

Regular Session
August 18, 2003

The Randolph County Board of Education met in regular session on Monday, August 18, 2003, at 6 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Eastern Randolph JROTC presented colors and led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Dana Albright-Johnson and Beverly Wilson, members of the press, and other guests in attendance.

Announcements

Superintendent Bob McRae made the following announcements:

1. NCSBA Fall District Meeting, Wednesday, September 17, 3:30 p.m., Chapel Hill/Carrboro City Schools.
2. New Teacher Reception, 5:30-7:30, Thursday, August 28, Asheboro Country Club
3. Condolences to the family of Wanda Lewis. Mrs. Lewis was Secretary to Executive Director of Personnel Amy Cagle.
4. Assistant Superintendent Jerry Shackelford announced he would be leaving the school system in December of 2003. Mr. Shackelford has served as teacher, principal, director and assistant superintendent and has experience in almost every administrative area in education during his 40 years of employment with the Randolph County Schools. He stated he was looking forward to spending time playing golf and tennis, riding is motorcycle, and spending more time with his family.

Minutes

T. McDonald made a motion seconded B. Coltrane that minutes of the meetings held on July 21 and 24, 2003, be approved as presented. The motion carried: 7-0.

Adoption of Agenda

P. Guthrie made a motion seconded by G. Lawson that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

B. Coltrane made a motion seconded by T. McDonald that the Board approve consent items as presented:

1. Assignments and Releases – 67 assignments, 14 releases, and 4 denials for the 2003-2004 school year.
2. Second Reading of Policy 4152 – Unsafe School Choice Transfer
3. Final Approval of Code of Student Conduct – Revisions to Rule 12: Using Tobacco Products and Rule 14: Attendance Policy.
4. First Reading of Revised Policy 4600 Student Fees and Policy 2310 Public Participation at Board Meetings.

The motion carried: 7-0.

High School Facilities Planning

Don Van Ollefen with Moseley Wilkins & Wood reviewed recommendations of the High School Task Force to build three new high schools in the county to address student growth. He recommended that the Board

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plan a series of events in order to accomplish this goal while addressing cost, inflation, how to get the best facilities per dollar, and improving existing facilities. After discussion, members of the Board agreed that the Board should begin developing a plan to build new high school facilities and improve existing facilities. T. McDonald made a motion seconded by G. Lawson that the first phase of the process will be planning and building a high school for the northeastern area of the county, which at this time is the fastest growing area, that will address overcrowding in the Eastern Randolph and Randleman Attendance Areas. Two additional high schools will be planned to address growth in the Southwestern and Trinity Attendance areas. The motion carried: 7-0. The Board will continue to discuss and plan to meet the need for high school facilities, maintain flexibility on meeting needs based on student growth and funding, and will work closely with the Board of County Commissioners to secure funding needed.

Report on Opening of School

Superintendent Bob McRae stated individual schools had the opening of school so refined that students were in school and learning as if they had only been away for a weekend. He expressed appreciation to faculties and staffs for their hard work in making the year begin so smoothly. Assistant Superintendent Jerry Shackelford reported that on the fifth day of school the system had enrolled 17,960 students; that is below the 18,462 projected. Student growth was reported at Archdale Elementary, Hopewell Elementary, and Trinity High Schools, while the Southwestern Area schools, Southeastern Randolph Middle School, Eastern Randolph High School, and Randleman Area schools had less students enroll than projected mainly due to the fact that many Hispanic students did not return to school. He reported that we are continuing to check reports of overcrowded and lengthy bus routes and that traffic problems had been reported at many schools and he would be investigating traffic flow alternatives to help reduce those problems.

Approval of 2003-2004 Budget

Finance Officer Marty Trotter presented the 2003-2004 Budget. The system received a funding increase of 6.71 percent in county appropriations for current expense and a 9.62 percent increase in funding for capital outlay. Expansion items included in the budget were: .5 percent increase in teacher supplement; .5 percent increase in administrator supplement, and \$25 increase in classified supplement. Capital Outlay expansion items included \$40,000.00 for the water line at Southwestern Randolph Middle School and \$70,000.00 for replacing chiller lines at Archdale-Trinity Middle School. The Child Nutrition Budget is \$7,669,830.00. The Archdale-Trinity Supplemental Tax Budget is \$1,413,382.00. The total 2003-2004 budget (local, state, and federal) totals \$106,924,850.00. P. Guthrie made a motion seconded by G. Lawson that the Board approve the 2003-2004 Budget Resolution as presented. The motion carried: 7-0. The resolution as approved by the Board is as follows:

BUDGET RESOLUTION
2003 - 2004

BE IT RESOLVED by the Randolph County Board of Education:

Section 1: The following amount is hereby appropriated for the operation of the school administrative unit in the Local Current Expense Fund for the fiscal year beginning July 1, 2003 and ending June 30, 2004:

TOTAL CURRENT EXPENSE FUND APPROPRIATED	\$15,344,568.00
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Section 2: The following revenues are estimated to be available to the Local Current Expense Fund for the fiscal year beginning July 1, 2003 and ending June 30, 2004:

COUNTY APPROPRIATIONS	\$12,326,186.00
Fund Balance	415,000.00
TRINITY-ARCHDALE	
Supplemental Taxes	1,389,000.00

