

NEW MILFORD BOARD OF EDUCATION  
New Milford Public Schools  
50 East Street  
New Milford, Connecticut 06776

BOARD OF EDUCATION  
MEETING NOTICE

DATE: April 12, 2011  
TIME: 7:30 P.M.  
PLACE: Sarah Noble Intermediate School – Library Media Center

GEORGE D. BUCKBEE  
TOWN CLERK

2011 APR - 8 P 3:17

NEW MILFORD, CT

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. STAFF & STUDENT RECOGNITION

A. Iman Dervisevic – SMS Geography Bee Winner

B. Carleen Thompson – Fire Prevention Poster Contest – Winner for the Town of New Milford

C. New Milford High School 2010-2011 Wrestling Team

D. Recognition of Faculty & Students, Past & Present, of John Pettibone, Hill & Plain, and Northville Elementary Schools and Sarah Noble Intermediate School, by the American Legion.

3. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

4. PTO REPORT

5. STUDENT REPRESENTATIVES' REPORT

6. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes

1. Regular Meeting Minutes March 8, 2011

2. Special Meeting Minutes March 10, 2011

7. SUPERINTENDENT'S REPORT

8. BOARD CHAIRMAN'S REPORT

**9. COMMITTEE/LIAISON REPORTS**

- A. Facilities Sub-Committee – Mr. Nichols
- B. Operations Sub-Committee – Mr. McSherry
- C. Policy Sub-Committee – Mrs. Latour
- D. Committee on Learning – Mrs. Thomas
- E. Education Connection – Mrs. Rigdon
- F. Connecticut Boards of Education (CABE) – Mrs. Thomas

**10. DISCUSSION AND POSSIBLE ACTION**

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
- B. Monthly Reports
  - 1. Purchase Resolution D-635
  - 2. Budget Position as of 3/31/11
  - 3. Request for Budget Transfers
- C. Gifts & Donations
  - 1. Exhibit B: PTO
- D. Early Retirement Program
  - 1. New Milford Educational Secretaries Union
- E. Policies for First Review:
  - 1. 4111/4211 Recruitment and Selection
  - 2. 4111.1/4211.1 Equal Employment Opportunity
  - 3. 4112.4/4212.4 Physical Examinations
  - 4. 4112.5/4212.5 Criminal History Checks
  - 5. 4112.8/4212.8 Nepotism
  - 6. 4115 Certified Evaluations
  - 7. 4118.112/4218.112 Sexual and Other Unlawful Harassment
  - 8. 4118.13/4218.13 Conflict of Interest
  - 9. 4118.5/4218.5 Electronic Monitoring
  - 10. 4121 Substitute Teachers
  - 11. 4131 Professional Development
  - 12. 4147.1/4247.1 Occupational Exposure to Bloodborne Pathogens
  - 13. 4148/4248 Employee Protection
  - 14. 5145.5 Sexual and Other Unlawful Harassment of Students
- F. Policy for Second Review:
  - 1. 3160 Budget and Transfer of Funds

**11. Items for Discussion**

- A. Field Trip Report
- B. Textbook Previews
- C. 2009-2010 Strategic School Profile

**12. EXECUTIVE SESSION (anticipated)**

- 1. Proposed Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136, I.F.P.T.E.)

**13. DISCUSSION AND POSSIBLE ACTION**

- 1. Proposed Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136.)

**14. EXECUTIVE SESSION (anticipated)**

- 1. Pending litigation involving parents of two students.

**15. Adjourn**

**ITEMS OF INFORMATION**

Policy Sub-Committee Minutes – March 15 2011

Committee on Learning Minutes – March 15, 2011

Facilities Sub-Committee Minutes – April 5, 2011


Operations Sub-Committee Minutes – April 5, 2011

Facilities Sub-Committee Meeting May 3, 2011 – 6:30 p.m. Lillis Administration Bldg., Room 2	Policy Sub-Committee Meeting May 17, 2011 – 6:30 p.m. Lillis Administration Bldg., Room 2
Operations Sub-Committee Meeting May 3, 2011 – 7:30 p.m. Lillis Administration Bldg., Room 2	Committee on Learning May 17, 2011 - 7:30 p.m. Lillis Administration Bldg., Room 2
Board of Education Annual Meeting May 10, 2011 – 7:30 p.m. Sarah Noble Intermediate School - LMC	

