

**POLICY TITLE: Non-Discrimination in  
Employment**  
**POLICY NO: 410**                      **PAGE 1 of 1**

The board is committed to a policy of non-discrimination in relation to race, color, religion, sex, national origin, citizenship, alienage or disability.

YYYYYYYY

**LEGAL REFERENCE:**

Title VII of the Civil Rights Act of 1965  
    42 USC Section 2000e *et seq.*;  
Title VI of the Civil Rights Act 1964,  
    42 USC Section 2000d *et seq.*;  
Section 1981 of the Civil Rights Act of 1866,  
    42 USC Section 1981;  
Section 1983 of the Civil Rights Act of 1871  
    42 USC Section 1983;  
The Equal Pay Act of 1963  
    29 USC Section 206d;  
Title IV of the Education Amendments of 1972  
    20 USC Section 1681;  
The Age Discrimination and Employment Act of 1967  
    29 USC Section 621 *et seq.*;  
The Americans with Disabilities Act of 1990  
    42 USC Section 12101 *et seq.*;  
Section 504 of the Vocational Rehabilitation Act of 1973  
    29 USC Section 794;  
Idaho Commission on Human Rights  
    Idaho Code Section 67-5901 *et seq.*

**ADOPTED: September 23, 1998**