

Rainier SD Board – Superintendent Operating Agreement

Purpose:

The Board of Directors is the educational policymaking body for Rainier School District. To effectively meet the system's challenges the School Board and Superintendent must function together as a leadership team. To ensure unity among team members, effective group agreements must be in place. The following are the group agreements for the Board and Superintendent.

Collaborative Governance:

1. Members of the Board and the Superintendent shall work together as a team; modeling lifelong learning and collaboration.
2. Board members shall recognize and respect the Superintendent's responsibility to manage the school district and to direct employees in district and school matters.
3. Board members shall give careful consideration, listening to all perspectives, to all issues brought to the board by individuals and district leadership.
4. The Board shall make decisions only at properly called meetings. Board members recognize that individual members have no authority to take individual action in policy or district and school administrative matters, unless so authorized by board vote.

Communication Agreements:

1. Board members shall follow the chain-of-command and communicate directly with the Superintendent when a question arises, or a concern or complaint is voiced by a staff member, student, parent or community member.
2. Board Members shall communicate directly with the Superintendent or Board Chair prior to meetings of the board to address questions and/or concerns about agenda items.
3. When a Board member and/or the Superintendent has an individual concern, he or she shall communicate one-on-one with any member of the board-superintendent team as appropriate.

Collective Commitments to:

- Respective interactions.
- Learning together.
- The understanding that we are all human, we WILL make mistakes, should welcome feedback when we do, and use feedback to grow.
- Filter decisions through the lens of vision, mission, and what is in the best interests of our students.
- Having fun.

2020-2021 Board Expectations of the Superintendent:

1. Provide data to the board members so that data driven decisions can be made.
2. Distribute appropriate information to all board members.
3. Communicate with board members promptly and effectively.
4. Represent the school district by being visible in the community.
5. Provide follow-up information to board members on concerns and issues they have referred to the Superintendent - close the communication loop.

2020-2021 Superintendent's Expectations of the Board:

1. Integrity of the highest order.
2. Recognition of the superintendent as the educational leader of the school district.
3. An effort to foster unity, harmony and open communications within the board.
4. Practice of avoiding surprise items at board meetings.
5. Willingness to abide by its own rules, policies and code of ethical conduct.

Signatures of Agreement: (or date of adoption by the school board)

Date: _____

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_____	_____
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