

Regular Session
November 19, 2007

The Randolph County Board of Education met in regular session on Monday, November 19, 2007, at 6 p.m. at the Jaycee Building.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Will Way from Level Cross Elementary School and Christian Ritter from Liberty Elementary School led in the pledge of allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Laurie Sypole, Billy Tanner, and Stephanie Bridges; assistant principal representatives Holly Embree and Alicia Timmons; and members of the press. State Representative Pat Hurley was also present for the meeting.

Student Reading

The student reading was presented by Lia Johnson, an eighth grader at Southeastern Randolph Middle School.

Announcements

Superintendent Andrews made the following announcements:

1. Thanksgiving Holiday, November 22-23
2. NCSBA Special Issues Seminars, Personnel Law, December 3-4, Raleigh
3. Christmas Luncheon, December 6, 11:00 a.m. – 1 p.m.

Board Spotlight

Elaine Kerns, Northeastern Randolph Middle School Art Teacher, presented drawings by Rebecca Porter, the PENC Art Winner.

Kim Johnson, Director of High School Education, recognized the following AP Scholars: Eastern Randolph High School – Page Beavers, Mark Comfort, Erik Grevenstuk, Mallory Horner, and Erica Wright; Southwestern Randolph High School – Jonathan Hogan; and Trinity High School – Matthew Hutton.

Superintendent Donald E. Andrews recognized board members for completion of their master board training. He also recognized Becky Coltrane for selection to the All-State Board of Education.

Minutes

T. McDonald made a motion seconded by G. Lawson that minutes of the meeting held on October 15, 2007, be approved as presented. The motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

P. Guthrie made a motion seconded by B. Coltrane that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

G. Lawson made a motion seconded by T. McDonald that the Board approve consent items as presented. The motion carried: 7-0.

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1. Assignments and Releases – 3 releases, 7 assignments, and 3 denial(s) for student assignments for 2007-2008 school year.
2. First Reading of Policy 3420 Student Promotion and Accountability.
3. Providence Grove Change Orders - #10 Changes to column isolations at polished concrete areas, install additional crack control joints, delete retaining wall section, casework in room F119, and adjust road widening \$19,906.13 and #11 Furnish and install grease interceptor tank \$19,029.41.
4. Approval of Budget Amendments – #4 Increase Codes 1.5330.024.121 Salary-DSSF Teacher \$747,748.00; 1.6510.015.341 Telephone Connections \$1,368.00; 1.5403.003.151 Salary-Clerical \$7,650.00; 1.6550.056.171 Salary-Transportation \$1,061.00; 1.5210.063.311 Contract Services-EC \$47,530.00; and 1.3100.000.000 State Revenue \$805,357.00. #5 Increase Codes 7.5110.610.411.308 Supplies & Materials \$3,420.00; 7.5110.610.411.329 Supplies & Materials \$3,800.00; 7.5110.610.411.330 Supplies & Materials \$3,230.00; 7.5110.610.411.368 Supplies & Materials \$950.00; 7.5110.610.411.378 Supplies & Materials \$4,750.00; 7.5110.610.411.380 Supplies & Materials \$4,750.00; 7.551.610.192.378 Coaching Supplement \$219.00; 7.5501.610.192.380 Coaching Supplement \$344.00; 7.5501.610.411.378 Athletic Expense \$200.00; 7.5501.610.411.380 Athletic Expense \$325.00; and 7.4910.610.000.000 Appropriated Fund Balance \$21,988.00.

COAT Presentation

Rita Walker with the Community Outreach of Archdale-Trinity invited the board to participate in a poverty workshop scheduled for January 17 from 5:30 p.m. until 8 p.m. The Community Outreach center began in 2003 by providing a food pantry, clothes closet, and thrift store for the Archdale-Trinity area. Ms. Walker said that the organization is sponsoring this workshop to provide information to the community about the critical needs of low-income families.

ESL and Migrant Education Presentation

Dr. Lynette Graves, Middle School Director, introduced Roxanne Taylor, Recruiter, and Bonnie Edwards, who presented information on the ESL and Migrant Education program. The Migrant Education Program is a federal program with a goal to ensure that all migrant students graduate with a high school diploma (or complete a GED). It provides supplemental services to migrant students to help them overcome education disruption, cultural and language barriers, social isolation, health problems, and other factors of their mobile lifestyle. ESL is a label for students who are learning English, regardless of their lifestyle or ethnicity.

Alternative Learning School

Director of SIMS/Student Services Sherri Trotter reported that she and Todd Henderson had been planning for an alternative school. Randleman High School, which has the highest dropout rate and largest number of long-term suspensions of any school in the county, has agreed to pilot an alternative learning program. Youth Unlimited has agreed to provide a safe, orderly place for the intervention center, which will teach interpersonal skills to non-violent, non-felonious students. Youth Unlimited will provide behavioral specialists to serve 10-12 students next semester.

