

# MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING

AUGUST 14, 2019

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.  
**6:30 P.M.**
2. Call roll and establish a quorum.  
**All present**
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.  
**Mr. Ellis made motion to accept minutes as presented. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**
6. Hear from audience.  
**None present**
7. Discuss the 2018-19 and 2019-20 budgets; and set date for meeting to adopt the 2019-20 budget, Maintenance & Operation tax rate and the Interest & Sinking Fund tax rate.  
**Mr. Freeman presented board with additional budget information for review and discussion. After discussion, August 28, 2019, the board will meet to adopt the 2019-20 budget, Maintenance & Operations tax rate and the Interest & Sinking Fund tax rate.**
8. Discussion/Action on approving the Student Code of Conduct for 2019-20 school year.  
**Mr. Freeman & Ms. DeLeon informed the board the Student Code of Conduct for 2019-20 has been updated with legislative requirements and posted to the LISD website. Mr. Pearce made motion to accept legislative required updates to LISD Student Code of Conduct for 2019-20 school year. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**
9. Personnel.
  - A. Discussion/Action on hiring teacher(s).  
**No action taken**
  - B. Executive Session pursuant to TGC 551.074.  
**No session needed**
  - C. Other.  
**None**
10. Pay bills.  
**Mr. Pearce made motion to pay bills as presented. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**

11. Reports.

A. LEEF.

Mr. Ellis reported that LEEF will be hearing from the technical school in San Antonio towards the end of the month to set a date for LEEF to visit and tour their facility.

B. Principal's report.

1. Review of 2019-20 student handbook.

Ms. DeLeon had the 2019-20 student handbook for board review and presented board with a report of activities that are taking place in preparation for the first day of school August 26<sup>th</sup>. Ms. DeLeon also reported that eight teachers will be attending training to obtain CPR and AED certifications.

2. Other

None

C.. Superintendent's report.

1. Review of 2019-20 employee handbook.

Mr. Freeman had the 2019-20 employee handbook which included TASB updates implemented for board review.

2. Update on TEA accountability rating for Lohn ISD for 2018-19.

Mr. Freeman reported LISD received a rating of "B" from TEA accountability for 2018-19.

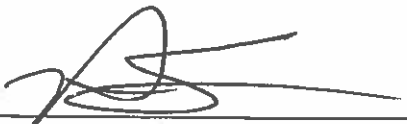
3. Other.

Sam Hernandez is making needed repairs to the inside and outside of the LISD middle house property.

Mr. Ellis suggested investigating options for future security training for administration, faculty and board members.

12. Adjourn.

Mr. Tapscott made motion to adjourn. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.



President of Board



Secretary of Board

8-28-2019

Date of Approval

# MINUTES

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LOHN INDEPENDENT SCHOOL DISTRICT  
SPECIAL CALLED MEETING and BUDGET WORKSHOP  
AUGUST 7, 2019  
WEDNESDAY, 6:30 P.M.      LOHN SCHOOL CAFETORIUM

1. Call to order.  
**6:31 P.M.**

2. Call roll and establish a quorum.  
**All Present**

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

**Mr. McGuff made motion to accept minutes as presented. Mr. Ellis 2<sup>nd</sup>.  
Motion carried unanimously.**

6. Hear from audience.  
**None Present**

7. Personnel.

A. Discussion/Action on hiring teacher(s).  
**No action taken.**

B. Executive session  
**No Action taken.**

C. Other

**Mr. Scott Morris will have the storage shed at the football field completed soon.  
Mr. Morris gave notice to Mr. Freeman that after completion of his current projects, he will no longer be able to provide his services for LISD due to the daily commute from Early, Tx.  
Mr. Freeman has hired Mr. Paul Roller as a maintenance man for LISD.**

8. Budget workshop.

**Mr. Freeman presented board with additional budget information for comparison. Board reviewed all presented information and discussed. A notice of meeting to adopt the 2019-20 budget and adopt tax rate will be submitted for publication in the Brady newspaper on the 14<sup>th</sup> of August.**

9. Pay bills.

**Mr. Ellis made motion to pay bills as presented. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

10. Superintendent's report

Ms. DeLeon shared with the board her vision and practices that will be implemented for teachers and students beginning with the new school year.


- DEAR Reading – Drop Everything And Read
- Talon time tutorial
- CIA notebooks
- Trip to New York

Mr. Freeman reported:

- Thursday, August 8<sup>th</sup> – Site Base committee meeting @ 6:00 P.M. in the cafetorium.
- LISD Teacher in-service starts Monday, August 12<sup>th</sup>.
- Preparations are in progress for the LISD Meet the Teachers and Hot Dog bash on Thursday, August 15<sup>th</sup> @ 6:00 P.M.
- With the installation of new technology, a trainer will be on campus to demonstrate and aid in teacher learning.

11. Adjourn

Mr. Tapscott made motion to adjourn. Ms. McGuff 2<sup>nd</sup>. Motion carried unanimously.

  
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President of Board

  
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Secretary of Board

8-14-2019  
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Date of Approval

# Minutes

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LOHN INDEPENDENT SCHOOL DISTRICT  
SPECIAL CALLED MEETING  
JULY 31, 2019  
WEDNESDAY, 6:30 P.M.      LOHN SCHOOL CAFETORIUM

1. Call to order.  
**6:41 P.M.**
2. Call roll and establish a quorum.  
**All present**
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.  
**Mr. Tapscott made motion to approve minutes as presented. Mr. McGuff 2<sup>nd</sup>.  
Motion carried unanimously.**
6. Hear from audience.  
**None Present**
7. Personnel.
  - A. Discussion/Action on hiring teacher(s).  
**With Mr. Freeman's recommendation, Mr. Pearce made motion to hire Ms. Tonya Rabenaldt as a certified teacher with a 10 month probationary contract. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**
  - B. Discussion/Action on teacher resignation(s).  
**No action taken**
  - C. Executive Session pursuant to TGC 551.074.  
**At 8:28 P.M., the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC 551.074, Subchapters D&E.  
Executive Session ended @ 9:04 P.M.  
No action taken.**
  - D. Other.  
**None at this time**
8. Discussion/Action on purchasing a pre-owned vehicle.  
**Mr. Freeman has been checking local dealerships for a pre-owned vehicle and has located a used Suburban for the district. After board discussion, Mr. Tapscott made motion for LISD to purchase a pre-owned 2013 Suburban from Lubke's in Brady Tx in the amount of \$15,500.00.  
Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**

9. Discussion/Action on approving purchase of technology using Title, SRSA, and local funds.  
As discussed in a previous meeting, LISD is in need of technology upgrades. Payment for these upgrades including installation will be payment provided by Title and SRSA grant funding. After board discussion, Mr. Tapscott made motion for LISD to purchase needed technology upgrades using Title and SRSA monies to cover all costs plus installation/labor. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.
10. Discussion/Action on approving teacher pay scale for 2019-20.  
Mr. Ellis presented board with a handout of teacher pay schedule that he and Mr. Freeman had assembled. After board review and discussion, Mr. Tapscott made motion to adopt the presented pay schedule as LISD 2019-20 teacher pay scale. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.
11. Discussion/Action on Interlocal Agreement between Lohn ISD and Brady ISD concerning student transportation.  
Mr. Freeman presented board with a draft of the Interlocal Agreement between Lohn ISD and Brady ISD concerning student transportation. After board review, Mr. Ellis made motion to accept presented Interlocal Agreement between Lohn ISD and Brady ISD concerning student transportation. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.
12. Discussion on 2019-20 budget.  
Mr. Freeman presented the board with the current budget and templates of TEA funding based on student ADA for board review and discussion. A proposed budget and notice of meeting to adopt tax rate will be submitted for publication in the Brady newspaper on the 14<sup>th</sup> of August.
13. Pay bills.  
Mr. Ellis made motion to pay bills as presented. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.
14. Superintendent's report.  
Mr. Freeman reported the following:
- Ms. Nita McGuff has been hired to fill the janitor position.
  - Mr. Sam Hernandez has been hired to perform repairs on LISD property housing.
  - A-1 Janitorial group has been hired to wax the floors in the new main building.
15. Adjourn.  
Mr. Pearce made motion to adjourn. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.

