

Archdale-Trinity Middle School School Improvement Plan 2017-2018

Archdale-Trinity Middle 11/3/2017

Comprehensive Progress Report

Mission:

Randolph County School System Mission Statement

The mission of the Randolph County School System is to maximize educational opportunities for every student by focusing on continuous improvement and having high expectations for students and staff, while preparing students for multiple options to be competitive in a diverse 21st Century global society.

Randolph County School System Vision Statement

The vision of the Randolph County School System is to maximize educational opportunities for every student, based on our beliefs that: all students can learn; all students will be taught in a safe and nurturing learning environment; all students deserve a teacher who is qualified and well-prepared; all students deserve access to instructional resources managed in a fiscally-responsible manner; and all stakeholders share the responsibility and accountability for student learning.

Goals:

By the end of the 2018-2019 school year, at least 75% of all students taking the End-Of-Grade (EOG) tests and End-Of-Course (EOC) tests in the Randolph County School System will perform at or above "Level 3".



	! = Past Due Actions KEY = Key Indicator						
Core	Core Function:		Dimension A - Instructional Excellence and Alignment				
Effective Practice:		ractice:	High expectations for all staff and students				
	KEY	A1.07	ALL teachers employ effective classroom management and reinforce classroom rules and procedures by positively teaching them.(5088)	Implementation Status	Assigned To	Target Date	
Initio	Initial Assessment:		At Archdale-Trinity Middle School (ATMS), we employ a range of positive behavior practices that are effective in the classroom. With that said, we have a small percentage of our staff who has not yet mastered these management practices. It is the belief of ATMS' School Improvement Team that these teachers needing guidance can grow through the practice of the action steps listed below.	Limited Development 08/03/2017			

1 10/2/ Not 2 10/2/ Not 3		(2017-18 school year) Archdale Trinity Middle Schools serves approximately 700 students in grades seven and eight. Over the past few years we have experienced leadership changes and have seen the impact this has had on our students, procedures and processes throughout our building. One area we have noticed needing a "facelift" is our daily classroom rules and procedures. To support this we will also need consistency in office documents and procedures with handling of various discipline concerns and whole school routines. Classroom rules are generally posted in most of the rooms, but very few rooms have any type of system in place if things do not go as expected. Our expectation is to begin implementing these processes this school year.		Jennifer Cash	06/08/2018
Action(s)	Created Date		0 of 5 (0%)		
1	10/2/17	Classroom teachers are provided with examples of rules, processes, and best practices for teaching procedures. Teachers are routinely given ideas for positively reinforcing these rules in a consistent manner.		Brian Hodgin, Mark Dougherty	06/08/2018
	Notes:				
2	10/2/17	Students will be taught how to handle emotions and respect one another. They will practice effective communication and build healthy relationships as well as establish and maintain healthy and rewarding connections with individuals and groups.		Leslie Lomax	06/08/2018
	Notes:				
3	10/2/17	ATMS rules and procedures will be stated using age appropriate language so students understand expectations and feel comfortable without feeling confined. Moreover, it is the hope that teachers feel confident and allow students to self-monitor, yet still maintain an orderly and structured learning environment. These rules and procedures will be taught the first quarter of the school year and reviewed every quarter thereafter.		All Classroom Teachers	06/08/2018
	Notes:				
4	10/2/17	ATMS will have consistent procedures in place for students and staff in the common areas of campus. These areas include: the cafeteria, hallways, commons area, and main office.		PBIS Team	06/08/2018
	Notes:				
5	10/2/17	Consistent documents will be used for office referrals by teachers and bus drivers.		Brian Hodgin, Julie Lindsey, Joy Vest	06/08/2018
	Notes:				

