

NEW MILFORD BOARD OF EDUCATION

**New Milford Public Schools
50 East Street
New Milford, Connecticut 06776**

**OPERATIONS SUB-COMMITTEE
MEETING NOTICE**

DATE: November 1, 2011
TIME: 7:30 P.M.
PLACE: Lillis Administration Building – Room 2

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

- 1. Call to Order**
- 2. Public Comment**

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

3. Discussion and Possible Action

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
- B. Monthly Reports
 1. Purchase Resolution D-640
 2. Budget Position as 10/31/11
 3. Request for Budget Transfers
- C. New Activity at SMS
 1. CMT Preparation and Review – Math and Language Arts
- D. Requests for After School Transportation
- E. Early Retirement Incentive
- F. Gifts & Donations
 1. PTO

- 4. Item of Information**
- 5. Adjourn**

Sub-Committee Members: Mr. Tom McSherry, Chairman
Mrs. Alexandra Thomas
Mr. Rodney Weinberg
Mr. Bill Wellman

Alternates: Mr. David A. Lawson
Mrs. Lynette Rigdon

GEORGE C. BUCKBEE
TOWN CLERK

2011 OCT 28 A 11:11

NEW MILFORD, CT

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
Sarah Noble Intermediate School
New Milford, Connecticut
November 8, 2011

As of October 28, 2011

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

- | | |
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| <p>1. Mrs. Claudia Banks, Elementary Teacher, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Claudia Banks as an Elementary Teacher at Sarah Noble Intermediate School effective June 30, 2012.</p> | Early Retirement |
| <p>2. Mr. Gary Barker, Science Teacher, Schaghticoke Middle School
<u>Move</u> that the Board of Education accept the early retirement of Mr. Gary Barker as a Science Teacher at Schaghticoke Middle School effective June 30, 2012.</p> | Early Retirement |
| <p>3. Mrs. Collette Boyd, Special Education Teacher, New Milford High School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Collette Boyd as a Special Education Teacher at New Milford High School effective June 30, 2012.</p> | Early Retirement |
| <p>4. Mrs. Judith Friedman, Reading/Language Arts Consultant, Northville Elementary School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Judith Friedman as a Reading/Language Arts Consultant at Northville Elementary School effective June 30, 2012.</p> | Early Retirement |
| <p>5. Mrs. Margaret Fusek, English Teacher, Schaghticoke Middle School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Margaret Fusek as an English Teacher at Schaghticoke Middle School effective June 30, 2012.</p> | Early Retirement |
| <p>6. Mrs. Joy Gaiser, Special Education Teacher, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Joy Gaiser as a Special Education Teacher at Sarah Noble Intermediate School effective June 30, 2012.</p> | Early Retirement |

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| <p>7. Mrs. Sandra Gammons, Elementary Teacher, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Sandra Gammons as an Elementary Teacher at Sarah Noble Intermediate School effective June 30, 2012.</p> | <p>Early Retirement</p> |
| <p>8. Mrs. Janet Hahn, Kindergarten Teacher, Hill and Plain School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Janet Hahn as a Kindergarten Teacher at Hill and Plain School effective June 30, 2012.</p> | <p>Early Retirement</p> |
| <p>9. Mrs. Catherine Hyde, Elementary Teacher, John Pettibone School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Catherine Hyde as an Elementary Teacher at John Pettibone School effective June 30, 2012.</p> | <p>Early Retirement</p> |
| <p>10. Mrs. Adele Johnson, Director of Pupil Personnel and Special Services, District Wide
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Adele Johnson as Director of Pupil Personnel and Special Services, District Wide, effective June 30, 2012.</p> | <p>Early Retirement</p> |
| <p>11. Mr. Richard Kosier, Library Media Specialist, New Milford High School
<u>Move</u> that the Board of Education accept the early retirement of Mr. Richard Kosier as a Library Media Specialist at New Milford High School effective June 30, 2012.</p> | <p>Early Retirement</p> |
| <p>12. Mrs. Judith Leonard, English Teacher, New Milford High School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Judith Leonard as an English Teacher at New Milford High School effective June 30, 2012.</p> | <p>Early Retirement</p> |
| <p>13. Mrs. Jacqueline Love, Physical Education Teacher, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Jacqueline Love as a Physical Education Teacher at Sarah Noble Intermediate School effective June 30, 2012.</p> | <p>Early Retirement</p> |
| <p>14. Mrs. Donna Luzi, Assistant Principal, New Milford High School
<u>Move</u> that the Board of Education accept the early retirement of Mrs. Donna Luzi as an Assistant Principal at New Milford High School effective June 30, 2012.</p> | <p>Early Retirement</p> |