New Milford Board of Education  
 Regular Meeting Minutes

April 12, 2011

Sarah Noble Intermediate School Library Media Center

<b>Present:</b>	Mrs. Wendy Faulenbach, Chairperson Mr. David Lawson Mr. Thomas McSherry Mr. William Wellman Ms. Alexandra Thomas Mr. Daniel Nichols Mrs. Lynette Rigdon	GEORGE C. BUCKBEE TOWN CLERK  2011 APR 15 A 11:34
<b>Absent:</b>	Mrs. Nancy Tarascio-Latour Mr. Rodney Weinberg	

NEW MILFORD, CT

<b>Also Present:</b>	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent of Schools Mr. Daniel DiVito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Accounting Manager Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Mr. Les Weintraub, Principal, Sarah Noble Intermediate School Mrs. Susan Murray, Principal, Northville Elementary School Mrs. Paula Kelleher, Principal, John Pettibone School Mrs. Adele Johnson, Director, Pupil Personnel Services  Josh Jugler, Student Representative
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1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>Pledge of Allegiance</b>
2.  B.	<b>Staff &amp; Student Recognition</b>  <b>Carleen Thompson, Fire Prevention Poster Contest – Winner for Town of New Milford</b>  Mr. Weintraub introduced Carleen Thompson who displayed her winning poster and explained how she came up with the idea.  <b>New Milford High School 2010-2011 Wrestling Team</b>  Mr. Shugrue introduced Coaches Piel and Fitzsimmons	<b>Recognition</b> <b>Board of Education Appreciation</b>  <b>SNIS Fire Prevention Poster Contest Winner for the Town of New Milford</b>   <b>New Milford High School 2010-2011 Wrestling Team</b>

	<p>who recognized the wrestling team for being the SWC champs and second in the State Open. He also mentioned that Nick Amorando and Conor Kirkegard received further individual honors.</p> <p><b>Iman Dervisevic—SMS Geography Bee First Place Winner</b>  <b>Jarod Riedl—SMS Geography Bee Second Place Winner</b></p> <p>Mrs. Ford introduced Jarod Riedl who finished second in the Geography Bee and Iman Dervisevic who finished first.</p> <p><b>Recognition of Faculty &amp; Students, Past &amp; Present, of John Pettibone, Hill &amp; Plain, and Northville Elementary Schools and Sarah Noble Intermediate School, by the American Legion.</b></p> <p>Mr. McBreairty read a resolution thanking the students, staff, and administrations of John Pettibone, Hill and Plain, Northville and Sarah Noble for holding veterans ceremonies throughout the years.</p> <p>The meeting recessed at 7:52 p.m. for a reception. The meeting reconvened at 8:08 p.m.</p>	<p><b>SMS Geography Bee Winners</b></p> <p><b>Recognition of Faculty &amp; Students, Past &amp; Present, of John Pettibone, Hill &amp; Plain, and Northville Elementary Schools and Sarah Noble Intermediate School, by the American Legion.</b></p>
<p>3.</p>	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• There was none.</li> </ul>	<p><b>Public Comment</b></p>
<p>4.</p>	<p><b>PTO Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Christina Zona noted that this week was the elementary school literature week.</li> <li>• A question and answer session was held for the budget on April 4<sup>th</sup>.</li> <li>• May 2<sup>nd</sup> is Bus Driver Appreciation Day at John Pettibone.</li> <li>• Mr. DiVito is helping the PTO set up a listserv for PTO use.</li> </ul>	<p><b>PTO Report</b></p>
<p>5.</p>	<p><b>Student Representatives' Report</b></p> <ul style="list-style-type: none"> <li>• The Senior Panoramic photo was taken on April 5<sup>th</sup>.</li> <li>• A college planning forum was held April 6<sup>th</sup>.</li> <li>• This is poetry week with the Slam being held on Friday.</li> </ul>	<p><b>Student Representatives' Report</b></p>

	<ul style="list-style-type: none"> <li>The sophomore ring ceremony will be April 13<sup>th</sup>.</li> <li>A "College Counts" session will be held April 26<sup>th</sup>.</li> <li>The junior prom is May 7<sup>th</sup>.</li> </ul>	
6.	<p><b>Approval of Minutes</b></p> <p><b>A. Approval of the following Board of Education Meeting Minutes</b></p> <p>1. <b>Regular Meeting Minutes March 8, 2011</b></p> <p>Mr. Nichols moved to approve the Regular Meeting Minutes dated March 8, 2011, seconded by Mrs. Thomas and passed unanimously.</p> <p>In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas, Mr. Wellman</p> <p>2. <b>Special Meeting Minutes March 10, 2011</b></p> <p>Mr. Nichols moved to approve the Special Meeting Minutes dated March 10, 2011, seconded by Mrs. Thomas and passed unanimously.</p> <p>In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas, Mr. Wellman</p>	<p><b>Approval of Minutes</b></p> <p><b>Approval of the following Board of Education Meeting Minutes</b></p> <p>1. <b>Regular Meeting Minutes March 8, 2011</b></p> <p><b>Motion made and passed unanimously to approve the Regular Meeting Minutes dated March 8, 2011.</b></p> <p>2. <b>Special Meeting Minutes March 10, 2011</b></p> <p><b>Motion made and passed unanimously to approve the Special Meeting Minutes dated March 10, 2011.</b></p>
7.	<p><b>Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>Dr. Paddyfote said a newsletter has been produced spotlighting New Milford schools and citizens can go online and sign up to receive it.</li> <li>There will be a new look on Channel 17 with featured programs beginning mid-May.</li> <li>The District received a \$3,996.79 grant for the Pre-K transition planning from the Connecticut Community Foundation.</li> <li>Spring break will begin April 15<sup>th</sup> and students will return on April 26<sup>th</sup>.</li> </ul>	<p><b>Superintendent's Report</b></p>
8.	<p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach reminded the Board members that there is an envelope of Board correspondence received monthly for all Board members to review at the meeting.</li> </ul>	<p><b>Board Chairman's Report</b></p>

	<ul style="list-style-type: none"> <li>• Mrs. Faulenbach said the referendum for the budget has been set for May 3<sup>rd</sup>.</li> <li>• Research was done to try and change the time of subcommittee meetings if one runs less than the full allotted hour and it was determined because the schedule was posted in December, no changes can be made to the meetings until next year unless the meetings are posted as special meetings.</li> </ul>	
<p><b>9.</b></p> <p><b>A.</b></p> <p><b>B.</b></p> <p><b>C.</b></p> <p><b>D.</b></p>	<p><b>Committee/Liaison Reports</b></p> <p><b>Facilities Sub-Committee</b></p> <p>Mrs. Faulenbach chaired the meeting and said it was primarily informational. The committee heard about camera surveillance at school buildings; the observatory garden project; the sundial; and the update on the Booster Club barn with the restrooms being opened at 6 pm on April 13<sup>th</sup>.</p> <p><b>Operations Sub-Committee – Mr. McSherry</b></p> <p>Mr. McSherry said most of the items discussed are on tonight's agenda. They also discussed the town's insurance bid request but there is no new information on that. The audit report was discussed which had minimal comments from the Board's perspective.</p> <p><b>Policy Sub-Committee</b></p> <p>Mrs. Faulenbach said the 4,000 series is up for first review tonight and Policy 3160 is on the agenda for second review.</p> <p><b>Committee on Learning</b></p> <p>Mrs. Thomas said curriculum would be discussed at the next Committee on Learning meeting when Introduction to Psychology, Early Childhood Development, and Ceramics would be discussed. The Connecticut Master Test and Connecticut Academic Performance Test schedules were discussed; the SMART board training was discussed; and the TEAM program was discussed.</p>	<p><b>Committee Liaison Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <p><b>B. Operations Sub-Committee</b></p> <p><b>C. Policy Sub-Committee</b></p> <p><b>D. Committee on Learning</b></p>

<p>E.</p>	<p><b>Education Connection – Mrs. Rigdon</b> Mrs. Rigdon said grants were approved; it was decided not to add the magnet school for arts in Torrington at this time, but Education Connection would help get it started.</p>	<p><b>E. Education Connection</b></p>
<p>F.</p>	<p><b>Connecticut Boards of Education – Ms. Thomas</b> Mrs. Thomas said a local legislative forum was held in New Milford and the legislators and local Board members had different items which they felt were important.</p>	<p><b>F. Connecticut Boards of Education</b></p>
<p>10. A.</p>	<p><b>Discussion and Possible Action</b> <b>Exhibit A: Personnel – Certified, Non-Certified, Appointments, Resignations and Leaves of Absences</b>  Mrs. Thomas moved to approve Exhibit A as of April 12, 2011: Personnel – Certified, Non-Certified, Appointments, Resignations and Leaves of Absences as recommended by the Superintendent, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote distributed Exhibit A as of April 12, 2011.</li> <li>• Ms. Baldelli noted that the most recent Exhibit A listed three new substitutes.</li> </ul> <p>The motion passed unanimously.</p> <p>In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas, Mr. Wellman</p>	<p><b>Discussion and Possible Action</b> <b>Exhibit A: Personnel – Certified, Non-Certified, Appointments, Resignations and Leaves of Absences</b> <b>Motion made and passed unanimously to approve Exhibit A as of April 12, 2011: Personnel – Certified, Non-Certified, Appointments, Resignations and Leaves of Absences</b></p>
<p>B.</p>	<p><b>Monthly Reports</b> <b>1. Purchase Resolution D-635</b> <b>2. Budget Position as of 3/31/11</b> <b>3. Request for Budget Transfers</b>  Mrs. Thomas moved to approve Monthly Reports: Purchase Resolution D-635, Budget Position as of 3/31/11, and Budget Transfers seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked Mr. Miller if there were any surprises or jumps in prices with the fuel oil.</li> </ul>	<p><b>Monthly Reports</b> <b>1. Purchase Resolution D-635</b> <b>2. Budget Position as of 3/31/11</b> <b>3. Request for Budget Transfers</b>  <b>Motion made and passed to approve monthly reports: Purchase Resolution D-635, budget position as of 3/31/11, and Budget Transfers</b></p>



Mr. Miller said the fuel oil is locked in with the town at \$2.30 per gallon. Pricing for next year is currently projected to be \$2.80 per gallon. Mr. Miller said the budget is behind last year at this time but he had done a preliminary look at year end and there might be a surplus of between \$250-500,000.

The motion passed 6-0-1.

In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas

Abstain: Wellman

**C. Gift & Donations**  
**1. Exhibit B: PTO**

Mr. Nichols moved to accept Exhibit B: PTO Gifts & Donations for: Northville Elementary School in the amount of \$1,600, John Pettibone School in the amount of \$3,595.50, Hill & Plain Elementary School in the amount of \$3,577, and Sarah Noble Intermediate School in the amount of \$9,510, seconded by Mr. Lawson.

- Mr. Lawson thanked the PTO and community for its wonderful support to enhance the educational experience.

The motion passed unanimously.

In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas, Mr. Wellman

**D. Early Retirement Program**  
**1. New Milford Educational Secretaries Union**

Mr. Nichols moved that the Board approve the Memorandum of Agreement with the Secretaries Union for a retirement incentive program subject to any minor revisions that may be necessary following final review by the union and school administration, seconded by Mrs. Thomas.

- Dr. Paddyfote noted that the minimum number would be two and the maximum number would

**Gift & Donations**  
**1. Exhibit B: PTO**

**Motion made and passed unanimously to accept Exhibit B: PTO Gifts & Donations for: Northville Elementary School in the amount of \$1,600, John Pettibone School in the amount of \$3,595.50, Hill & Plain Elementary School in the amount of \$3,577, and Sarah Noble Intermediate School in the amount of \$9,510.**

**Early Retirement Program**  
**1. New Milford Educational Secretaries Union**

**Motion made and withdrawn to approve the Memorandum of Agreement with the Secretaries Union for a retirement incentive program subject to any minor revisions that may be necessary following final review by the union and school administration.**

be six.

