

**CENTENNIAL BOCES 2021-22
INSTRUCTIONAL SUPPORT STAFF
SALARY SCHEDULE**

Adopted: May 20, 2021

Step		Level I	Level II	Level III	Level IV
1	Year	16,485	17,134	21,050	31,006
	Hourly	12.70	13.20	14.70	20.95
2	Year	16,814	17,476	21,471	31,626
	Hourly	12.95	13.46	14.99	21.37
3	Year	17,151	17,826	21,901	32,259
	Hourly	13.21	13.73	15.29	21.80
4	Year	17,494	18,182	22,339	32,904
	Hourly	13.48	14.01	15.60	22.23
5	Year	17,843	18,546	22,786	33,562
	Hourly	13.75	14.29	15.91	22.68
6	Year	18,200	18,917	23,241	34,233
	Hourly	14.02	14.57	16.23	23.13
7	Year	18,564	19,295	23,706	34,918
	Hourly	14.30	14.87	16.55	23.59
8	Year	18,936	19,681	24,180	35,616
	Hourly	14.59	15.16	16.89	24.06
9	Year	19,314	20,075	24,664	36,328
	Hourly	14.88	15.47	17.22	24.55
10	Year	19,701	20,476	25,157	37,055
	Hourly	15.18	15.78	17.57	25.04
11	Year	20,095	20,886	25,660	37,796
	Hourly	15.48	16.09	17.92	25.54
12	Year	20,497	21,303	26,174	38,552
	Hourly	15.79	16.41	18.28	26.05
13	Year	20,906	21,730	26,697	39,323
	Hourly	16.11	16.74	18.64	26.57
14	Year	21,325	22,164	27,231	40,110
	Hourly	16.43	17.08	19.02	27.10
15	Year	21,751	22,607	27,776	40,912
	Hourly	16.76	17.42	19.40	27.64
16	Year	22,186	23,060	28,331	41,730
	Hourly	17.09	17.77	19.78	28.20
17	Year	22,630	23,521	28,898	42,565
	Hourly	17.43	18.12	20.18	28.76
18	Year	23,082	23,991	29,476	43,416
	Hourly	17.78	18.48	20.58	29.34
19	Year	23,544	24,471	30,065	44,284
	Hourly	18.14	18.85	21.00	29.92
20	Year	24,015	24,960	30,666	45,170
	Hourly	18.50	19.23	21.42	30.52

Level I	Instructional Aides, Paraprofessionals	173 days; 7.5 x 173 = 1298 hrs
Level II	Instructional Aides, Paras -Spec Ed Severe Needs	173 days; 7.5 x 173 = 1298 hrs
Level III	Registered Behavior Technician	179 days; 8 x 179 = 1432 hrs
Level IV	COTA [Certified Occupational Therapy Assistants]	185 days; 8 x 185 = 1480 hrs
	ESY Teacher - Licensed	Hourly Only - \$25.00 - \$30.00
	ESY Para	Hourly Only - \$14.00 - \$20.00
	Registered Nursing Services (based on experience and license)	Hourly Rate - \$32.50 - \$39.00

Benefit Schedule: Schedule C

Beyond Step 20 of schedule: = the average Instructional Support Staff percentage increase for the year