Core Fun	ction:	Dimension A - Instructional Excellence and Alignment			
Effective	Practice:	Curriculum and instructional alignment			
KE	Y A2.04	Instructional Teams develop standards-aligned units of instruction for each subject and grade level.(5094)	Implementation Status	Assigned To	Target Date
Initial Assessment:		The teachers at ATMS have dedicated time for planning which is consistently provided in order for the units of instruction to be completely aligned with standards.	Limited Development 04/17/2017		
How it w when ful		(2017-2018 school-year) Our goal is to have active (weekly) Professional Learning Teams (PLT's) which focus on pacing guide standards, the data gleaned from assessments based on these standards, and group discussion on how to remediate students; all of which is documented. Adding to this, our goal is for 50% of the staff to be using SREB practices. To do this, teachers will be backwards planning; focusing on power standards and using fundamental technological tools like coretools.com to help with this.		Carolyne Johnson	06/08/2018
Action(s) Created Dat		1 of 2 (50%)		
1	10/2/	This will be heavily monitored in our weekly PLT's. Here, teachers take part in deep discussion about standards, academic ideas and processes.		Brian Hodgin, Julie Lindsey, Joy Vest, Mark Dougherty	06/08/2018
	Note	s:			
10/2/17		We will be implementing SREB to half of our staff. This will push teachers to look critically at the Power Standards for each subject area. With SREB, we will take these Power Standards and focus on them through backwards design. This will pull in the other essential standards and urge us to teach only those tasks that are necessary to the fulfillment of those standards.	Complete 10/05/2017	Mark Dougherty, Cheryll Varner, Stephanie Williams	10/30/2017
	Note	s:			

Core			Dimension A - Instructional Excellence and Alignment			
Effe	Effective Practice:		Student support services			
	KEY	A4.01	The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.(5117)	Implementation Status	Assigned To	Target Date
Initi	Initial Assessment:		Evidence of tracking through data notebooks helps support effective instructional practices and to identify struggling students.	Limited Development 04/17/2017		

		Administration conducts walkthroughs to address instructional quality and Professional Learning Teams to share best practices. Peer observations are conducted for instructional ideas and professional development. The Multi-Tiered System of Support (MTSS) is implemented to identify students who need additional support.			
How it w when ful		(2017-18 school-year) Should this objective be practiced fully, ATMS will be functioning as a group of collaborative teachers, rather than isolated individuals working towards unique goals. PLT's will be having open discussions with one another about successes and struggles, observations will be used as tools for growth, and peer-to-peer observations will be used as a vehicle for improvement. Moreover, MTSS will be a bedrock for all students, with unique differentiation occurring for all.		Wendy Curty	05/08/2018
Action(s	c) Created Date		0 of 2 (0%)		
1	10/2/17	The teachers at ATMS will create differentiated (multi-tiered supports) unit plans to encompass the needs of both lower achieving students and those identified as being gifted.		Wendy Curty, Nicole Nelson	03/28/2018
	Notes				
2	10/2/17	We will provide data based interventions for students needing additional support. These support systems include, but are not limited to, peer tutoring, whole class remediation, and small group instruction.		Mark Dougherty	03/28/2018
	Notes:				
KE	A4.06	ALL teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for supports and interventions when necessary.(5124)	Implementation Status	Assigned To	Target Date
Initial As	sessment:	The educators in our building have a strong desire for all students to be successful. However, they struggle with the changing social dynamics and adapting to those dynamics. Thus, there is a need for mutual understanding and respect.	Limited Development 04/17/2017		
How it will look when fully met:		(2017-18 school year) When this objective is fully met, the staff of ATMS will be working towards a singular goal of having all students succeed. In order to achieve this goal, professional development must be conducted along with utilizing individual student data to make decisions regarding changes in instructional practices. All this must be analyzed so that we have a clear scope of our student population and how best to serve them.		Leslie Lomax	03/28/2018
Action(s	c) Created Date		1 of 3 (33%)		

