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## **RETIRED TEACHERS -- SUBSTITUTE TEACHING and WORKING**

A retired educator who holds a valid (current) Illinois Professional Educator's License (PEL) and is part of the Illinois Teacher Retirement System (TRS) is allowed to act as a substitute teacher on their valid PEL. Working as a substitute teacher **will not** affecting the educator's TRS benefits as it is non-contracted work. A retired teacher acting as a sub on their PEL can sub for up to 120 school days for any one contracted teacher.

A retired educator who holds a valid (current) PEL and who is offered a **contracted** position can only work part time for a total of 120 days (or 600 hours) per school year without the work affecting their TRS benefits. This limit is in effect through June 30, 2020; unless the limit is extended, the work time allowed without affecting TRS benefits will reduce back to 100 days per school year. More information regarding these limitations can be found on the TRS website: <https://www.trsil.org/employers/retirement-issues/post-retirement-limitations>

If there is a vacancy in a designated subject shortage area at a school and a retired teacher with a valid PEL is offered a **full time, contracted** position to fill the vacancy (i.e., more than 120 days or 600 hours), the school district attempting to fill the vacancy would have to submit the TRS Retiree Subject Shortage Area Form to the Regional Office of Education, per the TRS Retiree Return to Work process. More information can be found on the Regional Office of Education website, or on the TRS website: [https://www.trsil.org/sites/default/files/documents/79\\_0.pdf](https://www.trsil.org/sites/default/files/documents/79_0.pdf)

**NOTE: Any retired educator who wishes to keep their PEL valid/current needs to update their PD status in ELIS to "Retired" in order to ensure exemption from the PD requirement upon renewal. Please contact the Regional Office of Education if assistance is needed.**

For more information, please call the Regional Office of Education at 309-734-6822 and ask for Brittany Stegall, or email her at [bstegall@roe33.net](mailto:bstegall@roe33.net)