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Estimated Interest	13,500.00
Fund Balance	10,882.00
OTHER SOURCES:	
(ABC, JROTC, Fines & Forfeitures, Interest, Tuition, Indirect Cost, etc.),	1,547,624.00
TOTAL LOCAL CURRENT EXPENSE FUND REVENUE	\$15,702,192.00

Section 3: The following amount is hereby appropriated for the operation of the school administrative unit in the State Public School Fund for the fiscal year beginning July 1, 2003 ending June 30, 2004:

TOTAL STATE PUBLIC SCHOOL FUND APPROPRIATION \$75,145,335.00

Section 4: The following revenues are estimated to be available to the State Public School Fund for the fiscal year beginning July 1, 2003 and ending June 30, 2004:

TOTAL STATE PUBLIC SCHOOL FUND REVENUES \$75,145,335.00

Section 5: The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Grants for the fiscal year beginning July 1, 2003 and ending June 30, 2004:

TOTAL FEDERAL GRANTS APPROPRIATION \$5,422,103.00

Section 6: The following revenues are estimated to be available to the Federal Grants Fund for the fiscal year beginning July 1, 2003 and ending June 30, 2004 (Including Reserve):

VOCATIONAL EDUCATION "017"	189,531.00
IDEA VI-B CAPACITY BLD "044"	49,091.00
DRUG FREE "048"	77,116.00
IDEA PRESCHOOL "049"	105,455.00
IASA TITLE I – BASIC "050"	1,707,043.00
IASA TITLE I – MIGRANT "051"	152,940.00
IASA TITLE VI "059"	101,237.00
IDEA VI-B HANDICAPPED "060"	2,349,567.00
IMPROVING TEACHER QUALITY "103"	568,384.00
LANGUAGE ACQUISITION "104"	79,375.00
EDUCATIONAL TECHNOLOGY "107"	42,364.00
TOTAL FEDERAL GRANTS FUND RESERVES	\$5,422,103.00

Section 7: The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2003 and ending June 30, 2004:

TOTAL SCHOOL FOOD SERVICE FUND APPROPRIATION \$7,669,830.00

Section 8: The following revenues are estimated to be available to the Child Nutrition Fund for the fiscal year beginning July 1, 2003 and ending June 30, 2004:

LOCAL FUNDS 4,690,472.00

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FEDERAL FUNDS	2,927,358.00
STATE FUNDS	52,000.00
TOTAL SCHOOL FOOD SERVICE FUND REVENUES	\$7,669,830.00

Section 9: The following amount is hereby budgeted for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2003 and ending June 30, 2004:

TOTAL CAPITAL OUTLAY FUND BUDGET	\$2,985,390.00
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Section 10: The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2003 and ending June 30, 2004:

COUNTY APPROPRIATIONS	\$2,297,770.00
INTEREST REVENUE	\$20,000.00
FUND BALANCE	667,620.00
TOTAL CAPITAL OUTLAY FUND REVENUES	\$2,985,390.00

Section 11: All appropriations shall be paid firstly from revenues restricted as to use, and secondly, from general unrestricted revenues.

Section 12: The Superintendent is hereby authorized to transfer appropriations within a fund under the following conditions:

- a. He may transfer amounts within Program Report Codes without limitations and without a report to the Board of Education being required.
- b. He may transfer amounts not to exceed \$1,000 between Program Report Codes of the same fund with a report on such transfers being required at the next meeting of the Board of Education.
- c. He may not transfer any amounts between funds.

Section 13: Copies of the Budget Resolution shall be immediately furnished to the Superintendent and Finance Officer for direction in carrying out their duties.

TOTAL 2003-2004 BUDGET	\$106,924,850.00
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ADOPTED THIS 18 DAY OF AUGUST, 2003.

