

SOUTHERN LOCAL BOARD OF EDUCATION

April 11, 2016 / Administrative Office / 6:30 pm

I. Call to Order

II. Roll Call:

Abraham ____, Cole ____, Dowling ____, Sawyer ____, Morris __

III. Adoption of Minutes: Moved by ____, Seconded by ____

Vote: Cole ____, Dowling ____, Sawyer ____ Abraham ____, Morris __

IV. Reception of Visitors

During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1.

V. Treasurer's Report

A. Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).

Moved by ____, Seconded by ____

Vote: Dowling ____, Sawyer ____, Abraham ____, Cole ____, Morris __

B. Cafeteria Report:

Moved by ____, Seconded by ____

Vote: Sawyer ____, Abraham ____, Cole ____, Dowling ____, Morris __

VI. Career Center Report

VII. Building Report

VIII. Superintendent's Report

16-043 Recommend approval to accept the retirement of Linda Swearingen, Title One Reading teacher, in the elementary school effective May 31, 2016. Linda has worked in the District for 20 years. We wish her well in her future endeavors.

Moved by _____, Seconded by _____

Vote: Abraham ____, Cole ____, Dowling ____, Sawyer ____, Morris ____

16-044 Recommend approval of Jeff Lewis Landscaping for mowing school grounds this season.

Moved by _____, Seconded by _____

Vote: Cole ____, Dowling ____, Sawyer ____, Abraham ____, Morris ____

16-045 Recommend approval of the supplemental contract for Charlie Puckett as the second shift maintenance supervisor.

Moved by _____, Seconded by _____

Vote: Dowling ____, Sawyer ____, Abraham ____, Cole ____, Morris ____

**16-046 Recommend approval of the following policies:
3120C
4120C
3121 F1
4121 F1**

Moved by _____, Seconded by _____

Vote: Sawyer ____, Abraham ____, Cole ____,: Dowling ____, Morris ____

**16-047 Recommend approval of the memorandum of understanding with the
SLTA. (Attachment A)**

Moved by _____, Seconded by _____

Vote: Abraham ____, Cole ____, Dowling ____, Sawyer ____, Morris ____

16-048 Recommend approval of the following one year teaching contracts:
Tonyea Kellison
Doris McDermott
Larry Rudloff
Lori Deem
Robert Shansky
Cindy Peschel
Alexandra Smith
Fernando DeChellis
MaryLou Taylor
Alan Mikovich

Moved by _____, Seconded by _____

Vote: Cole ____, Dowling ____, Sawyer ____, Abraham ____, Morris ____

16-049 Recommend approval of the following 3 year teaching contracts:
Chris Sanford
Terra Rauschenberg
Susan Lissi
Todd Walters
Aaron Blatch
Ashley Bergman

Moved by _____, Seconded by _____

Vote: Dowling ____, Sawyer ____, Abraham ____, Cole ____, Morris ____

16-050

Recommend to go into executive session for matters required to be kept confidential by federal law or rules or state statutes.

Moved by _____, Seconded by _____

Vote: Sawyer _____, Abraham _____, Cole _____, Dowling _____, Morris _____

Next Regular Meeting: _____

Adjournment: Time _____

Moved by _____ Seconded by _____

Vote: Abraham _____, Cole _____, Dowling _____, Sawyer _____, Morris _____

MEMORANDUM OF UNDERSTANDING
BETWEEN
SOUTHERN LOCAL TEACHERS ASSOCIATION (SLTA)
AND
SOUTHERN LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

This Memorandum of Understanding is made by and between the Southern Local Teachers Association (Association) and the Southern Local School District Board of Education (Board).

WHEREAS, the Board and Association entered into a Collective Bargaining Agreement (Master Agreement) effective until August 31, 2017; and

WHEREAS, the Board and Association do hereby agree to add and delete the following language in Article III (B), and

B. Salary Adjustment

When a teacher completes additional training which would qualify the teacher for a higher salary qualification, the salary of the teacher will be adjusted the first pay ~~in October or the first pay in February, whichever comes first retroactive to the start of the first teaching day in September or the first teaching day of the second semester,~~ following presentation of a certified transcript or letter of credit from the college (university) registrar or the course instructor. If a letter of credit is submitted, it must be followed as soon as possible by a certified transcript. **This pay shall reflect and include retroactive pay from the date of course completion.** ~~Timely application for a salary adjustment must be submitted by September 15 or two (2) weeks prior to the beginning of the second semester.~~

WHEREAS, the Board and Association do hereby agree that by executing this agreement, each party completely understands the terms and conditions of this agreement and that no other representations or agreements have been made except as set forth herein.

NOW THEREFORE, the Board and Association do hereby agree that the following language in Article III (B) is effective upon the signing of this MOU:

B. Salary Adjustment

When a teacher completes additional training which would qualify the teacher for a higher salary qualification, the salary of the teacher will be adjusted the first pay following presentation of a certified transcript or letter of credit from the college (university) registrar or the course instructor. If a letter of credit is submitted, it must be followed as soon as possible by a certified transcript. This pay shall reflect and include retroactive pay from the date of course completion.

IN WITNESS WHEREOF, the parties hereto have set their hands this ____ day
of _____, 2016, at Salineville, Ohio.

FOR THE BOARD:


JOHN WILSON, SUPERINTENDENT

FOR THE ASSOCIATION:


KAREN MARQUES, PRESIDENT