

## **Personnel - Certified/Non-Certified**

### **Military Leave**

Military leaves of absences are provided by the New Milford Board of Education as required by the federal Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), sections 10-156c, 10-156d, 7-462(a), 27-33a of the Connecticut General Statutes, and Public Act 19-95. The Board's policy and the corresponding regulation shall be interpreted to comply with those laws.

The school administration shall encourage employees to contact the Director of Human Resources if they have any questions regarding the Board's Military Leave policy and administrative regulations.

**Legal References:** 38 U.S.C. §§4301-4333 (The Uniformed Services Employment and Reemployment Rights Act of 1994, as amended)  
C.G.S. §10-156c (Reserve Corps Field training for Teachers)  
C.G.S. §10-156d (Teachers Serving in the Armed Services)  
C.G.S. § 7-462(a) (Municipal and School Employees Serving in the Armed Services)  
C.G.S. § 27-33a (Military Reserve and National Guard Meetings and Drills)  
Public Act 19-95 An Act Concerning Employment Protection for Members of the Civil Air Patrol.

Policy adopted: December 9, 2003  
Policy revised: October 18, 2005  
Policy reviewed: February 24, 2015  
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NEW MILFORD PUBLIC SCHOOLS  
New Milford, Connecticut