Summer School

Assistant Superintendent Pat Foust shared plans for the 2008 Summer Academy for grades 3rd, 5th, 8th, and 9-12. Bus transportation will be provided June 16-27, 2008, for focused intervention for students in each quadrant not scoring proficient. Quality teachers will be hired for a ratio of 1 to 10-15 students.

School Improvement Plans

Pat Foust and Dr. Sharon Johnson, Director of Testing and Accountability, presented School Improvement Plans for review. Plans for Ramseur and Southmont are not included. These plans will be submitted to a Peer Review Committee. The plans are designed to address AYP targets and NCLB mandates.

Safe School Plans

Director of SIMS/Student Services Sherri Trotter reported that all 29 schools had developed safe school plans in compliance with General Statutes and that the plans were available for review.

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Providence Grove High School Update

Providence Grove High School Principal Rick Dawes reported that student rosters were being sent to Randleman Middle, Northeastern Randolph Middle, Southeastern Randolph Middle, Randleman High School, and Eastern Randolph High School and that early registration would begin by the first week in January. A registration night will be held for students attending the new school. Furniture orders will be submitted in December. There will be 11 games in the football schedule; five will be non-conference games. He shared information on logos that were being considered.

Energy Conservation Guidelines

Assistant Superintendent Marty Trotter reviewed Energy Conservation Guidelines for individual classrooms with the Board. Temperature points for classrooms are not changed by these new guidelines. Mr. Trotter also shared the results of an after-hour audit for the schools. Some concerns addressed were computer labs where computers remained up and running during a weekend and how blinds set appropriately could reduce energy costs.

Facilities and Construction Update

Assistant Superintendent Marty Trotter provided information and photographs on construction at Providence Grove and Wheatmore High Schools. Both projects are on schedule.

Mr. Trotter also reported that plans are underway for air conditioning of high school gyms and lobbies.

Mr. Trotter stated that he had received a request from Randleman Enrichment Center for a 30 foot sewer easement on the Randleman Elementary School campus. B. Coltrane made a motion seconded by G. Lawson that Superintendent Donald Andrews, Attorney Bob Wilhoit, and Assistant Superintendent Marty Trotter negotiate for the easement as requested. The motion carried: 7-0.

Closed Session

B. Coltrane made a motion seconded by T. McDonald that the Board go into closed session to discuss the conferring of an honorary degree, scholarship, prize or similar award as provided in North Carolina General Statute 143.318.11(a)(2), discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11.(a)(5), and considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). The motion carried: 7-0.

B. Coltrane made a motion seconded by P. Guthrie that the Board return to open session. The motion carried: 7-0.

Personnel Report

G. Lawson made a motion seconded by T. McDonald that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Amy Caputa	Lead Media Specialist	C/O	11/08/07
James Coble	Science	ERHS	11/01/07
Cherlyn Cole	PreK	RES	10/23/07
Elizabeth Elder	Science	NERMS	11/26/07
Melissa Coble	Agriculture Ed.	RHS	10/16/07
Brandi Johnson	Literacy Coach	SWRMS	11/21/07
Yvonne Basista	ESL	Southmont	11/26/07
Tammy Johnson	Grade 1	Ramseur	11/16/07
Cynthia Pierce	Adm. Asst.	ERHS	11/19/07-1/18/08

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RETIREMENT

Janice Stutts	Cross Cat	Coleridge	01/01/08
Ruth Davis	Math	SWRMS	01/01/08
Cynthia Lowe	Business	ERHS	02/01/08

TRANSFER

Sarah Beck	L. Arts>Literacy Coach	NERMS	11/19/07
Robin Hevner	L. Arts>Literacy Coach	UMS>ATMS	11/13/07
Julie Shaw	English>Literacy Coach	ERHS>SERMS	11/08/07
Jacquelyn Lowe	ESL>Literacy Coach	Southmont>UMS	11/08/07
Michele Cooper	E.C. Curriculum Coach (11 months>10 months)	C/O	11/01/07
Jackie Burns	ESL	.5 SWRMS> .5 SWRMS/.5 Farmer	11/19/07
Charles Edwards	.5 Adm. Asst.>.5 English	ERHS	11/19/07-1/18/08

RESIGNATION

Ashley Lowe	Grade 1	Grays Chapel	01/02/08
Diane Hutchinson	Grade 1	Ramseur	11/16/07
Nicole Anderson	Grade 3	Coleridge	11/15/07
Jodie Hendrix	Science	NERMS	10/19/07
Jennifer Barron	Language Arts	ATMS	11/21/07
Jennifer Cheek	Social Studies	RHS	11/15/07
Brian Pajak	Social Studies	RHS	11/15/07
Sarah Hemric	Testing	C/O	02/01/08

LEAVE OF ABSENCE (Family Health)

Sarah Hemric	Testing	C/O	12/10/07-1/31/08
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EMPLOYMENT UPDATE

David Cox	E.C. (Sub pay>teacher pay)	SWRHS	09/08/07
Rena Schmidt	Cross Cat (Sub pay>teacher pay)	ERHS	09/08/07
Deborah Holliday	TMD (Sub pay>teacher pay)	Southmont	10/04/07
Deborah Colditz	LD Resource (Sub pay>teacher pay)	ERHS	09/08/07

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
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EMPLOYMENT

Wayne Patterson	Teacher Assistant Exceptional Children	SWRMS	10/11/07
Greg Moore	Bus Driver	Randleman Middle	09/21/07
Amy Marshall	PreK Teacher Assistant	Randleman Elem	10/22/07
Nicky Whittington	After School Care Assistant	Grays Chapel	09/10/07
Sherri Safriet	Custodian	Trinity High	10/15/07
Renee Newby	Teacher Assistant (BED)	Randleman Middle	11/01/07
Christy Barney	Custodian	ATMS	10/26/07
Debra Moore	Child Nutrition Assistant	ATMS	11/01/07

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Curtiss Pendleton	Roofer Helper	Maintenance	11/19/07
Kristy Thurston	Educational Interpreter	SERMS	11/13/07
Tammy Hill	Child Nutrition Assistant	Ramseur	11/05/07
Trevin Jones	Roofer Helper	Maintenance	11/01/07
Jeremy Capps	Custodian	ATMS	12/01/07
Tammy Atkins	Bus Driver	NERMS	11/13/07
Curtis Greene	Custodian	Randleman Middle	11/01/07
Debbie Richardson	Bus Driver	SWRHS	11/19/07
Jamie Lowe	Child Nutrition Assistant	Hopewell	11/01/07
Vicky Brown	Bus Driver	SWRMS	11/13/07
Judy Peele	Custodian	SWRHS	11/19/07
Carol Fuller	Title I Data Specialist	Central Office	11/26/07
Tammy Swaim	Secretary/ Treasurer	Trinity High	12/03/07
Diane Dall	EC Bus Monitor	Central Office	11/19/07

TEMPORARY EMPLOYMENT

Samantha Whitson	Instructional Tutor	Farmer	10/04/07
Dewey Dixon	Instructional Tutor	Liberty	10/01/07
Grover Crutchfield	Instructional Tutor	Liberty	10/01/07
Linda Holt	Instructional Tutor	Liberty	10/01/07
Lisa Brower	Instructional Tutor	Liberty	10/01/07
Alisha Cashatt	Instructional Tutor	New Market	10/01/07
Faye Beane	Instructional Tutor	New Market	10/01/07
Betsey Dixon	Instructional Tutor	New Market	10/01/07
Sandra East	Instructional Tutor	Trindale	10/01/07
Sherry Keye	Instructional Tutor	Coleridge	10/01/07
Marci Winer	Instructional Tutor	Archdale	10/16/07
Ruth George	Instructional Tutor	Trinity Elem	10/01/07
Laura LeRoy	Instructional Tutor	Tabernacle	10/30/07
Susan Smith	Instructional Tutor	Tabernacle	10/30/07
Ann Covington	Instructional Tutor	Tabernacle	11/19/07
Brandon Godwin	Instructional Tutor	SERMS	10/30/07
LaTonya Godwin	Instructional Tutor	SERMS	10/30/07
Joe Freeman	Bus Monitor	Southmont	10/12/07
Maylynn White	Bus Monitor	SWRHS	10/15/07
Jamie Lowe	Bus Monitor	Hopewell	11/01/07
Carol Teague	Bus Monitor	Trindale	11/05/07

REINSTATEMENT

Denise Cooper	Bus Driver	Randleman High	11/05/07
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TRANSFER

Patti Weidman	General Office Assistant to General Office Assistant/Bus Driver	SWRHS	10/15/07
Catherine Reeder	Title I Data Specialist to Secretary High School Instruction	Central Office	11/01/07
Diana Alemon	Migrant Tutor Ramseur	SWRMS to Ramseur	10/01/07

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Laura Lambert	After School Care Director/Technology Assistant to After School Care Director/ Teacher Assistant Remediation	Archdale	10/17/07
Michelle Worcester	Child Nutrition/ Bus Driver to Child Nutrition Assistant Manager	Southmont	10/10/07
Delores Grant	Custodian to Child Nutrition Assistant	SWRMS to Tabernacle	11/13/07
Keith Clifton	Roofer Helper to Roofer Crew Chief	Maintenance	11/01/07
Jeanette Allred	Bus Driver Custodian	SWRHS to SWRMS	11/19/07

CHANGE OF SERVICE

William McCoy	Custodian 5 hrs to 5.5 hrs	Archdale	08/20/07
Annie Austin	Custodian 4 hrs to 4.5 hrs	Archdale	08/20/07
Jeanette Sikes	Child Nutrition/ Bus Driver 3.75 hrs to 4 hrs CN	Southmont	10/01/07
Dorothy Baxter	Child Nutrition/ Bus Driver 5 hrs to 4.5 hrs CN	Southmont	10/01/07
James Lowdermilk	Custodian 6.5 hrs to 7.5 hrs	Randleman High	08/27/07
Maria Jaimes	Bilingual Advocate 4 hrs to 5 hrs	Randleman Middle	11/05/07

LEAVE OF ABSENCE

Christy Wills	Teacher Assistant	Ramseur	08/23/07- 10/08/07
Mary Williamson	Custodian/ Bus Driver	Seagrove	10/22/07- 11/30/07
Harvey Freeman	Custodian	SWRHS	11/01/07- 11/30/07

RESIGNATION

Renee Nelson	Bus Driver	SWRMS	11/09/07
Sabrina Perdue	Child Nutrition Assistant	Uwharrie	10/12/07
Sandra Robinson	Child Nutrition Assistant	Ramseur	10/23/07
Debra Singer	Bus Driver	Coleridge	11/02/07

SUSPENSION WITHOUT PAY

Glenn Barger	Teacher Assistant	Randleman Elem	10/24/07
Tammy Lucas	Teacher Assistant Exceptional Children PreK	Southmont	11/02/07- 11/07/07

RETIREMENT

Dallas Bunting	Mechanic II	Transportation	01/01/08
Jean Stuart	Treasurer	Trinity High	01/01/08
Susie Frazier	Elem SIMS/ General Office Assistant	Randleman Elem	01/01/08

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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
June Allison	K-5	Randleman Elem	Non Certified
Christine Anderson	K-8	Southwestern Area	Non Certified
William Carter	K-5	Tabernacle	Non Certified
Frankie Chaplin	K-5	Level Cross/ Tabernacle	Certified
Jody Cline	3	Tabernacle	Non Certified
Morgan Cranford	6-8	Randleman Middle	Non Certified
Margaret Dyer	2-6	Southwestern Area	Certified
Cynthia Eckel-Chestna	K-6	Eastern Area	Non Certified
Susan Greene	K-6	Southwestern Area	Non certified
Merry Griffith	K-5	Trinity Area	Non Certified
Erik Hughey	6-12	Randleman Area	Certified
Julie Hurley	K-5	Farmer	Non Certified
Yvonne King	K-2	Eastern Area	Non Certified
Lisa Martinez	K-8	Southwestern Area	Non Certified
Beverly Mayer	K-8	Trinity Area	Non Certified
Samuel McSwain	9-12	Randleman High	Non Certified
Karen Meier	K-5	Archdale	Certified
Karen Neal	K-5	Randleman/Trinity	Non Certified
Tina Pavlacka	6	Braxton	Non Certified
Donald Ragan	K-12	Trinity Area	Non Certified
Brittany Rutledge	K-5	Randleman Elem	Non Certified
Elizabeth Saunders	K-12	Archdale/Trinity Area	Certified
Vangie Sawyer	9-12	Trinity High	Non Certified
Candace Seabolt	K-8	Farmer Area	Non Certified
Roberta Shealy	K-5	Grays Chapel	STET
Sherry Simmons	1-3	New Market/ Hopewell	Certified
Chad Spencer	6-12	Eastern Area	STET
Carol Spivey	K-6	Trindale/Braxton	Non Certified
Gary Trotter	K-8	Randleman Area	Non Certified
Mary Vail	K-8	Southwestern Area	Non Certified
Teresa Walker	K-5	Farmer	Non Certified

Personnel Appointments

T. McDonald made a motion seconded by G. Lawson that the Board approve the recommendation of the Superintendent to employ Holly Embree as interim principal of Southwestern Randolph Middle School from December 1, 2007 through June 30, 2008, to replace Michael Nicholson upon his resignation, and to appoint Trey Cox as assistant principal at Southwestern Randolph High School through June 30, 2008.

Adjournment

G. Lawson made a motion seconded by G. Cook that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary