

Annual Benefit Enrollment

EFFECTIVE: 9/1/2020 – 8/31/2021

Benefit Updates – What’s New:

- Virtual open enrollment will take place August 17, 2020 at 9:30 a.m. Check your email for zoom meeting link and passcode. Download documents provided in email.
- **Benefit elections will become effective 9/1/2020.** Elections requiring evidence of insurability, such as Life Insurance and long term disability, may have a later effective date, if approved. After annual enrollment, benefit changes can only be made if you experience a qualifying event. Changes must be made within 30 days of the event.
- Almost all benefit vendors have changed including medical. TRS Active Care-Aetna has changed to Blue Cross Blue Shield (BCBS) and has introduced two new health plans. Check your mail for new ID cards, cards should start arriving in mid-September. To print an electronic ID card register for Blue Access for Members (BAM). **NOTE: participants can use their Aetna ID cards through August 31st.**
- CVS Caremark - providing all your prescription needs. Prescription ID cards are different from the medical cards. If you are newly enrolled or an existing enrollee and never received your ID card, register on Caremark.com to print your electronic ID card or to order a new one.
- Benefit Contact Information. Por Vida Benefits Guide has all the benefit contact information including phone numbers and websites if you need additional information. Register for logins, each have many tools and resources, become familiar with your benefits. Many also have smartphone apps which make it even easier to navigate and get information, so take advantage!
- Don’t want any benefits? No problem. Simply login to benefit portal and decline all coverage. Not optional, must login and decline coverage.

DON’T FORGET!

1. **Login and complete your benefit enrollment from 8/14/2020 – 8/21/2020.**
<https://ffbenefits.ffga.com/porvidaacademy/> **PLEASE DO NOT WAIT UNTIL LAST MINUTE!!!**
2. Need enrollment assistance call our Account Manager, Thomas Marroquin (210) 849-2088 or email him at thomas.marroquin@ffga.com to schedule a one on one enrollment.
3. Check to see if your doctor, hospitals, and dentists are in network.
<https://www.bcbstx.com/trsactivecare/> (Medical); www.ameritas.com (Dental)
4. Have dependents social security numbers and birth dates ready, cannot finalize enrollment without socials.
5. Make sure to turn in all handbook forms (required). Missing forms will delay your first paycheck! Email them to srodriguez@por-vida.org
6. Benefit documents are online at www.pvacharter.org Go to “Staff Resources” on the main page.