

**New Milford Board of Education
Special Meeting Minutes
June 19, 2007
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Board Chairperson
	Dr. Lisa Diamond
	Mr. Joseph Failla
	Mrs. Elizabeth Finney
	Mr. David A. Lawson
	Mrs. Dian Traisci-Marandola
	Mr. William McLachlan
	Mr. Thomas McSherry
	Mr. Robin Ruggiero
	Dr. Lawrence Stillman 7:20 p.m.
	Mrs. Julie Turk 7:07 p.m.
	Mr. Joseph Vita

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
	Mr. Thomas Mulvihill, Assistant Superintendent
	Mr. Thomas Corbett, Director of Operations
	Mr. John Turk, Director of Fiscal Services
	Mr. John Calhoun, Director of Facilities
	Mr. Leo Rogoza, Asst. Facilities Manager
	Mr. Tom Atticks, Principal of NES
	Mr. Wayne Wilson

1.	The meeting of the New Milford Board of Education was Called to Order at 7:05 p.m. The Pledge of Allegiance immediately followed the Call to Order.	Call to Order Pledge of Allegiance
2.	There was no public comment.	Public Comment
3.	Motion made by Mr. Ruggiero: Move that the New Milford Board of Education vote to approve the minutes of its Special Workshop held June 11, 2007 and the minutes of the Regular Board Meeting held June 12, 2007. Seconded by: Mrs. Finney Aye: Mrs. Faulenbach, Dr. Diamond, Mr. Failla, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McSherry, Mr. Ruggiero, Mr. Vita Nay: Abstain: Mr. McLachlan Motion passed – 9-0-1	Motion made and passed that the New Milford Board of Education vote to approve the minutes of its Special Workshop held June 11, 2007 and the minutes of the Regular Board Meeting held June 12, 2007
4A.	Two representatives from SafirRosetti gave a brief presentation of the security and vulnerability assessment that the company will be performing for the New Milford Public School System. Some of the	Presentation by SafirRosetti Re: Security & Vulnerability Assessment

	<p>services they will perform include:</p> <ul style="list-style-type: none"> ➤ Help identify resources for grants, complete paperwork to obtain funding and walk the district through the grant process ➤ Identify security vulnerabilities currently existing and discuss concerns with administration. ➤ Complete an assessment report document. ➤ Provide budget information regarding operational costs. ➤ Identify immediate needs. ➤ Work on security design, including technology. ➤ Work on bid specs and drawings. ➤ Assist with the identification of capital projects. ➤ Discussed the concern of the openness of schools; particularly entry and dismissal times. ➤ Night visits are made to the buildings to check on lighting and night patrols. ➤ In addition to building/facilities, the bus depot will also be included in the assessment. 	
4B.	<p>Kris Kaczka gave the Annual Wellness Report, discussing the following:</p> <ul style="list-style-type: none"> ➤ Why and how the Wellness Advisory Council was formed. ➤ Where the Wellness Advisory Council started. ➤ Wellness activities at the schools. ➤ Outcomes as a result of the Wellness program. ➤ The importance of the coordinated Health Model. ➤ Emphasis on nutrition and physical activity. ➤ Connection between wellness and academics/ ➤ Areas of concerns regarding what is missing in the Wellness program, and what the Advisory Council would like to do in the future. ➤ The need for a representative for a healthy school environment on the CSH Team was stressed. ➤ An advocate for health education for K thru 3 is important as they will assist in developing health ed content across the curriculum. <p>There was a great deal of discussion regarding:</p> <ul style="list-style-type: none"> ➤ The positive contributions of the Wellness program. ➤ Incorporating education on diabetes was discussed as well as re-instating the Project Adventure program at SMS. ➤ The positive response to the introduction of 	Annual Wellness Report

	<p>salads at SNIS was discussed.</p> <ul style="list-style-type: none"> ➤ The continuation of some of the wellness programs at individual schools, such as the walking project at SNIS. ➤ Calisthenics at NES. ➤ Healthy kids make healthy adults which make a healthy community – Healthy Community 2020. ➤ Walking trails with measurements for the community. 	
4C.	<p>Motion made by Dr. Diamond: Move that the New Milford Board of Education award the RFP to AlertNow to provide a rapid phone notification system to the New Milford Public School System. Seconded by: Mr. Ruggiero</p> <p>Aye: Mrs. Faulenbach, Dr. Diamond, Mr. Failla, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McLachlan, Mr. McSherry, Mr. Ruggiero, Dr. Stillman, Mrs. Turk, Mr. Vita Nay: Abstain:</p> <p>Motion passed – Unanimously</p>	<p>Motion made and passed to award the RFP to AlertNow to provide a rapid phone notification system to the New Milford Public School System.</p>
4D.	<p>Motion made by Mrs. Marandola: Move that the New Milford Board of Education vote to approve the Attendance Grant. Seconded by: Dr. Diamond</p> <p>Aye: Mrs. Faulenbach, Dr. Diamond, Mr. Failla, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McLachlan, Mr. McSherry, Mr. Ruggiero, Dr. Stillman, Mrs. Turk, Mr. Vita Nay: Abstain:</p> <p>Motion passed – Unanimously</p>	<p>Motion made and passed to approve the Attendance Grant.</p>
4E.	<p>Motion made by Mrs. Marandola: Move that the New Milford Board of Education approve revised Appendix B – (Revised 6/12/07) Extra-Curricular Stipends of the Agreement Between the New Milford Board of Education and the New Milford Education Association – July 1, 2006 through June 30, 2009 Seconded by: Dr. Diamond</p> <p>Discussion: There was concerned expressed that there</p>	<p>Motion made and approved that the New Milford Board of Education approve the revised Appendix B – (Revised 6/12/07) Extra-Curricular Stipends of the Agreement Between the New Milford Board of Education and the New</p>

