

CHAPTER 6.00 – HUMAN RESOURCES

PERFORMANCE ASSESSMENT

6.60

- I. The Dale County Board of Education shall evaluate and assess the performance of the Superintendent per his/her contract and State Department of Education guidelines.
- II. The Dale County Board of Education will use the state Professional Education Personnel Evaluation Program for the evaluation of all certified personnel as required by the state.
 - A. The Superintendent will develop a plan for implementation of the evaluation program, consistent with state guidelines, that ensures all Dale County School System personnel serving as evaluators will undergo the required state training and be certified under the program.
 - B. Dale County School System teachers will be informed that should their evaluation results fall below the performance standards established by the state, the evaluator shall consider these results in determining a teacher's need for professional development.
- III. Other Personnel – The Superintendent shall develop or select personnel performance assessment, and/or employee evaluations for other personnel members.

Probationary, non-certified employees will be evaluated during their probationary period by their supervisor. Non-probationary, non-certified employees will be evaluated by their supervisor once every three (3) years.

STATUTORY AUTHORITY:

**CODE OF ALABAMA
16-1-30**

LAW(S) IMPLEMENTED:

**CODE OF ALABAMA
16-1-30, 16-8-8, 16-11-9, 16-11-17, 16-12-16
36-26-101**

ALABAMA ADMINISTRATIVE PROCEDURE ACT: _____

HISTORY:

**ADOPTED: Dec 16, 2008
REVISION DATE(S): _____
FORMERLY: NEW**