

Regular Session  
July 18, 2005

The Randolph County Board of Education met in regular session on Monday, July 18, 2005, at 6 p.m. in Board Room B at the Central Office.

Call to Order

Chairman LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Superintendent Donald Andrews children, Paul and Hannah, led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Cathy Brady and Linda Johnson, Superior Court Judge Ola Lewis and her mother Doris Lewis, Southwestern Randolph High School Principal Chris Vecchione, and Board of Commissioner Arnold Lanier and wife Debra, members of the press, and other guests in attendance. Superintendent Andrews recognized Dr. Cindy Schroder, Deputy Superintendent, who is retiring on July 31, 2005. He expressed appreciation for her years of service to the school system and children of Randolph County. Dr. Schroder thanked the Board and school system employees for their support of her as an administrator in the school system.

Oath of Office

Ola Lewis, Superior Court Judge of the 13<sup>th</sup> Judicial District, administered the Oath of Office to Superintendent Donald E. Andrews.

Announcements

Superintendent Andrews made the following announcements:

1. Board Retreat, August 16, 8:30 a.m. – 3:30 p.m., Pinewood Country Club.

Minutes

P. Guthrie made a motion seconded by B. Coltrane that minutes of meeting held on June 20, 2005, be approved as presented. The motion carried: 7-0.

Special Recognition

Director of Career-Technical Education Ann Callicutt recognized FFA student advisors, who introduced students participating in state competitions as follow: Eastern Randolph High School: Raymond Caviness, Marguerite Fields, Anna Marshall, and Amy Kidd, Student Advisors – Nursery Landscape Team Matt Swaim, Dustin Ritter, and Wesley Corder; Creed Speaking Courtney Clapp; Agriculture Communications Team Kayce Shehan, Sarah Rice, and Elisabeth Gnida; Food Science Team Jessica Sillmon, Heather Maness, and Russell Kahle. Randleman High School: Mark Walker and Jay Lewis, Student Advisors – Dairy Foods Team Otto Buttke, Emily Smith, and Nicole Smith; Agriculture Communications Team Danielle Patterson, Amanda Springs, and Holly Wall. Southwestern Randolph High School: Jarrett Elliott, Student Advisor – Tool Team Tyler Morgan, Travis Ingold, and Bayne Hinshaw and Mechanics Team Robert Richardson, Clint Callicutt, and Matthew Ingold. Many of the students will participate in national competitions.

Adoption of Agenda

B. Coltrane made a motion seconded by G. Lawson that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

T. McDonald made a motion seconded by P. Guthrie that the Board approve consent items as presented:

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1. Assignments and Releases – 168 assignments, 16 release, and 17 denials for the 2005-2006 school year.
2. Tuition Rates for 2005-2006 – Archdale-Trinity tuition (in county) \$322.39; County tuition (all schools) \$785.39; and Archdale-Trinity tuition (out of county) \$1,107.78.
3. Budget Amendment #10 Increase Codes 2.5100.001.121 Salary – Teacher \$41,452.41; 2.6540.003.173 Salary – Custodian \$1,276.23; 2.6690.015.341 Technology Connections \$2,706.59; 2.6930.028.312 Staff Development \$973.82; 2.6550.056.165 Salary – Transportation \$2,402.41; 2.5100.061.422 Supplementary Textbooks \$1,066,341.22; 2.7100.082.412 Supplies & Materials \$4,157.30; 2.5200.306.311 Services for Data Submission \$1,913.00; 2.5100.402.121 Salary – Teacher \$75,793.19; 2.5100.403.121 Salary – Teacher \$78,920.18; 2.5100.404.121 Salary – Teacher \$67,131.86; 2.5100.405.411 Supplies & Materials \$41,416.39; 2.5100.406.121 Salary – Teacher \$43,546.40; 2.5100.407.121 Salary – Teacher \$36,171.66; 2.5100.408.121 Salary – Teacher \$48,563.35; 2.5100.413.121 Salary – Teacher \$136,383.98; 2.4430.001.000 Local Supplement Revenue \$9,139.43; and 2.3211.001.000 Textbook Revenue Sale \$1,061,992.00; and Decrease Codes 2.6330.002.113 Salary – Supervisor \$93,620.38; 2.6410.005.114 Salary – Principal \$5,456.54; 2.5810.007.142 Salary – Media Asst. \$2,256.35; 2.5920.009.179 Longevity \$489.33; 2.5100.013.182 Substitute Pay \$30.62; 2.5100.027.142 Salary – Teacher Asst. \$985.43; 2.5200.032.699 Out of District Expense \$748.17; 2.5100.045.183 Bonus Pay \$46.63; 2.5100.401.411 Supplies & Materials \$450,420.98; 2.6550.706.165 Salary – Transportation \$1,625.77; 2.6540.800.328 Energy Expense \$22,338.36. #11 Increase Codes 1.XXXX.XXX.XXX State Budget \$4,286.01 and 1.3100.000.000 State Revenue \$4,286.01. #12 Increase Codes 3.XXXX.057.XXX Abstinence Education \$9,653.00 and 3.3610.XXX.XXX Federal Revenue \$9,653.00.
4. Covington Supply for Chemical Bids for Child Nutrition.

The motion carried: 7-0.

Preliminary Test Results

Director of Accountability Vicki Moss presented unofficial No Child Left Behind and ABC test results. Ms. Moss will meet with the Board on August 16 to present official results.

Budget Update

Finance Officer Todd Lowe reported the on local budgetary funds for the 2005-2006 school year and stated that the system had not yet received state and federal allotments. He stated that County Commissioners had budget \$2,283,339 for Capital Outlay Budget and \$14,512,438 for Current Expense for the 2005-2006 school year. Superintendent Andrews expressed appreciation to the County Commissioners for their financial support of the school system.

Trinity High School Sewer Line

Lt. Col. Bob Scherer presented a request from Faith Baptist Church located in Archdale for permission for them to connect to the sewer line utilized by Trinity High School. The church made the request due to sewer problems they are now experiencing and with the understanding that this would be a temporary solution until sewer is installed along Surrett Drive. Lt. Co. Scherer reported that the sewer line would only be utilized during normal church hours and that the engineering firm of Marziano and Minier had reported that there was no problem in permitting this request. T. McDonald made a motion seconded by G. Lawson that the Board approve the request to allow Faith Baptist Church to connect to the sewer line serving Trinity High School at no cost to the school system. The motion carried: 6-0. (Paul Guthrie abstained from voting due to a conflict of interest in that he is a member of Faith Baptist Church.) Faith Baptist Church Pastor Stephen Welborn expressed appreciation to the school system for approval of the church's request.

Personnel Report

Executive Director Amy Cagle reported the school system currently has 32 vacancies (27 classroom, 2 guidance, 2 media, and 1 assistant principal), with 6 recommendations for employment pending. P. Guthrie made a motion seconded by G. Cook that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

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PERSONNEL REPORT

PROFESSIONAL PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Tamara Rau	Grade 3	Franklinville	08/15/05
Douglas Anderson	Language Arts	NERMS	08/15/05
Pat Hendrix	Assistant Principal	ERHS	07/01/05
Eric Walkup	Biology	RHS	8/15/05-12/15/05
Corey Roush	Science	ERHS	08/15/05
Tonya Monroe	LD Resource	RHS	08/15/05
Jenna Lineberry	LD Resource	SWRMS	08/15/05
Catherine McCaffrey	ESL	Southmont	08/15/05
Rebekah Fraley	Cross Cat	SWRMS	08/15/05
Justin Burton	Social Studies	ERHS	08/15/05
Debra Ritch	Grade 5	Liberty	08/15/05
Jenna Hill	Science	ATMS	08/15/05
Melita Wise	Assistant Prin.	THS	08/01/05
Melanie Thorson (VIF)	Grade 5	RES	08/15/05
Sara Volkert	Guidance	Archdale	08/15/05
Angela Norris	FACS	THS	08/15/05
Cacy Moss	Physical Ed.	Archdale	08/15/05
Leslie Williams	Music	Tabernacle	08/15/05
Kristina Wheat	Curriculum Fac.	ATMS	08/15/05
Lorraine Thompson	French	ERHS	08/15/05
Mary Smith	Grade 5	Seagrove	08/15/05
Jonathan Owens	Intervention Ctr.	ERHS	08/15/05
Susan Newberry	Kindergarten	Ramseur	08/15/05
John Musser	Science	SWRHS	08/15/05
Ann Mullinix	Language Arts	RMS	08/15/05
Ami Meadows	ESL	SERMS	08/15/05
Karla Massey	Grade 5	RES	08/15/05
Amy Howard	Math	THS	08/15/05
Stacy Holden	Grade 3	TES	08/15/05
Stephanie Hartness	PreK	Liberty	08/15/05
Carl Gural	Science	SERMS	08/15/05
Ginger Crites	Curriculum Fac.	Braxton-Craven	08/15/05
Kinglsey Amankwah(VIF)	Science	SERMS	08/15/05
Susan Barger	Grade 5	RES	08/15/05
Kellie Buchanan	Science	NERMS	08/15/05
<u>RESIGNATION</u>			
Sara Thompson	Science	ERHS	06/28/05
Jessica Ordonez	Biology	ERHS	06/29/05
Robert Caviness	Social Studies	ERHS	06/27/05
April Parker	Grade 3	Southmont	06/28/05
Margaret Luck	LD Resource	SWRMS	06/05/05
Shannon McPherson	Kindergarten	Tabernacle	06/05/05
Thomas Gray	ESL	RES	06/05/05
Karen Reedy	Science	SERMS	06/05/05
Amy Carter	Music	Tabernacle/N. Market	06/05/05
William Huff	Math	ERHS	06/05/05
James Smith	Asst. Principal	THS	06/30/05
Darren Beasley	Science	ERHS	06/05/05

