

Regular Session
December 17, 2007

The Randolph County Board of Education met in regular session on Monday, December 17, 2007, at 6 p.m. at the Jaycee Building.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Allie Oakley and Kyle Hollingsworth from New Market School led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Kim Leake and Susan Frye; assistant principal representative Maria Broos; and members of the press.

Student Reading

The student reading written for Drug-Free Red Ribbon Week was presented by Daleena Spainhour, a student at Randolph Early College.

Reorganization of Board

Superintendent Donald E. Andrews presided and asked for nominations for chair of the Board. T. McDonald made a motion seconded by B. Coltrane that LaVerne Williams be nominated as Chair. P. Guthrie made a motion seconded by G. Cook that the nominations be closed and that Mrs. Williams be elected. The motion carried: 6-0.

Mr. Williams thanked board members for their support and asked for nominations for Vice-Chair. G. Cook made a motion seconded by T. McDonald that Becky Coltrane be nominated for Vice-Chair. The motion carried: 6-0.

Announcements

Superintendent Andrews made the following announcements:

1. Christmas Schedule – Schools will close two hours early on December 20 and be closed December 21 through January 1. Students will return to school on January 2.

Board Spotlight

Assistant Superintendent Pat Foust presented a framed copy of the 2007 Christmas Card to student artist Ashley Gwyn of Southwestern Randolph Middle School. Art teacher Gail Dubis and Principal Holly Embree were in attendance for the presentation.

Eastern Randolph High School Teacher Raymond Caviness and students presented poinsettias from the Horticulture Department.

Board Member Becky Coltrane presented Endowment Fund Grants to the following teachers: Ann Kyle, Randleman High School, Grades 9-12 OCS Teacher; Tanzy Leonard, Southmont Elementary, K-5 ESL Teacher; Sharon Goedeck and Carolyn Lawrence, Level Cross K-5 Media and Speech/Language Teachers; Lib Keeter, Randleman Middle, Grades 6-8 Physical Education Teacher; and Carol Fleming, New Market Elementary, K-5 Art Teacher.

Director of Exceptional Children Carol VonCannon presented the Exceptional Children Teacher of Excellence Award to Carol Everhart.

Assistant Superintendent Pat Foust recognized Signature School winners Franklinville Elementary, Principal Jeff Uhlenberg, and Randolph Early College High School, Principal Cathy Waddell.

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Minutes

B. Coltrane made a motion seconded by G. Lawson that minutes of the meeting held on November 19, 2007, be approved as presented. The motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

G. Lawson made a motion seconded by G. Cook that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

T. McDonald made a motion seconded by G. Lawson that the Board approve consent items as presented. The motion carried: 7-0.

1. Assignments and Releases – 2 releases, 9 assignments, and 2 denial(s) for student assignments for 2007-2008 school year.
2. Second Reading of Policy 3420 Student Promotion and Accountability.
3. Budget Amendments - #6 Increase Code 1.5110.033.183 Incentive Pay \$57,755.00; Decrease Code 1.5110.001.121 Salary – Teacher \$475,670.00; Increase Codes 1.5403.003.151 Salary – Clerical \$526.00; 1.5110.007.121 Salary – Teacher \$589.00; 1.5120.013.121 Salary – Teacher \$485.00; 1.5120.014.411 Supplies & Materials \$26.00; 1.5110.020.311 VIF – Contract Services \$480,609.00; 1.5110.027.142 Salary – Teacher Asst. \$672.00; 1.5110.031.411 Supplies & Materials \$489.00; 1.5260.034.411 Supplies & Materials \$87.00; 1.6550.056.171 Salary – Transportation \$404.00; 1.5110.061.411 Supplies & Materials \$114.00; 1.5330.069.121 Salary – Teacher \$259.00; 1.5330.072.143 Salary – Tutor \$54.00; 1.6510.015.341 Telephone Connections \$1,317.00; and 1.3100.000.000 State Revenue \$67,716.00.

Audit Report

Steve Hackett from Maxton McDowell CPA gave results of his audit for the 2006-2007 school year. After a brief review of the audit, he stated that this was an unqualified (“clean”) audit and the fund balance was in compliance with Local Government Commission requirements.

January Board Meeting/January Work Session Agenda

Superintendent Donald Andrews presented an agenda for the Board work session and meeting scheduled for January 15, 2008, at Pinewood Country Club.

Early College Calendar

A proposed 2008-2009 calendar for Early College was presented to the Board for approval. The calendar follows the scheduled for Randolph Community College. B. Coltrane made a motion seconded by P. Guthrie that the Early College calendar for 2008-2009 be approved as presented. The motion carried: 7-0.

Appointment of Budget Subcommittees

Chair LaVerne Williams appointed the following budget subcommittees: Current Expense – Becky Coltrane, Chair; Janet Johnson and Gary Cook; Capital Outlay – T. McDonald, Chair, Grady Lawson and Paul Guthrie.

School Improvement Plans

Cathy Brady, Director of Elementary Education, presented school improvement plans developed by School Improvement Teams for Ramseur and Southmont Elementary Schools.

Providence Grove High School Update

Superintendent Andrews reported that the Athletic Director would be recommended in January, furniture orders for classrooms had been submitted, registration is currently underway, a schedule has been established to meet with parents, an equipment list for physical education has been developed, assignment letters have been mailed, and faculties at Eastern Randolph and Randleman High Schools have been

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given information on how to request assignments. There was a question regarding how quickly an SRO could be hired and begin work at the school. This will be discussed with the Sheriff's Office.

Facilities and Construction Update

Assistant Superintendent Marty Trotter provided information and photographs on construction at Providence Grove and Wheatmore High Schools. Both projects are on schedule.

Closed Session

B. Coltrane made a motion seconded by P. Guthrie that the Board go into closed session to discuss the conferring of an honorary degree, scholarship, prize or similar award as provided in North Carolina General Statute 143.318.11(a)(2), and discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11.(a)(5)). The motion carried: 7-0.

P. Guthrie made a motion seconded by G. Cook that the Board return to open session. The motion carried: 7-0.

Personnel Report

B. Coltrane made a motion seconded by G. Lawson that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Heather Williamson	Social Studies	RHS	12/10/07-6/11/08
Caroline Kemp	Reading	RES	11/26/07-6/11/08
Virginia Dunn	Reading	L.C.	12/04/07-6/11/08
Sherry Harrell	Math	SWRMS	01/02/08
Sabrina Keady	English	THS	01/18/08
Mary Gant	Reading	Southmont	12/03/07-6/11/08
Daniel Presnell	Grade 1	Grays Chapel	01/02/08
Jeffrey Rogers	Remediation	Liberty	12/03/07-6/11/08
David Tesh	Social Studies	RHS	12/17/07-6/11/08
Jonathan Parnell	Music	Ramseur	01/02/08
Karen Blanchard	P.E.	SWRMS	12/17/07
Nancy Cheek	Remediation	F'ville.	01/16/08
Jared Taylor	Math	SWRHS	01/22/08-6/11/08
Anna Wiest	Agriculture	ERHS	01/14/08- 6/11/08
Jan Dunlap	Social Worker	SERMS	01/02/08
Karen Blanchard	P.E.	SWRMS	12/17/07
Don Estler	Remediation	NERMS	12/18/07- 01/11/08
<u>RETIREMENT</u>			
Cornelia Leonard	Media	Ramseur	02/01/08
Rhonda Davis	English	THS	02/01/08
Marjorie Smith	Math	ERHS	02/01/08
Ralph Jarrett	Asst. Principal	RMS	03/01/08
<u>TRANSFER</u>			
Josianne Campbell	L. Arts>English	RMS>ERHS	01/22/08
Deborah Vittie	L.D. Res.>Cross Cat	ERHS>Coleridge	TBD
Janie Gray	Reading	New Market	11/16/07

