

NEW MILFORD BOARD OF EDUCATION

**New Milford Public Schools
50 East Street
New Milford, Connecticut 06776**

**BOARD OF EDUCATION
MEETING NOTICE**

GEORGE C. BUCKBEE
TOWN CLERK

gm

2009 DEC -7 P 2:39

NEW MILFORD, CT

**DATE: December 8, 2009
TIME: 7:30 P.M.
PLACE: Sarah Noble Intermediate School – Library Media Center**

REVISED AGENDA

1. CALL TO ORDER

A. Pledge of Allegiance

2. STAFF & STUDENT RECOGNITION

A. High School Students who achieved Advanced Level Performance on all Four Subtests of the CAPT (Connecticut Academic Performance Test)

3. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

4. PTO REPORT

5. STUDENT REPRESENTATIVES' REPORT

6. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes

1. Regular Meeting Minutes November 10, 2009

7. SUPERINTENDENT'S REPORT

8. BOARD CHAIRMAN'S REPORT

9. COMMITTEE REPORTS

A. Facilities Sub-Committee - Mr. McSherry

B. Operations Sub-Committee - Mrs. Faulenbach

C. Policy Sub-Committee – Board Chair

D. Committee on Learning - Mr. Lawson

10. DISCUSSION AND POSSIBLE ACTION

A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence

B. Monthly Reports

1. Request for Budget Transfers

2. Purchase Resolution D-622

3. Budget Position as of 11 /30/09

C. Gifts & Donations

1. Exhibit B: PTO Gifts & Donations

D. 2010-2011 Proposed Tuition for the Academy of International Studies Magnet School

E. Amendment to New Milford Public Schools 403B Plan Document

F. Booster Club Proposal to Install Restrooms in the Field House

G. Approval of the following curricula:

1. Revision Grade 9 English

2. Revision Anatomy and Physiology

H. Textbook Approvals for Grades 7, 9, 10 & 12

- I. Policy for Approval
 1. 5141.25 Students with Special Needs

11. ITEMS FOR DISCUSSION

1. Field Trip Report – December 2009
2. Textbook Previews

12. EXECUTIVE SESSION (Anticipated)

1. Consider a Parent Request Involving Student Transportation

13. ACTION (Anticipated)

1. Parent Request Involving Student Transportation

14. ADJOURN

ITEMS OF INFORMATION

Committee on Learning Minutes – November 17, 2009

Facilities Sub-Committee Minutes – December 1, 2009

Operations Sub-Committee Minutes – December 1, 2009

New Milford Board of Education Budget Hearing January 19, 2010 – 7:00 p.m. Sarah Noble Intermediate School - LMC	New Milford Board of Education Budget Hearing January 26, 2010 – 7:00 p.m. Sarah Noble Intermediate School - LMC
New Milford Board of Education Budget Hearing January 20, 2010 – 7:00 p.m. Sarah Noble Intermediate School - LMC	New Milford Board of Education Budget Hearing/Budget Adoption January 27, 2010 – 7:00 p.m. Sarah Noble Intermediate School - LMC
Please Hold Thursday, January 21 and Thursday, January 28, 2010 in case of inclement weather.	

**For items not included with
the agenda, please refer to
the latest sub-committee
meetings on the district
website.**

**New Milford Board of Education
Regular Meeting Minutes
November 10, 2009
Sarah Noble Intermediate School Library Media Center**

GEORGE C. BUCKBEE
TOWN CLERK *gm*

2009 NOV 13 A 9:24

NEW MILFORD, CT

Present:	Dr. Lisa Diamond, Board Chairman
	Mrs. Julie Turk
	Mrs. Alexandra Thomas
	Mrs. Wendy Faulenbach
	Mrs. Amy Llerena
	Mr. David Lawson, Secretary
	Mr. William Wellman
	Mr. Thomas McSherry, Vice Chairman

Also Present	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
	Ms. Catherine Richard, Interim Assistant Superintendent
	Mr. John Turk, Director of Fiscal Services
	Ms. Ellamae Baldelli, Director of Human Resources
	Mr. John Calhoun, Facilities Manager
	Daniel Holland, Student Representative
	Josh Jugler, Student Representative

1.	The meeting of the New Milford Board of Education was called to order at 7:30 p.m. by Dr. Diamond. The Pledge of Allegiance followed the Call to Order.	Call to Order
2.	JeanAnn Paddyfote recognized members of the Health & Safety Committee: Barbara Hallecks, John Calhoun, Ellamae Baldelli, Darleen Cappetta, Denise Duggan, Brian Hearty, Lynn Holmes, Virginia Landgrebe, Sandy McDowell, Jill Morrison, Donald Naiman and Laura Sotherland. The committee's charge is to ensure a safe and healthy environment in the schools for students and staff.	Recognition of Health & Safety Committee.
	Dr. Diamond called a 10 minute recess at 7:37 p.m. for reception in recognition of the Health & Safety Committee.	Recess and reception
3.	Meeting reconvened at 7:55 p.m. Public Comment:	Public Comment: Monty Montero representing the New Milford High School

	Mr. Montero representing the New Milford High School Booster Club divulged the deplorable condition of the two porta-potties currently offered for attendees at stadium games. The Booster Club is proposing an addition to the back of the existing shed with six stalls. Various officials have been contacted regarding this plan. The Booster Club is seeking support from the Board and the procedure to go forward with this proposal. Mr. Montero was advised of the Facilities Subcommittee Meeting scheduled for December 1 at 6:30 p.m.	Booster Club.
4.	PTO Report: Fundraisers netted results close to last year's totals. The book fairs are underway. Fingerprinting of volunteers has met with positive response. PTO congratulates new Board members and thanks outgoing Board members for their time and effort.	PTO Report
5.	Student Representatives' Report: Daniel Holland and Josh Jugler reported November dates including SATs scheduled for November 7; Thanksgiving football game at 10 a.m. and a 5 a.m. pep rally.	Student Representatives' Report
6.	Minutes of October 13, 2009 approved by motion of Amy Llerena, seconded by Thomas McSherry. Motion passed unanimously: ayes: Llerena, Lawson, Diamond, Faulenbach, McSherry, Thomas, Turk, Wellman.	Approval of minutes: Motion made and passed to approve minutes from the regular meeting of October 13, 2009.
7.	<p>Superintendent's report: On November 5 and 6 twenty-four educators, community people, business owners, elected officials convened to work on the Strategic Plan. After twenty hours of working, the strategic planning committee did reaffirm the district's mission, beliefs, and objectives. The team determined to rewrite two sections starting in December, completing in March. The updated Strategic Plan will be brought to the Board in May or June.</p> <p>An action item concerning the Consolidated entitlement grant is on this agenda.</p> <p>H1N1 monitoring of absenteeism shows slightly higher than normal student absenteeism; staff</p>	Superintendent's Report

	<p>absenteeism is typical.</p> <p>Working with the Health Department, 140 students received the H1N1 vaccine.</p> <p>The McCarthy Observatory Solar System will be dedicated at 1 p.m. on November 14, at the observatory after which the components will be distributed throughout the community.</p> <p>The outgoing Board members were recognized and presented with plaques. They include: Elizabeth Finney, Amy Llerena and Julie Turk.</p>	
8.	<p>Board Chairman's Report: Dr. Maureen McLaughlin was appointed Assistant Superintendent of Schools at a special meeting held this evening.</p> <p>Dr. Diamond thanked outgoing Board members for their service.</p>	Board Chairman's Report.
9.	<p>Committee reports:</p> <p>Facilities Sub-committee: Mr. McSherry reported no meeting this month.</p> <p>Operations Sub-committee: Dr. Diamond acting sub-committee chairman, conducted the meeting and reported it to be 'the shortest on record'.</p> <p>Policy Sub-committee: Amy Llerena reported revision of several policies.</p> <p>Committee on Learning sub-committee: David Lawson reported on the Social Studies K-12 curricula. Next meeting will be November 17: A report on a full day kindergarten program and School Improvement Plans will be presented. Mr. Lawson acknowledged Catherine Richard interim Assistant Superintendent.</p>	Committee reports
10. A.	<p>Discussion and Possible Action:</p> <p>Motion to approve Exhibit A Personnel – Certified and Non-Certified Appointments, Resignations and Leaves of Absences made by</p>	<p>Discussion and Possible Action:</p> <p>Exhibit A Personnel – Certified and Non Certified</p>

10.B.	<p>Amy Llerena, seconded by David Lawson. Motion passed unanimously: Ayes: Llerena, Lawson, Diamond, McSherry, Faulenbach, Thomas, Turk, Wellman.</p> <p>Monthly reports:: request for Budget Transfers, Revised Purchase Resolution D-621 and the Budget Position as of 10/31/09, Wendy Faulenbach moved to approve monthly reports, motion seconded by Alexandra Thomas.</p> <p>Mr. Lawson inquired of Mr. Turk is there anything the Board should be aware of; Mr. Turk replied the expenditure balance is favorable to prior years; no major problems to this point. Mr. Turk further reported on contract expiration dates for electricity which is June 15, 2010; natural gas, September 30, 2010 and fuel June 30, 2010. Budget estimates for these items will have to be made six months in advance of contracts.</p> <p>Motion passed unanimously: Llerena, Lawson, Diamond, McSherry, Faulenbach, Thomas, Turk and Wellman.</p>	<p>Appointment; Resignations and Leaves of Absences approved unanimously.</p> <p>Monthly Reports: Request for Budget Transfers, Revised Purchase Resolution D-621 and the Budget Position as of 10/31/09 approved unanimously.</p>
10. C.	<p>Discussion and possible action: PTO Gifts & Donations. Mrs. Faulenbach moved acceptance of Exhibit B: PTO Gifts & Donations, seconded by Alexandra Thomas. Motion passed unanimously: ayes: Llerena, Lawson, Diamond, McSherry, Faulenbach, Thomas, Turk and Wellman.</p>	<p>Discussion and possible action: Gifts & Donations approved unanimously.</p>
10. D.	<p>Approval of the following policies: 1325 Advertising and Promotion; 2112 Professional Development Opportunities; 2120 Administrative Assignments; 2130 Job Descriptions; 2131 Superintendent of Schools; 2133 Principal; 2152 Assignment of Administrative Personnel; 2231 Policy and Regulation Systems; 2240 Educational Research in District Schools and 4111.1/4211.1 Equal Employment Opportunity approved by motion of Amy Llerena, seconded by Alexandra Thomas.</p>	<p>Policies: 1325 Advertising and Promotion; 2112 Professional Development Opportunities; 2120 Administrative Assignments; 2130 Job Descriptions; 2131 Superintendent of Schools; 2133 Principal; 2152 Assignment of Administrative Personnel; 2231 Policy and Regulation Systems; 2240 Educational</p>

	<p>Mr. Lawson urged the Board to ensure regulations did not require individuals to look at advertising against their will.</p> <p>Mrs. Thomas noted the policy gives the Superintendent the ability to make decisions; it has always been the Board's right and responsibility to make the Superintendent aware of the Board's wishes. It is expected that everything will be done fairly and appropriately.</p> <p>Mrs. Llerena commented on the discussion at the Policy Sub-Committee meeting regarding advertising and promotion where pros and cons of advertising were expressed. The key change in the policy is that the Superintendent must approve any advertising by private interests in school district facilities or on school district property.</p> <p>Mr. McSherry noted advertising has always been allowed; he is not in favor or signs around the football field. Advertising is revenue for the schools; advertising should be for enhancement not basic services.</p> <p>Mr. Lawson commented on the community organizations providing scholarships.</p> <p>Motion passed: ayes: Llerena, Diamond, McSherry, Faulenbach, Thomas, Turk, Wellman. Nays: Lawson.</p>	<p>Research in District Schools and 4111.1/4211.1 Equal Employment Opportunity passed with one negative vote.</p>
10.E.	<p>Policy for second review: 5141.25 Students with Special Needs. No motion needed. Mrs. Llerena noted policies must go through Board twice.</p>	<p>Policy for second review: 5141.25.</p>
10.F.	<p>Approval of the following curricula: Revision of Social Studies K-12 Scope and Sequence; Revision of French Curriculum III and IV; Revision of Forensic Science; Revision of Advanced Auto CAD and Revision of Intellectual History by motion of David Lawson, seconded by Wendy Faulenbach.</p> <p>Alexandra Thomas commented on the amount of work for these curricula. Mr. McSherry thanked</p>	<p>Approval of the following curricula Revision of Social Studies K-12 Scope and Sequence; Revision of French Curriculum III and IV; Revision of Forensic Science; Revision of Advanced Auto CAD; Revision of Intellectual History passed</p>

	<p>the staff for bringing the curricula forward to the Board.</p> <p>Motion passed unanimously: ayes: Llerena, Lawson, Diamond, McSherry, Faulenbach, Thomas, Turk and Wellman.</p>	unanimously.
10.G.	<p>Consolidated Grant Application (Part II). Mr. McSherry moved approval for the Consolidated Grant Application (Part II), seconded by Mrs. Thomas. Motion passed unanimously. Ayes: Llerena, Lawson, Diamond, McSherry, Faulenbach, Thomas, Turk and Wellman.</p>	Consolidated Grant Application (Part II) approved unanimously.
10.H.	<p>Textbook Approvals for Grade 10: Mrs. Thomas moved Textbooks Approvals for Grade 10, seconded by Mrs. Llerena. Motion passed unanimously. Ayes: Llerena, Lawson, Diamond, McSherry, Faulenbach, Thomas, Turk and Wellman.</p>	Textbook Approvals for Grade 10 approved unanimously.
11.1.2.3.	<p>Items for Discussion: Field Trip report, November 2009, Textbook Previews; 2008-2009 Strategic School Profile.</p> <p>Mrs. Thomas asked if there would be other opportunities to discuss the Strategic School Profile.</p> <p>Mr. Lawson noted the Profile will be referenced throughout the year.</p> <p>Mrs. Thomas cited the differences in the three elementary schools and urged that there be an effort to have the schools work together so the third graders when entering the combined fourth grade will all have similar skills.</p> <p>Mr. McSherry added this was discussed in detail at the Strategic Plan sessions and a long list was compiled for the Assistant Superintendent to review.</p> <p>Mr. Lawson reminded the Board of the K-12 coordinator positions that were cut whose assignment had been keeping curriculum in the</p>	<p>Items for discussion: Field trip report, November 2009.</p> <p>Textbook Previews</p> <p>2008-2009 Strategic School Profile.</p>

	<p>schools in line and updated.</p> <p>Mr. Wellman asked if the profiles are or will be on the website to allow parents an overview of the schools.</p>	
12.	<p>Mr. McSherry moved to enter into Executive Session at 8:32 p.m. and to invite Dr. Paddyfote into that session to discuss: Status of Pending Litigation concerning student accommodations; Discussion of Superintendent's Performance, Future Employment and Contract. Mrs. Turk seconded the motion which passed unanimously: Ayes: Llerena, Lawson, Diamond, McSherry, Faulenbach, Thomas, Turk and Wellman.</p> <p>The Superintendent left Executive Session at 8:45 p.m. and re-entered Executive Session at 9:15 p.m. and exited at 9:25 p.m.</p> <p>The Board resumed Public Session at 9:53 p.m.</p>	<p>Motion to enter into Executive Session at 8:32 p.m. passed unanimously.</p>
13.A.	<p>Mr. Lawson made a motion to approve the superintendent's contract. Mrs. Thomas seconded the motion.</p> <p>Discussion: Mr. Wellman thanked the Board for allowing him to read the contract in its entirety and he regretted delaying the Board.</p> <p>The motion passed unanimously. Ayes: Llerena, Lawson, Diamond, McSherry, Faulenbach, Thomas, Turk and Wellman.</p>	
14.	<p>Mrs. Turk made a motion to adjourn, seconded by Mrs. Llerena and passed unanimously.</p> <p>The Board of Education meeting adjourned at 9:55 p.m.</p>	

Respectfully submitted,



David A. Lawson, Secretary
New Milford Board of Education

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
Sarah Noble Intermediate School
New Milford, Connecticut
December 8, 2009

As of December 4, 2009

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

- 1. Mrs. Catherine D'Andrea**, Spanish Teacher, New Milford High School

Move that the Board of Education accept the resignation of **Mrs. Catherine D'Andrea** as a Spanish Teacher at New Milford High School effective November 25, 2009.

Personal Reasons

- 2. Mr. John Turk**, Director of Fiscal Services, Central Office

Move that the Board of Education accept the resignation, due to retirement, of **Mr. John Turk** as Director of Fiscal Services at Central Office effective June 30, 2010.

Retirement

2. CERTIFIED STAFF

b. APPOINTMENTS

- 1. none currently**

3. NON-CERTIFIED STAFF

a. RESIGNATIONS

- 1. **Mrs. Ellen Gioia**, Part-time Secretary to Assistant Principal, Schaghticoke Middle School

Move that the Board of Education non-renew **Mrs. Ellen Gioia** as a Part-time Secretary to the Assistant Principal at Schaghticoke Middle School effective December 4, 2009.

Non-renew due to staff member returning to former position

4. NON-CERTIFIED STAFF

b. APPOINTMENTS

- 2. none currently**

5. SUBSTITUTES

a. APPOINTMENTS

- 1. Ms. Tracy Birkins**, Substitute Teacher

Move that the Board of Education appoint **Ms. Tracy Birkins** as a Substitute Teacher effective December 9, 2009.

Education History:
BS: WCSU
Major: Elementary Education

- 2. Mrs. Leslyn Bottelsen**, Substitute Teacher

Move that the Board of Education appoint **Mrs. Leslyn Bottelsen** as a Substitute Teacher effective December 9, 2009.

Education History:
BS: Colorado State University
Major: Business/Accounting

- | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>3. Mr. Jeffrey Corning, Substitute Teacher
<u>Move</u> that the Board of Education appoint Mr. Jeffrey Corning as a Substitute Teacher effective December 9, 2009.</p> <p>4. **Ms. Elizabeth Jamison, Substitute Teacher
<u>Move</u> that the Board of Education appoint Ms. Elizabeth Jamison as a Substitute Teacher effective December 9, 2009.</p> <p>5. Ms. Lori Logan, Substitute Teacher
<u>Move</u> that the Board of Education appoint Ms. Lori Logan as a Substitute Teacher effective December 9, 2009.</p> <p>6. Mrs. Inga Olson, Substitute Teacher
<u>Move</u> that the Board of Education appoint Mrs. Inga Olson as a Substitute Teacher effective December 9, 2009.</p> <p>7. Ms. Laura Rissolo, Substitute Teacher
<u>Move</u> that the Board of Education appoint Ms. Laura Rissolo as a Substitute Teacher effective December 9, 2009.</p> <p>8. Mr. James Robinson, Substitute Teacher
<u>Move</u> that the Board of Education appoint Mr. James Robinson as a Substitute Teacher effective December 9, 2009.</p> <p>9. Mrs. Allison Rose, Substitute Teacher
<u>Move</u> that the Board of Education appoint Mrs. Allison Rose as a Substitute Teacher effective December 9, 2009.</p> <p>10. Ms. Anita Snyder, Substitute Teacher
<u>Move</u> that the Board of Education appoint Ms. Anita Snyder as a Substitute Teacher effective December 9, 2009.</p> <p>11. Mr. Gregg Miller, Accounting Manager, Central Office
<u>Move</u> that the Board of Education appoint Mr. Gregg Miller as Interim Director of Fiscal Services for 40% of his work schedule from January 1, 2010 to June 30, 2010.</p> | <p><i>Education History:</i>
BA: Johnson State College
Major: Elem. Ed.
MSW: UCONN
Major: Social Work Admin.</p> <p><i>Education History:</i>
BS: CCSU
Major: Earth Science</p> <p><i>Education History:</i>
BA: Univ. of Colorado
Major: US History
BA: WCSU
Major: Mathematics
MA: Univ. of Bridgeport
Major: Education</p> <p><i>Education History:</i>
BA: WCSU
Major: Graphic Design</p> <p><i>Education History:</i>
BFA: Univ. of the Arts
Major: Fine Arts</p> <p><i>Education History:</i>
BS: Univ. of MA Amherst
Major: Sports Management</p> <p><i>Education History:</i>
BA: Hofstra University
Major: English Literature
MA: WCSU
Major: English</p> <p><i>Education History:</i>
BA: Elmira College
Major: Elementary Education
MA: Roberts Wesleyan Coll.
Major: Literacy</p> <p>Increase of \$11.73 per hour/2 days</p> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

<p>12. Mrs. Deborah Socotch, Data/Accounting Specialist, Central Office <u>Move</u> that the Board of Education appoint Mrs. Deborah Socotch as Interim Accounting Manager for 40% of her work schedule from January 1, 2010 to June 30, 2010.</p>	<p>Increase of \$6.89 per hour/2 days</p>
<p>6. COACHING STAFF a. RESIGNATIONS</p>	
<p>1. none currently</p>	
<p>7. COACHING STAFF b. APPOINTMENTS</p>	
<p>1. Mr. Christopher Bacich, Boys' Indoor Track Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Christopher Bacich as Boys' Indoor Track Coach at New Milford High School effective November 30, 2009.</p>	<p>2009-10 stipend: \$2702</p>
<p>2. Mr. Christian Truchsess, JV Boys' Basketball Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Christian Truchsess as JV Boys' Basketball Coach at New Milford High School effective November 30, 2009.</p>	<p>2009-10 stipend: \$3559</p>
<p>8. LEAVES OF ABSENCE</p>	
<p>1. **Mrs. Debra Ocain, English Teacher, Schaghticoke Middle School <u>Move</u> that the Board of Education approve the request of Mrs. Debra Ocain for a medical leave of absence from November 2, 2009 through approximately January 1, 2010.</p>	<p>Unpaid leave of absence</p>
<p>2. Mrs. Doreen Olmsted, Paraeducator, John Pettibone School <u>Move</u> that the Board of Education approve the request of Mrs. Doreen Olmsted for an unpaid general leave of absence due to personal reasons effective November 30, 2009 through approximately January 8, 2010.</p>	<p>Unpaid leave of absence Approximately 11/30/09-1/8/10</p>
<p>3. Mrs. Catherine Russillo, Elementary Teacher, John Pettibone School <u>Move</u> that the Board of Education approve the request of Mrs. Catherine Russillo for a child-bearing leave of absence from January 11, 2010 through February 19, 2010.</p>	<p>Leave of Absence 1/11/10-2/19/10</p>

3. **Mr. John Turk**, Director of Fiscal Services, Central Office **Move** that the Board of Education approve the request of **Mr. John Turk** for a reduction of 40% of his work schedule, due to personal reasons, from January 1, 2010 to June 30, 2010.

Personal Reasons

**Items revised since December 1, 2009

FUND 001 000 GENERAL FUND

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
111	SALARY-CERTIFIED	27,734,764.00	27,788,495.00	8,132,130.06	19,357,320.70	299,044.24	98.9 %
112	SALARY-NON-CERTIFIED	7,755,665.00	7,755,665.00	2,798,422.04	2,992,890.69	1,964,352.27	74.7 %
200	EMPLOYEE BENEFITS	8,721,167.00	8,721,167.00	4,127,779.19	341,383.99	4,252,003.82	51.2 %
321	INSTRUCTIONAL PROGRAMS	50,080.00	50,080.00	570.00	15,080.00	34,430.00	31.3 %
322	PROGRAM IMPROVEMENT	60,750.00	60,750.00	16,550.43	.00	44,199.57	27.2 %
323	PUPIL SERV.(COUNSEL,GUID)	542,139.00	542,139.00	139,267.31	207,346.90	195,524.79	63.9 %
324	STAFF SERVICES(TRAINING)	92,836.00	92,836.00	9,835.18	7,622.98	75,377.84	18.8 %
331	AUDIT SERVICES	10,000.00	10,000.00	10,000.00	.00	.00	100.0 %
332	LEGAL SERVICES	97,000.00	97,000.00	67,900.00	10,000.00	19,100.00	80.3 %
333	MEDICAL SERVICES	23,500.00	23,500.00	8,500.00	.00	15,000.00	36.2 %
336	INSURANCE SERVICES	9,000.00	9,000.00	491.50	708.50	7,800.00	13.3 %
339	PURCH. SERVICES-OTHER	1,777,347.00	1,783,347.00	447,830.30	944,840.31	390,676.39	78.1 %
411	WATER	65,160.00	65,160.00	23,374.66	41,785.34	.00	100.0 %
412	SEWAGE	34,080.00	34,080.00	29,721.52	.00	4,358.48	87.2 %
413	FIRE DISTRICT	1,321.00	1,321.00	1,489.27	.00	168.27-	112.7 %
414	ALARM MONITORING	3,129.00	.00	420.00	.00	420.00-	.0 %
421	GARBAGE AND REFUSE	71,886.00	71,886.00	29,353.56	41,564.44	968.00	98.7 %
431	INSTRUCT EQUIPMENT REPAIR	21,465.00	21,310.00	3,983.68	1,455.00	15,871.32	25.5 %
432	NON-INSTRUCT EQUIPMENT REPAIR	81,707.00	82,171.00	15,041.23	13,904.69	53,225.08	35.2 %
433	BUILD & GROUNDS-REPAIR	254,639.00	254,639.00	161,974.10	29,722.78	62,942.12	75.3 %
442	NON-INSTRUCT EQUIPMENT-RENT	182,023.00	182,023.00	62,597.55	79,131.64	40,293.81	77.9 %
511	PUPIL TRANSPORTATION-CONTRACT	4,411,117.00	4,325,541.00	1,253,838.21	3,018,088.87	53,613.92	98.8 %
513	PUPIL TRANSPORTATION-OTHER	2,500.00	2,500.00	.00	.00	2,500.00	.0 %
515	FIELD TRIPS	103,950.00	103,950.00	30,545.62	18,637.38	54,767.00	47.3 %
521	PROPERTY/LIABILITY INS	346,987.00	346,987.00	346,987.00	.00	.00	100.0 %
523	MEDICAL INSURANCE-SPORTS PROGRAM	20,000.00	20,000.00	13,660.00	.00	6,340.00	68.3 %
531	TELEPHONES	111,830.00	111,830.00	36,393.02	44,145.35	31,291.63	72.0 %
532	POSTAGE	59,747.00	59,747.00	15,161.04	24,712.91	19,873.05	66.7 %
540	ADVERTISING EXPENSE	22,000.00	22,000.00	2,650.80	.00	19,349.20	12.0 %
550	PRINTING EXPENSE	88,573.00	88,193.00	34,739.20	2,772.03	50,681.77	42.5 %
560	TUITION EXPENSE	3,000.00	3,000.00	.00	.00	3,000.00	.0 %
561	TUITION-CONN LEA	630,449.00	630,449.00	334,836.60	375,967.40	80,355.00-	112.7 %
563	TUITION-PRIVATE FACILITY	1,051,693.00	1,051,693.00	324,545.31	862,966.27	135,818.58-	112.9 %
580	TRAVEL EXPENSES	30,840.00	34,340.00	13,399.17	1,473.48	19,467.35	43.3 %
611	INSTRUCTIONAL SUPPLIES	513,126.00	530,601.00	225,630.68	47,037.61	257,932.71	51.4 %
612	NON-INSTRUCTIONAL SUPPLIES	189,289.00	184,832.00	53,563.44	25,180.51	106,088.05	42.6 %
613	MAINTENANCE SUPPLIES	183,506.00	183,506.00	99,040.52	23,935.16	60,530.32	67.0 %
614	MAINTENANCE COMPONENTS	37,653.00	37,653.00	9,992.35	4,498.17	23,162.48	38.5 %
619	GROUNDSKEEPING SUPPLIES	6,355.00	6,355.00	1,836.90	853.79	3,664.31	42.3 %
622	ELECTRICITY	1,252,310.00	1,235,983.00	252,544.09	733,403.19	250,035.72	79.8 %
623	BOTTLED GAS	1,150.00	1,150.00	101.26	198.74	850.00	26.1 %
624	OIL	305,706.00	305,706.00	253.57	305,452.43	.00	100.0 %
625	NATURAL GAS	389,923.00	389,923.00	30,589.57	359,333.43	.00	100.0 %
626	GASOLINE	27,131.00	27,131.00	10,451.02	12,048.98	4,631.00	82.9 %
641	TEXTS-NEW/NON-CONSUMABLE	117,866.00	120,987.00	87,523.74	10,523.31	22,939.95	81.0 %
642	TEXTS-REP/ADD NON-CONSUMABLE	56,831.00	67,796.00	41,804.41	4,244.83	21,746.76	67.9 %
643	TEXTS-NEW CONSUMABLE	1,587.00	1,587.00	725.00	.00	862.00	45.7 %
644	TEXTS-REP/ADD CONSUMABLE	56,936.00	55,864.00	53,035.92	.00	2,828.08	94.9 %
645	LIBRARY BOOKS	105,511.00	106,855.00	20,496.22	34,063.76	52,295.02	51.1 %
646	WORKBOOKS	44,455.00	44,091.00	24,381.68	2,432.31	17,277.01	60.8 %
647	PERIODICALS	26,250.00	27,218.00	17,133.55	3,469.21	6,615.24	75.7 %
720	BUILDINGS & IMPROVEMENTS	60,100.00	60,100.00	12,350.00	12,054.00	35,696.00	40.6 %
731	INSTRUCTIONAL EQUIPMENT-NEW	80,641.00	85,326.00	19,343.34	3,898.40	62,084.26	27.2 %

FUND 001 000 GENERAL FUND

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
732	INSTRUCTIONAL EQUIPMENT-REPLACEMEN	30,766.00	31,996.00	4,590.17	1,146.59	26,259.24	17.9 %
733	NON-INSTRUCTIONAL EQUIPMENT-NEW	204,813.00	212,160.00	111,150.82	2,890.86	98,118.32	53.8 %
734	NON-INSTRUCTION EQUIPMENT-REPLACEM	65,098.00	65,728.00	17,115.74	5,481.36	43,130.90	34.4 %
810	DUES & FEES	80,625.00	80,625.00	53,217.50	631.00	26,776.50	66.8 %
900	FEE REVENUE	116,927.00-	116,927.00-	28,780.00-	.00	88,147.00-	.0 %
910	TUITION REVENUE	95,200.00-	95,200.00-	760.00-	.00	94,440.00-	.0 %
920	GRANT REVENUE STATE	938,934.00-	938,934.00-	.00	.00	938,934.00-	.0 %
960	MEDICAID REIMBURSEMENT	45,000.00-	45,000.00-	21,318.75-	.00	23,681.25-	.0 %
965	VENDOR REBATE REVENUE	168,700.00-	168,700.00-	5,199.06-	.00	163,500.94-	.0 %
** FINAL TOTAL **		56,945,211.00		19,584,801.23		7,334,110.48	
			56,945,211.00		30,026,299.29		87.1 %

FUND 001 000

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
1101	KINDERGARTEN	634,371.00	652,192.00	188,597.71	488,375.85	24,781.56-	103.8 %
1102	NON DEPT INSTRUCT GR 1-5	6,803,029.00	6,838,939.00	1,854,389.25	4,840,993.40	143,556.35	97.9 %
1103	BUSINESS EDUCATION	295,309.00	295,309.00	87,174.16	199,552.29	8,582.55	97.1 %
1104	ENGLISH/LANGUAGE ARTS	1,975,402.00	1,975,972.00	529,159.25	1,301,069.28	145,743.47	92.6 %
1105	FOREIGN LANGUAGE	1,103,001.00	1,103,001.00	288,695.34	715,212.90	99,092.76	91.0 %
1106	HOME ECONOMICS	174,859.00	174,859.00	54,518.43	126,954.68	6,614.11-	103.8 %
1107	INDUSTRIAL ARTS	335,367.00	335,367.00	97,585.01	217,773.43	20,008.56	94.0 %
1108	MATHEMATICS	1,643,078.00	1,655,461.00	516,734.78	1,125,235.75	13,490.47	99.2 %
1109	MUSIC	811,524.00	813,592.00	206,447.82	573,341.04	33,803.14	95.8 %
1110	PHYSICAL EDUCATION	960,018.00	958,723.00	276,946.88	710,031.85	28,255.73-	102.9 %
1111	SCIENCE	1,706,869.00	1,706,869.00	546,028.80	1,205,908.16	45,067.96-	102.6 %
1112	SOCIAL STUDIES	1,562,000.00	1,562,091.00	470,161.58	1,137,845.65	45,916.23-	102.9 %
1113	PATIENT CARE TECHNOLOGY	16,345.00	16,345.00	3,744.23	10,142.48	2,458.29	85.0 %
1116	HEALTH AND SAFETY	329,994.00	329,994.00	73,649.98	197,040.76	59,303.26	82.0 %
1118	CAREER EDUCATION	34,245.00	34,245.00	6,320.80	11,725.26	16,198.94	52.7 %
1119	COMPUTER EDUCATION	361,557.00	361,557.00	173,137.06	123,637.60	64,782.34	82.1 %
1120	DRIVER EDUCATION	9,000.00-	9,000.00-	5,228.20	3,562.28	17,790.48-	.0 %
1121	REMEDIATION READING	835,238.00	835,238.00	239,641.25	600,552.75	4,956.00-	100.6 %
1123	ENGLISH AS A SECOND LANG	135,880.00	135,880.00	27,587.80	89,147.72	19,144.48	85.9 %
1124	DISTRIBUTIVE EDUCATION	89,348.00	89,348.00	14,943.60	40,561.20	33,843.20	62.1 %
1127	ART	806,014.00	806,014.00	239,829.73	594,214.15	28,029.88-	103.5 %
1128	GENERAL INSTRUCT SUPPLIES	338,505.00	348,477.00	109,463.10	87,135.47	151,878.43	56.4 %
1129	SUBSTITUTE TEACHERS	380,009.00	380,009.00	79,574.15	.00	300,434.85	20.9 %
1130	INSTRUCTIONAL TESTING	96,858.00	111,858.00	50,337.94	54,121.05	7,399.01	93.4 %
1131	NON DEPT INSTRUCT GR 6-12	134,836.00	134,836.00	53,525.69	40,829.34	40,480.97	70.0 %
1210	GIFTED TALENTED/ENRICHMNT	110,460.00	110,460.00	25,678.33	76,658.00	8,123.67	92.6 %
1211	EXCEL-EXPER. CTR EARLY MAN	375,943.00	375,943.00	246,171.51	311,171.23	181,399.74-	148.3 %
1212	SPECIAL ED-NON CATEGORICL	4,707,542.00	4,707,542.00	1,251,273.79	3,662,236.83	205,968.62-	104.4 %
1213	COMMUNITY BASED DEVELOPMT	.00	.00	.00	.00	.00	.0 %
1214	LEARN DISABLE/EMOT.HANDCP	.00	.00	.00	.00	.00	.0 %
1215	TRANSITION 18-21 PROGRAM (LHCT)	171,033.00	171,033.00	94,518.35	54,916.36	21,598.29	87.4 %
1230	PHYSICALLY HANDICAPPED	.00	.00	.00	.00	.00	.0 %
1260	LEARNING DISABLED	.00	.00	55.20	.00	55.20-	.0 %
1270	TUTORIAL	210,779.00	210,779.00	58,680.14	.00	152,098.86	27.8 %
1271	HOMEBOUND INSTRUCTION	72,000.00	72,000.00	8,207.14	.00	63,792.86	11.4 %
1290	OTHER SPECIAL EDUCATION	291,873.00	291,873.00	124,352.74	162,388.35	5,131.91	98.2 %
1291	SPEC ED PARA SUBSTITUTES	69,026.00	69,026.00	23,703.47	.00	45,322.53	34.3 %
1310	ADULT ED-BASIC PROGRAM	100,175.00	100,175.00	37,304.44	369.70	62,500.86	37.6 %
1311	ADULT ED-HIGH SCHL EQUIV	4,970.00	4,970.00	1,058.38	.00	3,911.62	21.3 %
1410	SUMMER SCHOOL-REMEDIATION	37,400.00	37,400.00	38,318.34	.00	918.34-	102.5 %
2113	SOCIAL WORK SERVICES	235,962.00	235,962.00	69,285.79	173,979.74	7,303.53-	103.1 %
2120	GUIDANCE SERVICES	906,199.00	906,199.00	280,864.07	692,789.08	67,454.15-	107.4 %
2130	HEALTH SERVICES	922,317.00	922,317.00	272,849.34	514,258.60	135,209.06	85.3 %
2140	PSYCHOLOGICAL SERVICES	442,770.00	442,770.00	130,944.55	315,502.77	3,677.32-	100.8 %
2150	SPEECH AND HEARING	796,887.00	796,887.00	211,878.26	467,961.01	117,047.73	85.3 %
2211	STAFF DEVELOPMENT & TRAIN	59,800.00	59,800.00	8,853.16	3,431.29	47,515.55	20.5 %
2212	CURRICULUM DEVELOPMENT	123,657.00	123,657.00	55,172.63	56,343.59	12,140.78	90.2 %
2222	LIBRARY SERVICES	689,907.00	689,907.00	186,995.42	442,149.22	60,762.36	91.2 %
2223	AUDIO-VISUAL SERVICES	18,626.00	18,626.00	2,202.31	.00	16,423.69	11.8 %
2224	EDUCATIONAL TELEVISION	2,500.00	2,500.00	308.76	166.80	2,024.44	19.0 %
2310	BOARD OF EDUCATION	152,250.00	152,250.00	95,392.25	33,864.00	22,993.75	84.9 %
2320	CENTRAL ADMINISTRATION	342,714.00	342,714.00	149,477.13	171,459.79	21,777.08	93.6 %
2410	OFFICE OF THE PRINCIPAL	2,568,291.00	2,570,277.00	1,046,628.11	1,466,015.29	57,633.60	97.8 %

FUND 001 000 GENERAL FUND

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
2490	OTHER SCHOOL ADMINISTRATN	121,288.00	121,500.00	30,225.00	65,016.83	26,258.17	78.4 %
2510	FISCAL SERVICES	448,131.00	448,131.00	199,315.46	226,264.54	22,551.00	95.0 %
2590	OTHER BUSINESS SUPPRT SERV	407,202.00	407,202.00	346,987.00	.00	60,215.00	85.2 %
2610	CUSTODIAL & HOUSEKEEPING	1,944,478.00	1,944,153.00	808,964.77	102,967.66	1,032,220.57	46.9 %
2620	MAINTENANCE & REPAIR	3,310,887.00	3,296,070.00	998,719.64	1,647,246.37	650,103.99	80.3 %
2630	BUILDING USE ADMINISTRATION	20,675.00-	20,675.00-	3,813.00	2,273.00	26,761.00-	.0 %
2710	REIMBURSABLE TRANSPORT	4,224,776.00	4,139,200.00	1,262,905.60	3,023,864.95	147,570.55-	103.6 %
2790	NON-REIMBURSABLE TRANSPRT	.00	.00	4,180.26	.00	4,180.26-	.0 %
2810	PLANNING & EVALUATION	43,675.00	43,675.00	455.03	.00	43,219.97	1.0 %
2820	COMMUNITY/STAFF RELATIONS	14,100.00	14,100.00	.00	.00	14,100.00	.0 %
2830	RECRUITING/PERSONNEL SERV	190,111.00	196,111.00	81,371.50	82,995.79	31,743.71	83.8 %
2840	DATA PROCESSING	210,097.00	210,097.00	105,620.65	77,285.34	27,191.01	87.1 %
2910	SOCIAL SECURITY	589,267.00	589,267.00	207,647.02	.00	381,619.98	35.2 %
2920	MEDICARE	387,590.00	387,590.00	140,656.65	.00	246,933.35	36.3 %
2930	LIFE INSURANCE	97,348.00	97,348.00	44,594.26	52,139.54	614.20	99.4 %
2940	DISABILITY INSURANCE	183,351.00	183,351.00	44,223.76	64,476.45	74,650.79	59.3 %
2950	MEDICAL INSURANCE	6,611,309.00	6,611,309.00	2,754,710.00	.00	3,856,599.00	41.7 %
2960	UNEMPLOYMENT INSURANCE	82,610.00	82,610.00	13,404.50	39,273.00	29,932.50	63.8 %
2970	OTHER BENEFITS	425,492.00	425,492.00	480,792.00	185,495.00	240,795.00-	156.6 %
2980	PENSION-NON CERTIFIED EMPLOYEES	344,200.00	344,200.00	441,751.00	.00	97,551.00-	128.3 %
3210	INTERSCHOLASTIC SPORTS	672,407.00	672,407.00	246,512.48	96,398.16	329,496.36	51.0 %
3211	INTRAMURAL SPORTS	29,968.00	29,968.00	4,610.00	.00	25,358.00	15.4 %
3212	OTHER STUDENT ACTIVITIES	194,814.00	194,814.00	45,564.05	4,550.00	144,699.95	25.7 %
6110	TUITION-CONN PUB SCHL DIS	532,157.00	532,157.00	334,836.60	375,967.40	178,647.00-	133.6 %
6130	TUITION-NON PUBLIC SCHL	636,210.00	636,210.00	324,545.31	862,966.27	551,301.58-	186.7 %
7001	CAPITAL-FACILITIES	61,605.00	61,605.00	11,900.00	12,054.00	37,651.00	38.9 %
7002	CAPITAL-TECHNOLOGY	194,642.00	194,642.00	21,950.58	.00	172,691.42	11.3 %
7003	CAPITAL-OTHER	40,434.00	40,434.00	10,948.96	4,439.00	25,046.04	38.1 %
** FINAL TOTAL **		56,945,211.00		19,584,801.23		7,334,110.48	
			56,945,211.00		30,026,299.29		87.1 %



Office of the
Assistant Superintendent

MEMORANDUM

TO: Dr. JeanAnn Paddyfote, Superintendent
FROM: Dr. Maureen E. McLaughlin, Assistant Superintendent
DATE: December 8, 2009
SUBJECT: Textbook Approvals – Grades 7, 9, 10, & 12

The textbooks listed below have been on review by the Board of Education. I ask that you recommend adoption of these books by the Board at the December meeting.

GRADE 7

When My Name Was Keoko – Linda Sue Park – Dell Yearling – 2002

This novel takes place from 1940-1945 in South Korea in the years preceding World War II. A compelling story of two siblings, 10-year-old Sun-hee and her 13-year-old brother Tai-yul and their battle to maintain their identity and dignity during one of Korea's most difficult and turbulent times.

GRADES 9 & 10

Discovering Geometry – An Investigative Approach -Key Curriculum Press – 2008

This book covers all of the topics relevant to a geometry curriculum, plus it offers many hands-on activities, CAPT like problems, discovery, and algebra review and algebra applications, as well as “real world” applications. Many topics covered are also SAT topics.

GRADE 12

Creative Writing – A Practical Guide – Palgrave Macmillian – 2005

A practical guide for students interested in writing creatively, providing advice on style, form, developing work, and how to get published.

APPROVED FIELD TRIPS - December 2009

Class	Trip Date	# of Students	# of Adults	Destination	Subs	Cost	
NES	12/2/09 & 12/03/09	127	8	Institute for American Indian Studies - Washington, CT.	No	\$4.50	
NMHS 9-12	12/3/2009	29	2	Richmond Senior Center/Schaghticoke Middle School/McDonalds	Yes - 2	\$0.00	
NMHS 9-12	12/11/2009	20	2	WCSU	Yes - 2	\$0.00	
SNIS 6th & SMS	12/14/2009	27	4	Bethel Middle School, Bethel, CT.	No	\$0.00	
SMS - Grade 8	12/16/2009	85	4	Berkshire Theater - WCSU/ Holiday Restaurant, New Milford	No	\$14.00	
NMHS - 9	12/17/2009	5	1	Danbury War Museum, Danbury, CT.	Yes - 1	\$0.00	
NMHS - 10	1/7/2010	71	5	Kolam Restaurant, Newtown, CT.	Yes - 2	\$19.00	
NMHS - 9	1/7/2010	5	1	Danbury War Museum, Danbury, CT.	Yes - 1	\$0.00	
NMHS - 9	2/4/2010	5	1	Danbury War Museum, Danbury, CT.	Yes - 1	\$0.00	
NMHS 9-12	2/5/2010	20	2	WCSU	Yes - 2	\$0.00	
NMHS - 9	3/30/2010	5	1	Danbury War Museum, Danbury, CT.	Yes - 1	\$0.00	
NMHS 9-12	4/16/2010	20	2	WCSU	Yes - 2	\$0.00	
NMHS - 9	4/29/2010	5	1	Danbury War Museum, Danbury, CT.	Yes - 1	\$0.00	



MEMORANDUM

Office of the
Assistant Superintendent

TO: Dr. JeanAnn Paddyfote, Superintendent
FROM: Dr. Maureen E. McLaughlin, Assistant Superintendent
DATE: December 3, 2009
SUBJECT: Textbook Preview – Grades 11 & 12

The textbook listed below will be brought before the Board of Education for adoption at the February Board meeting. Board members may review this book, which is located in the Assistant Superintendent's office between 8:00a.m. and 4:00p.m.

GRADES 11 & 12

Teaching Young Children – Michael Henniger – Pearson Education – 2009

Textbook offers five essential elements of effective early childhood education. Provide students with tools to plan, prepare and deliver curriculum to young children during our nine-week preschool program.

**New Milford Board of Education
Regular Meeting Minutes
December 8, 2009
Sarah Noble Intermediate School Library Media Center**

Present:	<p>Mrs. Wendy Faulenbach, Chairperson Dr. Lisa Diamond Mr. David Lawson Mr. Thomas McSherry Mrs. Alexandra Thomas Mr. William Wellman Mr. Daniel Nichols Ms. Lynette Rigdon Mrs. Nancy Latour</p>
----------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

GEORGE C. BUCKBEE
TOWN CLERK *gm*

2009 DEC 10 P 3:21

NEW MILFORD, CT

Also Present:	<p>Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mr. John Turk, Director of Fiscal Services Mr. John Calhoun, Facilities Manager Ms. Ellamae Baldelli, Director of Human Resources Mr. David Elmore, Director of Information Technology Mr. Gregg Miller, Accounting Manager Mr. Greg Shugrue, NMHS Principal Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. Daniel Holland, Student Representative Mr. Josh Jugler, Student Representative</p>
---------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

1.	<p>Call to Order The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.</p>	<p>Call to Order Pledge of Allegiance</p>
2.	<p>Staff & Student Recognition</p> <ul style="list-style-type: none"> Dr. Paddyfote recognized the 42 students from New Milford High School who achieved the advanced level on all four subtests of the Connecticut Academic Performance Test (CAPT). Mr. Shugrue said these students performed with the best students in the state and got 5 across the board on all subtests of the CAPT; they are graded on a scale of 1 to 5. He thanked the students for working hard and the parents for supporting them. <p>The meeting recessed at 7:37 p.m. for refreshments in recognition of these students and reconvened at 7:54 p.m.</p>	<p>Staff & Student Recognition</p> <p>Recognition of 42 NMHS students who earned the Advanced Level on all four subtests of the CT Academic Performance Test.</p>
3.	<p>Public Comment</p> <p>Julie Coloneri congratulated the new Board members and looks forward to seeing what this Board can do for the schools.</p>	<p>Public Comment</p>
4.	<p>PTO Report</p> <ul style="list-style-type: none"> Mrs. Chastain, District-wide PTO President, reported that things are slowing down a bit for the holidays. Hill and Plain had a successful auction on December 3rd. The high school will do gift wrapping at the mall on December 23rd and 24th. 	<p>PTO Report</p>

	<ul style="list-style-type: none"> The PTO will be delivering holiday goodies to the central office next Tuesday. The town-wide PTO meeting will be December 21st. 	
5.	<p>Student Representatives' Report</p> <ul style="list-style-type: none"> Boys and Girls Cross Country and Field Hockey won the SWC's. Boys' soccer was a runner up in the SWC's and the Class LL State Championship. Boys' Cross Country won the Class L State Championship. The Harlem Superstars did a fundraising game at the high school. Parent and teacher conferences are ongoing. Chorus held a concert on December 2nd. A math competition was held on December 7th. The Holiday arts sale will be December 15th and 16th. There is a band and chorus concert on December 17th and 20th. Winter break starts mid-day December 23rd and runs through January 4th. Happy New Year and have a pleasant budget season! 	Student Representatives' Report
6.	<p>Approval of Minutes</p> <p>Mrs. Thomas moved to approve the Board of Education Regular Meeting Minutes of November 10, 2009, seconded by Mr. Nichols and passed 6-0-3.</p> <p>Ayes: Mr. McSherry, Mrs. Faulenbach, Mr. Lawson, Dr. Diamond, Mr. Wellman, Mrs. Thomas</p> <p>Abstain: Mrs. Rigdon, Mr. Nichols, Mrs. Latour</p>	<p>Approval of Minutes</p> <p>Motion made and passed to approve the Board of Education Regular Meeting Minutes of November 10, 2009.</p>
7.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> Dr. Paddyfote said she had attended a Connecticut Association of Boards of Education (CABE)/CT Association of Public School Superintendents' (CAPSS) meeting and went to sessions on Communications Strategies, Legal and Legislative Issues, and School Wide Behavior Interventions and Support. The district received a grant from the Connecticut Community Foundation for \$8,620 to facilitate PreK-K Transition programs. The strategic plan update is underway with two strategies that are being reworked – communication and curriculum. Dr. Paddyfote extended thanks to Mrs. Johnson and the New Milford Health Department—there have been seven H1N1 vaccination clinics and about 1/3 of the population of the schools have received the vaccine. She said the health department was very appreciative of the school district's efforts to facilitate the clinics. 	Superintendent's Report
8.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> Mrs. Faulenbach thanked the new Board members and current members who are attending the CABE workshop later this week. 	Board Chairman's Report

	<p>She noted that CABA workshops are informative.</p> <ul style="list-style-type: none"> • She asked Board members to let her know which committees they would like to serve on – Committee on Learning, Operations, Facilities, and Policy. Mrs. Faulenbach explained that most of the work of the Board is done at the subcommittee level and action items are brought to the full Board for approval. • The budget hearings begin January 19th with the budget books being delivered the weekend prior to the Board budget hearings. • Mrs. Faulenbach thanked Dr. Diamond for serving as Chair the last couple of years. 	
9.	<p>Committee Reports</p> <p>Facilities Committee</p> <ul style="list-style-type: none"> • Mr. McSherry said the Facilities Committee discussed the Booster Club proposal to install restrooms in the field house; the Energy Education program which has saved over \$1,000,000 in three years; and the security plan overview. <p>Operations Committee</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said the Operations committee looked at the monthly reports and budget transfers, and gifts and donations. Also, the magnet school tuition increase, 403B plan amendment, and 2010-2011 preliminary budget were discussed. <p>Policy Committee</p> <ul style="list-style-type: none"> • Mrs. Faulenbach noted that Amy Llerena had been Policy Chair and the Board will be asked to approve policy 5141.25— Students with Special Health Care Needs later on the agenda. <p>Committee on Learning</p> <ul style="list-style-type: none"> • Mr. Lawson said the Committee on Learning discussed the Grade 9 English curriculum revision and the revision to the Anatomy and Physiology curriculum. Also, the full day Kindergarten statistics were reviewed and discussed as well as the School Improvement Plans presented by each Principal. 	<p>Committee Reports</p> <p>Facilities Committee</p> <p>Operations Committee</p> <p>Policy Committee</p> <p>Committee on Learning</p>
10.	<p>Discussion and Possible Action</p> <p>Ms. Rigdon moved to amend the agenda for item 10.D. to read as follows: 2009-2010 Tuition Surcharge and the 2010-2011 Proposed Tuition for the Academy of International Studies Magnet School, seconded by Mr. McSherry and passed unanimously.</p>	<p>Discussion and Possible Action</p> <p>Motion made and approved to amend agenda item 10. D.</p>
10A.	<p>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <p>Mr. McSherry moved to approve Exhibit A as of December 4, 2009: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence, seconded by Mrs. Thomas and passed unanimously.</p>	<p>Exhibit A</p> <p>Motion made and approved to approve Exhibit A.</p>
B.	<p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Request for Budget Transfers 2. Purchase Resolution D-622 3. Revised Budget Position as of 11/30/09 <p>Mrs. Thomas moved to approve the Monthly Reports: Request for Budget Transfers, Purchase Resolution D-622 and Budget Position as of</p>	<p>Monthly Reports</p> <p>Motion made and passed unanimously to approve the</p>

	<p>11/30/09, seconded by Dr. Diamond.</p> <ul style="list-style-type: none"> Mr. Wellman noted in the Operations' Committee minutes regarding information on budget transfers, and program and object codes with respect to purchase resolution D-622, that more information be initially presented. Mr. Lawson asked for the budget position to which Mr. Turk said as of the 30th of the month the Board is at 87% of budget and last year at the same time they were at 86%. Mr. Lawson asked specifically about energy and Mr. Turk said the usage is down, but the Board had a favorable contract going into this year. He said the natural gas contract started on October 1st and it is hard to get numbers in advance. The electricity runs to June and again new numbers are needed. The fuel oil/diesel is done with the town, but also after the budget is established. The energy market in general is heading back up. Fuel oil this year is \$2.22 and next year the number could be \$2.64. Mr. Lawson asked what the impact would be with that change and Mr. Turk said it could be a couple hundred thousand dollars. Mr. Turk said he attended a webinar on reverse auctions which could result in a 27% savings if they are as good as they sound. Mr. Lawson said if the Board could consider a 0% increase on energy and Mr. Turk said no. Mr. Wellman said he understood that salaries and benefits were 80% of the budget and was that this year or next year to which Mr. Turk said they are 77% this year. <p>The motion passed 9-0.</p>	<p>monthly reports.</p>
C.	<p>Gifts & Donations</p> <p>1. Exhibit B: PTO Gifts & Donations</p> <p>Mr. Lawson moved to accept exhibit B: PTO Gifts & Donations, seconded by Mrs. Thomas.</p> <ul style="list-style-type: none"> Mr. Lawson noted that even in a tough year the PTO is still giving money to the schools. <p>Motion passed unanimously.</p>	<p>Gifts & Donations Exhibit B: PTO Gifts & Donations Motion made and unanimously approved to accept donation.</p>
D.	<p>2010-2011 Proposed Tuition for the Academy of International Studies Magnet School</p> <p>Mr. McSherry moved to approve the 2009-2010 Tuition Surcharge and the 2010-2011 Proposed Tuition for the Academy of International Studies Magnet School, seconded by Mrs. Thomas.</p> <ul style="list-style-type: none"> Mr. Lawson asked what the original tuition was for this program to which Dr. Paddyfote said this is the 4th year New Milford is participating in this program and the first 3 years the tuition had been \$1,000 and this year it is \$1,500. She also noted that in December of the second year, the new Superintendent of the Danbury School system had proposed an increase for the third year but the town's had already approved their budgets so he delayed the increase. Dr. Diamond asked how many students were in this program to 	<p>2010 Proposed Tuition for the Academy of International Studies Magnet School Motion made and denied to approve the 2009-2010 Tuition Surcharge and the 2010-2011 Proposed Tuition for the Academy of International Studies Magnet School.</p>

