

CYS	Certified Teacher	Non-Certified Teacher
0	49,000.00	40,000.00
1	49,500.00	40,500.00
2	50,000.00	41,000.00
3	50,500.00	41,500.00
4	51,000.00	42,000.00
5	51,500.00	42,500.00
6	52,000.00	43,000.00
7	52,500.00	43,500.00
8	53,000.00	44,000.00
9	53,500.00	44,500.00
10	54,000.00	45,000.00
11	54,500.00	45,500.00
12	55,000.00	46,000.00
13	55,500.00	46,500.00
14	56,000.00	47,000.00
15	56,500.00	47,500.00
16	57,000.00	48,000.00
17	57,500.00	48,500.00
18	58,000.00	49,000.00
19	58,500.00	49,500.00
20	60,000.00	50,000.00
21	61,500.00	50,500.00
22	63,000.00	51,000.00
23	64,500.00	51,500.00
24	66,000.00	52,000.00
25	67,500.00	52,500.00
	186 Returning	
	190 New	
	A- 1,000 (paraprofessionals only)	
	B - 1,500 (paraprofessionals only)	
	M - 2,000 * positons that require a Master's degree are not eligible for stipend	
	D - 2,500	
		Minimum
	Receptionist	24,000.00
	Office Manager/Administrative Assistant/Cashier Accounting Asst, Registrars	24,000.00
	Executive Assistant	24,000.00

Degrees

Cafeteria/Nutrition	24,000.00
Custodian	10.75 hr/ 19,760 yr
Campus Monitor	10.75 hr/ 19,760 yr
Lead Custodian	24,000.00
LVN	34,000.00
Technology Support	41,000.00
Band/Music Instructor	35,000.00
Counselor, Instructional Coach, Testing Coordinator, Instructional and Restorative Coordinator, ESL Coordinator, Dyslexia Coordinator, Staff Development Coordinator, Facilities Coordinator, Student Support Specialist.	57,000.00
Educational Diagnostician, Speech Therapist , Health Services Coordinator, LSSP, PPCD	60,000.00
Assistant Principals	
Certified	70,000.00
Non-Certified	55,000.00
Principals	
Certified	80,000.00
Non-Certified	60,000.00
Food & Nutrition Coordinator	31,000.00
PEiMS Coordinator	57,000.00
Parent Liaison	31,000.00
Directors	80,000.00
Executive Directors, Chief Operations Officer, Assistant Superintendent	90,000.00
Chief Financial Officer	110,000.00
Superintendent	140,000.00

*All current certified and support staff for 2018-2019 shall be grandfathered.

*All non-certified staff for 2018-2019 must be enrolled in a certification program

*Teachers for 2018-2019 who enter into a certification program shall have two

29,000.00	35,000.00
14.15 hr/26,000 yr	17.81 hr/32,885 yr
14.15 hr/26,000 yr	17.81 hr/32,885 yr
29,000.00	34,000.00
44,000.00	54,000.00
49,000.00	58,000.00
40,000.00	45,000.00
64,000.00	74,000.00
70,000.00	80,000.00
75,000.00	80,000.00
60,000.00	65,000.00
85,000.00	95,000.00
65,000.00	75,000.00
44,000.00	58,000.00
64,000.00	74,000.00
44,000.00	58,000.00
90,000.00	100,000.00
110,000.00	130,000.00
130,000.00	160,000.00
180,000.00	200,000.00

Program by September 1, 2019 to keep grandfather status.
 70 years to complete or salary scale will apply.

CYS	Certified Teacher
0	49,000.00
1	49,500.00
2	50,000.00
3	50,500.00
4	51,000.00
5	51,500.00
6	52,000.00
7	52,500.00
8	53,000.00
9	53,500.00
10	54,000.00
11	54,500.00
12	55,000.00
13	55,500.00
14	56,000.00
15	56,500.00
16	57,000.00
17	57,500.00
18	58,000.00
19	58,500.00
20	60,000.00
21	61,500.00
22	63,000.00
23	64,500.00
24	66,000.00
25	67,500.00
	186 Returning
	190 New
Degrees	A- 1,000 (paraprofessionals only)
	B - 1,500 (paraprofessionals only)
	M - 2,000 * positons that require a Master's degree are no
	D - 2,500

CYS	Certified Paraprofessional
0	23,000.00
1	23,250.00
2	23,500.00
3	23,750.00
4	24,000.00
5	24,250.00
6	24,500.00
7	24,750.00
8	25,000.00
9	25,250.00
10	25,500.00
11	25,750.00
12	26,000.00
13	26,250.00
14	26,500.00
15	26,750.00
16	27,000.00
17	27,250.00
18	27,500.00
19	27,750.00
20	28,000.00
21	28,250.00
22	28,500.00
23	28,750.00
24	29,000.00
25	29,250.00

Degrees

186 Returning
190 New
A- 1,000 (paraprofessionals only)
B - 1,500 (paraprofessionals only)
M - 2,000 * positons that require a Master's degree are
D - 2,500

	Minimum
Receptionist	24,000.00
Office Manager/Administrative Assistant/Cashier A	34,000.00
Executive Assistant	40,000.00
Cafeteria/Nutrition	24,000.00
Custodian	10.75 hr/ 19,760 yr
Lead Custodian	24,000.00
LVN	34,000.00
Technology Support	41,000.00
Band/Music Instructor	35,000.00
Counselor, Instructional Coach, Testing	57,000.00
Educational Diagnostican, Speech Therapist ,	60,000.00
Assistant Principals	
Certified	70,000.00
Non-Certified	55,000.00
Principals	
Certified	80,000.00
Non-Certified	60,000.00
186 Returning	
190 New	
A- 1,000 (paraprofessionals only)	
B - 1,500 (paraprofessionals only)	
M - 2,000 * positons that require a Master's degree are not eligible for stipend	
D - 2,500	
Transportation	15/hourly

Degrees

	Minimum
Food & Nutrition Coordinator	31,000.00
PEiMS Coordinator	57,000.00
Parent Liaison	31,000.00
Directors	80,000.00
Executive Directors, Chief Operations Officer, Assistant Superintendent	90,000.00
Chief Financial Officer	110,000.00
Superintendent	140,000.00

Midpoint	Maximum
44,000.00	58,000.00
64,000.00	74,000.00
44,000.00	58,000.00
90,000.00	100,000.00
110,000.00	130,000.00
130,000.00	160,000.00
180,000.00	200,000.00