  
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President of Board

  
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Secretary of Board

8-7-19  
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Date of Approval

# Minutes

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LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

JULY 17, 2019

WEDNESDAY, 6:30 P.M.      LOHN SCHOOL CAFETORIUM

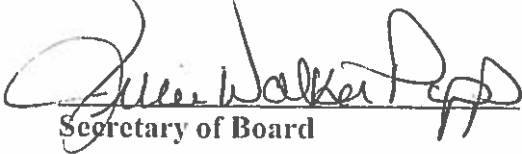
1. Call to order.  
6:28 P.M.
2. Call roll and establish a quorum.  
All members present.
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.  
Mr. Ellis made motion to approve minutes as presented. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.
6. Hear from audience.  
Present at meeting: Dottie DeLeon and Denise Arispe
7. Personnel.
  - A. Discussion/Action on hiring campus principal.  
Mr. Freeman introduced Ms. DeLeon. Ms. DeLeon spoke to the board of her career accomplishments and passion for teacher and student success.  
With Mr. Freeman's recommendation, Mr. Ellis made motion to hire Ms. DeLeon as Lohn ISD campus principal with a 1 year, 220 day contract. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.
  - B. Discussion/Action on hiring teacher(s).  
No action taken.
  - C. Discussion/Action on teacher resignation(s).  
Ms. Tammy Perkins has tendered her resignation. Mr. Pearce made motion to accept the letter of resignation from Ms. Perkins. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.
  - D. Executive Session pursuant to TGC 551.074.  
No session needed.
  - E. Other.  
Mr. Freeman reported that the three properties owned by the district for faculty housing are in need of routine maintenance, repairs and updates. Service providers are being investigated.
8. Pay bills.  
Mr. Tapscott made motion to pay bills as presented. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.

9. Adjourn.

Mr. Tapscott made motion to adjourn. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.



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President of Board



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Secretary of Board

7-31-2019

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Date of Approval



# MINUTES

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LOHN INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
JULY 10, 2019  
WEDNESDAY, 6:30 P.M.      LOHN SCHOOL CAFETORIUM

1. Call to order.  
    **6:37 P.M.**
2. Call roll and establish a quorum.  
    **All members present.**
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.  
    **Mr. Tapscott made motion to approve minutes as presented. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**
6. Hear from audience.  
    **Nell Ellis, Gene Frost, Nita Frost, Doug Hemphill and Andrea Whitwell present.**
7. Resolutions recognizing board service of Nita Frost and Doug Hemphill.
  - A. Discussion/Action on approving resolutions.  
    **Mr. Freeman read aloud both resolutions that were to be presented recognizing board service of Ms. Nita Frost and Mr. Doug Hemphill. Mr. Ellis made motion to approve resolutions for Ms. Frost and Mr. Hemphill. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.**
  - B. Presentation of resolutions.  
    **Mr. Swenson presented awards of board service to Ms. Frost and Mr. Hemphill.**
8. Discussion/Action on approving Local Board Update 113 from TASB.  
    **Mr. Freeman presented board with a handout, "Vantage Points; A Board Members Guide to Update 113". After board review and discussion, Mr. Pearce made motion to approve Local Board Update 113 from TASB. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**
9. Financial report 2<sup>nd</sup> quarter 2019.  
    **Mr. Freeman presented board with a handout regarding second quarter 2019 Lohn ISD investments.**

**April 2019 – June 2019**

<b>Total M&amp;O</b>	<b>\$1,178,139.18</b>
<b>Activity Fund</b>	<b>\$ 16,091.90</b>
<b>Scholarship Fund</b>	<b>\$ 2,244.52</b>
<b>Interest &amp; Sinking Fund</b>	<b>\$ 121,046.60</b>

10. Personnel.
  - A. Discussion/Action on hiring campus principal.  
    **No action taken.**

B. Discussion/Action on hiring teacher(s).

With Mr. Freeman's recommendation, Mr. Pearce made motion to hire Ms. Shelia Owen as a certified teacher with a 10 month probationary contract.

Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.

With Mr. Freeman's recommendation, Mr. Pearce made motion to hire Ms. Shayla Stephens as a certified teacher with a 10 month probationary contract pending completion of necessary certification.

Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.

With Mr. Freeman's recommendation, Mr. Pearce made motion to hire Mr. Greg Owen as a certified vocational ag science teacher with an 11 month probationary contract.

Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.

C. Discussion/Action on teacher resignation(s).

Mr. Rod Brents, Mr. Richard Jackson and Ms. Deborah Raatz have tendered their resignations.

Mr. Tapscott made motion to accept the letters of resignation from Mr. Brents, Mr. Jackson and Ms. Raatz. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.

D. Executive Session pursuant to TGC 551.074.

At 7:56 P.M., the school board went into Executive Session in accordance with the Texas Open Meetings Act, TGC 551.074, Subchapters D&E.

Executive Session ended at 8:45 P.M.

No action taken.

E. Other.

None at this time.

11. Reports.

A. LEEF.

Mr. Ellis reported the LEEF board has met and agreed to deposit LEEF monies with the San Angelo Area Foundation (SAAF) for investment purposes.

B. Board training concerning legislative update.

Mr. Freeman and Mr. Ellis reported on board training in Bangs, Texas concerning legislative updates.

C. Other.

None at this time.

12. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.

13. Superintendent's report.

A. Update on advertising.

Mr. Swenson reported on his work securing Lohn ISD billboard advertising locations and design layouts.

Ms. Popp recommended that Mr. Freeman investigate radio advertising.

B. Report on preliminary 2019-20 budget.

Mr. Freeman reported Lohn ISD will be receiving Title money again for the 2019-20 school year and gave opinions on how LISD would benefit.

Mr. Freeman reported scenarios of how teacher salaries could affect the 2019-20 LISD budget in relation to the recent legislative action on IIB3.

C. Report on Lohn ISD teacher pay scale for 2019-20.

Mr. Freeman and Mr. Ellis are researching and working to develop the teacher pay scale for LISD 2019-20 school year.

D. Report on results of Lohn ISD auction.

Mr. Freeman presented the board with a handout of results from the recent Lohn ISD on-line auction.

E. Report on proposed technology purchase.

Mr. Freeman reported that Lohn ISD is planning a few technology upgrades. He presented the board with an itemized estimate from A V Systems, Inc. in San Angelo. Equipment and all needed supplies will be covered by SRSA and Title monies. LISD will be responsible for all labor costs.

F. Other.

Mr. Freeman reported that Lohn ISD is in need of a Suburban or Suburban-sized vehicle.

14. Adjourn.

Mr. Pearce made motion to adjourn. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.



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President of Board



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Secretary of Board

7-17-2019

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Date of Approval

# MINUTES

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LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

JUNE 19, 2019

WEDNESDAY, 6:00 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.  
**5:58 P.M.**
2. Call roll and establish a quorum.  
**Mr. Pearce absent.**
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.  
**Mr. Ellis made motion to accept minutes as presented. Mr. Tapscott 2<sup>nd</sup>.  
Motion carried unanimously.**
6. Hear from audience.  
**None Present**

7. Personnel.

A. Discussion/Action on hiring teacher(s).

**No teachers for hire at this time.**

B. Action on teacher resignations(s).

**No teacher resignations at this time.**

C. Discussion/Action on administrative pay scale for 2019-20.

**Mr. Freeman and Mr. Ellis used TASB's survey of administrative pay for schools in Texas that are similar in size and enrollment of Lohn ISD to gather information regarding administrative (Superintendent and Principal) salaries. Findings were presented in a handout to the board and showed minimum and maximum salary ranges. After review, Mr. Tapscott made motion to adopt presented administrative pay scale for 2019-20 when hiring certified superintendent or certified principal.**

**Note: Principal salary range Q3 was adjusted to \$72,875 for uniformity of scale.**

**Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**

D. Other.

**None at this time.**

E. Executive session.

**No session needed.**

8. Discussion/Action on setting priority goals for 2019-20.

**With board review and discussion of 2018-19 goals, Mr. Ellis made motion for 2019-20 priority goals remain the same as priority list for 2018-19 with goals 1-4 to be developed with action plans to insure improvement. Mr. McGuff 2<sup>nd</sup> the motion with the caveat for teachers to develop and present a plan for improvement regarding each student. Motion carried unanimously.**

9. Pay bills.

**No bills presented to board for approval.**

10. Adjourn.

**Mr. Tapscott made motion to adjourn. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**



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President of Board



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Secretary of Board



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Date of Approval

# MINUTES

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LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

JUNE 12, 2019

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.  
**6:34 P.M.**
2. Call roll and establish a quorum.  
**All present**
3. Invocation and Pledges.
4. Approve minutes from previous meeting.  
**Mr. Ellis made motion to approve minutes as presented.**  
**Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**
5. Hear from audience.  
**None present**
6. Discussion/Action on extending depository contract with Commercial National Bank Brady.  
**Board reviewed Commercial National Bank depository contract.**  
**After discussion, Mr. Tapscott made motion for Lohn ISD to extend the depository contract with Commercial National Bank of Brady. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.**
7. Discussion/Action on approving textbook adoptions.  
**After board discussion, Mr. Pearce made motion for Lohn ISD to approve all publishers of textbooks that are TEA approved. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**
8. Discussion/Action on authorizing the superintendent to allow TEA-approved innovative courses to be taught within the Lohn ISD curriculum to our children during the 2019-20 school year.  
**After board discussion, Mr. Pearce made motion to authorize the superintendent, Leon Freeman, to allow TEA-approved innovative courses to be taught within the Lohn ISD to students during the 2019-20 school year. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**

9. Personnel.

A. Discussion/Action on hiring campus principal.

Mr. Freeman recommended Jacob Hand for the district's principal job. The Board discussed details regarding Mr. Hand's qualifications, knowledge and experience. After discussion, Mr. Pearce made motion to hire Mr. Jacob Hand as Lohn ISD campus principal with the salary to be determined by the Board after further market study.

Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.

B. Discussion/Action on hiring teacher(s).

Mr. Freeman recommended for hire, Ms. Christie Snodgrass as a certified classroom teacher.

Mr. Tapscott made motion to offer a 187 day probationary contract to Ms. Snodgrass.

Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.

Mr. Freeman recommended for hire, Mr. Phillip Aris as a certified teacher.

Mr. Tapscott made motion to offer a 187 day probationary contract to Mr. Aris.

Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.

C. Discussion/Action on teacher resignation(s).

Mr. Freeman reported that Ms. Whitney Leifeste and Ms. Aleth Rosberg have tendered their resignations. Mr. Pearce made motion to accept resignations from Ms. Leifeste and Ms. Rosberg.

Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.

D. Executive Session pursuant to TGC 551.074.

No session needed.

E. Other.

Mr. Freeman reported on the following:

1. Mr. Raymond Maynard has given his notice of resignation.
2. Ms. Tammy Hemphill has given her notice of resignation.
3. Ms. Kristi Mach has been hired to fill the Lohn ISD PEIMS coordinator position.
4. Ag teacher, Mr. Brents, has attended training in San Angelo and obtained his certification in welding.
5. Lohn ISD is in search to fill secondary ELA and secondary math teaching positions.

10. Discussion/Action on approving shared service arrangements with ESC Region 15 for programs or services for the 2019-20 school year.

Board reviewed handout of shared services from previous meeting. Mr. Ellis made motion for Lohn ISD to accept and approve shared services arrangements for 2019-20 with Region XV Education Service Center for various programs and services as presented.

Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.

11. Discussion/Action on designating equipment and vehicles for auction.

Mr. Freeman informed the board that after researching online auction companies, the decision was made to use C.M. Company Auctions in Abilene to help the district dispose of unneeded items. Mr. Freeman reviewed with the board the designated vehicles and equipment that would be put up for auction.

Mr. Tapscott made motion to approve discussed vehicles and equipment designated for auction. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.

The online auction will open on Tuesday, June 18<sup>th</sup> and will close Tuesday, June 25<sup>th</sup> 2019 at 2:00 PM.

12. Pay bills.

Mr. Ellis made motion to pay bills as presented. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.

13. Reports.

A. LEEF.

Mr. Ellis reported LEEF has letters of exemption verification from the Texas Comptroller and IRS Exemption on file.

Mr. Ellis, Ms. Popp, Mr. Swenson and Mr. Freeman met with Matt Lewis of the San Angelo Area Foundation to discuss options for future financial investments of LEEF.

B. Superintendent's report.

1. Update on legislative session.

Mr. Freeman gave legislative update on HB3.

2. Set date for meeting to work on priority goals for 2019-20.

Meeting has been set for Wednesday, June 19<sup>th</sup> 2019 @ 6:00 P.M. to work on priority goals for 2019-20.

3. Other.

1. Mr. Freeman reported on preliminary STAAR test results.


Summer school started June 3<sup>rd</sup> and will go through June 21<sup>st</sup>.

2. Mr. Swenson reminded board that it is time to reserve billboard locations for Lohn ISD advertising.

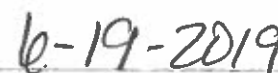
Mr. Swenson welcomed suggestions for new billboard ideas.

14. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.

  
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President of Board

  
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Secretary of Board

  
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Date of Approval



# MINUTES

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LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

MAY 8, 2019

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

**6:32 P.M.**

2. Call roll and establish a quorum.

**Mr. Pearce absent.**

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

**Mr. Tapscott made motion to approve minutes as presented. Mr. Ellis 2<sup>nd</sup>.  
Motion carried unanimously.**

6. Hear from audience.

**None present**

7. Select audit firm for 2018-19 fiscal year annual audit.

**After board discussion, Mr. Ellis made motion to select Ede & Company LLC. to perform  
2018-19 fiscal year annual audit for Lohn ISD.  
Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**

8. Personnel.

A. Action on resignation(s).

**Ms. Virginia Moore and Mr. Nathan Morrill have tendered their resignations.  
Mr. Tapscott made motion to approve letters of resignation from Ms. Moore  
and Mr. Morrill. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**

B. Action on hiring teacher(s).

**Mr. Freeman recommended for hire, Ms. Deborah Raatz as a certified classroom teacher.  
Mr. Ellis made motion to offer a 187 day probationary contract to Ms. Raatz.  
Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

C. Executive Session TGC Chapter 551.074.

At 6:44 P.M., the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 7:34 P.M.

No action taken.

D. Other.

None

9. Approve Lohn School as a school-wide Title I campus for 2019-20.  
**With Mr. Freeman's recommendation, Mr. Ellis made motion to approve Lohn ISD as a school-wide Title I campus for 2019-20. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**
10. Discussion concerning shared services arrangements for 2019-20 with Region XV Education Service Center for various programs and services.  
**Mr. Freeman presented the board with a handout containing information on various programs and services with shared service arrangements for 2019-20 with Region XV Education Service Center. Board reviewed with discussion.**
11. Act on participation in the National School Lunch and Child Nutrition Program for 2019-20.  
**With recommendation from Mr. Freeman, Mr. Tapscott made motion that Lohn ISD participate in the National School Lunch and Child Nutrition Program for 2019-20. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**
12. Discussion/Action on joining West Texas Food Services Cooperative for 2019-20.  
**With recommendation from Mr. Freeman, Mr. Ellis made motion to join West Texas Food Services Cooperative for 2019-20. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**
13. Discussion/Action on approving school calendar for 2019-20.  
**Mr. Freeman presented the board with a tentative Lohn ISD school calendar for the 2019-20 school year. After review, Mr. Ellis made motion to accept the Lohn ISD school calendar for the 2019-20 school year as presented. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**
14. Discussion/Action on approving TASB for Property/Auto/Liability, Workers Comp, and Unemployment insurance for 2019-20.  
**Mr. Freeman reported a small increase in price for coverage but compared to other companies for comparable coverage, TASB is still the best option for Lohn ISD. After board discussion, Mr. Tapscott made motion to approve TASB for Property/Auto/Liability, Workers Comp, and Unemployment insurance for July 1, 2019 through June 30, 2020. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**
15. Pay bills.  
**Mr. Ellis made motion to pay bills as presented. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

16. Reports.

A. Lohn Educational Enrichment Foundation.

**Mr. Ellis reported on the forward progress of LEEF. Foundation members will be meeting Matt Lewis with the San Angelo Area Foundation later in the month.**

B. Elementary learning opportunities.

**Ms. Rosberg prepared a detailed report that was presented to the board.**

**Report included:**

- 1. Staff update**
- 2. 5<sup>th</sup> grade STAAR results**
- 3. Textbook adoption**
- 4. TPRI- End of year testing completed**
- 5. Upcoming events**

C. Secondary learning opportunities.

**Ms. Allen prepared a detailed report which was presented to the board.**

**Report included:**

- 1. STAAR testing information**
- 2. End of course testing**
- 3. Summer school to start in June**
- 4. Report on Lohn ISD Talent and Family Fun Night**
- 5. Upcoming events**

17. Superintendent's report.

A. Legislative update.

**Mr. Freeman updated the board on HB3, and reported that legislative negotiations were not expected to be made by the Legislature until the end of May.**

B. Review board operating procedures.

**Board completed the review on board operating procedures.**

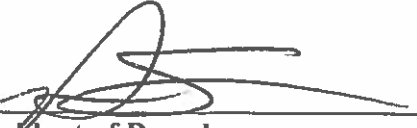
C. Other.