<p>15. Mr. James Matranga, Spanish Teacher/World Languages Department Chair, New Milford High School <u>Move</u> that the Board of Education accept the early retirement of Mr. James Matranga as a Spanish Teacher/World Languages Department Chair at New Milford High School effective June 30, 2012.</p>	Early Retirement
<p>16. Mrs. Susan Michaud, Art Teacher, Schaghticoke Middle School <u>Move</u> that the Board of Education accept the early retirement of Mrs. Susan Michaud as an Art Teacher at Schaghticoke Middle School effective June 30, 2012.</p>	Early Retirement
<p>17. Dr. Sandra Nadeau, Principal, Hill and Plain School <u>Move</u> that the Board of Education accept the early retirement of Dr. Sandra Nadeau as Principal at Hill and Plain School effective June 30, 2012.</p>	Early Retirement
<p>18. Mrs. Nancy Nahley, Library Media Specialist, Hill and Plain School <u>Move</u> that the Board of Education accept the early retirement of Mrs. Nancy Nahley as a Library Media Specialist at Hill and Plain School effective June 30, 2012.</p>	Early Retirement
<p>19. Mrs. Barbara Paradise, Business Teacher, New Milford High School <u>Move</u> that the Board of Education accept the early retirement of Mrs. Barbara Paradise as a Business Teacher at New Milford High School effective June 30, 2012.</p>	Early Retirement
<p>20. Mr. Gerald Robinson, Assistant Principal, Schaghticoke Middle School <u>Move</u> that the Board of Education accept the early retirement of Mr. Gerald Robinson as an Assistant Principal at Schaghticoke Middle School effective June 30, 2012.</p>	Early Retirement
<p>21. Mrs. Nina Shimer, Kindergarten Teacher, John Pettibone School <u>Move</u> that the Board of Education accept the early retirement of Mrs. Nina Shimer as a Kindergarten Teacher at John Pettibone School effective June 30, 2012.</p>	Early Retirement
<p>22. Mrs. Marlana Sprindis, Kindergarten Teacher, Northville Elementary School <u>Move</u> that the Board of Education accept the early retirement of Mrs. Marlana Sprindis as a Kindergarten Teacher at Northville Elementary School effective June 30, 2012.</p>	Early Retirement

<p>23. Mrs. Lisa Warren, Special Education Teacher, New Milford High School <u>Move</u> that the Board of Education accept the early retirement of Mrs. Lisa Warren as a Special Education Teacher at New Milford High School effective June 30, 2012.</p>	<p>Early Retirement</p>
<p>24. Mrs. Cathy Yanik, Elementary Teacher, Northville Elementary School <u>Move</u> that the Board of Education accept the early retirement of Mrs. Cathy Yanik as an Elementary Teacher at Northville Elementary School effective June 30, 2012.</p>	<p>Early Retirement</p>
<p>2. CERTIFIED STAFF b. APPOINTMENTS 1. None</p>	
<p>3. NON-CERTIFIED STAFF a. RESIGNATIONS 1. Mrs. Nancy Cawley, Special Education Paraeducator, Schaghticoke Middle School <u>Move</u> that the Board of Education accept the resignation of Mrs. Nancy Cawley as a Special Education Paraeducator at Schaghticoke Middle School effective October 28, 2011.</p>	<p>Moving out of state</p>
<p>4. NON-CERTIFIED STAFF b. APPOINTMENTS 1. Mrs. Ruth Couillard, General Food Service Worker, Sarah Noble Intermediate School <u>Move</u> that the Board of Education appoint Mrs. Ruth Couillard as a General Food Service Worker at Sarah Noble Intermediate School effective November 9, 2011. 2. Ms. Diane Erickson, General Food Service Worker, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Diane Erickson as a General Food Service Worker at New Milford High School effective November 9, 2011.</p>	<p>Hourly Rate: \$10.28 New position Hourly Rate: \$10.28 New position</p>
<p>5. SUBSTITUTES a. APPOINTMENTS 1. None</p>	
<p>6. ADULT EDUCATION STAFF a. APPOINTMENTS</p>	

