Capitol on March 13th. B. CAEA Youth Art Celebration 2013: SMS students Eliezer Roman, Kendall Stewart and Julia Yu	Recognition A. State-wide Essay Contest Winner: NMHS student Kristen Hinz B. CAEA Youth Art Celebration 2013: SMS students Eliezer

	<ul style="list-style-type: none"> SMS Art teacher Trudy Cox spoke about the students' work in creating their self-portraits for display. <p>C. CMEA Northern Region Middle School Music Festival: SMS students Holly Barkal, Annamaria Coca, Sunita Pfitzner, Elizabeth Schlyer and Jeffrey Schlyer and SNIS students Jessica Berkun, Michael Cavuoto, Nicholas Cavuoto and Jenna Drahota</p> <ul style="list-style-type: none"> Music teacher Mike Fitzgerald and Chorus teacher Diane Taylor explained the extensive auditioning required for students to be accepted to the CMEA Northern Region Middle School Music Festival. <p>The meeting recessed at 7:43 p.m. for a brief reception and reconvened at 7:53 p.m.</p>	<p>Roman, Kendall Stewart and Julia Yu</p> <p>C. CMEA Northern Region Middle School Music Festival: SMS students Holly Barkal, Annamaria Coca, Sunita Pfitzner, Elizabeth Schlyer and Jeffrey Schlyer and SNIS students Jessica Berkun, Michael Cavuoto, Nicholas Cavuoto and Jenna Drahota</p>
3.	<p>Public Comment</p> <ul style="list-style-type: none"> Heidi Adele spoke on behalf of her son regarding the reduction in the Practical and Industrial Arts program. 	<p>Public Comment</p>
4.	<p>PTO Report</p> <ul style="list-style-type: none"> Michele Romaniello noted that the spring fundraisers are winding down as are the field trips. High school scholarship applications are now available for seniors and are due May 3rd – no extensions. 	<p>PTO Report</p>
5.	<p>Student Representatives Report</p> <ul style="list-style-type: none"> Mr. Vazquez noted that he had been involved with the All School Musical which was successful. The spring showcase was held last Friday for students which included recognition of the drum line, color guard, and spring sports representatives. A college planning session will take place tomorrow evening for juniors and their parents. 	<p>Student Representatives Report</p>

Regular Meeting Minutes

April 9, 2013

Sarah Noble Intermediate School Library Media Center

	<ul style="list-style-type: none"> • Mr. Greenwave Talent Show will be April 26th. • The Senior prom will be May 3rd. • Poetry Slam will be May 10th. • Junior prom will be May 11th. • Spring break starts next Monday. 	
6.	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes March 12, 2013 2. Special Meeting Minutes March 21, 2013 <p>Mr. Nichols moved to approve the regular meeting minutes of March 12, 2013 and special meeting minutes of March 21, 2013, seconded by Mrs. Celli-Rigdon and passed unanimously.</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes March 12, 2013 2. Special Meeting Minutes March 21, 2013 <p>Motion made and passed unanimously to approve the regular meeting minutes of March 12, 2013 and special meeting minutes of March 21, 2013.</p>
7.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote noted that she had handed out a revised Exhibit A dated April 9, 2013 as well as a draft calendar for the 2013-2014 school year. • Mr. Miller informed Dr. Paddyfote that the uniform chart of accounts legislation will come into effect July 2014 which actually works well since the New Milford Board of Education will be changing its system right around that time. • Dr. Paddyfote said that spring break will begin at close of school on Friday. 	<p>Superintendent's Report</p>
8.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said the Board of Finance meeting will be at 7:00 p.m. on Wednesday, April 10th. • The budget referendum has been scheduled for May 14th. 	<p>Board Chairman's Report</p>
9.	<p>Committee Reports</p> <p>A. Facilities Sub-Committee</p> <ul style="list-style-type: none"> • Mr. Nichols said the Committee met April 2nd 	<p>Committee Liaison Reports</p> <p>A. Facilities Sub-Committee</p>

	<p>and discussed the Mercury Solar project and received an update from the Police department on the communications center at NMHS.</p>	
B. Operations Sub-Committee	<ul style="list-style-type: none"> Mr. McSherry said all of the items on the Operations Committee agenda were on tonight's agenda. 	B. Operations Sub-Committee
C. Policy Sub-Committee	<ul style="list-style-type: none"> Mrs. Faulenbach reported there are policies on the agenda tonight for first and second review. 	C. Policy Sub-Committee
D. Committee on Learning	<ul style="list-style-type: none"> Mr. Lawson noted that Committee on Learning has some curriculum on the agenda for approval. They also received an update on the SEED program and other mandated initiatives. There was a discussion of graduation requirements which also carried over to the Policy Committee. 	D. Committee on Learning
E. Education Connection	<ul style="list-style-type: none"> Mrs. Celli Rigdon said the Education Connection meeting was held April 4th and they discussed legislative issues including SEED. Next meeting will be May 2nd. 	E. Education Connection
F. Connecticut Boards of Education	<ul style="list-style-type: none"> Mrs. Faulenbach said CABA held a Chair roundtable where there was a lot of discussion regarding SEED. There are currently no Board seminars available on this. 	F. Connecticut Boards of Education
G. Negotiations Committee	<ul style="list-style-type: none"> Mrs. Faulenbach noted there was still one bargaining unit with on-going negotiations. There will be three this summer: Food Service, Paraeducators, and Administrators. 	G. Negotiations Committee

