

**Elmore County Board of Education, Minutes – Regular Board Meeting Monday, April 18, 2016, 4:30 P.M.  
Elmore County Board of Education Board Room, 100 H. H. Robison Drive; Wetumpka, AL**

Members present: Mr. Dale Bain, Ms. Kitty Graham, Mr. Joey Holley, Mr. Michael Morgan, Mr. Mark Nelson, Mr. Larry Teel, and Ms. Patrycya Lowery Tucker

Mr. Teel called the meeting to order and Mr. Bain gave the invocation.

**Non-Action Agenda:**

Mr. Teel gave a handout of all Superintendent Salaries in the state. He requested that a committee of Mr. Morgan, Ms. Tucker and Mr. Nelson meet and report back to the Board if Elmore Counties Superintendent Salary Schedule should be changed. He recommended that it be done before January 2017.

Public Input- None

**Action Agenda:**

Mr. Teel asked that the minutes of the March 14, 2016, regular board meeting be accepted. A motion was made by Mr. Morgan and seconded by Mr. Nelson. The vote was unanimous.

Mr. Teel asked that the agenda for the April 18, 2016, regular board meeting be accepted. A motion was made by Ms. Tucker and seconded by Mr. Bain. The vote was unanimous.

**Discussion Items:**

Mr. Gary Gregory addressed the Board to provide an update on maintenance projects throughout the county.

Mr. Bruce Christian addressed the Board with updates on construction projects throughout the county.

Ms. Barbara Burchard addressed the Board.

Ms. Susanne Goodin addressed the Board.

Dr. Jimmy Hull addressed the Board.

Mr. Joseph Headley addressed the Board.

The Superintendent addressed the Board.

**Note to Board:**

For your review a copy of the monthly financial statement for March 2016 is in your packet.

The Superintendent and Chief Financial Officer have reviewed and approved the reconciliation of the March 2016 bank statement.

**Scheduled Meetings:**

Monday, May 16, 2016, 4:30 pm – Regular Board Meeting, Elmore County Board of Education, Boardroom (This meeting will be changed to May 23, 2016, 4:00pm – Regular Board Meeting, Elmore County Board of Education.

**Action Items:**

The Superintendent made a recommendation to accept each and every item of the March 2016 payroll amounting to Scholastic \$5,985,310.41 and Calendar \$ 1,374,075.25. A motion was made by Mr. Morgan and seconded by Ms. Graham. The vote was unanimous.

The Superintendent made a recommendation to accept the FY2016 Annual Budget Amendment #1. Motion was made by Mr. Holley and seconded by Ms. Graham. The vote was unanimous.

The Superintendent made a recommendation to allow summer school to be conducted on each middle school campus for grades 7-8. Summer school will be held June 6, 2016, through July 26, 2016 if needed. There will be no classes held on Fridays. Students will attend summer school for 4 ½ hours each day from 7:30 am to 12:00 pm. Students will pay \$150 per class and \$300 for two classes, this will only serve Elmore County Public School students. Expenses for summer school will be paid from student fees: teachers and administrators - \$20 per hour for maximum of 108 hours. This will be provided to allow make-up work for students who have attempted and failed a course. The courses to be offered are: 7<sup>th</sup> Grade Language Arts, 7<sup>th</sup> Grade Math, 7<sup>th</sup> Grade Science, 7<sup>th</sup> Grade Social Studies (Civics and Geography) and 8<sup>th</sup> Grade Language Arts, 8<sup>th</sup> Grade Math, 8<sup>th</sup> Grade Science, 8<sup>th</sup> Grade Social Studies. A motion was made by Mr. Nelson and seconded by Mr. Morgan. The vote was unanimous.

Superintendent made a recommendation to allow summer school to be conducted on each high school campus. Summer school will be held June 6, 2016 through July 26, 2016, if needed. There will be no classes held on Fridays. Students will attend summer school for 5 ½ hours each day from 7:30 am to 1:00 pm. Students will pay \$200 for one credit and \$400 for two or more credits up to a maximum of four. Expenses for summer school will be paid from student fees: teachers and administrators - \$20 per hour for a maximum of 132 hours. This will be provided to allow make-up work for students who have attempted and failed a course. The courses to be offered are: English 9, 10, 11, and 12; Algebra IA, IB, and I; Geometry, Algebraic Connections; Algebra II with Finance; Algebra II; Physical Science; Biology; Environmental Science, Chemistry; Human Anatomy and Physiology; World History 9; U.S. History 10; U. S. History 11; Government; Economics; Career Preparedness A and Career Preparedness B. A motion was made by Mr. Bain and seconded by Mr. Holley. The vote was unanimous.

The Superintendent made a recommendation to allow credit advancement courses to be offered in conjunction with summer school to be conducted on each high school campus. Summer school will be held June 6, 2016 through July 26, 2016, if needed. There will be no classes held on Fridays. Students will attend summer school for 5 ½ hours each day from 7:30 am to 1:00 pm. The Elmore County School System will provide one teacher for each of the high schools for credit advancement and students will not be charged a fee: teachers - \$20 per hour for a maximum of 132 hours. As approved by the principal, students will be allowed to attempt new course work in credit advancement classes offered by ACCESS and Career Prep A or B Offered in Edgenuity, an online provider. A motion was made by Ms. Graham and seconded by Ms. Tucker. The vote was unanimous.

The Superintendent made a recommendation to be allowed to purchase AMSTI materials estimated at a cost of \$110,000.00. A motion was made by Mr. Bain and seconded by Ms. Tucker. The vote was unanimous.

The Superintendent made a recommendation to adopt the following textbooks for the 2016-2017 school year as recommended by the Textbook Adoption Committee.

- Grades K-6 - Carolina Biological
- Grades 7-12 -Carolina Biological; Pearson; McGraw Hill; Houghton Mifflin; Holt, Rhinehart, and Winston

A motion was made by Mr. Holley and seconded by Mr. Morgan. The vote was unanimous.

The Superintendent made a recommendation to accept the Elmore County Board of Education Extracurricular Activity/Student Driver Drug Testing Policy. A motion was made by Ms. Graham and seconded by Mr. Morgan. Ms. Graham, Mr. Morgan, Mr. Holley, Mr. Teel, and Mr. Bain voted in the affirmative. Ms. Tucker and Mr. Nelson voted against. With a 5-2 vote and motion was carried.

**Personnel Items:**

The Superintendent made a recommendation to accept the items on the Personnel Action Sheet

<b>EMPLOY</b>		
<b>Employee</b>	<b>School/Dept.</b>	<b>Position</b>
Hudson, Cassandra	RES	Bookkeeper ( 10 month), Replacing Gjesvold, Sharron

**CONSENT TO TRANSFER**

Employee	School /Dept.	Position
Walls, Chad	EES	Assistant Principal to RES Principal, Replacing Aude, Dan
Futral, Kyle	MMS	Assistant Principal to HHS Principal, Replacing Lamar, Tarica due to transfer
Atkinson, Jan	EMS	Guidance Aide to EMS Bookkeeper, Replacing Hensley, Linda

**LEAVE OF ABSENCE**

Employee	School /Dept.	Position
Brooks, Loukisha	SEHS	Assistant Principal, Effective March 28, 2016 through May 26, 2016, Maternity
Pinkston, Georgia	WHS	Assistant Principal, Effective April 5, 2016 through May 20, 2016, Medical
Hall, Naomi	WHS	CNP Worker, Effective April 7, 2016 through May 26, 2016, Medical
Goodman, Terry	EMS	Sp. Ed. Aide, Effective March 28, 2016 through April 25, 2016, Medical
Warren, Rosalyn	WES	3 <sup>rd</sup> Grade Teacher, Effective April 7, 2016 through May 26, 2016, Medical
Woodall, Elizabeth	Sp. Ed.	Administrative Assistant, Effective April 6, 2016 through April 29, 2016, Medical
Fincher, Haley	WMS	Physical Education Teacher, Effective May 16, 2016 through May 26, 2016, Maternity
Fitzpatrick, Jacquetta	RES	Custodian, Effective April 11, 2016 through May 2, 2016, Medical
Pike, Charlotte	Transportation	Wetumpka Bus Driver, Effective April 13, 2016 through May 2, 2016, Medical
Hallman, Lisa	Transportation	Holtville Bus Driver, Effective March 20, 2016 through May 25, 2016, Medical

