



Independent School District # 2

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REGULAR MEETING

January 19th, 2021

5:00 p.m.

Via Zoom Meeting – See Instructions Below

Call to Order

The meeting was called to order at 5:02.

Members Present:

Michael Bugayong – Vice President

Carm Chavez – Secretary

Tim Hendricks – Member

Nacona Cline – Member

Member Absent:

Eileen Dodds – President

Pledge

Moment of Silence

Approval of Agenda

There was a motion by Tim and seconded by Nacona to approve the Agenda. Motion carried 4-0.

Recognition of Visitors

JimeJo Albin, Rebecca Hendricks, Sharon Hjorth, Windy Kerns, Lee and Shelby, Steele Powell, Jack George, Marcie Pergeson, Mia Cauzza, Layla Veith, Linda Mann

Board Approval of Minutes for the December 15th, 2020 Regular Meeting

Tim had a correction change, in the last paragraph, 20-21 and 20-22 to 21-22 and 22-23 in the Superintendents Contract approval. There was a motion by Carm and Tim to approve the minutes with the corrections. Motion carried 4-0.

Audience Input

There was none at this time.

Education Report

Cindy Orthman introduced the new teachers to the staff. The first one is Marcie Pergeson and Cindy gave some of her background and what she will be teaching. Marcie talked a little on her background and her kids. The board welcomed her. Cindy introduced Sharon Hjorth as the new teacher in Datil. Sharon talked about coming out of retirement, she is a friend of Ann Jenkerson and worked with her before. Cindy introduced Steele Powell for the student education report. He talked about virtual school. It affects him by not being able to interact with his friends during school or interact with them during class. Cindy asked him about his virtual math class that Mrs. Gutheridge is teaching, he responded that she is a good teacher and it is fun. Nacona thanked Steele and asked him if he loved going to school in Datil and he replied yes. Tim thanked him as did Michael. Cindy

introduced Jack George. He started by thanking the board and some challenges of on-line learning. He feels the teachers are doing their best. He said it is hard to stay motivated with no social interaction or sports. His other classmates say there is a lot of distraction at home. His only complaint is that maybe the teachers are moving on too quick before the students understand the concepts. Tim asked him if he has said anything to the teachers about moving on too quickly. He said if he has issues, he does ask the teachers, it is mainly other classmates that have this issue. Tim asked if he has written any poetry on the situation, Jack said not yet, but it's a good idea. Carm asked about his connectivity and he said that there have been some issues with teachers lagging behind or he gets kicked off. Carm asked if he has talked to the teachers and he said that he has other ways to contact the teachers and that he does. Carm asked if the teachers contact him and he said that that hasn't happened yet. He does let the teachers know when he has connectivity issues. Carm thanked him. Nacona asked how he feels about the abbreviated schedule since the break. Jack said that he enjoys it and appreciates the break he gets when classes are over. Steele agrees. Cindy thanked both boys. Cindy said Rebecca Hendricks will give a Pre-K update. Rebecca addressed the board by saying distance learning with Preschool is extremely hard! She gave some examples and that it has been a challenge, especially with the internet. She talked about some of the trainings she has been required to do and she thinks the program is pretty great, she has a great mentor within the program. She talked a little bit about the program and the grant for the curriculum and what she has gotten for it. She has learned a lot about teaching preschool. Carm asked her if the little ones have talked to her about virtual learning, she says they have let her know that they don't like the zoom meetings. She talked about some her lesson plans and how she has approached it. Cindy introduced JimeJo to talk about SPED. She addressed the board about doing a little overhaul in the SPED department. She talked about their curriculum that they mastering for the kids. She talked about what they are doing for goals for the kids. Distance learning has been difficult with the kids and what they are doing to help the students. She also got a free curriculum and she talked about this and a new program she is thinking about getting. She talked about the CKH training we had recently. The board thanked her. Tim asked her how the ancillary staff is working out during the pandemic. JimeJo said they are setting up their own Google classrooms and they are helping the student with getting into the classrooms and that they may join JimeJo in her classrooms. Carm asked how they contact the students and JimeJo said they are contacting the parents and students themselves. Ancillary are doing their services after 1:30 or on Fridays. JimeJo thanked the school board and she appreciates the support that has been given this year. Cindy thanked Jack and Steele as well as Rebecca and JimeJo.