<p>10.</p>	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated April 9, 2013</p> <p>Mr. McSherry moved to approve Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated April 9, 2013 seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Lawson asked if the Athletic Director would be a substitute until the end of the school year and Ms. Baldelli said that it would be. • Mr. Lawson asked if the intent was to hire a permanent replacement or an interim director and Dr. Paddyfote said the position would be filled permanently; the question was whether it would be administration or not. • Mr. Shaffer asked if the position currently is part of the teachers' bargaining unit or administrators' unit and Ms. Baldelli said administrators'. <p>The motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-654 2. Budget Position as of March 31, 2013 3. Request for Budget Transfers <p>Mr. Nichols moved to approve monthly reports: Purchase Resolution D-654, Budget Position as of March 31, 2013, and request for budget transfers, seconded by Mrs. Shook and passed unanimously.</p> <p>C. Grant Approval</p> <ol style="list-style-type: none"> 1. Adult Education – ED 244 <p>Mrs. Celli Rigdon moved to approve the Adult Education Grant ED - 244 in the amount of \$107,903.00, seconded by Mr. Lawson.</p>	<p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated April 9, 2013</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated April 9, 2013.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-654 2. Budget Position as of March 31, 2013 3. Request for Budget Transfers <p>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-654, Budget Position as of March 31, 2013, and request for budget transfers.</p> <p>C. Grant Approval</p> <ol style="list-style-type: none"> 1. Adult Education – ED 244 <p>Motion made and passed unanimously to approve the Adult Education Grant ED - 244 in the</p>
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	<ul style="list-style-type: none"> • Mr. Lawson asked if this was a competitive grant and Mr. Smith said it was not. <p>The motion passed unanimously.</p> <p>D. Approval of the Following Curricula</p> <ol style="list-style-type: none"> 1. Advertising Art and Design 2. Crafts <p>Mr. Lawson moved to approve the following curricula: Advertising Art and Design and Crafts, seconded by Mr. McSherry and passed unanimously.</p> <p>E. Approval of the Following New Courses</p> <ol style="list-style-type: none"> 1. AP Comparative Government and Politics 2. AP Computer Science A 3. AP World History 4. Forensic Psychology <p>Mr. McSherry moved to approve the following new courses: AP Comparative Government and Politics, AP Computer Science A, AP World History and Forensic Psychology, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Shaffer asked if this was a new way of approving courses because in the past the course guide would be written and then brought for approval. Mr. Smith said he was not aware of the way this Board had done this in the past. Going forward the process would be to produce a course description, and then a guide would be developed after the Board approved the description. This would still come back to the Board for approval as a guide. Also, he noted that AP courses followed a national structure. • Mr. Lawson said he would refer this new approach to the Committee on Learning. <p>The motion passed unanimously.</p>	<p>amount of \$107,903.00.</p> <p>D. Approval of the Following Curricula</p> <ol style="list-style-type: none"> 1. Advertising Art and Design 2. Crafts <p>Motion made and passed unanimously to approve the following curricula: Advertising Art and Design and Crafts.</p> <p>E. Approval of the Following New Courses</p> <ol style="list-style-type: none"> 1. AP Comparative Government and Politics 2. AP Computer Science A 3. AP World History 4. Forensic Psychology <p>Motion made and passed unanimously to approve the following new courses: AP Comparative Government and Politics, AP Computer Science A, AP World History and Forensic Psychology</p>
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<p>F. Policies for First Review</p> <ol style="list-style-type: none"> 1. 5114 Removal/Suspension/Expulsion 2. 5141.27 First Aid/Emergency Medical Care 3. 5144 Discipline 4. 5145.111 Students/Probation/Police/Courts 5. 5145.12 Student Search and Seizure 6. 5145.122 Use of Dogs to Search School Property 7. 5145.14 Students On Campus Recruitment 8. 5157 Use of Physical Force and Seclusion 9. 