**RETIRE**

Employee	School /Dept.	Position
McConnell, Gayla	CES	Library Media Specialist, Effective May 26, 2016
Meadows, Jennifer	ECHS	Agriscience Teacher (11 month), Effective July 1, 2016
Gunn, Dana	EMS	Title I Teacher, Effective May 26, 2016
Hensley, Linda	EMS	Bookkeeper (10 month), Effective July 1, 2016
Venable, Renae	EMS	Library Media Specialist, Effective May 26, 2016
Terrell, Vicki	HES	Special Education Aide, Effective May 26, 2016
Porter, Reginald	HHS	Custodian (9 month), Effective May 26, 2016
Edgar, Pamela	HMS	5 <sup>th</sup> Grade Teacher, Effective May 26, 2016
Burgess, Debby	MMS	Nurse, Effective May 26, 2016
Gentry, Charlotte	MMS	Title I Teacher, Effective May 26, 2016
Gjesvold, Sharron	RES	Bookkeeper (10 month), Effective July 1, 2016
Willis, Wanda	RES	Library Aide, Effective May 26, 2016
Perry, Brenda	WES	CNP Manager (10 month), Effective July 1, 2016
Wood, Robin	WES	Speech Teacher, Effective May 26, 2016
Sims, Margaret	WHS	Health/PE Teacher, Effective May 26, 2016
McMichael, Lisa	HES	2 <sup>nd</sup> Grade Teacher, Effective May 26, 2016
Moore, Cathy	Transportation	Tallassee Bus Driver, Effective May 26, 2016

**RESIGNATION**

Employee	School /Dept.	Position
Washington, Takeya	CES	1 <sup>st</sup> Grade Teacher, Effective May 26, 2016.
Jackson, Ben	HHS	Biology Teacher, Effective May 26, 2016
Edmiston, Amanda	MMS	Special Education Teacher, Effective May 26, 2016

**SUMMER SCHOOL STAFFING -2016**

<b>F</b>	<b>School</b>	<b>Teacher(s)</b>	<b>Administrator</b>	<b>Additional Summer School Teachers</b> <i>*will be used if needed due to enrollment or as substitutes</i>
F-1	EMS	Creamer, Joe	Andress, Blair	Hebert, Lana Knight, Gaye
F-2	HMS	Butler, Tuska	Jackson, Lee	Daniel, Stephanie
F-3	MMS	Berry, Tracy	Jackson, Ayena	Dickerson, Kendreah McKenzie, Lisa Montgomery, Veronica
F-4	WMS	Rose, Kimberly	Jackson, Tremeca	Wilkerson Hinton, Tracey
F-5 F-6 F-7	ECHS	Nicholas, Terry (CA) Powell, Julie (CR) Snelick, Marlana (CR)	Rogers, Wes	Eason, Jason
F-8 F-9	HHS	Broom, Robert (CR) Partridge, Alyssia (CA)	Childree, Ken	Broom, Jeannie Garner, Justin
F-10 F-11 F-12 F-13 F-14	SEHS	Calhoun, Luther (CR) Caylor, Leslie (CA) Cook, Blake (CR) Cooper, Shemekia (CR) Ruffin-Johnson, Letitia (CR)	Brooks, Loukisha	Brumbeloe, Melinda Butler, Abby Lewis, Casey
F-15 F-16	WHS	Brown, Brenda (CR) Crockett, Julie (CA)	Davis, Nick	Dzurlik, Diane McTier, Cynthia

\*CA: Credit Advancement

\*CR: Credit Recovery

A motion was made by Ms. Tucker and seconded by Mr. Nelson. The vote was unanimous.

There being no further business the meeting was adjourned.

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Larry Teel, Chairman

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Andre' L. Harrison, Secretary