Personnel Report

T. McDonald made a motion seconded by B. Coltrane that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

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PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
David Benbow	Grade 6 Science/Math	SERMS	07/30/03
Angela Combs	Grade 8 Lang. Arts	RMS	07/31/03
Meldan Jones	Guidance	THS	07/31/03
Teresa Smith	Pre-K	Liberty	07/31/03
Benny Yost	English	RHS	08/01/03
Nicole Connors	K-1 Combination	Archdale	07/30/03
Debbie Coble	Life Skills	SERMS	07/30/03
Mindy Richardson	Grade 6 Math	Uwharrie	07/31/03
Teresa Garcia	ESL	ATMS/BC/Trindale	08/01/03-06/03/04
Shaun Key	Speech Pathologist	Archdale	07/30/03
Janet Ward	Grade 1	Franklinville	07/30/03
Thomas Pray	Grade 8 Science	RMS	07/31/03
Joseph Baynard	Grade 6 LA/SS	Uwharrie	07/31/03
Dawne Smith	.5 Reading Remediation	Southmont	07/30/03
Kendra Prestwood	Guidance Counselor	THS	07/31/03
Harvey Blackman	Agriculture	SWRHS	07/31/03
Hale Durant	Grade 8 English	ATMS	08/01/03
Ed Harris	Math	RHS	08/01/03
James Fetner, Jr.	Math	RHS	08/01/03
Betty Ann Sharpe	Grade 7 LA/Reading	ATMS	08/01/03
Beth Carter	Pre-K	Level Cross	07/31/03
Julie Savell	Grade 1	Franklinville	07/30/03
Kristen Lanier	LD Resource	SERMS	07/30/03
Susan Eubank	Grade 4/5 Combination	Archdale	07/30/03
Victor Parks	Math	SWRHS	07/31/03
Melissa Yow	Grade 4	Trindale	07/31/03
Steve Linton	Grade 7 Math/Science	NERMS	07/30/03
Julie Merkel	Grade 4	Franklinville	07/30/03
Laurie Gaitskill	French/Spanish	SWRHS	07/31/03
Laura Popp	Grade 5	Tabernacle	07/30/03
Michelle Barfield	Math	THS	08/07/03
Brian Barfield	Band	THS	08/07/03
Brian Rose	.5 Art	Tabernacle	08/25/03
Amanda Williams	Agriculture Education	ERHS	08/11/03
Sherry Burden	ESL	Level Cross/RHS	08/18/03
Dean Daniel	ESL	Hopewell/TES/THS	08/18/03
Susan Greene	.5 Asst. Principal/.25 Read.	Coleridge	08/06/03
Julie McNeill	Math	RHS	08/25/03
Linda Armentrout	.25 Reading Remediation	TES	08/07/03-06/01/04
Emmett Cox	Physics	ERHS	08/22/03
Mary Ann Sunday	LD Resource	RHS	08/22/03
Terry Marlowe	JROTC	ERHS	08/06/03
Debbie Kimes	Kindergarten	Ramseur	07/30/03
Edwina Severt	Math	SWRHS	08/04/03
Ruth Simpson	Reading Remediation	Seagrove	07/31/03-1 ST Semester
Selena Fleming	Reading Remediation	Level Cross	07/31/03
James Riddle	English	RHS	08/01/03
Cynthia Koury	Preschool	Central Office	08/01/03-06/03/03
Darren Beasley	Science	ERHS	08/18/03
Heather Crawford	LD Resource	Level Cross	07/31/03

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Brandi Branning	Grade 7 Science/Soc. Stud.	SERMS	07/30/03
Donna Petty	Grade K-1	Franklinville	07/30/03
Traci Barr	Grade 3	Level Cross	07/31/03
Ellen Morgan	Grade 6 Math	RMS	07/31/03
Christine Bertson	Grade 1	Level Cross	08/01/03
Sharon Wiley	ESL	RMS	07/31/03
Lora Bingham	Science	SWRHS	TBD
Carole Boyd	Gifted Education	Hopewell	07/31/03
Chad Tesh	LD Resource	THS	08/14/03
Jenee Stanley	TMD	Southmont	08/14/03
Kimberly Davis	Grade 8 Math	Uwharrie	07/31/03
Jeremy Barnes	Grade 8 Math	RMS	07/31/03
Jennifer Dale	TMD	ATMS	08/01/03

EMPLOYMENT (Retiree)

Joyce Gray	.5 Reading Remediation	Franklinville	07/30/03
Anne Cox	.5 Reading Remediation	Ramseur	07/30/03
Marcelle Murray-Rightsell	.5 Reading Remediation	Grays Chapel	07/30/03
Caroline Kemp	.5 Reading Remediation	RES	08/22/03

EMPLOYMENT (VIF)

Samantha Sanders	Grade 6 LA/SS	NERMS	07/30/03
Aaron Stubbert	Grade 4	Grays Chapel	07/30/03
Monica Alvarado	ESL	NERMS/Ramseur	07/30/03
Jane Esther Mwangi	Grade 7 Math/Science	NERMS	07/30/03
Travis Preston	Grade 4	Southmont	07/30/03
Michael Dunn	Grade 2	Trindale	07/31/03
Christie Dunn	Grade 2	Southmont	07/31/03
Jodi Miller	Grade 2	New Market	07/31/03
Elias Giselle	Grade 2	Seagrove	08/11/03

RE-INSTATEMENT

Erin Queen	Grade 2	Hopewell	07/31/03
Donald Davis	Intervention Center	RHS	08/01/03
Rick Bratton	M/G Science	SERMS	07/30/03
Leslie Zimmerman	.5 Spanish	Tabernacle	07/30/03
Amanda Willingham	Grade 1	Tabernacle	07/30/03
Kevin Six	P.E.	RMS	07/31/03
Melissa Hummel	Grade 1	RES	07/31/03
Kenneth Smith	Music	Tabernacle	07/30/03
Lenore Haney	Media Specialist	Liberty	07/31/03
Sandra Johnson	Grade 2	Farmer	07/30/03
Misty Wolfe	Biology	THS	07/31/03
Mary McCall	LD Resource	THS	07/31/03
Julie Perdue	Grade 1	Seagrove	07/31/03
Amy Caputa	Media Specialist	Hopewell	07/31/03
Lisa Taylor	Grade K-1	Grays Chapel	07/30/03
Karen Chappell	Math	SWRHS	07/31/03
Mark Lucas	Learning Disabled	Uwharrie	07/31/03
Quentin Short	Grade 6	Uwharrie	07/31/03
Jacob Gruse	Business	SWRHS	07/31/03
Sheree Huffman	Cross Categorical	TES	07/30/03
Steven Jackson	Math	ERHS	07/31/03
Joy Trogdon	LD Resource	SERMS	07/30/03
Kyle Spencer	Business	THS	07/31/03
Mary Lou Goulet	Kindergarten	Level Cross	07/31/03
Bridgette Enloe	M/G Social Studies	RMS	07/31/03