	<p>were a few extra-curricular activities on the list with a small number of students. It was suggested that the schools encourage participation in the activities to boost enrollment.</p> <p>Question: How are the activities introduced to the student population? Students are made aware of the possibility at Orientation Night and through intercom announcements. Some activities come into existence as spin-offs from existing activities. There is an activity period at the high school every two weeks. Some high school students visit the middle school to discuss the activities that are available at the high school. Dr. Paddyfote added that the draft guidelines developed by the Stipend Committee will become administrative regulations.</p> <p>Aye: Mrs. Faulenbach, Dr. Diamond, Mr. Failla, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McLachlan, Mr. McSherry, Mr. Ruggiero, Dr. Stillman, Mrs. Turk, Mr. Vita Nay: Abstain:</p> <p>Motion passed – Unanimously</p>	<p>Milford Education Association – July 1, 2006 through June 30, 2009</p>
<p>4F.</p>	<p>Motion made by Dr. Diamond: Move that the New Milford Board of Education reimburse the Town of New Milford in the amount of \$10,000 for expenses incurred during the bus strike. Seconded by: Dr. Stillman</p> <p>Question: Where are the funds coming from to reimburse the town? Money not paid to the bus company during the strike will be used to reimburse the town for expenses incurred during the bus strike.</p> <p>Aye: Mrs. Faulenbach, Dr. Diamond, Mr. Failla, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McLachlan, Mr. McSherry, Mr. Ruggiero, Dr. Stillman, Mrs. Turk Nay: Abstain:</p> <p>Mr. Vita recused himself from the vote.</p> <p>Motion passed – Unanimously</p>	<p>Motion made and passed that the New Milford Board of Education reimburse the Town of New Milford in the amount of \$10,000 for expenses incurred during the bus strike.</p>

4G	<p>Motion made by Mrs. Marandola: Move to suspend Policy 9311 to approve Policy 5131.8 Out-of-School Misconduct. Seconded by: Dr. Diamond</p> <p>Aye: Mrs. Faulenbach, Dr. Diamond, Mr. Failla, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McLachlan, Mr. McSherry, Mr. Ruggiero, Dr. Stillman, Mrs. Turk, Mr. Vita Nay: Abstain:</p> <p>Motion passed – Unanimously</p>	<p>Motion made and passed to suspend Policy 9311 to approve Policy 5131.8 Out-of-School Misconduct</p>
4H.	<p>Motion made by Dr. Diamond: Move to approve Policy 5131.8 – Out of School Misconduct. Seconded by: Dr. Stillman Discussion: There was concern expressed regarding the policy being too broad-based. Others would like to bring the policy forward, valuing the concerns brought forth. The administration uses common sense when enforcing policies and regulations.</p> <p>Aye: Mrs. Faulenbach, Dr. Diamond, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McSherry, Dr. Stillman, Mrs. Turk, Mr. Vita Nay: Mr. Failla, Mr. McLachlan, Mr. Ruggiero, Abstain:</p> <p>Motion passed – 9-3-0</p>	<p>Motion made and passed to approve Policy 5131.8 – Out of School Misconduct</p>
4I.	<p>Board Counsel, Attorney Mike McKeon, addressed the Board regarding the Pepsi Contract. He advised the Board that the Board was not in breach of the contract. If Pepsi does not make the annual payment of \$22,500 to the New Milford School District by July 1, 2007, the Board will have to decide what action they choose to take.</p> <p>Discussion: Opinions were expressed claiming that the State of CT passed a law that prohibits certain beverages from being sold in the schools. Pepsi had ample time to address this issue. In addition, the language in the contract does not limit the sale to soft drinks in the vending machines. Some members felt that Pepsi would not want the negative publicity associated with defaulting on the contract. Others felt that Pepsi is losing money because of the change in the</p>	<p>Pepsi Contract</p>