Administrative Report

Cindy talked about Christmas vacation and what happened when we came back to a distance setting. She talked about the extended 2 weeks, coming back February 1st. She talked about the shortened schedule. One of the benefits is the drain on the home internets and the ability to stay focused for 8 hours. The have gotten some very positive feedback from student and parents. She said that the teachers are working in office hours in the afternoon and are available to the students who need help. They are available to the students in a variety of ways. The teachers are focusing on getting the kids' grades up before the end of the semester. Cindy

talked about the CKH training last week. What the content was and the great feedback from teachers. The training centered on virtual teaching. Cindy talked about the additional training that happened on Wednesday and how enjoyable it was for all. It was a great opportunity to come together and work together. She talked about Elementary standard based report cards. We will continue with Edulastic training as well. She talked about upcoming trainings for K-3 teachers, LETRS training. This month is board appreciation month and she thanked the board. There is a video and will be shown shortly. Carm asked about graduation, which is coming up, she asked if there an update yet. She had many concerns. Cindy said Kelcie is helping the seniors and they are meeting at least once a month, maybe more. We don't know what graduation will look like, Mr. Lackey may be addressing that more. Graduation credits are being monitored by Shayla Garner. Graduation will not be traditional and will look different. Mr. Lackey said the ceremony itself will be built around the health restrictions. There was a policy service notification that came out and had an alternative competency included and is in our policy now. Mandated tests have been waived again this year. Tim thanked Cindy and the staff for limiting the screen time for the students via the shortened scheduled. There was some discussion on where we are now. Michael also thanked the administration for taking into account the amount of screen time the students were participating in and the abbreviated schedule has helped his boys.

Superintendent's Report

Mr. Lackey addressed the board. The staff video was shared. He thanked Jack and Steele and welcomed the new staff members and what they are bringing to the district. He talked about JimeJo and the change in her assignment and that she has been flexible. He thanked her for the good work she has done. He did a shout out to the staff as well. He is very appreciative of Mrs. Orthman and they make a great administrative team. The board thanked them for the video. A shout to Kelcie for putting that together. Mr. Lackey talked about the legislative session and some updates. We had a custodial resignation, Eugene Hutton, for family reasons. We are advertising for the position. We have interviewed and hired Dawn Kalberg for next year, who worked for the district as an EA several years ago. He talked a little bit about her and how it's working out for her to move back and join our team. She is in her 3rd year of teaching right now, this is for next school year. He talked about the trainings last week. Legislative platform: highest priority of issues from Superintendents. There is a unified voice this year. Solvency, hold harmless (transportation being affected), collaborating (one size does not fit all, solutions need to look different), educating about financial pots (schools with cash reserves being allowed to hold onto it for future use, CARES act funding being taken credit for with a reduction in SEG). He encouraged the board to take a good look at the platform, he sent it out in an email to the board. Nacona asked about days being added. Mr. Lackey said that they are highly encouraging adding days but it is not mandatory yet, he talked a bit about the current programs in place that already extend the school year. We are not a part of them at this point. There is a different tone last week within the Governor's office, first was financial and the second was the possibility of bringing back secondary students. He talked about the financial aspect and our district. We may see an educational financial increase. There is a new re-entry guidance for introducing secondary students this year. It is not out yet, but is expected to be coming out soon. He sent out some information

to the board on the budget being proposed to the legislative committee by the four different branches. They are more in line this year than ever, within 14 million dollars. They are talking about a minimum increase of 4% and maximum increase of 4.6%. In support of holding SEG to be held harmless as well. Recommendation going in to the session are very positive for education. The 40% of the CARES act that they took credit for may be given back, the new CARRISA ACT funding (\$526,000), three times larger than CARES ACT, will be coming out. He talked about this. There were some questions about where we could use the money and if there are restrictions. Mr. Lackey answered back with what he knows about it and what we could possible use the funds for (facility upgrades, salaries, anything that can be tied to the pandemic) There should be a lot of flexibility with it. He feels pretty optimistic. He talked about some of the guidelines for bringing students back and what it might look like for our district. Athletics: There has been very little communication from the executive branch and for the first time the NMAA has been granted a meeting with them. He is being optimistic. Tim asked if Mr. Lackey about the 2week extension in January of virtual learning and where the guidelines came from. Mr. Lackey said it was determined by the last physical contact with the person. There was a lag in the results with that, but second testing results came back earlier. There were 6 workdays of exposure during this time. Tim asked about the construction on the windfarm and if we are still on schedule to get our payments. Mr. Lackey said that he has talked to Bill Green and he feels there should be no change. He is assuming that we are on track. There was some discussion.

Business Report

Anna reported that she did not have any updates. She went over the purpose of the increases. She asked the board if they had any questions and went over their questions about the common agenda.

Board Approval of Common Agenda
Check Listing

Transfers - The following transfers were presented:

FROM	110001000513009000003000162200000000	ADD'L COMP	5947	
TO	110001000511001010003000141100000000	SALARIES	3529	
	110001000513001010003000141100000000	ADD'L COMP	1829	
	110001000559151010003000000000000000	OTHER CONT SERV	590	
FROM	110003100533300000003000000000000000	PROF DEV	6	
TO	110003100561180000003000000000000000	SUPPLIES & MAT	6	
FROM	130002700551110000003000000000000000	FEEDER ROUTE	2443	
TO	130002700543140000003000000000000000	M & R BUSES		2443
FROM	241011000511001010003000121100000000	SALARIES	17282	
	241011000533301010003000000000000000	PROF DEV	3274	
TO	241011000511001010003000141100000000	SALARIES	20416	
	241011000523120000003000000000000000	BASIC LIFE	16	
	241011000523130000003000000000000000	DENTAL	75	
	241011000523140000003000000000000000	VISION	49	

FROM	241012200511000000003000121100000000	SALARIES	28705
	241012200513000000003000121100000000	ADD'L COMP	4120
TO	241012200511000000003000151100000000	SALARIES	32825
FROM	251532100573322000003000000000000000	SUPPLY ASSETS	21
TO	251532100561180000003000000000000000	SUPPLIES & MAT	18
	251532100527200000003000000000000000	W/C ER	2
	251532100529130000003000000000000000	W/C EE	1

Increases – There was an increase to fund 41000 in the amount of \$9888, an increase to fund 31701 for \$90, an increase to fund 28195 for \$1, an increase to fund 13000 for \$21, an increase to fund 27149 for \$70,000, an increase to fund 12000 for \$1,270 and an increase to fund 11000 for \$19,125

Decreases - There were none at this time.

There was a motion by Tim and seconded by Carm to approve the Common Agenda. Motion carried 4-0.

Board Approval of Feeder Route Applications There was one for Pilley and one for Wolfe. There was a motion by Tim and seconded by Nacona to approve the feeder route applications. Motion carried 4-0.

Board Approval Directing the Superintendent to Explore Joining the Complaint Filed by Gallup McKinley Schools Against the Secretary of Education and the Public Education Department, Excluding the Use of District Funds, as Presented Mr. Lackey has reached out to Gallup McKinley schools but he has not heard back as of yet. He has no new information. He feels that we don't have any more motivation on joining the suit. Carm asked if we are tabling it again. Tim said he would like to see the outcome of the legislative session. Tim made a motion to table and put on the agenda for next month. Nacona seconded it. Motion carried 4-0.

Discussion Items

Board Objectives and Goals – Michael went over this with the other board members and kind of added a few item from each one. Mr. Lackey will email it out to everyone so that they can look at it as well. Carm would like to hear from some parents and Cindy said she has a few lined up for next month. Carm said she is looking at long term goals and asked if the others would like to have a work meeting to discuss long term goals. These goals are for right now and she would like to include long term goals. Mr. Lackey suggested CKH social contract and maybe adopt something like this for board norms. Michael agrees that they should have a work meeting to hash things out and decide on the goals, maybe after the next board meeting. Michael will be tied up quite a bit this month and next month. They will discuss a date at the next board meeting.

Board Norms – Discussed above.

NMSBA Conference in February -10th – 13th. Tim will not be going, Carm will not be going, Nacona