**Mr. Freeman reported on the following:**

- 1. Success of the talent show.**
- 2. Honey bees have been found in the covered windows on the outside of the north wall of the gymnasium. Plans are being reviewed for successful relocation of the colony.**
- 3. Awards banquet will be May 16<sup>th</sup>, 2019 @ 6:30 P.M.**
- 4. Jr. High Graduation will be May 23<sup>rd</sup>, 2019 @ 7:00 P.M.**

18. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.



President of Board



Secretary of Board

6-12-2019

Date of Approval

# Minutes

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LOHN INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING

APRIL 9, 2019

TUESDAY, 6:30 P.M.      LOHN SCHOOL CAFETORIUM

1. Call to order.  
**6:36 P.M.**
2. Call roll and establish a quorum.  
**Mr. Ellis absent**
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.  
**Mr. Pearce made motion to approve minutes as presented. Mr. Tapscott 2<sup>nd</sup>.  
Motion carried unanimously.**
6. Hear from audience.  
**Ms. Tammy Hemphill present**
7. Complete "Statement of Officer" form and take "Oath of Office" for newly-appointed Board member, Ken McGuff.  
**Mr. McGuff completed the "Statement of Officer" form and took the "Oath of Office" in front of the board.**
8. Personnel.
  - A. Action on teacher contracts for 2019-20.  
**Mr. Freeman recommended to the board to extend the following teacher term contracts:**
    - **Mr. Pearce made motion to offer a 207 day term contract to Ms. Virginia Moore. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**
    - **Mr. Pearce made motion to offer a 187 day term contract to Mr. Glen Gilcrease. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**
    - **Mr. Tapscott made motion to offer a 207 day term contract to Mr. Rod Brents. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.**
    - **Mr. Tapscott made motion to offer a 187 day term contract to Mr. Richard Jackson. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**
    - **Mr. Pearce made motion to offer a 187 day term contract to Mr. Michael Hennington. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**
    - **Mr. Pearce made motion to offer a 187 day term contract to Mr. Nathan Morrill. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.**
    - **Mr. Pearce made motion to offer a 187 day term contract to Ms. Rebekah Chew. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

- Mr. Tapscott made motion to offer a 187 day term contract to Ms. Tammy Perkins. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.
- Mr. Tapscott made motion to offer a 187 day term contract to Ms. Andrea Whitwell. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.
- Mr. Pearce made motion to offer a 187 day probationary contract to Ms. Whitney Leifeste. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.
- Mr. Pearce made motion to offer a 187 day term contract to Ms. Alett Rosberg. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.
- With Mr. Freeman's recommendation, Mr. Pearce made motion to offer Mr. Roger Martin a Retire/Re-Hire contract. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.

B. Action on teacher resignation(s).

None at this time

C. Executive session personnel TGC Chapter 551.074.

Session not needed

D. Other.

None

9. Financial report for the 1<sup>st</sup> quarter 2019.

Mr. Freeman presented a report of investments for Lohn ISD to the board for the first quarter of 2019.

January 2019 – March 2019

• M&O	\$1,247,930.61
• Activity Fund	\$17,780.38
• Scholarship Fund	\$2,244.52
• Debt Service	\$119,723.39

10. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.

11. Reports.

A. LEEF.

Ms. Popp reported the LEEF bank account has been funded. Eide Bailly CPA has been reimbursed for the foundation formation services.

B. Elementary learning opportunities.

Ms. Rosberg prepared a detailed report that was presented to the board.

Report included:

1. STAAR testing dates
2. Textbook recommendations for the 2019-20 school year
3. End of year State Fitness Gram Testing completed
4. Dyslexia update
5. Upcoming events and Field Trips

C. Junior high and high school learning opportunities.

Ms. Allen prepared a detailed report which was presented to the board.

Report included:

1. STAAR testing information
2. End of course testing
3. Saturday school has begun for students with poor attendance
4. Students competing in UIL events and achievements

12 Superintendent's report.

A. Legislative update.

Mr. Freeman gave a legislative update on HB3 and the many implications that come with this bill.

B. Update on Priority Goals for 2019-20.

Mr. Freeman reviewed Priority Goals with updates for 2019-20 with the board.

C. Other.

1. Board reviewed the "Board Code of Contact" and "Operating Guidelines" handout.
2. Mr. Freeman has contacted CPA firms concerning their interest in conducting the LOHN ISD annual audit for the 2018-19 fiscal year.
3. Mr. Freeman is investigating options to help the district dispose of unneeded items.

13. Adjourn.

Mr. Tapscott made motion to adjourn. Mr. McGuff 2<sup>nd</sup>. Motion carried unanimously.



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President of Board



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Secretary of Board



\_\_\_\_\_  
Date of Approval

# MINUTES

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LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

APRIL 3, 2019

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

**6:32 P.M.**

2. Call roll and establish a quorum.

**All present. Mr. Pearce arrived @ 6:37 P.M.**

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

**Mr. Ellis made motion to approve minutes as presented. Mr. Tapscott 2<sup>nd</sup>.**

**Motion carried unanimously.**

6. Hear from audience.

**Ms. Deborah Raatz present.**

7. Discussion/Action concerning personnel.

A. Executive session under TGC, Chapter 551.074.

**At 6:36 P.M., the board went into Executive Session in accordance with the Texas Open Meeting Act, TGC Chapter 551.074, Subchapters D & E.**

**Executive Session ended at 6:47 P.M.**

B. Hire certified teacher for the remainder of the 2018-19 school year.

**Mr. Freeman recommended for hire Ms. Deborah Raatz as a certified classroom teacher for the remainder of the 2018-19 school year. Mr. Tapscott made motion to offer a probationary contract to Ms. Raatz. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**

C. Other.

**None**

8. Discussion/Action on accepting resignation of Nita Frost from the Lohn ISD Board of Trustees.

**Ms. Nita Frost tendered her letter of resignation from the Lohn ISD Board of Trustees.**

**Mr. Ellis made motion to accept Ms. Frosts resignation. Mr. Tapscott 2<sup>nd</sup>.**

**Motion carried unanimously.**



9. Discussion/Action on method to fill vacancies on Lohn Board of Trustees.

After board discussion, Mr. Ellis made motion to fill vacancies on Lohn ISD Board of Trustees by appointment. Mr. Pearce 2<sup>nd</sup>.

Motion carried unanimously.

10. Discussion/Action on appointing person(s) to fill vacant position(s) on Lohn ISD Board.

After board discussion of candidates, Mr. Ellis moved to appoint Mr. Kenneth McGuff to fill and serve the remaining term for Mr. Doug Hemphill on the Lohn ISD Board of Trustees.

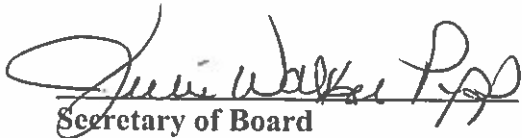
Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.

11. Adjourn.

Mr. Pearce made motion to adjourn. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.



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President of Board



\_\_\_\_\_  
Secretary of Board

4-9-2019

\_\_\_\_\_  
Date of Approval

# Minutes

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LOHN INDEPENDENT SCHOOL DISTRICT  
SPECIAL CALLED MEETING  
MARCH 20, 2019  
WEDNESDAY, 6:30 P.M.      LOHN SCHOOL CAFETORIUM

1. Call to order.

**6:32 P.M.**

2. Call roll and establish a quorum.

**All Present**

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

**Mr. Ellis made motion to approve minutes as presented. Ms. Frost 2<sup>nd</sup>.  
Motion carried unanimously.**

6. Hear from audience.

**Mr. Gene Frost present.**

7. Discussion/Action concerning personnel.

A. Executive session under TGC, Chapter 551.074.

**At 6:36 P.M., the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC, Chapter 551.074, Subchapters D and E.**

**Executive Session ended at 7:30 P.M.**

B. Discussion of personnel needs.

**Discussion of personnel needs occurred during the executive session.**

**No further discussion was needed. No action taken.**

C. Other.

**None**

8. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Tapscott 2<sup>nd</sup>.  
Motion carried unanimously.

9. Adjourn.

Mr. Tapscott made motion to adjourn. Ms. Frost 2<sup>nd</sup>.  
Motion carried unanimously.



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President of Board



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Secretary of Board

4-3-2019

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Date of Approval

# Minutes

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*LOHN INDEPENDENT SCHOOL DISTRICT*

*REGULAR MEETING and PUBLIC HEARING*

*MARCH 7, 2019*

*THURSDAY, 6:30 P.M.*

*LOHN SCHOOL CAFETORIUM*

1. Call to order.  
6:32 P.M.

2. Call roll and establish a quorum.  
Mr. Tapscott absent.

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented. Mr. Pearce 2<sup>nd</sup>.  
Motion carried unanimously.

