



# HB3 Board Goals

October 8, 2020

# EARLY CHILDHOOD & CCMR PLANS

In keeping alignment with the state's 6x30TX goal, the School Finance Commission recommended establishing a preK through 12th grade goal of at least 60 percent proficiency at TEA's "Meets" standard at two key "checkpoints" along the state's public preK through 12th grade educational continuum:

- Sixty percent of all students meeting the state's "Meets" standard at third-grade reading.
- Sixty percent of all high school seniors graduating without the need for remediation and achieving (1) an industry-accepted certificate aligned with a living wage job; or (2) enrolling in post-secondary education' or (3) enrolling in the military

# SCHOOL FINANCE COMMISSION REPORT

The School Finance Commission recommended that each public district or charter network be required to:

- establish locally developed board goal
- annually report their goal progress publicly along with any other board goals that they measure their progress against. These data should be made available at the district and campus level.
  - Metrics should be disaggregated by various student groups, including family income, native language, ethnicity, gender, and special population

# PLAN REQUIREMENTS

HB 3 requires school boards to adopt detailed plans developed by their management teams that achieve goals in two key areas:

- Early childhood literacy and mathematics (EC-LM) proficiency
- College, career, and military readiness (CCMR)

# DEVELOPING GOALS

- Each goal needs to contain a baseline (current state), a target (future state), a population (which students will be impacted), and a deadline (month and year by when the current state will equal the future state).
- Annual targets must be included for each goal in addition to the 5-year deadline target.

# NORTH ZULCH CCMR GOAL

The CCMR bonus uses a more rigorous standard for CCMR than the academic accountability system:

**Career:** TSI score on SAT/ACT/TSIA **AND** Received an industry-based certification / Level I / Level II certificate

## CCMR Board Outcome Goal

The percentage of graduates that meet the criteria to be eligible for the CCMR bonus in the area of career readiness will increase from 10% to 25% by August 2024.

### Yearly Target Goals

2020	2021	2022	2023	2024
10%	14%	18%	21%	25%

# CCMR PROGRESS MONITORING

## CCMR Board Outcome Goal

The percentage of graduates that meet the criteria to be eligible for the CCMR bonus in the area of career readiness will increase from 10% to 25% by August 2024.

### Yearly Target Goals

2020	2021	2022	2023	2024
10%	14%	18%	21%	25%

2020-14<sup>0</sup>% (4/27 met TSIA and earned IBC, class of 2019)

2021-10% (2/21 met TSIA and earned IBC, class of 2020\*\*)

*\*\*COVID did not allow for spring industry based certification testing*

2022-Class of 2021 progress monitoring:

- 11/23 students have already earned IBC, 10 students testing for IBC in early spring 21'
- 8/23 students are TSIA ready; 13 students taking TSIA late fall 20'

# NORTH ZULCH EARLY CHILDHOOD LITERACY GOAL

## Early Childhood Literacy Board Outcome Goal

The percent of 3<sup>rd</sup> grade students that score meets grade level or above on STAAR Reading will increase from 32% to 47% by June 2024.

### Yearly Target Goals

2020	2021	2022	2023	2024
35%	38%	41%	44%	47%

*2020 - \*\*STAAR testing was suspended due to COVID.*

# NORTH ZULCH EARLY CHILDHOOD MATH GOAL

## Early Childhood Math Board Outcome Goal

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 82% to 97% by June 2024.

### Yearly Target Goals

2020	2021	2022	2023	2024
85%	88%	91%	94%	97%

*2020 - \*\*STAAR testing was suspended due to COVID.*