

**ELMORE COUNTY BOARD OF EDUCATION, MINUTES – WORK SESSION AND SPECIAL CALLED BOARD MEETING  
THURSDAY, JUNE 8, 2017, 5:37 P.M.  
ELMORE COUNTY BOARD OF EDUCATION, 100 H.H. ROBISON DRIVE, WETUMPKA, AL 36092**

**Vision Statement**

Every Student Empowered. Every Student Succeeds.

Those present: Mr. Dale Bain, Ms. Leisa Finley, Ms. Kitty Graham, Mr. Joey Holley, Mr. Michael Morgan, Mr. Mark Nelson, and Dr. Patrycya Lowery Tucker.

Mr. Morgan called the meeting to order and Ms. Finley gave the invocation.

Public Input-None

**Action Agenda:**

Mr. Morgan asked to accept the Agenda for the June 8, 2017, regular board meeting. Motion was made by Ms. Graham and Mr. Nelson seconded. The motion was unanimous.

**Discussion Items:**

The Superintendent wishes to address the Board.

**Scheduled Meetings:**

June 15-18, 2017 – AASB Summer Conference – Orange Beach (Confirmations emailed and in your packets)

June 26, 2017 – Regular Board Meeting – ECBOE Board Room, 4:30pm

July 17, 2017 – Regular Board Meeting – ECBOE Board Room, 4:30pm

**Note to Board:**

For your review a copy of the monthly financial statement for May 2017 is in your packet.

The Superintendent and Chief Financial Officer have reviewed and approved the reconciliation of the May 2017 bank statement.

**Action Items:**

The Superintendent made a recommendation to accept each and every item of the May 2017 payroll amounting to Scholastic \$6,281,796.77 and Calendar \$1,668,246.00. Motion was made by Mr. Holley to accept and seconded by Mr. Bain. The motion was unanimous.

The Superintendent made a recommendation to accept the FY2017 Annual Budget Amendment #1. Motion was made by Mr. Nelson to accept and seconded by Ms. Graham. The motion was unanimous.

The Superintendent made a recommendation to update Policy 6.1-Admissions and Attendance to the Students section of the Elmore County Board of Education Policy Manual. Motion was made by Mr. Holley to accept and seconded by Dr. Tucker. The motion was unanimous.

The Superintendent made a recommendation to update Policy 5.10.6-Vacation to the Employee section of the Elmore County Board of Education Policy Manual. Motion was made by Mr. Bain to accept and seconded by Ms. Graham. The motion was unanimous.

The Superintendent made a recommendation to update Policy 7.12 School Wellness to the Student section of the Elmore County Board of Education Policy Manual. Motion was made by Dr. Tucker to accept and seconded by Ms. Finley. The motion was unanimous.

The Superintendent made a recommendation to accept the Foster Care Plan for Elmore County. Motion was made by Mr. Bain to accept and seconded by Mr. Holley. The motion was unanimous.

The Superintendent made a recommendation to accept the lease purchasing agreement for the purpose of leasing computers from CDI. This is a joint agreement with Prime South Bank, River Bank and Trust, and First Community Bank for an estimated total of \$1,500,000. CDI was the lowest bidder based on the Alabama Joint Purchasing Program (ALJP). Payments of \$43,738.11 will be made monthly, for 36 months, beginning on June 15, 2017. At the end of year 4, we have the option to purchase all devices for \$1.00 each or refresh these devices. This recommendation will allow computers to be updated for Windows 10 and/or increase the number of devices at all sites and includes installation with a 4-year warranty/support agreement. Motion was made by Mr. Bain to accept and seconded by Dr. Tucker. The motion was unanimous.

The Superintendent made a recommendation to continue the 2016-2017 contracts for the 2017-2018 school year from Borden Dairy Company (milk), BIMBO Bakeries USA (bread), Coca-Cola Bottling Company (drinks), and Trident Beverage (frozen slush). Motion was made by Mr. Bain to accept and seconded by Ms. Finley. The motion was unanimous.

The Superintendent makes a recommendation to accept a bid of \$115,775.00 from Hawk for two walk-in freezers (Wetumpka Elementary School and Coosada Elementary School) for the Child Nutrition Program. Motion was made by Ms. Finley to accept and seconded by Dr. Tucker. The motion was unanimous.

The Superintendent makes a recommendation to accept a bid of \$70,500.00 from Dixie Floor Fixtures for one walk-in freezer (Stanhope Elmore High School) for the Child Nutrition Program. Motion was made by Ms. Graham to accept and seconded by Mr. Holley. The motion was unanimous.

The Superintendent makes a recommendation to accept the state bid of \$72,531.00 for 15 tables with stools, 26 booth seats, 13 booth tables w/nester and castor kits, 32 chairs, and 3 trash container units from Terrell Enterprises for the Holtville High School Cafeteria. Motion was made by Mr. Bain to accept and seconded by Dr. Tucker. The motion was unanimous.

The Superintendent makes a recommendation to accept the state bid of \$69,997.00 for 49 tables with stools and 4 trash container units from Terrell Enterprises for the Wetumpka Elementary School Cafeteria. Motion was made by Mr. Nelson to accept and Mr. Holley seconded. The motion was unanimous.

The Superintendent makes a recommendation to accept the proposed 2017-2018 Non-Certified Salary Schedule. Motion was made by Mr. Nelson to accept and Mr. Holley seconded. The motion was unanimous.

The Superintendent makes a recommendation to accept the Energy Savings Incentives for Schools. Motion was made by Mr. Bain to accept and Ms. Graham seconded. The motion was unanimous.

The Superintendent makes a recommendation to accept the proposed Elmore County Student Handbook & Code of Conduct for the 2017-2018 school year. Motion was made by Ms. Finley to accept and Mr. Bain seconded. The motion was unanimous.

The Superintendent makes a recommendation to accept the proposed Elmore County Financial Operations Manual. Motion was made by Mr. Nelson to accept and Mr. Bain seconded. The motion was unanimous.

The Superintendent makes a recommendation to accept the proposed Elmore County Parent and Support Organizations Guidelines and Operating Procedures Manual. Motion was made by Ms. Graham to accept and Mr. Holley seconded. The motion was unanimous.

The Superintendent makes a recommendation to accept the proposed Non-Athletic Supplements for Extracurricular Activities. Motion was made Dr. Tucker to accept and Ms. Finley seconded. The motion was unanimous.

The Superintendent makes a recommendation to proceed with bidding and construction of renovations to the 200 and 300 buildings of Stanhope Elmore High School. Projected budget of \$250,000 to \$350,000. Motion was made by Mr. Bain to accept and Ms. Finley seconded. The motion was unanimous.

**Personnel Items:**

The Superintendent makes a recommendation to accept the items on the Personnel Action Sheet. Motion was made by Mr. Nelson to accept and Ms. Graham seconded. The motion was unanimous.

**EMPLOY**

<b>Employee</b>	<b>School/Dept.</b>	<b>Position</b>
Frasier, Zoie	ARIS	3 <sup>rd</sup> Grade Teacher, Replacing Pietrzak, Sondra
Pierce, James	ARIS	Special Education Aide (9 month), Replacing Crosby, Delois
Garmon, Shea	CES	Office Aide (10 month), Replacing Livingston, Myrtle
Bellew, Colby	ECHS	Office Aide (9 month), New Position
Nuebal, Jennifer	EMS	Math Teacher, Replacing Taylor, Sherry
Collins, Michael	HHS	General Social Science Teacher, Replacing Mitchell, Cortez due to transfer
Hawkins, Kerra	HHS	English Language Arts Teacher, Replacing Adams, Hunter due to transfer
Humphries, Hannah	MMS	5 <sup>th</sup> Grade Teacher, Replacing Weatherford, Bridget
Sowell, Jacob	MMS	6 <sup>th</sup> Grade Teacher, Replacing Robison, Ginger
Hagood, Katherine	RES	5 <sup>th</sup> Grade Teacher, Replacing Tice, Erika due to reassignment
Knight, Larry	SEHS	Math Teacher, Replacing Dean, Michael
Smith, Alvin	SEHS	Custodian (9 month), Replacing McGhee, Alonzo
Welch, William	SEHS	English Teacher, Replacing Hawkins, Tracy
Gallop, Cindy	Transportation	Bus Driver/Millbrook (9 month), Replacing Guy, Tori due to transfer
Knight, Darrin	Transportation	Bus Driver/Millbrook (9 month), Replacing Hedrick, John due to transfer
Paravicini, Elizabeth	Transportation	Bus Driver/Millbrook (9 month), Replacing Martin, Glenn
Parducci, Wayne	Transportation	Bus Driver/Tallassee (9 month) Replacing Rawls, Sherena due to transfer
Reed, Carl	Transportation	Bus Driver/Wetumpka (9 month) Replacing Kinsella, John
Tillman, Lindsey	WES	4 <sup>th</sup> Grade Teacher, New State Earned Unit
Burnett, Benjamin	WHS	General Science Teacher, Hughes, Taylor
Duvall, Adriane	WHS	Visual Arts Teacher, Replacing Grant, Fagale
Hutchinson, Laurie	WHS	Special Education Teacher, Replacing Smith, Christine
Taylor, Sherry	WHS	Math Teacher, Replacing Dennis, Jessica
Maushard, Rebecca	WMS	7/8 (English LA) Teacher, New State Earned Unit
Templin, Joni	WMS	Special Education Teacher, Replacing Daniel, Sylvia due to transfer
McCauley, Jennifer	SEHS	Family and Consumer Science Teacher (10 month), Replacing Akin Debra