	<p>law and it may be more prudent to let them out of the contract than to pursue legal action over \$22,500. Pepsi now has three juices in 10 oz bottles which can be sold in vending machines.</p>	
4J.	<p>Motion made by Mr. Lawson: Move that the New Milford Board of Education retain Sullivan, Schoen, Campane & Connon, LLC as New Milford’s Board of Education legal counsel. Seconded by Mrs. Marandola</p> <p>Discussion: Discussion on performance of Board’s legal counsel at a non-renewal hearing and opinions presented at executive session. Other Board members felt that the firm has done well by New Milford and should be re-appointed.</p> <p>Aye: Mrs. Faulenbach, Dr. Diamond, Mrs. Finney, Mr. Lawson, Mrs. Marandola, , Mr. McSherry, Dr. Stillman, Nay: Mr. Failla, Mr. McLachlan, Mr. Ruggiero, Mrs. Turk, Mr. Vita Abstain:</p> <p>Motion passed – 7-5-0</p>	<p>Motion made and passed to retain Sullivan, Schoen, Campane & Connon, LLC as New Milford’s Board of Education legal counsel</p>
5.	<p>Motion made by Dr. Stillman: Move that the Board of Education enter into executive session to discuss non-bargaining unit personnel issues and salaries, inviting Dr. Paddyfote to join executive session. Seconded by: Dr. Diamond</p> <p>Mrs. Turk left the meeting at 9:16 p.m.</p> <p>Aye: Mrs. Faulenbach, Dr. Diamond, Mr. Failla, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McLachlan, Mr. McSherry, Mr. Ruggiero, Dr. Stillman, Mr. Vita Nay: Abstain:</p> <p>Motion passed – Unanimously</p> <p>The New Milford Board of Education entered into executive session at 9:16 p.m.</p>	<p>Motion made and passed that the New Milford Board of Education enter into executive session to discuss non-bargaining unit personnel issues and salaries, inviting Dr. Paddyfote to join executive session.</p>
6A.	<p>The New Milford Board of Education reconvened into public session at 9:35 p.m.</p>	

	<p>Motion made by Mrs. Marandola: Move that the New Milford Board of Education approve the non-bargaining unit salary increases as recommended by the Superintendent. Seconded by: Mr. McLachlan</p> <p>Aye: Mrs. Faulenbach, Dr. Diamond, Mr. Failla, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McLachlan, Mr. McSherry, Mr. Ruggiero, Dr. Stillman, Mr. Vita</p> <p>Nay: Abstain:</p> <p>Motion Passed – Unanimously</p>	<p>Motion made and passed that the New Milford Board of Education approve the non-bargaining unit salary increases as recommended by the Superintendent</p>
<p>6B.</p>	<p>Mrs. Faulenbach addressed the Board stating that the Board had authorized the Chair to discuss compensation with the Superintendent, however, the Board did not set any parameters. Tonight would be an opportunity to discuss specifics regarding the Superintendent’s contract.</p> <p>Dr. Paddyfote asked the Board to consider the following:</p> <ul style="list-style-type: none"> ➤ Base salary increase of 4% ➤ A percentage annuity increase of 8% ➤ Medical until age 65 for dependents. ➤ Life insurance at 50% reduction the first year, 10% reduction each year after until a maximum reduction of 80% is reached. ➤ Severance pay at 1.5% of salary at time of retirement multiplied by the years of service completed in district. <p>Dr. Paddyfote has researched other district superintendent’s salary and benefits, as well as retirement packages for four previous employees.</p> <p>Motion made by Mr. Lawson: Move that the New Milford Board of Education vote to approve the Superintendent’s contract with the following:</p> <ul style="list-style-type: none"> ➤ Base salary increase of 4%. ➤ Annuity payment in the amount of 8% of base salary. ➤ Medical insurance upon leaving until the age of 65 for dependents. ➤ Life insurance at a 50% reduction the first year and an additional 10% reduction each year 	<p>Superintendent’s Contract</p> <p>Motion made and withdrawn to approve Superintendent’s contract</p>

	<p>after until a maximum reduction of %80 is reached in accordance with the premium sharing in the administrative bargaining unit.</p> <ul style="list-style-type: none"> ➤ Severance pay at time of leaving, assuming is not due to termination, in the amount of 1.5% multiplied by the years of service in this district. <p>Discussion followed with pros and cons of current compensation versus proposed.</p> <p>Mrs. Faulenbach to present written copy of entire contract to Board at June 26 Special Meeting of the BOE.</p> <p>Dr. Diamond left the meeting at 9:58 p.m.</p> <p>Mr. Lawson withdrew his motion and Dr. Stillman withdrew his second.</p> <p>A meeting date of June 26, 2007 at 7:00 p.m. at the Lillis Administration Building, in the Boardroom was scheduled for discussion and possible action on the Superintendent’s contract.</p>	
7.	<p>Motion made by Mr. McLachlan: Move that the Board of Education special meeting adjourn. Seconded by: Mr. Ruggiero</p> <p>Aye: Mrs. Faulenbach, Mr. Failla, Mrs. Finney, Mr. Lawson, Mrs. Marandola, Mr. McLachlan, Mr. McSherry, Mr. Ruggiero, Dr. Stillman, Mr. Vita Nay: Abstain:</p> <p>Motion Passed – Unanimously</p> <p>The New Milford Board of Education Regular Meeting adjourned at 10:20 p.m.</p>	<p>Motion made and passed that that the New Milford Board of Education meeting adjourn.</p>

Respectfully submitted,

Dian Traisci-Marandola,
 Board Secretary