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RE-INSTATEMENT (RETIREE)

Brenda Card	Learning Disabled	SWRMS	08/01/03
Louise Nixon	Grade 5	Tabernacle	07/30/03
Kay Nichols	.5 Reading Remediation	Archdale	07/30/03
Billy Lamb	Cabinet Making	SWRHS	07/31/03
Sandra Paisley	Reading Remediation	Tabernacle	07/30/03-06/01/04

RESIGNATION

Anna Crouse	Grade 1	Level Cross	07/18/03
Shelvey Wallace	TMD	Southmont	07/31/03
Ava Hoffer	M/G Lang Arts	ATMS	07/18/03
Robin Moffitt	.5 Reading	Tabernacle	07/16/03
Ericka Bell	Math	THS	07/23/03
Desiree' Stover	Guidance	THS	07/23/03
Cindy Wilson	English	RHS	08/01/03
Johnna Pettit	Grade 6 Science	RMS	07/23/03
Amy McIver	Science	RHS	08/01/03
Donna Roach	Spanish/Remediation	NERMS	09/15/03
Sherrie Thorpe	.5 Reading Recovery	RES	07/31/03

NON-RENEW (FAILURE TO COMPLETE COURSEWORK AND PRAXIS)

Wayne Kocher	Math	RHS	06/04/03
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TRANSFER IN POSITIONS

Brooke Saunders	LD Resource	ERHS>Liberty	07/31/03
Kelly Bowman	Kindergarten	F'ville>Liberty	07/31/03
Gary Davis	Math>Grade 8 Math	SWRHS>SWRMS	08/01/03
Mary Ann Sturey	Asst. Principal>LD Res.	RMS>ATMS	08/01/03
Heather Elkes	Grade 1	Ramseur>TES	07/30/03
Tony O'Neal	Grade 5>Grade 2	Tabernacle>TES	07/30/03
Francisco Corea	Classified>BED	ERHS	07/31/03
David Johnson Brown	LD Resource>P.E.	RHS	08/01/03
Meredith Ridge	Cross.Cat.>Program Fac.	RMS>Central Office	10/13/03
Scott Hager	LD Resource>Social Worker	THS	08/14/03

LEAVE OF ABSENCE (HEALTH)

Beth Davis	BED	RHS	08/04/03-01/01/04
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CHANGE IN STATUS (70% TO 73.4%)

Billy Spencer	Drivers Education Director	Central Office	07/01/03
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CHANGE IN STATUS (75% TO 100%)

Sue Ellen Modlin	Reading Remediation	Lawrence	07/31/03
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CHANGE IN STATUS (50% TO 100%)

Donna Roach	Spanish>Spanish/Remediation	NERMS	07/30/03
Peggy Johnson	Reading Remediation	RES	07/31/03
Melinda Peele	Reading Remediation	Hopewell	07/30/03

CHANGE IN STATUS (10 MONTHS TO 11 MONTHS)

Michelle Grinnell	Guidance	Uwharrie	08/01/03
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CHANGE IN STATUS (FROM VIF TO RESIDENT)

Craig Shrum	ESL	Ramseur	07/30/03
Stephen Buckley	M/G Math	ATMS	08/01/03

LEGEND

Joyce Gray – Interim-Terminal Contract – Taking New .5 Position
Erin Queen – Probationary Contract – Taking New Position
Anne Cox – Inter-Terminal Contract – Taking New .5 Position
Donald Davis – Probationary Contract – Replacing himself
Brenda Card – Interim-Terminal Contract – Taking New .5 Position
Louise Nixon – Interim-Terminal Contract – Replacing Tony O’Neal (Transfer in System)
Kay Nichols – Interim-Terminal Contract – Taking New .5 Position
David Benbow – Probationary Contract – Replacing Jerimy Rinker
Angela Combs – Probationary Contract – Replacing Kay Bennett
Meldan Jones – Probationary Contract – Replacing Joel Maness (Resignation)
Marcelle Murray-Rightsell – Interim-Terminal Contract – Taking New .5 Position
Teresa Smith – Probationary Contract – Replacing Dawn Rickard
Benny Yost – Probationary Contract – Replacing Lori Koenig (Resignation)
Nicole Connors – Probationary Contract – Taking New Position
Debbie Coble – Probationary Contract – Replacing Dorothea Scott
Mindy Richardson – Probationary Contract – Replacing Barbara Luther
Teresa Garcia – Interim-Terminal Contract – Replacing Sharon Wiley
Shaun Key – Probationary Contract – Replacing Caroline Hollowell
Janet Ward – Probationary Contract – Replacing Angela Clark
Thomas Pray – Probationary Contract – Replacing Karen Reddick
Joseph Baynard – Probationary Contract – Replacing Brandi Johnson
Dawne Smith – Probationary Contract – Taking New .5 Position
Kendra Prestwood – Probationary Contract – Replacing Denise Stover
Harvey Blackman – Probationary Contract – Taking New Position
Hale Durant – Probationary Contract – Replacing Ava Hoffer
Ed Harris – Probationary Contract – Taking New Position
James Fetner, Jr. – Probationary Contract – Replacing Ed Stevens
Betty Ann Sharpe – Probationary Contract – Replacing Mary Lou Taylor
Beth Carter – Probationary Contract – Taking New Position
Julie Savell – Probationary Contract – Replacing Kelly Bowman
Kristen Lanier – Probationary Contract – Replacing LaDeea Draughn
Susan Eubank – Probationary Contract – Taking New Position
Victor Parks – Probationary Contract – Replacing Gary Davis (Transfer in System)
Melissa Yow – Probationary Contract – Replacing Denise Barnes
Steve Linton – Probationary Contract – Replacing Sandra Adomako
Julie Merkel – Probationary Contract – Replacing Christy Hodson
Laurie Gaitskill – Probationary Contract – Replacing R. Fernandez
Laura Popp – Probationary Contract – Replacing L. York
Leslie Zimmerman – Interim-Terminal Contract – Replacing herself
Amanda Willingham – Probationary Contract – Replacing herself
Michelle Barfield – Probationary Contract – Replacing Ericka Bell (Resignation)
Brian Barfield – Probationary Contract – Replacing Danny Frye (Resignation)
Brian Rose – Probationary Contract – Replacing Linda Magley
Amanda Williams – Probationary Contract – Taking New Position
Sherry Burden – Probationary Contract – Replacing Vittoria Garbarino and Margie Austin
Dean Daniel – Probationary Contract – Replacing Jack Rodriguez
Susan Greene – Administrative Contract – Replacing Trish Spencer and new position
Julie McNeill – Probationary Contract – Replacing Rod Stewart (Resignation)
Linda Armentrout – Interim-Terminal Contract – Replacing Kay Nichols
Emmett Cox – Probationary Contract – Replacing Brooke Davis (Transfer within System)
Mary Ann Sunday – Probationary Contract – Replacing David J. Brown