- Mrs. Rigdon asked how this would impact the budget and Mr. Miller said the payout would one time of 25% of the annual salary. The employee must have 20 years of continuous service. There are 16 eligible employees of the 49 members of the union. In year one, the savings would be \$5,000 net per employee and in year two it would be \$15,000 per employee.
- Ms. Baldelli noted that the savings in the second year was due to longevity and vacation days.
- Mr. Lawson asked for a point of order and Dr. Paddyfote noted that there was a signed agreement by the association and so the motion did not need to be subject to review.
- Mr. Nichols withdrew his motion and Mrs. Thomas removed her second.

Mr. Nichols moved that the Board approve the Memorandum of Agreement with the Secretaries Union for a retirement incentive, seconded by Mrs. Thomas.

- Mrs. Rigdon asked why the number was being capped at six and Mrs. Thomas noted it was important to keep enough people with history and knowledge and not deplete all those people.
- Mr. Nichols asked how this would work and Ms. Baldelli noted it was first come, first serve.

The motion passed unanimously.

In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas, Mr. Wellman

Mr. Nichols moved that the Board authorize the Board Chair to execute, on the Board's behalf, the Election Form, Agreement, Release and Waiver for the participants, seconded by Mrs. Thomas and passed unanimously.

In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas,

**Motion made and passed unanimously to approve the Memorandum of Agreement with the Secretaries Union for a retirement incentive program**

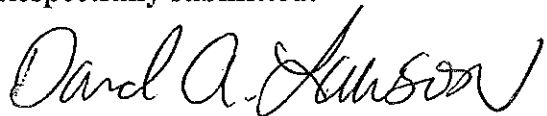
**Motion made and passed unanimously to authorize the Board Chair to execute, on the Board's behalf, the Election Form, Agreement, Release and Waiver for the participants.**

<p><b>E.</b></p>	<p style="text-align: center;">Mr. Wellman</p> <p><b>Policies for First Review:</b>  <b>Policy 4111/4211 Recruitment and Selection</b>  <b>Policy 4111.1/4211.1 Equal Employment Opportunity</b>  <b>Policy 4112.4/4212.4 Physical Examinations</b>  <b>Policy 4112.5/4212.5 Criminal History Checks</b>  <b>Policy 4112.8/4212.8 Nepotism</b>  <b>Policy 4115 Certified Evaluations</b>  <b>Policy 4118.112/4218.112 Sexual and Other Unlawful Harassment</b>  <b>Policy 4118.13/4218.13 Conflict of Interest</b>  <b>Policy 4118.5/4218.5 Electronic Monitoring</b>  <b>Policy 4121 Substitute Teachers</b>  <b>Policy 4131 Professional Development</b>  <b>Policy 4147.1/4247.1 Occupational Exposure to Bloodborne Pathogens</b>  <b>Policy 4148/4248 Employee Protection</b>  <b>Policy 5145.5 Sexual and Other Unlawful Harassment of Students</b></p> <p>Mrs. Faulenbach noted these policies were on the agenda for first review and would come back again for second review at the next meeting.</p>	<p><b>Policies for First Review:</b>  <b>Policy 4111/4211 Recruitment and Selection</b>  <b>Policy 4111.1/4211.1 Equal Employment Opportunity</b>  <b>Policy 4112.4/4212.4 Physical Examinations</b>  <b>Policy 4112.5/4212.5 Criminal History Checks</b>  <b>Policy 4112.8/4212.8 Nepotism</b>  <b>Policy 4115 Certified Evaluations</b>  <b>Policy 4118.112/4218.112 Sexual and Other Unlawful Harassment</b>  <b>Policy 4118.13/4218.13 Conflict of Interest</b>  <b>Policy 4118.5/4218.5 Electronic Monitoring</b>  <b>Policy 4121 Substitute Teachers</b>  <b>Policy 4131 Professional Development</b>  <b>Policy 4147.1/4247.1 Occupational Exposure to Bloodborne Pathogens</b>  <b>Policy 4148/4248 Employee Protection</b>  <b>Policy 5145.5 Sexual and Other Unlawful Harassment of Students</b></p> <p><b>Policy for second review:</b>  <b>3160 Budget and Transfer of Funds</b></p> <p>Mrs. Faulenbach noted this was the second review of this policy which would come back to the Board for approval at the next meeting.</p>
<p><b>11.</b></p> <p><b>A.</b></p> <p><b>B.</b></p> <p><b>C.</b></p>	<p><b>Items for Discussion</b></p> <p><b>Field Trip Report</b></p> <p><b>Textbook Preview</b></p> <p><b>2009-2010 Strategic School Profile</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote noted this was on the agenda because the state requires that it go directly to the Board.</li> <li>• Mr. Lawson said he was still going through the report and requested that it be brought back to</li> </ul>	<p><b>Items for Discussion</b></p> <p><b>Field Trip Report</b></p> <p><b>Textbook Preview</b></p> <p><b>2009-2010 Strategic School Profile</b></p>

	<p>the June meeting.</p> <ul style="list-style-type: none"> <li>• Mrs. Thomas said she just began reading them and was disturbed by the number of students working 16 hours or more per week compared to other DRG's.</li> <li>• Dr. McLaughlin said last year there were fewer students working compared to the DRG and this year there are significantly more and the free and reduced lunch was up by 3%.</li> <li>• Mrs. Faulenbach said this would come back to the next Board meeting.</li> </ul>	
<p>12.</p>	<p><b>Executive Session</b></p> <p><b>Proposed Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136, I.F.P.T.E.</b></p> <p>Mr. Nichols moved that the Board enter into executive session at 8:34 pm and invite in Attorney Padula and Dr. Paddyfote to review and discuss the Proposed Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136, I.F.P.T.E., seconded by Mrs. Thomas and passed unanimously.</p> <p>In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas, Mr. Wellman</p> <p>The Board returned to Public Session at 8:47 pm.</p>	<p><b>Executive Session</b></p> <p><b>Proposed Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136, I.F.P.T.E.</b></p> <p><b>Motion made and approved that the Board enter into executive session at 8:34 pm and invite in Attorney Padula and Dr. Paddyfote to review and discuss the Proposed Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136, I.F.P.T.E</b></p>
<p>13.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>Proposed Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136, I.F.P.T.E.</b></p> <p>Mr. Nichols moved to approve the Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136, I.F.P.T.E. and to authorize the Board Chair to sign the Agreement on the Board's behalf, seconded by Mr. Lawson and passed unanimously.</p> <p>In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas,</p>	<p><b>Discussion and Possible Action</b></p> <p><b>Proposed Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136, I.F.P.T.E.</b></p> <p><b>Motion made and passed unanimously to approve the Successor Collective Bargaining Agreement (New Milford Paraeducators' Union, Chapter 136-09, Local 136, I.F.P.T.E. and to</b></p>

	Mr. Wellman	authorize the Board Chair to sign the Agreement on the Board's behalf.
14.	<p><b>Executive Session</b>  <b>Pending and/or threatened litigation involving parents of two students.</b></p> <p>Mr. Nichols moved to enter into executive session at 8:48 p.m. and to invite in Attorney Padula and Dr. Paddyfote to discuss pending and/or threatened litigation by the parents of two students, seconded by Mrs. Thomas and passed unanimously.</p> <p>In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Thomas, Mr. Wellman</p> <p>The Board resumed Public Session at 9:45 pm. Mrs. Thomas did not rejoin the meeting.</p>	<p><b>Executive Session</b>  <b>Pending and/or threatened litigation involving parents of two students.</b></p> <p><b>Motion made to enter into Executive Session at 8:48 p.m. and to invite in Attorney Padula and Dr. Paddyfote to discuss pending and/or threatened litigation by the parents of two students, seconded by Mrs. Thomas and passed unanimously.</b></p>
15.	<p><b>Adjourn</b></p> <p>Mr. Wellman moved to adjourn the meeting at 9:46 pm seconded by Mr. McSherry and passed unanimously.</p> <p>In favor: Mr. McSherry, Mrs. Rigdon, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mr. Wellman</p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 9:46 p.m.</b></p>

Respectfully submitted:



David A. Lawson, Secretary  
 New Milford Board of Education