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TRANSFERS

Vanda Tate	Grade 4>Gifted Ed.	Ramseur>RES/L.C.	08/15/05
Marissa Benton-Brown	PreK Dir.>Grade 5	Liberty	08/15/05
Carmen Proctor	LD Res.>Prog. Fac.	Southmont>C.O.	08/15/05
Tammie Abernethy	Grade 5>Asst. Prin.	Seagrove>SERMS	07/01/05
Rebecca Durham	LD Res.>ESL	RES/Level Cross	08/15/05
Merle Daniel	ESL	Hopewell>New Mkt.	08/15/05
Sharon Keever	Grade 4	TES>Trindale	08/15/05
Nan York	Director>Exec. Dir.	C/O	07/01/05
Ana Floyd	Grade 2>Lead Teacher	Trindale>C/O	07/01/05
Julie McNeill	Math	RHS>SWRHS	08/15/05
Anthony Warden	Physical Education	Archdale>Lawrence	08/15/05
George Humphrey	L. Arts>S. Studies	RMS	08/15/05
Denise Hoffman	A.P. 11>12 months	THS	07/01/05
Eric Hall	LD Resource>P.E.	ERHS	08/15/05
Pat Gurgainus	VoCATS Coordinator >Instr. Tech. Specialist	C.O.	08/01/05

RETIREE CONTRACT ENDING

Robert McRae	Superintendent	C/O	06/30/05
Mary Isley		Ramseur	06/05/05

LOA

Rebecca Triplett	Math	RMS	8/15/05-6/15/06
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EMERGENCY CONTRACT ENDING

Tammy Fulp	Math	UMS	06/05/05
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PENDING CONTRACT ISSUED

Michael Harmon	Agriculture	THS	06/05/05
James Mills	Physical Ed.	RHS	06/05/05

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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CLASSIFIED PERSONNEL

Peter Kilcullen	Teacher Assistant Exceptional Children	SWRHS	08/17/05
Steven Leonard, Jr.	Custodian	Seagrove	08/15/05
Wendy Pierce	General Office Assistant	Randleman Middle	08/16/05
Ernest Milliner	Custodian	SERMS	08/24/05
Allyson Yow	After School Care Assistant	Grays Chapel	08/18/05
Gloria Milliner	Child Nutrition Assistant	SERMS	08/22/05
Kisha Dunker	Elem SIMS/ General Office Assistant	Southmont	08/15/05
Delores Browning	Teacher Assistant Exceptional Children	NERMS	08/16/05
Angela Hickernell	Teacher Assistant Exceptional Children	Trinity High	08/24/05
Amy Kennedy	Bus Driver	Trindale	08/24/05

TEMPORARY EMPLOYMENT

Kathy Dills	Custodian	Trinity High	06/01/05
Jared Taylor	Custodian	Tabernacle	06/01/05

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Leslie Zimmerman	After School Care Assistant	Tabernacle	06/01/05
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TRANSFER

Krystal Silver	Teacher Assistant (4/5)(DF)/BD to Teacher Assistant (4/5)/BD	New Market	08/22/05
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Jacqueline Hunt	Teacher Assistant (4/5)(DF) Local/BD to Teacher Assistant (4/5)(DF)/ Child Nutrition/BD	New Market	08/22/05
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David Manning	Custodian to Head Custodian	Braxton	07/01/05
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CHANGE OF SERVICE

Melissa Dillow	Teacher Assistant Exceptional Children 9 mo to 10 mo	SWRMS	08/16/05
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POSITION ELIMINATED

Geri Brower	Teacher Assistant Exceptional Children	SWRHS	05/20/05
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Margaret Snyder	Language Facilitator	Grays Chapel	05/31/05
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POSITION ENDING

Tina Rodriguez	Teacher Assistant (Interim)	Hopewell	05/27/05
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RESIGNATION

Scarlett Boling	SIMS	Randleman High	07/29/05
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RETIREMENT

Barbara Westmoreland	Child Nutrition Assistant	Grays Chapel	07/01/05
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Sylvia Vinson	Teacher Assistant	Hopewell	08/01/05
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Lois Blue	K-12	Southwest Area	Certified
O.C. Burrow	9-12	SWRHS/ERHS	Certified
Clayborn Hall	9-12	Randleman High	Non Certified
Peggy Martin	K-8	Southwest Area	STET
Tracy Nicholson	K-12	Trinity Area	Non Certified

Closed Session

B. Coltrane made a motion seconded by P. Guthrie that the Board go into closed session to discuss personnel and property. The motion carried: 7-0.

P. Guthrie made a motion seconded by B. Coltrane that the Board return to open session. The motion carried: 7-0.

Personnel Appointment

G. Lawson made a motion seconded by P. Guthrie that the Board approve the recommendation of Superintendent Andrews to appoint Level Cross Principal Cathy Brady as Director of K-5 Education. The motion carried: 6-1 (Tommy McDonald). Mr. McDonald expressed appreciation to Mrs. Brady for her

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work and dedication as principal at Level Cross Elementary School and stated that he voted against her appointment with respect to her and the school as one of the best principals he had known and was disappointed that the school would lose her leadership in that role.

Adjournment

P. Guthrie made a motion seconded by J. Johnson that the meeting adjourn. The motion carried: 7-0.

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Chairman

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Secretary