**RETIRE**

<b>Employee</b>	<b>School /Dept.</b>	<b>Position</b>
Lewis, Carolyn	Transportation	Bus Driver/Wetumpka (9 month), Effective July 1, 2017
Fink, Cindy	WMS	Special Education Aide, Effective August, 1, 2017

**LEAVE OF ABSENCE**

<b>Employee</b>	<b>School /Dept.</b>	<b>Position</b>
Gagnon, Courtney	MMS	5 <sup>th</sup> Grade Math/Science Teacher, Effective August 4, 2017 through September 8, 2017

**RESIGNATION**

<b>Employee</b>	<b>School /Dept.</b>	<b>Position</b>
Craig, Jonathon	ECTC	Plumber Instructor, Effective May 24, 2017

Bienias, Pamela	EMS	Special Education Aide, Effective June 5, 2017
Taylor, Sherry	EMS	Math Teacher, Effective May 26, 2017
Weatherford, Bridget	MMS	5 <sup>th</sup> Grade Teacher, Effective May 26, 2017
Rogers, Charles	WHS	General Social Science Teacher, Effective June 5, 2017
Borton, TiffanyAnn	WMS	Math Teacher, Effective May 26, 2017
Knox, Jasmine	WMS	Sp. Ed. Teacher, Effective June 2, 2017
Randolph, Elizabeth	HES	3 <sup>rd</sup> Grade Teacher, Effective June 7, 2017
Jewell, Jessica	HES	2 <sup>nd</sup> Grade Teacher, Effective June, 8, 2017

#### CONSENT TO TRANSFER

Employee	School /Dept.	Position
Lewis, Denise	ECAP	Special Education Aide (9 month) to ECHS ISS/At Risk Aide ( 9 month), New Position
Baker, Connie	EES	Special Education Aide (9 month) to EMS Special Education Aide (9 month), Replacing Bienias, Pam
Dismukes, Michael	HES	Physical Education Teacher to WHS Physical Education/Driver's Education Teacher, New State Earned Unit
Smoke, Marion	HMS	CNP Worker (9 month) to HES CNP Worker (9 month), Elimination of HHS kitchen staff
Horn, Michele	MMS	Physical Education Aide (9 month) to CES Special Education Aide (9 month) Replacing Lewis, Luann
Brown, Regina	RES	CNP Worker (9 month) to RES Special Education Aide (9 month), Replacing Anne Payne
Fitzpatrick, Jacquetta	RES	Custodian, (9 month) to RES Special Education Aide (9 month), Replacing Freeman, Angie due to transfer
Freeman, Angela	RES	Special Education Aide (9 month) to ECHS Special Education Aide (9 month), Replacing Lazenby, Linda
Licina, Carrie	SEHS	Math Teacher to MMS Math Teacher, Replacing McNeil, Altovise due to reassignment
Colquitt, Amy	Transportation	Bus Aide/Registered Nurse (9 month) to CO Registered Nurse (9 month), New Position
LaVigne, Cheryl	WES	Office Aide (10 month) to WHS Office Aide (10 month), Replacing Millergren, Selena
Davis, Latoya	WHS	Instructional Assistant to WMS 12 month Teacher
Ballard, Tonya	CO	Registered Nurse (9 month) to Transportation Bus Aide(RN)/Redland 9( month), Replacing Colquitt, Amy

#### REVISION OF PERSONNEL ACTION SHEET MAY 22, 2017

Employee	School /Dept.	Position
Akin, Debra	WHS	Non-renewal date of May 26, 2017 corrected to June 9, 2017 (10 month contract)

#### Summer School Staffing - 2017

School	Teacher(s)	Administrator	Additional Summer School Teachers <i>*will be used if needed due to enrollment or as substitutes</i>
HHS	Lindsey, Carolee (CA)		
MMS	Johnson, Yvetter (CR)		

\*CR – Credit Recovery

\*CA – Credit Advancement

Michael Morgan, Chairman

Richard E. Dennis, Secretary