6. Hear from audience.

Mr. Gene Frost present

7. Public Hearing on Texas Academic Performance Report for 2017-18.

Public hearing commenced @ 6:35 P.M.

Board reviewed a handout regarding 2017-18 Texas Academic Performance Report.

Public hearing closed @ 6:38 P.M.

At the request of Mr. Freeman and with Board approval the Board moved to agenda item 9 B.

9. Economic development.

B. Discussion/Action on resolution to designate Lohn Educational Enrichment Foundation as successor beneficiary of contractual payments from Heart of Texas Wind, LLC.

After board discussion, Ms. Frost made motion to approve the resolution to designate Lohn Educational Enrichment Foundation as successor beneficiary of contractual payments from Heart of Texas Wind, LLC. Mr. Pearce 2<sup>nd</sup>.

Yeas: Ms. Frost & Mr. Pearce

Nays: none

Abstained from voting: Mr. Ellis, Ms. Popp, Mr. Swenson

At 6:47 P.M. Ms. Frost excused herself from the meeting.

A. Executive session for discussing economic development negotiations under TGC Chapter 551.087.

At 7:00 P.M. the board went into Executive Session in accordance with Texas Open Meetings Act, TGC Chapter 551.087, subchapters D&E.

Executive Session ended @ 7:36 P.M.

C. Other.

None

8. Personnel.

A. Discussion/Action on teacher resignation(s).

Mr. Freeman reported Ms. Rachel Buck had tendered her resignation effective 3/8/2019.

Mr. Pearce made motion to accept Ms. Bucks resignation. Mr. Ellis 2<sup>nd</sup>.

Motion carried unanimously.

B. Executive session for discussing personnel under TGC Chapter 551.074.

At 7:54 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, subchapters D&E.

Executive Session ended @ 8:09 P.M.

C. Other.

None

10. Discussion/Action on amending 2018-19 Lohn School calendar.

Mr. Freeman recommended action with faculty request to amend the 2018-19 LISD calendar as follows:

April 15<sup>th</sup>, 2019      School in session

April 19<sup>th</sup>, 2019      No School in session

Mr. Pearce made motion to amend calendar as requested.

Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.

11. Reports.

A. Update on LEEF.

Mr. Ellis reported LEEF has not received any updates from the IRS.

Mr. Ellis will be following up with the IRS by sending a letter of inquiry.

B. Elementary learning opportunities.

Mr. Freeman presented board with a handout showing a detailed report on Pre-K – 5<sup>th</sup> grades and teacher progress reports as prepared by Ms. Rosberg.

C. Junior high and high school learning opportunities

Ms. Allen reported to Mr. Freeman that Jr. High and High School faculty and students are working hard and focusing on student success.

D. Other.

None

12. Superintendent's report.

A. Update on Board training.

Board reviewed topics from Team of 8 training in Bangs, Texas.

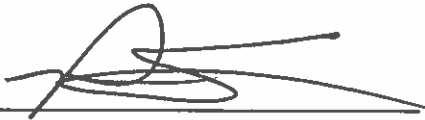
B. Other.

Mr. Freeman reported on the following:

- \* Possibilities for filling the vacancy on the board.
- \* Cafeteria audit was conducted on 3/7/2019
- \* Gray sweats are being purchased for track and field student athletes.
- \* Mr. Brents has formed horse judging and entomology teams for competition.
- \* On 3/7/2019, concrete was poured for the foundation for the enlargement of the storage area on the north end of the football concession stand and for a storage and water heater closet for the south teacherage.
- \* 2/18/2019 was a teacher workday. Teachers were presented school board priority goals and asked how they could contribute to make improvements in L.I.S.D. Responses will be compiled and used for planning.
- \* D.K. Haney made roof repairs to the tunnel between gymnasium and dressing rooms.
- \* Victor Gutierrez has been contracted to gather scrap metal from areas east and north of the football field and load it in a recycling container.

13. Adjourn.

Mr. Pearce made motion to adjourn with Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.



President of Board



Secretary of Board

3-20-2019

Date of Approval

# MINUTES

*LOHN INDEPENDENT SCHOOL DISTRICT*

*REGULAR MEETING*

*FEBRUARY 13, 2019 WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM*

1. Call to order.

**6:34 P.M.**

2. Call roll and establish a quorum.

**Mr. Hemphill absent**

3. Invocation.

4. Pledge of Allegiances to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

**Mr. Pearce made motion to approve minutes as presented. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**

6. Hear from audience.

**Public present at meeting: Mr. LoLo (Junior) Granado and Ms. Erminia Granado**

**Mr. Granado expressed his concerns regarding LISD athletic uniforms.**

7. Discussion/Action on resignation of Doug Hemphill from the Lohn ISD Board of Trustees.

**Mr. Freeman presented board with a letter of resignation from board member Doug Hemphill.**

**Mr. Tapscott made motion to accept Mr. Hemphill's resignation. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**

8. Financial.

A. Amend 2018-19 budget for vehicle purchase.

**Mr. Freeman presented a budget amendment request for fiscal year 2018-19 for vehicle purchase.**

**Mr. Pearce made motion to transfer monies for the purchase of a district vehicle from General Administration (Function 199-41) to Student Transportation (Function 199-34). Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**

B. Pay bills.

**After review, Mr. Pearce made motion to pay bills as presented. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**

C. Other.  
None

9. Discussion/Action on Update 112 from TASB.

**Board reviewed handout on update 112 from TASB. Mr. Pearce made motion to accept board policy update. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**

10. Personnel.

A. Discussion/Action on pay scale for campus Principal for 2019-20.

**Mr. Pearce made motion to table agenda item #10A. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**

B. Executive session.  
None

C. Other.

**Ms. Tammy Hemphill has been hired to fill the PEIMS position. This is a part-time position and she will not be monitoring any classes.**

**Mr. Maynard is investigation the possibility that he can make the needed repairs to the riding lawn mower.**

11. Reports.

A. Update on LEEF.

**Mr. Freeman reported that LISD should not be responsible for fees associated with the creation of LEEF incurred from EideBailly CPA & Business Advisors.**

**After discussion, the board reached consensus that all fees for services associated with the creation of LEEF will be paid by LEEF once the organization is funded.**

**Mr. Ellis will be responsible for communication regarding reimbursement of service fees to EideBailly CPA & Business Advisors.**

**Mr. Ellis reported on his meeting with the San Angelo Area Foundation.**

B. Elementary, junior high and high school learning opportunities.

**Mr. Freeman presented board with two detailed reports.**

**First report provided information regarding Pre-K grades and teacher progress as prepared by Ms. Rosberg.**

**The second report provided information on the Junior High, High School and teacher progress as prepared by Ms. Allen.**

**Beginning the week of February 11<sup>th</sup>, 2019, Ms. Short will be instructing Title Program Math classes. Ms. Short will be on campus 3 one half days a week.**

C. Other.  
None

12. Superintendent's report.



A. School Board Team of 8 training.

Mr. Freeman reported that the School Board Team of 8 training is scheduled for February 26<sup>th</sup>, 2019 at Bangs ISD.

B. Update on priority goals for 2018-19.

Mr. Freeman presented board with a list of LISD priority goals for 2018-19 and proceeded to review and discuss each item.

C. Update on ESC 15 Board of Directors election.

Mr. Freeman reported two seats are up for election on the ESC 15 Board of Directors. Neither seat up for election represents McCulloch County.

D. Other.

Mr. Freeman reported on the following:

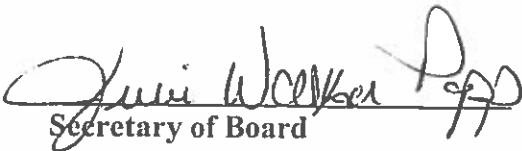
1. RCI has been hired to perform a complete inventory of LISD campus.
2. Mr. Freeman reported that maintenance staff is building additional storage space. The space would be utilized to store lawn mowers and be large enough to perform maintenance when needed. The area would be located north of the football concession stand. Additionally, a storage closet on the north side of the south house is being built.
3. March 8<sup>th</sup>, 2019, cafeteria auditors will be on campus. Ms. Sneed is assisting Ms. Meekma with preparation for the audit.
4. A list is being compiled of all excess equipment to be disposed of.
5. Friday, February 15<sup>th</sup>, 2019, no students will be on LISD campus due to bad weather day.  
Monday, February 18<sup>th</sup>, 2019, no students will be on LISD campus due to a teacher work day.
6. LISD board agreed to move regular scheduled March meeting to Thursday March 7<sup>th</sup>, 2019.

13. Adjourn.

Mr. Pearce made motion to adjourn. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.



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President of Board



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Secretary of Board

3-7-2019

\_\_\_\_\_  
Date of Approval

# Minutes

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LOHN INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
JANUARY 9, 2019  
WEDNESDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

**6:12 P.M.**

2. Call roll and establish a quorum.

**All board members present (Mr. Swenson arrived at 6:25 P.M.)**

3. Invocation/Pledges of Allegiance.

4. Hear from audience.

**Present: Cathryn Pitcock, CPA w/ Eckert & Company and Judd Pitcock**

5. Approve minutes of previous meeting.

**Ms. Frost made motion to approve minutes as presented with Mr. Hemphill 2<sup>nd</sup>.**

**Motion carried unanimously.**

6. Discussion/Action on annual audit as presented by the firm of Eckert & Company.

**Ms. Pitcock reported no findings and presented LISD with a “clean opinion” audit for the year. Motion to accept findings as reported by Ms. Pitcock made by Mr. Hemphill with Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**

7. Financial report for 4<sup>th</sup> quarter 2018.

**Mr. Freeman presented board with a handout of LISD investments:**

**October 2018 – December 2018**

<b>Total M&amp;O</b>	<b>\$1,060,113.09</b>
<b>Activity Fund</b>	<b>\$ 17,195.71</b>
<b>Scholarship Fund</b>	<b>\$ 1,312.46</b>
<b>Debt Services</b>	<b>\$ 108,754.62</b>

8. Evaluate bids and act on purchase of a new vehicle.

**Mr. Freeman presented board with new pick-up truck bids from Lubke’s Chevrolet in Brady and Stanley Dodge in Brownwood for review. After review, Mr. Pearce made motion to move forward with the purchase of a new pick-up truck from Lubke’s Chevrolet in Brady. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

9. Personnel.

A. Executive Session pursuant to TGC 551.074.

**No Executive Session**

B. Action on hiring teacher(s).

**Mr. Freeman recommended for hire Ms. Leena Slover as a long term sub for LISD.**

**Mr. Pearce made motion to accept the recommendation and moved to hire Ms.**

**Slover as a long term sub for LISD.**

**Mr. Hemphill 2<sup>nd</sup>. Motion carried unanimously.**

C. Evaluation of Superintendent's performance.

**Board conducted evaluation process and presented their ratings as required for the Superintendent's evaluation response form.**

D. Action on Superintendent's contract.

**Mr. Pearce made motion to extend Superintendent Leon Freemans contract an additional year with a pay increase according to averages for the position.**

**Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

E. Other.

**None**

10. Discussion/Action on summer school for 2019.

**Mr. Freeman recommended moving forward with plans for summer school 2019 on an as needed basis. Mr. Ellis made motion to accept recommendation.**

**Mr. Hemphill 2<sup>nd</sup>. Motion carried unanimously.**

11. Discussion/Action on Summer Food Program for 2019.

**In association with the planning for summer school on an as needed basis, Mr. Ellis made motion that the LISD participate in the Summer Food Service Program during the summer 2019.**

**Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

12. Pay bills.

**Mr. Ellis made motion to pay bills as presented as well as purchase the new pick-up.**

**Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

13. Reports.

A. Update on LEEF.

**Mr. Ellis reported that LEEF is in a holding pattern with the IRS due to the partial Government shutdown.**

B. Update on elementary learning opportunities.

Mr. Freeman presented board with a detailed report on Pre-K – 5<sup>th</sup> grades and teacher progress reports as prepared by Ms. Rosberg.

C. Other.

None

14. Superintendent' s report.

A. Update on junior high and high school learning opportunities.

Mr. Freeman reported on forward progress of Jr. High and High School students and teachers. Starting with the 2<sup>nd</sup> semester, Ms. Martin is instructing the Title Program Reading classes for grades 6, 7, and 8. LISD is still in search of a Title Program Math teacher.

B. School Board recognition.

Mr. Freeman expressed his appreciation of the board and their volunteer services. Appreciation acknowledgment was printed in the Brady paper.

C. Other.

1. 2015 bus has a check engine light on that is being investigated.

2. Enrollment is 69 students.

3. Raymond Maynard has been hired to fill maintenance position.

4. Review past minutes and discuss rescinding prior motion of payment to CPA for their services for LEEF.

15. Adjourn.

Mr. Tapscott moved to adjourn. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.



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President of Board



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Secretary of Board

2-13-19

\_\_\_\_\_  
Date of Approval

# Minutes

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LOHN INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING and PUBLIC HEARING  
DECEMBER 12, 2018  
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.  
**6:32 P.M.**
2. Call roll and establish a quorum.  
**Mr. Ellis and Mr. Tapscott absent**
3. Invocation/Pledges of Allegiance.
4. Hear from audience.  
**None present**
5. Approve minutes of previous meeting.  
**Mr. Hemphill made motion to approve minutes as presented with Ms. Frost 2<sup>nd</sup>.  
Motion carried unanimously.**
6. Discussion/Action on decision to approve Second Amended Agreement to implement a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes for Heart of Texas Wind LLC.  
**After discussion, Mr. Hemphill moved that Lohn ISD board approve Second Amended Agreement to implement a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes for Heart of Texas Wind LLC. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.**
7. Public Hearing on Lohn ISD FIRST rating for the 2017-18 school year based on 2016-17 data.  
**Public hearing commenced at 6:56 p.m.  
Board reviewed Lohn ISD FIRST (Financial Integrity Rating System of Texas) report for the 2017-18 school year based on 2016-17 data.  
Public hearing closed at 7:13 p.m.**
8. Discussion/Action on setting price limit for purchase of used vehicles.  
**Board discussed price range and type of pick-up truck that would be most beneficial for Lohn ISD.  
No action taken.**

9. Personnel.

A. Executive Session pursuant to TGC 551.074.

At 7:31 p.m., the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapter D&E.

Executive Session ended at 7:50 p.m.

B. Action on hiring teacher(s) for Title Program classes.

With Mr. Freeman's recommendation, Mr. Pearce made motion to hire Ms. Charlotte Martin as a certified teacher for the Title Program reading classes to work less than half-time starting second semester of 2018-19 school year. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.

With Mr. Freeman's recommendation, Mr. Pearce made motion to hire Mr. Mike Callison as a certified teacher for the Title Program math classes to work less than half-time starting second semester of 2018-19 school year. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.

Both Title Program classes will be funded with Title I Program funds.

C. Action on hiring teacher for long-term substitute.

Mr. Freeman reported LISD is still in search of a long-term substitute teacher for Ms. Chew while she is on maternity leave.

No action taken.

D. Discussion/Action on employee mid-year incentives.

Mr. Hemphill made motion to approve \$50 Wal-Mart gift cards for district employees. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.

E. Other.

None

10. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Hemphill 2<sup>nd</sup>. Motion carried unanimously.

11. Reports.

A. Update on LEEF.

Mr. Swenson updated board on forward progress of LEEF. Foundation is still awaiting a response from the IRS regarding tax exemption status. A checking account has been opened in the foundation's name at the Commercial National Bank in Brady, Tx. Monies to open the account were donated from the Larry Walker memorial scholarship fund.

B. Update on elementary learning opportunities.

Mr. Freeman presented board with a detailed report on Pre K – 5<sup>th</sup> grade student and teacher progress. Christmas letters were made and signed by the elementary students and staff with each board member being presented one.

C. Other.

None

12. Superintendent's report.

A. Update on junior high and high school learning opportunities.

Mr. Freeman reported results on benchmark testing. "Positive" to "Needs improvement" results were reported. Staff members are targeting these "needs improvement" areas with special attention for student success.

B. Enrollment.

LISD enrollment is in mid-70's.

C. Other.


Mr. Freeman updated board on the following:

1. RUS grant monies will be used to update distant learning classes with new equipment.
2. Consultant Milly Summy is applying for E-Rate funding on behalf of Lohn ISD.
3. January 2019 regular meeting has been scheduled for January 9<sup>th</sup> to begin at 6:00 p.m.
4. Research is being conducted on a commercial floor cleaning and maintenance machine.
5. LISD is in need of a mower with the spring season approaching.
6. Updated Jr. High and High School basketball schedules were given to board members.

13. Adjourn.

Mr. Pearce moved to adjourn. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.

  
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President of Board

  
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Secretary of Board

1-9-2019  
\_\_\_\_\_  
Date of Approval

# MINUTES

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LOHN INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
NOVEMBER 14, 2018  
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.  
**6:30 P.M.**
2. Call roll and establish a quorum.  
**All Present**
3. Invocation/Pledges of Allegiance.
4. Hear from audience.  
**Public present for meeting:**  
**Ms. Tammy Hemphill**  
**Mr. LoLo (Junior) Granado**  
**Ms. Erminia Granado**
5. Approve minutes of previous meeting.  
**Mr. Pearce made motion to approve minutes as presented. Mr. Ellis 2<sup>nd</sup>.**  
**Motion carried unanimously.**
6. Discussion/Action on election of members of Board of Trustees.
  - A. Announcement of annual training hours.  
**Mr. Freeman reported that LISD Board of Trustees have completed all required annual training hours. Training hours included training with Region 15 Service Center, McCulloch County Law Enforcement, and the local budget workshop.**
  - B. Certify Quincy Ellis, Bobby Pearce, and Robert Swenson elected without opposition for the 4-year terms, which end November 2022.  
**The Board certified that Quincy Ellis, Bobby Pearce and Robert Swenson were elected without opposition for 4 year terms.**
  - C. Certify Nita Frost and Jim Tapscott elected without opposition for the unexpired 2-year terms which end November 2020.  
**The Board certified that Nita Frost and Jim Tapscott were elected without opposition for 2 year terms.**
  - D. Complete "Statement of Officer" forms and take "Oath of Office."  
**Oaths were administered and statements were completed.**



7. Organize Board of Trustees—elect officers.

**Mr. Hemphill moved that Mr. Swenson be elected President, Mr. Pearce be elected Vice-President, and Ms. Popp be elected Secretary of the board all by acclamation. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

8. Discussion/Action on resolution designating Lohn Educational Enrichment Foundation as successor beneficiary of contractual payments from Rattlesnake Power, LLC.

**Mr. Hemphill made motion to accept the resolution designating Lohn Educational Enrichment Foundation as successor beneficiary of contractual payments from Rattlesnake Power LLC. Mr. Pearce 2<sup>nd</sup>. Motion carried 3-1.**

**Yeas: Ms. Frost, Mr. Hemphill and Mr. Pearce**

**Nays: Mr. Tapscott**

**Abstained from voting: Mr. Ellis, Mr. Swenson and Ms. Popp**

9. Discussion/Action on amending school calendar for 2018-19. Proposed change releases students at 12:52 PM on November 20, 2018. Teacher/staff development will be conducted until 3:30 PM.

**Mr. Freeman explained benefits of a calendar change. Mr. Pearce made motion to amend 2018-19 school calendar to reflect releasing of students at 12:52 P.M. on November 20<sup>th</sup>, 2018. On the same day, teacher staff development will be conducted until 3:30 P.M. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**

10. Executive Session policy CKE Safety Program/Risk Management.

**At 7:44 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.076, Subchapters D&E. Executive Session ended at 7:52 P.M.**

11. Pay bills.

**Mr. Hemphill made motion to pay bills as presented with Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**

12. Reports.

A. Update on LEEF.

**Mr. Ellis reported that 1023 form, application for recognition of exemption under section 501(c)(3) of the internal revenue code, has been submitted and received by the IRS. The IRS has up to 90 days to make a ruling.**

B. Update on elementary learning opportunities.

**Mr. Freeman presented board with a detailed report on Pre-K – 5<sup>th</sup> grades and teachers prepared by Ms. Rosberg.**

C. Other.

**Mr. Freeman reported that the Jr. High and High school teachers are doing well and seem to be working diligently to help motivate the students.**

13. Superintendent's report.

A. Update on junior high and high school learning opportunities.

Mr. Freeman reported Jr. High and High school math, English and science classes are reporting positive results. Benchmark testing has begun for students.

B. Review Campus Improvement Plan for 2018-19.

The Campus Improvement Plan has been updated and is subject to revision if circumstances indicate that changes are needed in the plan.

C. Enrollment.

Student enrollment is in the low 70's.

D. Other.

Mr. Freeman reported the following:

1. Basketball season is under way. There are enough students participating to have each, a boys and girls High School team. The Jr. High team will be made up of boys and girls. They will be competing against boys teams.
2. The gymnasium is in need of additional heating. Larry Farris in Brady has been contacted to evaluate the situation and make recommendations.
3. LISD is still in need and searching for a pick-up truck.
4. Annual audit is being conducted and auditors may be present at December board meeting.

14. Adjourn.

Mr. Tapscott made motion to adjourn. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.

  
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President of Board

  
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Secretary of Board

12-12-2018  
Date of Approval

# MINUTES

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LOHN INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
OCTOBER 10, 2018  
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.  
6:34 P.M.
2. Call roll and establish a quorum.  
All present
3. Invocation/Pledges of Allegiance.
4. Hear from audience.  
None present
5. Approve minutes of previous meeting.  
Mr. Pearce made motion to approve minutes as presented. Mr. Hemphill 2<sup>nd</sup>. Motion carried unanimously.
6. Financial report for 3<sup>rd</sup> quarter 2018.  
Mr. Freeman presented board with a handout:  
"Report of Investments of Lohn ISD July 2018 through September 2018"

Checking, Money Market, NOW, etc. (Total M&O)	\$1,079,111.68
Activity Fund	\$ 8,543.37
Scholarship Fund	\$ 1,312.46
Interest and Sinking Fund (I&S)	\$ 28,657.47
7. Discussion/Revise/Evaluate Lohn ISD program policy.
  - A. Wellness policy.  
Mr. Freeman reviewed with the board Lohn ISD Wellness Policy and revisions that were implemented to stay current with USDA nutrition standards as well as the Texas Public School nutrition policy. Mr. Pearce made motion to approve revisions for the Lohn ISD Wellness Policy for 2018-19. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.
  - B. LPAC  
Mr. Freeman explained LPAC (Language Proficiency Assessment Committee) and its responsibilities when a student indicates a language other than English. At this time, LISD does not have any students enrolled that meet the criteria for needing LPAC. However, when the need for LPAC arises, there is a plan on file.

8. Personnel.

A. Discussion/Action on personnel needs.

**Mr. Freeman informed the board that the vacant PEIMS clerk position has been filled by Ms. Melissa Nuncio. Ms. Nuncio has traveled to Region 15 service center in San Angelo for training. The PEIMS duties are in addition to Ms. Nuncio's educational aide position. LISD is still seeking a talented 4<sup>th</sup>-8<sup>th</sup> grade generalist with a strong focus in math & reading.**

**No action taken.**

B. Executive session Texas Government Code 551.074.

**None**

C. Other.

**None**

9. Pay bills.

**Last month a \$600.00 application fee was approved to obtain tax-exempt status for LEEF. In the processing of the check for LEEF tax-exempt status, an error was made as to the payee, and the check was voided. Mr. Ellis made motion to approve to pay bills as presented and reprocess the \$600.00 application fee to the US Treasury to establish tax-exempt status for LEEF. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.**

10. Reports.

A. Update on LEEF.

**Mr. Ellis reported that he had received confirmation from the State that LEEF is now recognized as a foundation. Additionally, the application for non-profit status has been completed and mailed.**

B. Update on elementary learning opportunities.

**Presented to the board was a detailed report from Ms. Roseberg. Her report explained how she and the other elementary teachers are planning and implementing strategies for student success. Region 15 service center is being utilized as a resource for knowledge, experience and training. Student progress is being recognized each week which equals success.**

C. Other.

**None**

11. Superintendent's report.

A. Update on junior high and high school learning opportunities.

**Mr. Freeman reported on the junior high and high school levels. Teachers are focused on student success which includes how students are learning and building learning skills. An online program has been implemented called Edmentum Exact Path. This program utilizes adaptive assessments paired with targeted learning paths to support a personalized approach to instruction across reading, language arts and math. Diagnostic assessments aid teachers in targeting students in need.**

B. Enrollment.

**LISD student enrollment is in the mid 70's.**

C. Update on Lohn ISD vehicles.

**LISD needs a 30-35 passenger bus. We are actively searching for a pickup which will be road-worthy for trips including AG department trips.**

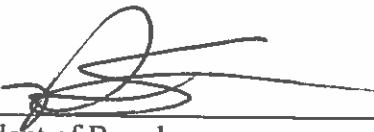
D. Other.