1	1	10/2/17	1. Staff will be given information on making referrals to the school counseling office.	Complete 08/25/2017	Annette Byrd	08/25/2017
		Notes:				
4	2	10/2/17	The mental health agencies which have contracted with RCSS will be shared with the staff as well as the referral process.		Leslie Lomax, Annette Byrd	03/28/2018
		Notes:				
\$	3	10/2/17	The 7th grade counselor, Leslie Lomax, will conduct professional development for the staff on the specific diversities prevalent among our school's population, and discuss the impact that diversity has on learning as well as teacher and student relationships.		Leslie Lomax	03/28/2018
	Notes					
	KEY	A4.16	The school develops and implements consistent, intentional, and on-going plans to support student transitions for grade-to-grade and level-to-level.(5134)	Implementation Status	Assigned To	Target Date
Initia	Initial Assessment:		We have some communication measures in place; however, we can do a better job of vertical communications to enable a more effective and efficient transition for our students.	Limited Development 08/03/2017		
_	it will l n fully r		(2017-18 school-year) For this objective to be fully met, ATMS must undergo an improved vertical teaming process; as well as open and ongoing communication with Braxton-Craven Middle School. Such communication that focuses on the transition of students is vital; especially in relation to curriculum. Moreover, by communicating with Braxton-Craven, rising 7th graders can feel comfortable at		Mark Dougherty	05/01/2018
Actio	(a.a./a.)		ATMs thus preparing them for success within a new school setting.			
	on(s)	Created Date	ATMs thus preparing them for success within a new school setting.	0 of 2 (0%)		
1	1		ATMS can implement vertical PLT planning. Discussions during these sessions should revolve around material being used in class, and being cognizant not to re-teach material (same text). Moreover, a shared understanding of curriculum and classroom practices must be discussed as to readily prepare students for the 8th grade.	0 of 2 (0%)	Mark Dougherty	03/28/2018
1			ATMS can implement vertical PLT planning. Discussions during these sessions should revolve around material being used in class, and being cognizant not to re-teach material (same text). Moreover, a shared understanding of curriculum and classroom practices must be discussed as to readily prepare students for the 8th grade.	0 of 2 (0%)	Mark Dougherty	03/28/2018
		10/2/17 Notes:	ATMS can implement vertical PLT planning. Discussions during these sessions should revolve around material being used in class, and being cognizant not to re-teach material (same text). Moreover, a shared understanding of curriculum and classroom practices must be discussed as to readily prepare students for the 8th grade.	0 of 2 (0%)	Mark Dougherty Brian Hodgin, Julie Lindsey, Joy Vest, Mark Dougherty	03/28/2018
	1	10/2/17 Notes:	ATMS can implement vertical PLT planning. Discussions during these sessions should revolve around material being used in class, and being cognizant not to re-teach material (same text). Moreover, a shared understanding of curriculum and classroom practices must be discussed as to readily prepare students for the 8th grade. As to better prepare the transition from Braxton-Craven to ATMS, we will plan a Summer Event (yet to be named). Students, faculty, parents and stakeholders are encouraged to attend as informational booths will be established, school tours, and other pertinent information necessary for students transitioning to middle school.	0 of 2 (0%)	Brian Hodgin, Julie Lindsey, Joy Vest,	

Core Fu	nctic	on:	Dimension B - Leadership Capacity			
Effective Practice:		actice:	Strategic planning, mission, and vision			
KE	EY	B1.01	The LEA has an LEA Support & Improvement Team.(5135)	Implementation Status	Assigned To	Target Date
Initial Assessment:		sment:	Please see the document file that has been uploaded to the file cabinet. The following are a part of the Randolph County Schools LEA Support and Improvement team: Catherine Berry, Assistant Superintendent for Curriculum and Instruction Larry Chappell, Director of Middle Schools/AIG/Title II Nancy Cross, Director of CTE and Innovative School Design Beth Davis, Director of Testing and Accountability/Power School Lynette Graves, Director of Elementary Schools and Title I Kim Johnson, Director of High Schools and ESL Brooke Johnston, Director of Exceptional Children Nan York, Director of Media and Technology	Full Implementation 04/17/2017		
! KE	EY	B1.03	A Leadership Team consisting of the principal, teachers who lead the Instructional Teams, and other professional staff meets regularly (at least twice a month) to review implementation of effective practices.(5137)	Implementation Status	Assigned To	Target Date
Initial A	lsses:	sment:	Our school has a cohesive leadership team that understands their responsibility to address our school goals at all levels. Currently, agendas are created by SIT chair and administrator prior to meetings. During meetings, department representatives discuss agenda items and develop action plans to implement these improvements. Minutes are taken by recorder and shared with all staff members. Department representatives discuss SIT minutes and offer clarity during PLT meetings.	Limited Development 04/17/2017		
How it will look when fully met:			(2017-2018 school year) Our leadership team will continue to work as a cohesive unit presenting goals and encouraging those at all levels to strive towards meeting those goals. To do so, efforts must be made in a timely and concise manner, short term and long term action goals are initiated and followed through, minutes are kept in a thorough manner and shared with staff members accordingly in subject area PLT's.		Christy Blakely	11/03/2017
Action	(s)	Created Date		3 of 5 (60%)		
1		10/2/17	Set specific meeting days and times, set at the onset of the year.	Complete 08/28/2017	Brian Hodgin	08/28/2017
		Notes:				
2		10/2/17	Provide teams with an agenda prior to meetings.	Complete 08/28/2017	Christy Blakely	08/28/2017