6146 Graduation Requirements <ul style="list-style-type: none"> • Mr. Lawson said he was concerned that a Personal Economics class was not required as part of graduation. He said many states do require it and we do not. He noted it is our responsibility to have students college and career ready. • Mrs. Faulenbach said this could be referred back to the Policy Sub-Committee. • Mr. Shaffer said he was surprised that New Milford is looking to require 26 credits when the state only requires 25. He also expressed concern about the mandatory nature of the Capstone Project and suggested it should be optional for the first year since the state is not mandating it. • Mr. Lawson said he was unclear as to the cost of implementing the Capstone Project and Mr. Smith said the project would have a minimal cost in staffing. NEASC does look for these Capstone Projects as part of a best practice and he noted that this is not a new concept. • Mr. Lawson said there is always an issue with money in this district as the budget is cut every year so requiring 26 credits versus the state mandated 25 could be a problem. • Mr. Smith said when they looked at the structure of getting to 26 credits the increased cost versus getting to 25 was nominal. He noted 25 is the floor, not the ceiling. He said the Capstone cost is less than \$20,000 to implement. • Mrs. Faulenbach said this is just first review and the Policy Committee will look at it again for changes if necessary. • Mr. Shaffer noted that there is no Policy 	<p>F. Policies for First Review</p> <ol style="list-style-type: none"> 1. 5114 Removal /Suspension /Expulsion 2. 5141.27 First Aid/Emergency Medical Care 3. 5144 Discipline 4. 5145.111 Students /Probation /Police/Courts 5. 5145.12 Student Search and Seizure 6. 5145.122 Use of Dogs to Search School Property 7. 5145.14 Students On Campus Recruitment 8. 5157 Use of Physical Force and Seclusion 9. 6146 Graduation Requirements
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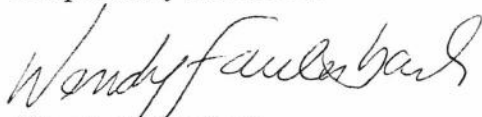
	<p>Committee until May and so he asked that this not come up for second review until after that meeting.</p> <ul style="list-style-type: none"> Mr. Shaffer asked about the CAPT testing versus the common core testing and Mr. Smith said the federal government may require an end of course exam but that is different from the replacement of the CAPT testing which will be based on the balanced assessment. <p>G. Policy for Second Review 1. 5141.231 Psychotropic Drug Use</p> <p>H. New Milford High School Graduation Date 2013</p> <p>Mr. Nichols moved to approve June 22, 2013 at 4:00 p.m. as the New Milford High School Graduation date for 2013, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> Mr. Shaffer asked if this allowed for the seniors to finish their testing and finalize the graduation list and Dr. Paddyfote said it did as the schedule actually allowed 181 days. <p>The motion passed unanimously.</p> <p>I. System for Educator Evaluation and Development (SEED)</p> <p>Mrs. Celli Rigdon moved to approve the district's participation in Connecticut's System of Educator Evaluation and Development as proposed and to authorize the Superintendent and Board Chair to sign the 2013-2014 Submission Form on the Board's behalf, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> Mr. Shaffer asked if everyone was going to be evaluated in the first year. Mr. Smith said the implementation plan calls for everyone to be evaluated at the same time versus trying to do one-third or one-half of the group. He said the district wants to make a good faith effort to move the bar and make progress on the 	<p>G. Policy for Second Review 1. 5141.231 Psychotropic Drug Use</p> <p>H. New Milford High School Graduation Date 2013</p> <p>Motion made and passed unanimously to approve June 22, 2013 at 4:00 p.m. as the Graduation date for 2013.</p> <p>I. System for Educator Evaluation and Development (SEED)</p> <p>Motion made and passed to approve the district's participation in Connecticut's System of Educator Evaluation and Development as proposed and to authorize the Superintendent and Board Chair to sign the 2013-2014 Submission Form on the Board's behalf.</p>
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**New Milford Board of Education
Regular Meeting Minutes
April 9, 2013
Sarah Noble Intermediate School Library Media Center**

Page 9

	<p>program. He said, if necessary, adjustments can be made. He noted this is a major paradigm shift for the administration.</p> <p>The motion passed 7-1.</p> <p>Aye: Mrs. Faulenbach, Mr. Lawson, Mr. McSherry, Mr. Nichols, Mrs. Celli Rigdon, Mr. Shaffer, Mrs. Shook No: Mr. Wellman</p>	
11.	ITEMS FOR INFORMATION AND DISCUSSION	ITEMS FOR INFORMATION AND DISCUSSION
A.	Field Trip Report <ul style="list-style-type: none">• Mr. Wellman asked about the field trip to the Crown Plaza at a cost of \$255 per person and Mr. Smith said that was a multi-day all state music festival with some fees covered by CMEA and the rest passed on to the student.• Mr. Wellman asked if cost would be a limiting factor to students and Mr. Smith said there were funds available for students in need.	A. Field Trip Report
12.	Adjourn <p>Mr. Nichols moved to adjourn the meeting at 8:35 p.m., seconded by Mr. McSherry and passed unanimously.</p>	Adjourn <p>Motion made and passed to adjourn the meeting at 8:35 p.m.</p>

Respectfully submitted:



Wendy Faulenbach
Chairperson
New Milford Board of Education