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RESIGNATION

Tracy Jessup	Grade 1	Grays Chapel	01/02/08
Anna Marshall	Agriculture	ERHS	11/20/07
Amy Byers	Music	Ramseur	01/01/08

EMPLOYMENT UPDATE

Tammy Johnson	K6 (sub pay>teacher pay)	Ramseur	12/16/07
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CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
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EMPLOYMENT

Diane Dall	EC Bus Monitor	Central Office	11/19/07
Kitty Ivey	After School Care Assistant	Lawrence	06/02/07
Virginia Hensley	Child Nutrition/ Bus Driver	Uwharrie	11/16/07
Martin Pacheco	Bus Driver	NERMS	11/29/07
Bobby Justus	Custodian	ATMS	12/01/07
Angela Wise	Child Nutrition Assistant	Uwharrie	12/01/07
Sharon Anderson	Teacher Assistant Exceptional Children	Archdale	11/27/07
Tamara Dillow	Teacher Assistant	Randleman Elem	12/03/07
Mandy Smith	Teacher Assistant Exceptional Children	Southmont	01/02/08
Buffy Oxendine	Bus Driver	Randleman Middle	12/11/07

TEMPORARY EMPLOYMENT

Dail Moore	Instructional Tutor	RECHS	11/26/07
William Walker	Instructional Tutor	RECHS	11/26/07
Juanita Ray	Instructional Tutor	RECHS	11/26/07
Marie Milliner	Instructional Tutor	RECHS	11/26/07
James Haywood	Instructional Tutor	RECHS	11/26/07
Janice Grossnickle	Instructional Tutor	RECHS	11/26/07
Brenda Daniel	Instructional Tutor	RECHS	11/26/07
Matthew Pence	Instructional Tutor	RECHS	11/26/07
Debra Barber	Instructional Tutor	SERMS	11/01/07
Gina Smith	Instructional Tutor	SERMS	11/19/07
Jodi Barnhart	Instructional Tutor	Level Cross	11/26/07
Regina Garner	Instructional Tutor	Randleman Elem	11/01/07
Stephanie Ramon	Instructional Tutor	Southmont	11/26/07
Rosalba Jaimes	Instructional Tutor	Southmont	11/26/07
Yvonne Basista	Instructional Tutor	Southmont	12/03/07
Shannon Moser	Instructional Tutor	Trindale	12/01/07
Linda Meadows	Instructional Tutor	Trindale	12/01/07
Caroline Auman	Instructional Tutor	Grays Chapel	11/20/07
Martin Pacheco	Bus Monitor	NERMS	11/13/07
Wilma McNeill	Bus Monitor	Ramseur	11/27/07
Evelyn Wilhite	Bus Monitor	Liberty	12/10/07
Margaret Stanley	After School Care Assistant	Archdale	01/14/08- 05/06/08

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TRANSFER

Christy Barney	Custodian to Child Nutrition	ATMS to	12/03/07
Robin Stanley	Assistant Child Nutrition/ Bus Driver	Lawrence SWRMS to Trinity High	01/02/08
Christy Barbour	Bus Driver to Child Nutrition/Bus Driver	Randleman Middle	12/03/07
Jeanette Allred	Custodian to Custodian/Bus Driver	SWRMS	01/01/08
Sheri Small	SIMS	Randleman High to Randleman Elem	01/02/08
Kari Hulin	Testing/ Dropout Coordinator to Testing Coordinator	ERHS to Central Office	01/22/08
Jane Parrish	Child Nutrition/ Bus Driver	SWRHS/SWRMS to SWRMS	01/01/08

CHANGE OF SERVICE

Julia Rose	Child Nutrition/ Bus Driver 4.5 hrs to 3.5 hrs CN	SERMS/ Ramseur	11/01/07
Donna McCurry	Child Nutrition/ Bus Driver 3.5 hrs to 5 hrs CN	Lawrence	12/01/07
Vera Cox	Custodian 8 hrs to 4 hrs	SWRHS	12/01/07
Tanya McDaniel	Child Nutrition/ Bus Driver 4.5 hrs to 4.25 hrs CN	Ramseur	12/01/07
Tammy Hill	Child Nutrition Assistant 5.5 hrs to 5.75 hrs	Ramseur	12/01/07
Melinda Wheeler	Child Nutrition/ Bus Driver 4.5 hrs to 3 hrs CN	Trinity High	01/01/08