	Notes:				
3	10/2/17	Create a Google Doc that allows for teachers to place ideas/thoughts/suggestions to be addressed with leadership teams.	Complete 08/28/2017	Alietha Davis	08/28/2017
	Notes:				
4	10/2/17	Create a folder in Google Drive where teachers can upload "great ideas"/"ideas that worked" from the classroom which can be reviewed by the administrative team.		Mark Dougherty	11/03/2017
	Notes:				
5	10/2/17	Based on these "effective" practices, leadership can/should recognize those employees who are excelling. The means of recognition is up to leadership (private/public).		Brian Hodgin, Julie Lindsey, Joy Vest	11/03/2017
	Notes:				

Core	Core Function:		Dimension B - Leadership Capacity			
Effective Practice:		ractice:	Distributed leadership and collaboration			
	KEY	B2.03	The school has established a team structure among teachers with specific duties and time for instructional planning.(5143)	Implementation Status	Assigned To	Target Date
Initio	Initial Assessment:		*See attached file labeled Duties. All teachers are active participants in their respective Professional Learning Teams that meets at least one time per week.	Full Implementation 04/18/2017		

Core F	Effective Practice: KEY B3.03 Initial Assessment: How it will look when fully met:	on:	Dimension B - Leadership Capacity					
Effect	ive Pra	actice:	Monitoring instruction in school					
	KEY	B3.03	The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.(5149)	Implementation Status	Assigned To	Target Date		
Initial	l Asses	sment:	Our administration currently reviews benchmark data, attends PLT meetings, completes required teacher observations, completes informal classroom walkthroughs and gives constructive feedback.	Limited Development 04/17/2017				
	•		(2017-2018 school year) Administration will have an active hand in reviewing data and sharing its analysis with teachers. From here, actionable steps for student gain will be implemented through remediation and data tracking through common and formative assessments. Furthermore, administration will be visible in all classrooms and provide teachers with necessary focus points for improvement.		Brian Hodgin	11/23/2017		

Action(s)	Created Date		0 of 3 (0%)		
1	10/1/17	Formal observations will be completed with post observation meetings held to review feedback.		Julie Lindsay, Joy Vest	06/08/2018
	Notes:	Formal observation schedule will vary between individual staff members depending on the observation cycle for the teacher.			
2	10/1/17	Informal observation walk through document will be created by administration and shared with staff to allow regular feedback to be provided.		Julie Lindsay, Joy Vest	01/22/2018
	Notes:				
3	10/1/17	Common assessment data will be reviewed in PLT with administration. The information gained in the common assessment will drive remediation topics.		Mark Doougherty, Julie Lindsay, Joy Vest	12/01/2017
	Notes:				

Core	Functi	on:	Dimension C - Professional Capacity			
Effec	tive Pr	actice:	Quality of professional development			
	KEY	C2.01	The LEA/School regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.(5159)	Implementation Status	Assigned To	Target Date
Initial Assessment:		ssment:	Individual teachers currently maintain student data and share samples with administration throughout the school improvement planning process. Classroom observation data and common assessment data are currently discussed during Professional Learning Teams. In the future teachers can make the shift from sharing the data in PLT's to sharing this data with the School Leadership Team.	Limited Development 04/17/2017		
	it will n fully i		(2017-2018 school year) For this goal to become a reality, data must be dissected, analyzed, discussed and used as a tool for re-teaching. Data cannot simply be an end to itself, but a tool for growth and understanding the differentiated needs of students. This process, while in part must be singular, must also revolve around PLT group discussion. To truly advance, all teachers must work together and seek the betterment of the whole school.		Alietha Davis	06/01/2018
Acti	ion(s)	Created Date		0 of 2 (0%)		
	1	10/2/17	This objective will be met through the assessment of rising 8th grade data (EOG/Benchmark/Schoolnet). Through this evaluative process,		Mark Dougherty, Alietha Davis	11/03/2017

		we can create subgroups. With this information, we can see general subgroup trends and suggest professional development (PD) for teachers.		
	Notes:			
2	10/2/17	When staff is sent to professional development, they will be responsible for presenting the information they gleaned in that professional development to the staff. Individual EVAAS data and leadership recommendations will also be used to determine who shall be asked o attend specific professional development sessions.	Shannon Moser, Mark Dougherty	02/01/2018
	Notes:			

Core Function:		tion:	Dimension C - Professional Capacity					
Effective Practice:		ractice:	Talent recruitment and retention					
	KEY	C3.04	The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff.(5168)	Implementation Status	Assigned To	Target Date		
Initial Assessment:		essment:	See file folder C3.04 for this information.	Full Implementation 04/17/2017				

Core Function:		ion:	Dimension E - Families and Community					
Effective Practice:		ractice:	Family Engagement					
	KEY	E1.06	The school regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum of the home (what parents can do at home to support their children's learning).(5182)	Implementation Status	Assigned To	Target Date		
Initio	al Asse	essment:	ATMS has embraced a variety of methods to aid in parent communication. Such methods include but are not limited to, Newsletters, the popular Curriculum/Team night, etc. Upon further reflection, ATMS can dig deeper and incorporate more creative processes to communicate positive news to parents and the surrounding community.	Limited Development 04/17/2017				
How it will look when fully met:			(2017-2018 school year) One essential ingredient in ATMS' recipe for success is parent and community outreach. Our goal is to build and cultivate a campus where all students feel safe, cared for and are given the best educational experience possible. Involving parents in this process, whether through community, academic and sporting events; and keeping them abreast of news at it occurs is an absolute necessity and a priority this school year.		Karon Johnson	05/31/2018		

Action(s)	Created Date		3 of 4 (75%)		
1	10/2/17	Administration/Staff will be more visible by greeting car riders during morning and afternoon supervision, attending school and community related events in support of our students and connecting with the community using SchoolMessenger.	Complete 08/27/2017	Brian Hodgin	08/28/2017
	Notes:				
2	10/2/17	Teachers will communicate with parents and other stakeholders through: the Remind App, Bulldog Camp/ orientation, Team /Parent Night, PTSA meetings, Team Newsletters, and Academic Award Assemblies that offer parent invitations.	Complete 08/27/2017	Mark Dougherty	08/28/2017
	Notes:				
3	10/2/17	Technology will be used for parent/stakeholder outreach which will include an active Twitter page and regularly updated website.	Complete 08/27/2017	Mark Dougherty	08/28/2017
	Notes:				
4	10/2/17	Regular sporting events will be held where coaches can communicate with parents and stakeholders. These events include, but are not limited to, sports awards assemblies and seasonal coaches' meetings with parents/students regarding particular sport's rules and expectations.		Dylan Wimberley	03/28/2018
	Notes:				



School: Archdale-Trinity Middle School	
School Year: 2017/2018	
Local Board Approval Signature:	

SCHOOL IMPROVEMENT TEAM MEMBERSHIP

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot...Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position	Typed Name	Signature	Date
Principal	Brian Hodgin		
Assistant Principal	Julie Lindsay		
Assistant Principal	Joy Vest		
Lead Teacher	Mark Dougherty		
Media Specialist	Shannon Moser		
Guidance Counselor	Leslie Lomax		
Classified Rep/Treasurer	Tami Manring		
8 th Grade Social Studies	Alietha Davis		
8 th Grade Science	Cory Bentley		
8 th Grade Math	Christy Blakely		
8 th Grade ELA	Wendy Curty		
7 th Grade Social Studies	Karon Johnson		
7 th Grade Science	Denise Warren		
7 th Grade Math	Jennifer Cash		
7 th Grade ELA	Amy Todd		
Spanish	Dylan Wimberley		
Exceptional Children	Nicole Nelson		
Physical Education	Carolyne Johnson		
Parent	Jennifer Mashburn		



NCStar/SIP Mandatory Components

School Name: Archdale-Trinity Middle School

School Year: 2017/2018

Duty-Free Lunch

A duty-free lunch period will be provided for every teacher on a daily basis or as otherwise approved by the School Improvement Team. Please describe the plan below.

The administrative staff will cover the cafeteria and create a coverage plan to allow all staff members a duty-free lunch daily.

Duty-Free Instructional Planning

Duty-free instructional planning will be provided for every full-time assigned classroom teacher, with the goal of providing an average of at least five hours of planning time per week. Please describe the plan below.

The master schedule has been built to allow equitable planning time for all staff members.

Transition Plan for At-Risk Students

☑ Middle School to High School

Please describe transition plan below.

We are improving communication with our feeder school, Braxton Craven, in order to allow a smooth transition for our students. The principal is meeting with groups of 6th grade students stating in the fall of the school year. The principal has regularly visits the campus during lunch time to get acquainted with the students. He also serves as a special guest for the Math at Work Fair, instructing groups of 6th grade students how a principal uses math every day. These opportunities give the principal a chance to get to know the students.

The Exceptional Children teachers from both schools meet in the spring to communicate the needs of the rising 7th Graders. The Guidance Counselor's from both schools meet as well to make sure Archdale-Trinity Middle School is aware of certain needs of all students.

As we help our students transition to Trinity High School and Wheatmore High School we will work with their Exceptional Children Department and Guidance Counselors in order to help meet the needs of our students. The open line of communication will allow us to relay important information assist both schools as they help our students transition to high school. We are planning an event this spring where Trinity and Wheatmore will be on our campus to meet with the families of our 8th graders to assist in their transition to high school.

Safe School Plan for

Archdale-Trinity Middle School

Pursuant to General Statue 115C-105.47, this Safe School Plan provides required information regarding roles and responsibilities of district and school-level personnel with respect to establishing and maintaining a safe, secure, and orderly school.

Name and role of person(s) responsible for implementing this plan: Brian Hodgin

Statement of Responsibility for the School District Superintendent – In accordance with General Statute 115C-105.47 (b) (2), the district superintendent is responsible for coordinating adoption and implementation of this plan, evaluating the principal's performance with respect to school safety, monitoring and evaluating implementation of this plan at the school-level, and coordinating with local law enforcement and court officials as appropriate.

In the event the district superintendent fails to fulfill these responsibilities as required by law, the following disciplinary consequences may occur: If the superintendent fails to carry out the above mentioned responsibilities, the superintendent may be subject to a reprimand in his personnelfile, or withholding of the superintendent's salary or both.

Statement of Responsibility for the School Principal – In accordance with General Statute 115C-105.47 (b)(3), the school principal is responsible for restoring, if necessary, and maintaining a safe, secure, and orderly school environment. The duties of the principal with respect to this include exhibiting appropriate leadership for school personnel and students, providing for alternative placements for students who are seriously disruptive, reporting all criminal acts under G.S. 115C-288(g), and providing appropriate disciplinary consequences for disruptive students.

If the principal fails to carry out the above mentioned responsibilities, the principal shall be subject to disciplinary action including a reprimand in the principal'spersonnel file and disciplinary proceedings under General Statute 115C-325.

Statement of the Roles of Other Administrators, Teachers, and Other School Personnel – In accordance with General Statute 115C-105.47 9b) (4), other school personnel are tasked as follows with restoring, if necessary and maintaining a safe, secure, and orderly school environment:

Assistant Principal(s): Joy Vest, Julie Lindsey

Teachers: Mark Dougherty

All school personnel are responsible for maintaining a safe, secure, and orderly school environment in accordance with RCSS and school developed crisis management plans.

Teacher Assistants: Other School Staff:

Services for At-risk Students – Pursuant to General Statute 115C-105.47 (b)(5), the following procedures are used to identify and serve the needs of students at-risk of academic failure, or of engaging in disruptive or disorderly behavior, or both:

The Randolph County School System utilizes the Multi-Tiered System of Support (MTSS).

Pursuant to General Statute 115C-105.47 (b)(6), the following mechanisms are used for assessing the needs of disruptive and disorderly students who are at risk of academic failure, providing these students with services to assist them in achieving academically and modifying their behavior, and for removing them from classrooms when necessary:

The Randolph County School System utilizes the Mutli-Tiered System of Support as well as the RCSS Code of Conduct to assist students as needed.

Pursuant to General Statute 115C-105.47 (b)(13a), the following services are provided to students assigned to an alternative school or an alternative learning program:

Short-Term (less than 15 days):

Middle and high school students are provided an educational alternative setting. During this setting, students are provided assistance with their class work which is expected to be completed prior to returning into the regular education setting.

Short-Term (minimum of 15 days):

Middle and high school students assigned to Intervention Center Aggression Replacement Training (ICART) receive a minimum of 15 days (30 sessions) of character education sessions. During this time, students are also provided assistance with their class work. Students must successfully fulfill the expectations of ART as well as complete school assignments to begin the transition back into the regular education setting.

Long-Term Suspended:

Schools will follow the Randolph County School System Alternative Education Options procedures.

In accordance with General Statute 115C-105.47 (b)(7), the following measurable (goals) for improving school safety and order are in place. (Copy as needed depending upon the number of goals.)

Goal: Promote a safe and orderly environment conducive to learning while maintaining a safe and orderly campus

Target: Increase staff awareness and implementation of safety procedures throughout the campus

Indicator: Rosters of staff trainings; safety drill logs; visitor logs

Milestone Date: Quarterly
Goal:
Target: Indicator: Milestone Date:
Indicator:
Milestone Date:

Goal:

Target:				
Indicator:				
Milestone Date:				
In accordance with General Statute 115C-10	05.47 (b)(8), the following measures are use	ed to determine the effecti	veness of the school's effor	rts to assist at-risk
students, including effectiveness of procedu	ires adopted under G.S. 115C-105.48 (Alter	native Learning Programs)	:	
Goal: Promote a safe and orderly environm	ent conducive to learning by maintaining a	a secure campus		
Target: Decrease disciplinary referrals and s	uspensions while utilizing strategies provi	ded through the MTSS tea	ım	
Indicator: Discipline data, attendance data,	suspension data, MTSS logs			
Milestone Date: Quarterly				
Goal:				
Target:				
Indicator:				
Milestone Date:				
In accordance with General Statute 115C-10 school initiative:	95.47(b)(9), the following planed or recently	y completed professional d	levelopment aligns with the	e goals of our safe
Professional Development	Planned/Completed			
Safe School Training				
MTSS Training				
Data Analysis				
Pursuant to General Statute 115C-105.47 (b)(10), identify the district's plan to work ef	fectively with local law enf	orcement and court official	s:

Maintain the Sheriff's Department as a community partner as it continues to provide:

- one SRO's (School Resource Officers) at each of the six traditional high schools
- one SRO (School Resource Officer) for each of the six middle schools
- one SRO (School Resource Officer) for the one sixth grade school
- two SRO's (School Resource Officers) are assigned to Randolph Community College, which also serve our Randolph County Early College High School
- one full time and one part-time DARE (Drug Abuse Resistance Education) Officer to work with our seventeen elementary schools
- two full time CARE (Child Abuse Reduction Education) Officers to work with our seventeen elementary schools

Maintain established protocol for communication and collaboration with community agencies that provide support to students.

Pursuant to General Statute 115C-105.47 (b)(11), identify the district's plan to provide access to information to the school community, parents, and representatives of the local community:

- The Randolph County School System will use communication tools including the website and social media to provide safety updates and vital information when appropriate. The RCSS Public Information Officer will assist with facilitating communication needs throughout the system.
- District and school level safety meetings will be held quarterly to provide information updates and training.

a separate detailed Crisis N	Nanagement Plan is mainta	ined per facility.		