

**BOARD OF EDUCATION  
WARREN/ALVARADO/OSLO PUBLIC SCHOOL  
DISTRICT #2176**

**REGULAR MEETING  
MONDAY, OCTOBER 12, 2020  
7:00 P.M. MULTIPURPOSE ROOM**

**In attendance: Board Members; Jordan Johnson, Jeff Steer, Nikki Peterson, Don Narlock, Eric Berglund, Jeremy Woinarowicz. Administrators: Superintendent Kirk Thorstenson, HS Principal Ben Miska, Elem. Principal Kelsey Johnson. Payroll Specialist Allie Carl. WAO Staff Members: JoAnne Ranstrom, Houston Wallace, Beth Murray. Zoom Participants: Nancy @ Sheaf, Natasha Kotowicz, Mitch Kotrba, Cindy Franks, Amanda Wimpfheimer, Darby Boe, Kari Miska, Kelsey Deschene, Jackie Peterson, Jane Johnson, Lindsey Johnson, Amber Schoepp, Ashley Fredrickson, "Guest", Sally Roller, Brianna Kirchner.**

**Pledge of Allegiance was spoken**

**Open Forum was offered. No one spoke.**

**Motion made by Woinarowicz, second by Steer to approve the minutes of the September 21, 2020 regular meeting and September 25 special meeting to include the following (pg 3-7):**

**Motion by Narlock, second by Johnson to approve the agenda as presented or amended to include the following:**

- 1) Remove Bremer Credit Card Bill**
- 2) 6.0 Strike Financial Report**

**Motion by Steer, second by Berglund, to approve the payment of bills in the amount of \$79,950.91 , wires in the amount of \$225,781.10 and September payroll in the amount of \$205,655.04. (pg.8-12) as presented.**

**Enrollment: numbers are provided (pg 13)**

**Reports**

**Elementary Principal Kelsey Johnson reported on:**

- 1) District QET Recap- Teacher stress and overload is a nationwide issue, not just WAO, with top stressors being teaching distance learners while teaching in-person students and not enough time to be effective and plan for delivery of content.**
- 2) Sub Shortage – We are in desperate need for subs for both teachers and paraprofessional. Many people are playing multiple roles throughout the week adding stress to not being**

able to fulfill essential duties. Admin, paraprofessionals and, specialists have all been pulled in to sub.

- 3) Early Childhood Screening: October 22nd & 23rd
- 4) Climate & Culture Committee's: Climate Committee provided treats and a fall gift to staff for all their hard work. Kids will be decorating pumpkins in the cafeteria. Staff and students will be invited to dress up for Halloween. Elem. will be hosting a COVID friendly Halloween Parade.

HS Principal Ben Miska Reported on:

- 1) Paraprofessional – Amy Hewitt hired. Para positions should be filled for now.
- 2) Coaching Position – Looking for Assistant Girls' Basketball Coach
- 3) Need Subs – Para and Teacher
- 4) Everyone is wearing multiple hats.
- 5) HS QET – meets October 21 @ 3:20 pm
- 6) District QET meetings – Discuss time and dealing with distance learners while teaching in-person students.
- 7) Many students are taking College courses, with the new College Art course offered for the first time this year.
- 8) Upcoming Events: With many and frequent changes, currently we are allowed to have two (2) guests per participant for indoor events. Each event is allowed a total of 250 spectators, between each team.
- 9) Parent Teacher Conferences – October 12 & 13 – meet with one teacher for all classes.
- 10) Cross Country Boys – October 13. Girls – October 14
- 11) Band and Choir Concert – October 22
- 12) Homecoming Week – October 26-30

Superintendent Reported on: (See Attached)

Board Committees Reported on: Teacher Union to meet regarding stressors. Ed. Foundation meets on the 21<sup>st</sup>, with Fall Needs due October 13<sup>th</sup>.

## Personnel

Motion by Woinarowicz, second by Berglund to approve Thomas Helgeson as paraprofessional according to the Support Personnel Handbook. (one on one Step 1)

Motion by Narlock, second by Johnson to approve Jolie Villanueva as paraprofessional according to the Support Personnel Handbook. (one on one Step 2)

**Motion by Steer, second by Berglund to approve Amy Hewitt as paraprofessional according to the Support Personnel Handbook. (one on one Step 8)**

**Motion by Narlock, second by Johnson to approve Teyvn Blessing as paraprofessional according to the Support Personnel Handbook. (one on one Step 2)**

**WAO 2020-21 Certified Staff Seniority List (November approval) (pg15-18) – See Attached**

**Discussion Items:**

**2020-2021 LTFM and Transportation Projects**

**COVID Travel Quarantine procedure**

**WAO Safe Routes to School grant approved (pg 19)**

**School Board Committee Calendar (pg 20)**

**Sports activities guidance**

**Communication and Events**

**Parent-Teacher Conferences – October 12 & 13**

**MEA – October 15 & 16**

**VOTE – November 3**

**No School – November 9**

**Adjourned at 8:47 PM - Next meeting will be November 9, 2020 at 7:00 PM in the WAO High School multipurpose room.**