SHORT TERM DISABILITY

Elaine Gilmore	Child Nutrition/ Bus Driver	Coleridge	12/16/07
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RESIGNATION

Shanda Robinson	Child Nutrition Assistant Manager	Trindale	11/16/07
Lori Allred	Child Nutrition Assistant	Randleman Elem	11/20/07
Linda Dills	Child Nutrition Assistant	Lawrence	11/30/07
Tammy Lucas	Teacher Assistant PreK	Southmont	12/31/07
Lisa Anderson	Teacher Assistant Exceptional Children	Central Office	11/30/07
Jean Oldham	Child Nutrition Assistant	Braxton	11/20/07
Tanya Pierce Sherri Safriet	Teacher Assistant Custodian	Randleman Elem Trinity High	11/16/07 12/26/07

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Harvey Freeman	Custodian	SWRHS	12/01/07
Brian Richburg	Bus Driver	Randleman Middle	12/07/07
Sylvia Roberts	Bus Driver	SERMS	01/02/08
Gregory Moore	Bus Driver	Randleman Middle	01/02/08
Debra Beck	Custodian/ Bus Driver	Tabernacle	12/10/07

POSITION ELIMINATED

Linda Mangum	General Office Assistant	Central Office	01/02/08
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RETIREMENT

Judy McCanless	Custodian	Randleman Middle	01/01/08
Martha Lambeth	Child Nutrition/ Bus Driver	Trinity High	01/01/08
Teenia Browning	Custodian/ Child Nutrition	Braxton	01/01/08

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Loretta Beane	K-8	Randleman/ Southwestern Area	Non Certified
Karen Brewer	K-12	Southwestern Area	Non Certified
Keely Brooks	PreK	Liberty	Non Certified
Kathy Brown	K-12	Trinity Area	Non Certified
Lorinda Charles	K-5 9-12	Trinity Area	Certified
Paula Cole	K-12	Southwestern Area	Non Certified
Mary Collins	K-5	Liberty	Non Certified
Ricky Collins	K-8	All Schools	Non Certified
Michelle Cuda	K-12	Southwestern Area	Non Certified
Dawn Early	K-5	Coleridge/Seagrove	STET
Misty Folwell	K-5	Liberty	Non Certified
Kelly Foust	K-12	Eastern Area	Non Certified
April Frazier	K-5	Eastern Area	Non Certified
Joseph Freeman	K-5	Southmont	Non Certified
Linda Funderburk	6-8	Uwharrie	Non Certified
Nicole Hall	K-2	New Market	Non Certified
Rebecca Hilton	K-12	All Schools	Non Certified
James Johnson	K-5	Trinity Area	Non Certified
Kaylan Klinger	K-5	All Schools	Non Certified
Kimberly Lyons	K-6	Hopewell/ Braxton	Non Certified
Kristy Martin	K-3	Randleman Elem	Non Certified
Sharon Martin	K-12	Eastern Area	Non Certified
Carla McBee	K-5	Grays Chapel	Non Certified
Jennifer Myers	K-5	Tabernacle	Non Certified
Elizabeth Price	6-12	ERHS/SERMS	STET
Jose Proano	K-12	All Schools	Non Certified
Gary Richardson	K-12	All Schools	Non Certified
Summer Sechrest	K-8	Southwestern Area	Non Certified
Joy Stephens	K-12	Southwestern Area	Non Certified
Leslie Whittington	K-9	Eastern Area	STET

Naming of Facility

T. McDonald made a motion seconded by G. Cook that the Board approve the name of the baseball field

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at Southwestern Randolph High School the Thomas-Copple Baseball Field. The motion carried: 7-0.

Adjournment

P. Guthrie made a motion seconded by T. McDonald that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary