

Randolph County Board of Education
Work Session
November 7, 2011

The Randolph County Board of Education met for a work session on Monday, November 7, 2011 at 6 p.m. in the Central Office Board Room.

Call to Order

B. Coltrane, Board Chair, called the meeting to order. Board members in attendance are as follows: G. Cook, E. Coltrane, J. Johnson, G. Mason, T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Overview of Purpose

Donald E. Andrews, Superintendent reviewed the work session agenda.

Superintendent's Report / Policies

Donald E. Andrews, Superintendent gave a report to include a review beginning from August 15 to present. Board work session in August, Superintendent Faculty meetings/site visits/Principals' annual plans (72 visits), SSAC, and Superintendent Community Trustees. Distributed updated testing job description to include additional testing dates. Also discussed school calendar/waiver. Mr. Andrews shared that C. Brady has gathered supplement information and will be compiling from approximately 30-40 districts. Mr. Andrews reviewed policy information received from NCSBA to include several policy changes mandated by law. After discussion the policies will be forwarded by email for the Board to review and policies will be presented for first reading at the November 21, 2011 Board meeting. If the Board members have any questions upon review they may contact Mr. Andrews' office.

Human Resources Qualified Observer

Mrs. Cathy Brady, Assistant Superintendent of Human Resources reviewed that mandatory Improvement Plans, which replaced Action Plans as a result of legislative action taken July 2011 include a provision that any teacher placed on a Mandatory Improvement Plan may request to be observed by a Qualified Observer in addition to school based administrators. Each district's Board of Education is required to approve a list of qualified observers. The approved list will be made available to any teacher placed on a Mandatory Improvement Plan to allow him/her to select a qualified observer within 20 days of implementing the plan. The legislation regarding selection of qualified observers states "...strive to select administrators and teachers with excellent reputations for competence and fairness." Mrs. Brady shared the following qualities to consider is successful experience as an educator, professionalism, respect of others and leadership skills. A qualified observer will not observe a teacher/employee from his/her own school. Each principal will submit a minimum of (3) licensed employees to be considered for inclusion on the district list of 'Qualified Observers'. The list will be presented to the Board of Education at the November Board meeting for approval.

North Carolina State Report Card

Dr. Sharon Johnson, Director of Testing and Accountability shared information from the 2010-2011 NC State Report Card. The state report card is designed to provide key information about student achievement, attendance, class size, school safety, teacher quality, and school technology. Dr. Johnson shared information in comparison of district/state in student performance, district AYP results (RCS met 50 of 69 performance targets), four year cohort graduation rate of 82.50% (district) and 77.90% (state).

High School-Middle School Intervention / Enrichment

Kim Johnson, Director of Secondary Education and Ann Callicutt, Director of 6-8/CTE, reviewed high school and middle school intervention / enrichment programs by individual schools to include an overview of each program, scheduled time/designated days, procedures for students/teachers, attendance requirements/options, types of remediation programs/enrichment programs, positive outcomes, and challenges.

Career and College Promise

Ms. Ann Callicutt, Director of 6-8/CTE, and Kim Johnson, Director of Secondary Education, reviewed information regarding the Career and College Promise. Based on Session Law 2011-145, the Appropriations

Randolph County Board of Education
Work Session
November 7, 2011

Act of 2011 authorizes the State Board of Education and the State Board of Community Colleges to establish the Career and College Promise program, effective January 1, 2012. Ms. Callicutt and Ms. Johnson reviewed options for students, enrollment eligibility, diagnostic and benchmark assessment tests, student application procedures, Core 44 College Transfer Pathway, Career Technical Education Pathway.

Closing Comments

B. Coltrane, Chair distributed an agenda for the NCSBA Annual Conference on November 14-16 in Greensboro, and an invitation to the system wide Advisory Council Dinner to be held on November 29 at 6:00 p.m. at Uwharrie Middle.

Adjournment

E. Coltrane made a motion seconded by G. Cook that the meeting be adjourned. The motion carried: 7-0.

Chairman

Secretary