Regular Meeting Minutes

December 8, 2009

Sarah Noble Intermediate School Library Media Center

	<p>which Dr. Paddyfote said 17. She said the lottery for next year has not been held.</p> <ul style="list-style-type: none"> • Mr. Lawson asked the amount of the surcharge to which Mr. Turk said it would be \$284. Mr. Lawson remarked that this would be a 78% increase from the original amount. • Mr. Wellman said the school is now paying \$5,000 per student for the charter school program and wondered if the students got their entire education at this school or does New Milford pay additional funding for education. Dr. Paddyfote said this is not a charter school, this is a magnet school run through the Danbury Public Schools. • Mr. Wellman asked if the students got their entire education at the magnet school to which Dr. Paddyfote said the students are part of the Danbury Public School system and they receive their entire education at the magnet school. The students must enroll in New Milford after they are selected through the lottery, then the registration is transferred to the magnet school. • Mr. Wellman said our costs were about \$10 to \$15,000 per student. • Ms. Latour asked if the students stayed in the magnet school or did they have to get into the lottery each year. Dr. Paddyfote said the students selected by lottery remain at the school through 5th grade. • Mrs. Latour asked if there was busing or books provided. Dr. Paddyfote said a bus was provided and the school district is reimbursed for the bus. She noted that the magnet school is a public school. Therefore, the books are provided by the school. <p>The motion failed 3-6. Aye: Mr. McSherry, Dr. Diamond, Mr. Wellman No: Mr. Nichols, Mr. Lawson, Mrs. Faulenbach, Mrs. Rigdon, Mrs. Latour, Mrs. Thomas</p>	
E.	<p>Amendment to New Milford Public Schools 403B Plan Document</p> <p>Mr. McSherry moved to amend the New Milford Public Schools 403B Plan Document as recommended by the Omni Group and to authorize the Superintendent to sign the Resolution to amend the document, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Lawson noted this a wonderful program to have. <p>The motion passed unanimously.</p>	<p>Amendment to NMPS 403B Plan Document</p> <p>Motion made and approved to amend the 403B Plan Document as recommended by the Omni Group and to authorize the Superintendent to sign the resolution to amend the document</p>
F.	<p>Booster Club Proposal to Install Restrooms in the Field House</p> <p>Mr. Nichols moved to approve the Booster Club proposal to install restrooms in the field house, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mrs. Thomas said this is wonderful that the Booster Club wants to do this and she noted this action is simply to allow them to move forward as there are still hoops to go through such as approvals, etc. • Mrs. Faulenbach said that was correct that the Board was only approving the concept of the proposal. • Mr. Wellman asked if this concept recognized the need for 	<p>Booster Club Proposal to Install Restrooms in the Field House</p> <p>Motion made and passed unanimously to approve the Booster Club proposal to install restrooms in the Field House.</p>

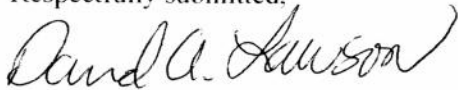
	<p>maintenance and the associated costs. Mr. McSherry said there was a discussion of maintenance and costs.</p> <ul style="list-style-type: none"> • Mr. Lawson said this is a need not a want and the Booster Club should be supported in this endeavor. • Mrs. Rigdon said this could save the town some money as port-a-potties will no longer be rented. • Dr. Diamond said there was a specific discussion about maintenance and cleaning. <p>The motion passed unanimously.</p>	
G.	<p>Approval of Curricula</p> <ol style="list-style-type: none"> 1. Revision Grade 9 English 2. Revision Anatomy and Physiology <p>Mr. Lawson moved to approve the following curricula: Revision Grade 9 English, Revision Anatomy and Physiology, seconded by Mrs. Rigdon.</p> <ul style="list-style-type: none"> • Mr. Lawson said these curricula are in conjunction with the strategic plan and the Five-year plan. <p>Motion passed unanimously.</p>	<p>Approval of Curricula</p> <ol style="list-style-type: none"> 1. Revision Grade 9 English 2. Revision Anatomy and Physiology <p>Motion made and passed unanimously to approve the following curricula: Revision Grade 9 English, Revision Anatomy and Physiology.</p>
H.	<p>Textbook Approvals for Grades 7, 9, 10 & 12</p> <p>Mrs. Thomas moved to approve Textbooks for Grades 7, 9, 10 & 12, seconded by Mr. Lawson and unanimously approved.</p>	<p>Textbook Approvals for Grades 7, 9, 10 & 12</p> <p>Motion made and passed unanimously to approve textbooks for Grades 7, 9, 10 & 12.</p>
I.	<p>Policy for Approval</p> <ol style="list-style-type: none"> 1. 5141.25 Students with Special Needs <p>Mrs. Rigdon moved to approve the following policy: 5141.25 Students with Special Health Care Needs, seconded by Mrs. Thomas and passed unanimously.</p>	<p>Policy for Approval</p> <p>5141.25 Students with Special Needs</p> <p>Motion made and passed unanimously to approve policy 5141.25—Students with Special Health Care Needs.</p>
11.	<p>Items for Discussion</p> <ol style="list-style-type: none"> 1. Field Trip Report - December 2009 2. Textbook Previews <p>Mr. Lawson noted that the textbooks are available in the district office at the Assistant Superintendent's office for preview.</p>	<p>Items for Discussion</p> <ol style="list-style-type: none"> 1. Field Trip Report—December 2009 2. Textbook Previews
12.	<p>Executive Session</p> <ol style="list-style-type: none"> 1. Consider a Parent Request Involving Student Transportation <p>Mrs. Thomas moved to enter into Executive Session at 8:28 p.m. and to invite Dr. Paddyfote into Executive Session for the purpose of considering a parent request involving student transportation during which matters concerning personal privacy of the student and pending litigation are likely to be discussed, seconded by Mr. McSherry and passed unanimously.</p>	<p>Executive Session</p> <ol style="list-style-type: none"> 1. Consider a Parent Request Involving Student Transportation <p>Motion made and approved to enter into executive session at 8:28 p.m. for the purpose of considering a parent request involving student transportation</p>

New Milford Board of Education
Regular Meeting Minutes
December 8, 2009
Sarah Noble Intermediate School Library Media Center

Page 7

	Mrs. Rigdon left Executive Session at 8:31 p.m. The Board entered Public Session at 8:55 p.m.	during which matters concerning personal privacy of the student and pending litigation are likely to be discussed.
13.	Motion by Mrs. Thomas and seconded by Mr. McSherry that the Board deny the parents' request concerning student transportation. Aye: Mrs. Thomas, Mrs. Latour, Dr. Diamond, Mrs. Faulenbach, Mr. Lawson, Mr. Nichols, Mr. McSherry No: Mr. Wellman Abstain: Mrs. Rigdon Motion passed 7-1-1	Motion made and passed that the Board deny the parents' request concerning student transportation.
	Motion made by Mrs. Thomas and seconded by Dr. Diamond that the Board authorize the Board Chair to communicate its decision in writing to the parents. Aye: Mrs. Thomas, Mrs. Latour, Dr. Diamond, Mrs. Faulenbach, Mr. Lawson, Mr. Nichols, Mr. McSherry, Mr. Wellman Abstain: Mrs. Rigdon	Motion made and passed that the Board authorize the Board Chair to communicate its decision in writing to the parents.
14.	Adjourn Motion made by Mrs. Thomas and seconded by Mr. McSherry to adjourn the meeting at 8:59 p.m. Motion passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 8:59 p.m.

Respectfully submitted,



David A. Lawson, Secretary
New Milford Board of Education