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Terry Marlowe – Probationary Contract – Replacing Ira Watkins
Debbie Kimes – Probationary Contract – Replacuing Heather Elkes (Transfer within System)
Edwina Severt – Probationary Contract – Replacing David Spell (Transfer within System)
Ruth Simpson – Probationary Contract – Taking New Position
Selena Fleming – Probationary Contract – Taking New Position
Caroline Kemp – Interim-Terminal Contract – Replacing Sherrie Thorpe
James Riddle – Probationary Contract – Replacing Cindy Wilson
Kevin Six – Probationary Contract – Replacing Daniel Schmitz
Melissa Hummel – Probationary Contract – Replacing herself
Kenneth Smith – Probationary Contract – Replacing himself
Lenore Haney – Probationary Contract – Replacing herself
Sandra Johnson – Probationary Contract – Replacing herself
Misty Wolfe – Probationary Contract – Replacing herself
Mary McCall – Probationary Contract – Replacing herself
Julie Perdue – Probationary Contract – Replacing herself
Amy Caputa – Probationary Contract – Replacing herself
Lisa Taylor – Probationary Contract – Replacing herself
Craig Shrum – Probationary Contract – Replacing himself
Karen Chappell – Probationary Contract – Replacing herself
Mark Lucas – Probationary Contract – Replacing himself
Quentin Short – Probationary Contract – Replacing himself
Cynthia Koury – Interim-Terminal Contract – Taking New Position
Darren Beasley – Probationary Contract – Replacing Laura Kennedy
Heather Crawford – Probationary Contract – Taking New Position
Brandi Branning – Probationary Contract – Replacing Joy Kinley
Donna Petty – Probationary Contract – Taking New Position
Traci Barr – Probationary Contract – Replacing Jennifer Farlow
Ellen Morgan – Probationary Contract – Replacing Deanna Coffin
Christine Bertson – Probationary Contract – Replacing Anna Crouse
Sharon Wiley – Probationary Contract – Replacing Norda Linton
Lora Bingham – Probationary Contract – Taking New Position
Carole Boyd – Probationary Contract – Replacing Chris Webster
Chad Tesh – Probationary Contract – Replacing Scott Hager
Jenee Stanley – Probationary Contract – Replacing Shelvey Wallace
Kimberley Davis – Probationary Contract – Replacing Jane Beck
Jeremy Barnes – Probationary Contract – Replacing Johnna Pettit
Jennifer Dale – Probationary Contract – Replacing Jeanna Shoaf
Bridgette Enloe – Probationary Contract – Replacing herself
Mary Lou Goulet – Probationary Contract – Replacing herself
Kyle Spencer – Probationary Contract – Replacing himself
Joy Trogdon – Probationary Contract – Replacing herself
Steven Jackson – Probationary Contract – Replacing himself
Sheree Huffman – Probationary Contract – Replacing herself
Jacob Gruse – Probationary Contract – Replacing himself

LEGEND (VIF)

Aaron Stubbert – Replacing Carye Clark
Monica Alvarado – Replacing .5 Nore Leiva and .5 New Position
Jane Esther Mwangi – Replacing Jennifer White
Travis Preston – Replacing Amy Qualls
Samantha Sanders – Replacing Jim Rhodes
Michael Dunn – Taking New Position
Jodi Miller – Replacing Lisa Yeager

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CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Tina Simmons	Child Nutrition/ Bus Driver	Level Cross	08/08/03
Robin Marsh	Teacher Assistant Exceptional Children	ATMS	08/08/03
April Maness	Educational Interpreter	Southmont	08/08/03
Karen Harris	Teacher Assistant Honeycomb	Hopewell	07/28/03
Georgia Sparks	Teacher Assistant	Level Cross	07/31/03
Crystal Sutton	Child Nutrition Assistant	Braxton	08/08/03
Janice Chambers	Bus Driver	Randleman Elem	08/08/03
Annette Oxendine	Child Nutrition/ Bus Driver	ATMS	08/08/03
Jodie Williams	Teacher Assistant	Liberty	07/31/03
Nicole Beckham	Teacher Assistant Honeycomb	Hopewell	07/31/03
Wanda Martin	Bus Driver	ERHS	08/08/03
Tammy Hill	Bus Driver	ERHS	08/08/03
Adriana Martinez	Pre-K Teacher Assistant	Liberty	07/31/03
Melinda Sanders	Bus Driver	Randleman Elem	08/08/03
Robin Kanoy	Bus Driver	SWRHS	08/08/03
James Chriscoe	Handicapped Bus Monitor	Central Office	08/08/03
Terri Simpson	General Office Assistant	SWRHS	08/11/03
Ashley Monniger	Teacher Assistant	Level Cross	08/08/03
Lucious Hailey	In School Suspension Assistant	ERHS	08/01/03
Jerry Hopkins	Mechanic I	Transportation	08/11/03
Melanie Wicker	Teacher Assistant	Grays Chapel	08/08/03
Betty Workman	Child Nutrition Assistant	Liberty	08/08/03
Pamela Thornton	Teacher Assistant	Trindale	07/31/03
Jamie Parson	Bus Driver	Randleman High	08/08/03
Jeanette Allred	Bus Driver	SERMS	08/08/03
Wanda Martin	Bus Driver	ERHS	08/08/03
Kevin Justus	Child Nutrition (mopper)	Archdale	08/08/03
Ashley Murray	After School Care Assistant	Hopewell	08/11/03
Maylynn White	Teacher Assistant Exceptional Children	Southmont	07/30/03
Ellen Barker	After School Care Assistant/Child Nutrition Assistant	Level Cross	08/11/03
Sandy Lemonds	Teacher Assistant Exceptional Children	ERHS	08/11/03
Nina Farlow	Child Nutrition Assistant	Lawrence	08/08/03
Barbara Wilson	In School Suspension Assistant	Randleman Middle	07/31/03

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Laura Grayson	Bus Driver	ERHS	08/08/03
Sylvia Gibson	Custodian	Trinity High	08/01/03
Bessie Brower	Custodian	Trinity High	08/01/03
Sherry Teague	Teacher Assistant Exceptional Children	ERHS	08/04/03
Laura Hughey	Child Nutrition Assistant	Trinity Elem	08/08/03
Paul Hyatt	Custodian	Lawrence	08/11/03
Cheryl Bazhaw	Pre-K Teacher Assistant	Level Cross	07/31/03
Alan Clark	Custodian	Trinity High	08/01/03
Debra Milliner	Child Nutrition Assistant	SWRHS	08/08/03
Kathy Dills	Custodian	Trinity High	08/11/03
Sharon Leonard	Teacher Assistant	Level Cross	07/31/03
Miriam Palma	Migrant Tutor/ Interpreter	NERMS	08/13/03
Margaret Goldston	Custodian	SERMS	08/11/03

RESCIND EMPLOYMENT

Kevin Lamb	Custodian/	Archdale	08/01/03
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TEMPORARY EMPLOYMENT

Annette Leslie	Warehouse Helper	Central Office	07/07/03
Darrell Echerd	Traffic Assistant	Trinity Elem	08/11/03
Barbara Tapia-Maze	Teacher Assistant	Randleman Elem	08/04/03- 01/02/04
Amanda Rife	Teacher Assistant	Southmont	08/04/03
Florence Plummer	Secretary/ Treasurer	Trinity Elem	09/01/03

RE-INSTATEMENT

Sharon Trogdon	Secretary SIMS	Central Office	10/01/03
Tarsha Williams	Educational Interpreter II	Southmont	07/30/03
Carrie Cagle	Custodian	Seagrove	08/01/03
Brandon Lokey	Custodian	Farmer	08/01/03
Mary Tysinger	Bus Driver	Randleman High	08/08/03
George Bowman	Custodian	NERMS	08/01/03

TRANSFER

Gail Newkirk	Bus Driver to Teacher Assistant	Randleman Elem	08/08/03
Sheila Brown	After School Care Assistant to Teacher Assistant	Level Cross	07/31/03
Larry Chilton	Crew Chief to Foreman	Maintenance	07/01/03
Robin Nixon	Teacher Assistant/ Bus Driver to Teacher Assistant	Grays Chapel	07/30/03
Wanda Hailey	Educational Interpreter I	Southmont to SWRHS	08/08/03
Shirley Freeman	Teacher Assistant Exceptional Children to Teacher Assistant K3	Franklinville	07/30/03

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Molita Kidd	Teacher Assistant K3/(4/5)/DF to Media Assistant/Teacher Assistant (4/5)	Coleridge	07/31/03
Melinda Bullard	Media Assistant/ Teacher Assistant to Teacher Assistant K3	Coleridge	07/31/03
Cynthia Teal	Child Nutrition/ Bus Driver to Child Nutrition	ATMS	08/08/03
Donna Small	Teacher Assistant K3 to Teacher Assistant Lightspan	Tabernacle	07/30/03
Michelle Barnes	Teacher Assistant to Lead Teacher Honeycomb	Hopewell	07/28/03
Sherri Harris	Teacher Assistant to Lead Teacher Honeycomb	Hopewell	07/28/03
Donia Smith	Teacher Assistant Exceptional Children to Teacher Assistant (4/5)	SWRHS to Tabernacle	08/08/03
Meldan Jones	Teacher Assistant to Teacher	Braxton to Trinity High	07/31/03
Connie Adams	Teacher Assistant (4/5) to Teacher Assistant K3	Tabernacle	07/30/03
Sharon Hunt	Child Nutrition/ Bus Driver to Custodian/Child Nutrition/Bus Driver	Trinity High to Braxton/Braxton/ Trinity High	08/01/03
Gary Collins	Technician to Foreman	Central Office School Foods	10/01/03
Douglas Perryman	HVAC Crew Chief to Food Service Technician	Maintenance to Central Office School Foods	09/15/03
Melvin Parks	Custodian to Head Custodian	Liberty	08/01/03
Wanda Glover	Head Custodian to Custodian	Liberty	08/01/03
Sigmund Platt	Crisis Intervention Assistant	ERHS to Central Office	08/01/03
Hope Phillips	In School Suspension Assistant to General Office Assistant	Randleman Middle	07/31/03
Pamela Pollard	Media Assistant to Teacher Assistant	SWRMS to Farmer	08/11/03
Harvey Cagle, Jr.	Custodian	Southmont to Seagrove	08/01/03
Marie Cox	Child Nutrition/ Bus Driver to Child Nutrition Assistant	ERHS	08/08/03
Erica Graves	Teacher Assistant to Receptionist	Hopewell	07/31/03
Barbara Carper	Teacher Assistant Exceptional Children to Handicapped Bus Monitor	SERMS to Central Office	08/08/03
Sandra East	Teacher Assistant Duty Free to Teacher Assistant K3	Trindale	07/31/03
Diane Burgess	Child Nutrition/ Bus Driver	Randleman Middle to Randleman Middle/ Randleman High	08/08/03

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Christopher Pleasants	Custodian to Custodian/Bus Driver	Braxton	08/11/03
Richard Hill	Temporary Head Custodian to Temporary Head Custodian/Bus Driver	Braxton	08/11/03
Annette Oxendine	Child Nutrition to Child Nutrition/Bus Driver	ATMS	08/08/03
Elizabeth Bullins	Child Nutrition/ Bus Driver to Handicapped Bus Driver	Randleman High to Central Office	08/08/03
Mitzi McGee	Teacher Assistant (4/5) (DF) to Teacher Assistant (4/5) (AT)	Lawrence to Trindale	08/08/03
<u>TRANSFER (temporary)</u>			
Kathaleen Rudd	Teacher Assistant to Teacher Assistant/ Bus Driver	Braxton	08/08/03
<u>CHANGE OF SERVICE</u>			
Gayle Foley	Child Nutrition/ Bus Driver 3 hr to 3.5 hr CN	ATMS	08/08/03
Tracy Hamby	Child Nutrition Assistant 6 hr to 7 hr	ATMS	08/08/03
Beverly Wilson	Teacher Assistant After School Care 8 hr to 5 hr	Hopewell	07/31/03
Jennifer Garren	Teacher Assistant (4/5)/After School Care Assistant 5 hr to 4.5 hr TA	Farmer	08/01/03
Gina Brady	Teacher Assistant (DF)/(4/5) 5 hr to 4.5 hr	Farmer	08/08/03
Freida Coleman	Crisis Intervention Assistant 9 mo to 10 mo	Central Office	08/01/03
Sharon Spinks	Bus Driver 4 hr to 6 hr	ERHS	08/08/03
Brian Richburg	Bus Driver 4 hr to 3.5 hr	Randleman Middle	08/08/03
Julie Garner	Teacher Assistant Exceptional Children 9 mo to 10 mo	Trinity High	07/31/03
Emerald Ingold	Child Nutrition/ Bus Driver 3.75 hr to 2.5 hr CN	SWRHS	08/08/03
Sebra Brown	Child Nutrition/ Bus Driver 5 hr to 4.75 hr CN	SWRHS/SWRMS	08/08/03
Judy Hunt	Bus Driver 4 hr to 3.5 hr	SWRMS	08/08/03

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Lola Hughes	Child Nutrition/ Bus Driver 3 hr to 2.5 hr CN	SWRHS	08/08/03
Pamela Luck	Bus Driver 3 hr to 4 hr	SWRMS	08/08/03
Diane Grimes	Child Nutrition/ Teacher Assistant 6.5 hr to 6 hr	Coleridge	08/08/03
Donna Jester	Teacher Assistant 4.5 hr to 6 hr	Ramseur	08/08/03
Blanche Siler	Head Custodian 8 hr to 6 hr	SERMS	08/01/03
Janssen Mason	Child Nutrition/ Custodian/Bus Driver 2 hr to 1.5 hr CUST 4 hr to 4.5 hr BD	SERMS	08/08/03
Diane Craven	Child Nutrition/ Bus Driver 4.75 hr to 4.5 hr	Grays Chapel	08/08/03
Wendy Flowers	Child Nutrition/ Bus Driver 5 hr to 3.5 hr CN 1.5 hr to 3.5 hr BD	ATMS	08/08/03
Teresa Parrish	Child Nutrition Assistant 6.25 hr to 6.50 hr	Grays Chapel	08/08/03
<u>LEAVE OF ABSENCE</u>			
Pricisila Vega	Custodian	Grays Chapel	07/21/03- 07/31/03
Melisa Pritchett	Teacher Assistant Exceptional Children	Randleman Elem	07/31/03- 01/03/04
Kimberly Whitt	Bus Driver	SERMS	08/08/03- 05/25/04
<u>SHORT TERM DISABILITY</u>			
Christi Hodson	Teacher	Franklinville	08/12/03 for pay
<u>SHORT TERM DISABILITY (ending)</u>			
Irene Guthrie	Teacher Assistant	Lawrence	08/07/03
<u>RESIGNATION</u>			
Kathy Robertson	Bus Driver	ATMS	07/22/03
Nancy Gann	Bus Driver	SWRHS	07/22/03
Rebecca Anchia	Pre-K Teacher Assistant	Liberty	07/22/03
Deanna Wilson	Bus Driver	Randleman High	05/29/03
Jennifer Evans	Teacher Assistant	Southmont	06/03/03
Sheila Haithcock	Child Nutrition Assistant	Liberty	08/07/03
Arthur Chambers	Bus Driver	Tabernacle	08/06/03
Shelia Tyson	Child Nutrition/ Bus Driver	Trindale	08/06/03
Sharon Leonard	Teacher Assistant	Level Cross	08/04/03
Terry Harris	Child Nutrition Assistant	Liberty	08/07/03

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Melissa Goodrich	After School Care Assistant	Hopewell	08/04/03
Felicia Wallace	Custodian	Lawrence	08/08/03
Linda Lawlor	General Office Assistant	Randleman Middle	07/30/03
Allison Lucas	Teacher Assistant Exceptional Children	Southmont	07/28/03
Flossie Steele	Handicapped Bus Driver	Transportation	08/04/03
Jessica Caudle	Teacher Assistant	Trindale	06/03/03
Charles Shimp	Mechanic I	Transportation	08/08/03

TERMINATION

Regina Haynes	Child Nutrition/ Bus Driver	Level Cross	07/23/03
Donna Ledwell	Child Nutrition/ Bus Driver	Ramseur	08/07/03

RETIREMENT

Sharon Trogdon	Secretary SIMS	Central Office	10/01/03
Ardle Perdue	Food Service Technician	Central Office	10/01/03
Florence Plummer	Secretary/ Treasurer	Trinity Elem	09/01/03

EMPLOYEE DECEASED

Wanda Lewis	Secretary	Central Office	07/29/03
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Christy Barney	K-6	Trinity Area	Non Certified
George Bowman	6-12	All Schools	Certified
Wanda Cagle	K-5	Farmer, Southmont	Non Certified
Danny Carmichael	K-12	All Schools	Non certified
Lori Coble	9-12	SWRHS	Non Certified
Nicole Collins	K-5	Liberty	Non Certified
Theresa Cox	K-12	All Schools	STET
Toby England	9-12	ERHS	Non Certified
Angela Frye	6-8	SERMS	Certified
Debora Gallimore	K-12	Southwest/Trinity	Non Certified
Sherry Greene	K-8	All Schools	Non Certified
William Grogan	7-12	SWRMS, SWRHS	Non Certified
Amanda Hammonds	2-5	Trinity Area	STET
Linda Hammonds	K-5	Trinity Area	STET
Amanda Hanes	K-12	Southwest Area	Non Certified
Teresa Humphreys	K-2	Ramseur Area	Non Certified
Terri Janney	3-6	Randleman Area	Non Certified
Claudine Jones	K-5	Eastern Area	Certified
Jack Kitchen	K-12	Randleman Area	Certified
Joni Kolwyck	3-5, 9-10	Trinity Area	STET
Lisa Lamonds	K-12	All Schools	Non Certified
Pamela Loman	K-12	Trinity Area	Non Certified
Zusana Mabe	1-3	Randleman Area	Non Certified
Jeff Marley	9-12	ERHS	Certified
Tina Moffitt	K-5	Trinity Elem	Non Certified
Lisa Murray	K-5	Southmont	Non Certified

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David Pierce	K-12	All Schools	Non Certified
Janet Poston	K-8	All Schools	Non Certified
Terry Purkerson	3-12	All Schools	Non Certified
Angela Queen	K-8	Coleridge/SERMS	Non Certified
Karen Reddick	6-12	Trinity Area	Certified
Dena Roberts	K-12	All Schools	Non Certified
Sherry Simmons	1-4	Trinity/Hopewell	Certified
Earl Smith	K-12	All Schools	Non Certified
Beverly Spillman	K-12	All Schools	Non Certified
Gregory Spivey	9-12	ERHS	Certified
Sandra Trotter	K-12	Trinity Area	STET
Crystal Webster	K-8	Farmer Area	Non Certified
Tammy Webster	K-3	Eastern Area	Non Certified
Temple Weiss	K-8	Randleman Area	Non Certified
Rebecca Wooters	K-8	Trinity Area	Non Certified
Laura York	K-5	Southmont/Farmer	Certified

Closed Session

T. McDonald made a motion seconded by B. Coltrane that the Board go into executive session to discuss personnel. The motion carried: 7-0.

B. Scott made a motion seconded by T. McDonald that the Board return to open session. The motion carried: 7-0.

Adjournment

G. Lawson a motion seconded by B. Scott that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary