



**Mission** – *Our mission at Perdue is to build a community of responsible, life-long learners.*

**Vision** – *Our vision at Perdue is to provide opportunities for academic and personal excellence for ALL students.*

**Goal 1:** *Ensure that David A. Perdue Elementary School provides high-quality instruction aligned with state standards.*

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**Action 1:** Develop and execute purposeful and meaningful professional learning

**Action 2:** Develop and execute collaboration to improve student achievement.

**Action 3:** Use balanced assessments to provide data driven instruction to meet the needs of individualized learners through remediation and enrichment.

**Goal 2:** *Provide opportunities for stakeholder engagement.*

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**Action 1:** Provide engaging opportunities to disseminate information and build community relationships within our school.

**Action 2:** Facilitate opportunities for the building of relationships between our students and our local community through our donation drives (Cancer Center, Children’s Hospital, etc…) and our night events (literacy night, math night, Passport Around the World, etc…)

**Action 3:** Provide opportunities for shared decision making amongst all stakeholders.

**Action 4:** Provide opportunities to develop student leaders.

**Action 5:** Communicate with stakeholders effectively through various forms of media.

**Action 6:** Policies, procedures and training to ensure a safe learning environment for all stakeholders.

**Goal 3:** *Plan, implement and monitor processes procedures for organizational effectiveness.*

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**Action 1:** Ensure efficient fiscal management processes are utilized to meet the needs of students.

**Action 2:** Research and provide resources and materials to teachers and staff for instructional and operational purposes

**Action 3:** Effectively utilize instructional technology that leads to student growth and achievement.

**Action 4:** Use RTI and student data to meet the academic and behavioral needs of our students.

**Action 5:** Recruit and train teachers, providing them with differentiated professional learning opportunities to retain highly qualified staff.

**Goal 4:** *Build a capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement.*

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**Action 1:** Survey teachers on professional learning needs and provide opportunities for professional development in the content areas using best practices, differentiated based on the needs of the faculty.

**Action 2:** Provide training in Discipline strategies to ensure a positive learning environment.

**Action 3:** Provide the opportunity for the staff to partner to allow for vertical and academic growth.