The Dale County Board of Education met in Annual Session Thursday, December 19, 2019, at 5:30 p.m., in the Board Room of the Dale County Government Building. Dale Sutton, Board President, presided over the meeting with members Jerald Cook, Shannon Deloney, Priscilla McKnight, Phillip Parker, Attorney James Tarbox, and Superintendent Ben Baker present.

- 1 The meeting was called to order by President Dale Sutton.
- 2 Invocation

Katelyn Phillips, LHS Sr Beta President/FFA Vice President, opened the meeting with prayer.

3 Pledge of Allegiance

Maggie Bush, LHS FFA President, led the pledge of allegiance.

4 Approval of Agenda.

Motion – Shannon Deloney, Second – Jerald Cook, carried.

- 5 Approval of Minutes
 - a. Annual Board Meeting November 12, 2019 Motion – Priscilla McKnight, Second – Jerald Cook, carried.
- 6 Visitors
 - a. Dr. Greg Price, AASB Director Dr. Price
- 7 Approval of Bills and Accounts

Motion – Phillip Parker, Second – Shannon Deloney, carried.

8 Financial Statement

The Superintendent presented the most recent financial statement to the Board with all bank accounts reconciled through October.

No action required.

9 Personnel 2019-2020

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education

Personnel 2019-20

Certified

Medical Leave

1 - Denise Tharpe, NES, December 18, 2019 through January 17, 2020

Maternity Leave

- 2 Kirstie Johnson, LHS, approximately March 31 through May 1, 2020
- 3 McKenzi Grantham, SDMS, approximately March 30 through May 1, 2020
- 4 McKenzie Strickland, Ariton, Maternity Leave extension for two weeks through Jan 17, 2020

Employ

- 5 Phyllis Ledbetter, LHS, Fill-in for Kirstie Johnson's Maternity Leave
- Coaching Supplements
 - 6 Michael Heer, Head Soccer Coach, DCHS, \$3,299.00
 - 7 Todd Thayer, Assistant Soccer Coach, DCHS, \$1,429.00

Support

Medical Leave

- 8 Mary German, Bus Driver, retroactive to December 9, 2019 through January 3, 2020
- Resign
 - 9 Stan Adams, Bus Driver, effective December 31, 2019
 - 10 Cathy Jenkins, Lunchroom, MCES, effective December 20, 2019

Route Transfer

- 11 Ronda Tew from south end to G W Long
- 12 Kristy Langford to Ronda Tew's route

Employ

13 - Russell Hagler, Bus Driver

Substitutes

- 14 Madeline Porter 15 Erica Lassiter 16 April Thomas
- 17 Amber Stephenson

Support

Employ

Substitutes

5 – Anna Marsh 6 – Ethan Schwartz 7 – Jeffrey Austin 8 – Jessica Dietz Motion – Priscilla McKnight, Second – Phillip Parker, carried.

10 Financial

a) Technology Bid

The Superintendent recommended the following as to the Technology Bids received on or before December 16, 2019

CDWG - Chromebooks

\$169.10

B & H Photo Video – Touchscreen Chromebooks

\$261.49

B & H PhotoVideo – Charging Stations

\$429.00

Smart Panels/Smart Panel Carts to be re-bid.

Motion - Shannon Deloney, Second - Jerald Cook, carried.

11 Board Policies

The Superintendent presented a revision to Board Policy 4.17 – Dual Enrollment and a new Board Policy 4.82 – Embedded Credit and recommended both policies lie on the table for thirty days.

Motion – Jerald Cook, Second – Phillip Parker, carried.

12 Code of Conduct Revision

The Superintendent presented revisions to the Code of Conduct and recommended these lie on the table for thirty days.

Motion – Priscilla McKnight, Second – Jerald Cook, carried.

13 Executive Session

The Superintendent recommended the Board enter into Executive Session to discuss pending litigation. Board Attorney Tarbox certified this was a viable reason for an executive session.

Motion – Shannon Deloney, Second – Priscilla McKnight, carried.

Board President Sutton entertained a motion to return to regular session with no action being taken in executive session.

Motion - Priscilla McKnight, Second - Phillip Parker, carried.

14 Other

15 Adjourn

With no other business, President Sutton adjourned the meeting.

Secretary

President