**McCulloch county sheriff's office has a K-9 officer. The sheriff's office has asked LISD if they can bring out the K-9 officer periodically at no cost to LISD to search the campus for potential hidden threats. This activity offers an extra security step for LISD as well as valuable practice and training for the K-9 officer. LISD sees this as a positive program and has agreed to participate.**

**The City of Brady has reached out to county schools, including LISD, and asked them to participate in school safety training at the LISD facility. Law enforcement would be involved in on-site, campus specific training at no charge. LISD has agreed to participate.**

12. Adjourn.

**Mr. Tapscott made motion to adjourn with Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**



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President of Board



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Secretary of Board

11-14-2018

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Date of Approval

# Minutes

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LOHN INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
SEPTEMBER 12, 2018  
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.  
6:30 P.M.
2. Call roll and establish a quorum.  
**Mr. Swenson absent.**
3. Invocation/Pledges of Allegiance.
4. Hear from audience.  
**None Present**
5. Approve minutes of previous meeting.  
**Ms. Frost made motion to accept minutes as presented. Mr. Hemphill 2<sup>nd</sup>. Motion carried unanimously.**
6. Discussion/Action on cancellation of uncontested Board election on November 6, 2018.  
**As discussed in last called board meeting on August 29<sup>th</sup>, there were no challengers for seats on the LISD school board election to be held on November 6<sup>th</sup>, 2018. Mr. Tapscott made motion to cancel the uncontested LISD school board election on November 6<sup>th</sup>, 2018. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**
7. Discussion/Action on approving 4-H as a Lohn ISD-approved extracurricular activity for 2018-19 and approval of adjunct faculty agreements for 4-H.  
**Mr. Hemphill made motion to approve 4-H as a LISD approved extracurricular activity and to accept adjunct faculty agreements for 2018-19. This motion indicates Mr. Justin Klinksiek and Ms. Jackie Behrens are approved to travel with LISD students participating in 4-H and stock show activities. Mr. Ellis 2<sup>nd</sup>. Motion carried unanimously.**
8. Personnel.
  - A. Discussion/Action on personnel needs.  
**Mr. Freeman reported that LISD needs a part time principal and an additional teaching position which would be funded with Title I money. After board discussion, Mr. Hemphill made motion to give Mr. Freeman the authority to hire a part time principal. A talented certified 4<sup>th</sup> – 8<sup>th</sup> grade generalist, if found, would be hired with Title I money. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**
  - B. Executive session Texas Government Code 551.074.  
**None**
  - C. Other.  
**None**

9. Pay bills.

**Mr. Hemphill made motion to pay bills as presented plus an additional \$600.00 application fee to the U.S. Treasury for establishing the tax-exempt status of LEEF. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**

10. Reports.

A. Update on LEEF.

**Mr. Ellis reported on the forward progress of LEEF and will continue to complete the foundations applications process.**

B. Update on elementary learning opportunities.

**Ms. Roseberg composed a detailed report of tasks which had been implemented and goals set for promoting student success in grades K-5. Report was presented to the board.**

C. Other.

**None**

11. Superintendent' s report.

A. Update on junior high school and high school learning opportunities.

**Mr. Freeman reported that LISD Jr. High and High School teachers and students were off to a great start.**

B. Student enrollment.

**Total enrollment for LISD is 74 students.**

C. Other.

**Mr. Freeman reported the '09 school bus was having maintenance issues. Additionally, LISD is in need of another Suburban vehicle and pick-up truck for the Ag department.**

12. Adjourn.

**Mr. Ellis made motion to adjourn. Mr. Tapscott 2<sup>nd</sup>. Motion carried unanimously.**



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President of Board



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Secretary of Board

10-10-18

\_\_\_\_\_  
Date of Approval

# Minutes

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LOHN INDEPENDENT SCHOOL DISTRICT  
SPECIAL CALLED MEETING  
AUGUST 29, 2018  
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.  
**6:36 P.M.**
2. Call roll and establish a quorum.  
**Mr. Tapscott and Mr. Ellis absent.**
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.  
**Ms. Frost made motion to accept minutes as presented with Mr. Hemphill 2<sup>nd</sup>.  
Motion carried unanimously.**
6. Hear from audience.  
**None present.**
7. Discussion/Action on amending the 2017-18 budget.  
**Mr. Freeman presented a handout to the board regarding budget amendment requests for fiscal year 2017-18. After board review, Mr. Hemphill made motion to accept budget amendment requests for fiscal year 2017-18 as presented by Region 15 ESC shared business services co-op. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.**
8. Public forum discussing the proposed 2018-19 budget.  
**Mr. Freeman presented board with a proposed budget handout for 2018-19. Included in the proposal was student accident insurance and an addition to the employee benefits package for air and ground ambulance.**
9. Discussion/Action on adopting budget for the 2018-19 school year.  
**After review and discussion of proposed budget, Mr. Pearce made motion to accept proposed budget for the 2018-19 school year as presented. Proposed budget includes student accident insurance as well as air and ground ambulance transportation to be included in the employee benefits package. Mr. Hemphill 2<sup>nd</sup>. Motion carried unanimously.**



10. Discussion/Action on setting M&O and I&S tax rates for the 2018-19 school year.

**LISD published in the Brady Standard the 2018-19 proposed school year tax rates.**

**M&O @ \$1.12**

**I&S @ \$0.0645**

**Total of \$1.1845**

**Mr. Hemphill made motion to set by ordinance the M&O and I&S tax rates as presented.**

**Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**

11. Discussion/Action on TASB Policy Update 111.

**TASB Policy Update 111 was presented to board at the last called board meeting. After review, Mr. Pearce made motion to accept TASB Policy Update 111 as presented. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**

12. Discussion/Action on approving the Student Code of Conduct for 2018-19.

**A copy of Student Code of Conduct for 2018-19 was presented to the board and has been posted on the LISD website. After review by the board, Mr. Hemphill made motion to accept the Student Code of Conduct for 2018-19 school year as presented. Mr. Pearce 2<sup>nd</sup>. Motion carried unanimously.**

13. Personnel.

A. Action on hiring teacher(s).

**Mr. Freeman made recommendation to offer a probationary contract plus 5 days to Ms. Alett Rosberg as a certified teacher. Mr. Pearce made motion to offer a probationary contract plus 5 days to Ms. Alett Rosberg as a certified teacher. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.**

**Mr. Freeman recommended for hire Ms. Whitney Leifeste as a certified classroom teacher for math. Mr. Pearce made motion to offer a probationary contract to Ms. Leifeste as a certified math classroom teacher. Mr. Hemphill 2<sup>nd</sup>. Motion carried unanimously.**

B. Other.

**None**

C. Executive session TGC Chapter 551.074.

**None**

14. Pay bills.

**Mr. Pearce made motion to pay bills as presented. Mr. Hemphill 2<sup>nd</sup>. Motion carried unanimously.**

**Mr. Freeman reminded board that there will be a few more bills to be paid that LISD has not received yet regarding the closing of the 2017-18 fiscal year.**

15. Discussion/Action on MOU between Lohn ISD and Central Texas College for dual credit courses and college prep courses in math and English language arts.

Mr. Freeman reviewed with the board a MOU (Memorandum of Understanding) which allows LISD to offer dual credit and college prep courses with Central Texas College. After discussion, Mr. Pearce made motion to accept MOU between LISD and Central Texas College for dual credit courses and college prep courses in math and English language arts. Ms. Frost 2<sup>nd</sup>. Motion carried unanimously.

16. Superintendent's report.

A. Update on start of 2018-19 school year.

Mr. Freeman reported that the 2018-19 school year was off to a great start. LISD has an exceptional staff this year and they are looking forward to the new school year.

Enrollment at the start of the 2018-19 LISD school year is 79 students.

Mr. Freeman clarified positions of teachers to the board as follows:

LISD has hired Ms. Carol Allen as an administrative consultant for K-12 grades.

Ms. Rosberg will be teaching elementary physical education, dyslexia coordinator/interventionist K-12, and lead teacher with classes in K-5 grades.

Coach Jackson is the head high school boys and girls coach.

Coach Martin is the head Jr. high school boys and girls coach.

B. Update on board election for November 2018.

There were no challengers for the seats on the LISD school board election.

The McCulloch county clerk has been notified as such.

C. Other.

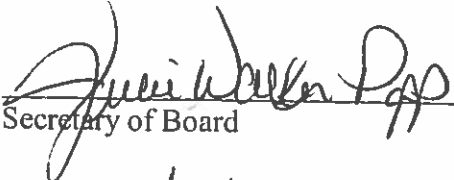
Mr. Swenson updated the board of forward progress regarding the LEEF foundation.

Mr. Freeman reported the high school boys showers are in need of repair. He has contacted Robert Salinas for estimates and scheduling of needed repairs.

17. Adjourn.

Ms. Frost made motion to adjourn. Mr. Hemphill 2<sup>nd</sup>. Motion carried unanimously.

 *Bob Pearce* Vice President  
\_\_\_\_\_  
President of Board

 *Julie Walker Papp*  
\_\_\_\_\_  
Secretary of Board

*9/12/2018*  
\_\_\_\_\_  
Date of Approval