1. None	
7. ADULT EDUCATION STAFF	
b. RESIGNATIONS	
1. None	
8. BAND STAFF	
a. RESIGNATIONS	
1. None	
b. APPOINTMENTS	
1. None	
9. COACHING STAFF	
a. RESIGNATIONS	
1. Mr. James Carmellini , Varsity Boys' Swimming Coach at New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. James Carmellini Varsity Boys' Swimming Coach at New Milford High School effective October 12, 2011.	Personal Reasons
2. Mr. Keith Lipinsky , JV Girls' Basketball Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Keith Lipinsky as JV Girls' Basketball Coach at New Milford High School effective October 14, 2011.	Personal Reasons
10. COACHING STAFF	
b. APPOINTMENTS	
1. Mr. Jason Arnauckas , Intramural Co-Ed Basketball Coach, Gr. 5-6, Sarah Noble Intermediate School <u>Move</u> that the Board of Education appoint Mr. Jason Arnauckas as Intramural Co-Ed Basketball Coach, Gr. 5-6 at Sarah Noble Intermediate School effective January 9, 2012.	2011-2012 Stipend: \$947.50
2. Mr. Jason Arnauckas , Intramural Fitness Coach, Gr. 4-6, Sarah Noble Intermediate School <u>Move</u> that the Board of Education appoint Mr. Jason Arnauckas as Intramural Fitness Coach, Gr. 4-6 at Sarah Noble Intermediate School effective November 9, 2011.	2011-2012 Stipend: \$1895

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| <p>3. Ms. Tricia Blood, Girls' Intramural Basketball Coach, Schaghticoke Middle School
 <u>Move</u> that the Board of Education appoint Ms. Tricia Blood as Girls' Intramural Basketball Coach at Schaghticoke Middle School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$947</p> |
| <p>4. Ms. Tricia Blood, Girls' Interscholastic Basketball Coach, Schaghticoke Middle School
 <u>Move</u> that the Board of Education appoint Ms. Tricia Blood as Girls' Interscholastic Basketball Coach at Schaghticoke Middle School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$1895</p> |
| <p>5. Mr. Patrick Burns, Volunteer Boys' Wrestling Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Patrick Burns as Volunteer Boys' Wrestling Coach at New Milford High School effective November 9, 2011.</p> | <p>Volunteer</p> |
| <p>6. Mr. Daryl Daniels, Boys' Assistant Varsity Wrestling Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Daryl Daniels as Boys' Assistant Varsity Wrestling Coach at New Milford High School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$3006</p> |
| <p>7. Ms. Carrieann DeMilio, Dance Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Ms. Carrieann DeMilio as Dance Coach at New Milford High School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$1419</p> |
| <p>8. Mr. Andrew DePalma, Boys' Assistant Varsity Ice Hockey Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Andrew DePalma as Boys' Assistant Varsity Ice Hockey Coach at New Milford High School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$2428</p> |
| <p>9. Mr. Ryan Fitzsimmons, Boys' Assistant Varsity Wrestling Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Ryan Fitzsimmons as Boys' Assistant Varsity Wrestling Coach at New Milford High School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$3006</p> |
| <p>10. Mr. Rob Hibbard, Boys' Intramural Basketball Coach, Schaghticoke Middle School
 <u>Move</u> that the Board of Education appoint Mr. Rob Hibbard as Boys' Intramural Basketball Coach at Schaghticoke Middle School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$947</p> |

<p>11. Ms. Dawn Hough, Volunteer Girls' Indoor Track Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Dawn Hough as Volunteer Girls' Indoor Track Coach at New Milford High School effective November 9, 2011.</p>	Volunteer
<p>12. Mr. William Kersten, Girls' Varsity Basketball Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. William Kersten as Girls' Varsity Basketball Coach at New Milford High School effective November 9, 2011.</p>	2011-2012 Stipend: \$5626
<p>13. Mr. James Luchsinger, Boys' Varsity Basketball Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. James Luchsinger as Boys' Varsity Basketball Coach at New Milford High School effective November 9, 2011.</p>	2011-2012 Stipend: \$5626
<p>14. Ms. Bethany Mihaly, Girls' Varsity Gymnastics Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Bethany Mihaly as Girls' Varsity Gymnastics Coach at New Milford High School effective November 9, 2011.</p>	2011-2012 Stipend: \$3859
<p>15. Ms. Bethany Mihaly, Boys' Assistant Varsity Swimming Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Bethany Mihaly as Boys' Assistant Varsity Swimming Coach at New Milford High School effective November 9, 2011.</p>	2011-2012 Stipend: \$2805
<p>16. Mr. Dan Moore, Boys' Varsity Ice Hockey Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Dan Moore as Boys' Varsity Ice Hockey Coach at New Milford High School effective November 9, 2011.</p>	2011-2012 Stipend: \$3739
<p>17. Mr. David Mumma, Intramural Co-Ed Basketball Coach, Gr. 5-6, Sarah Noble Intermediate School <u>Move</u> that the Board of Education appoint Mr. David Mumma as Intramural Co-Ed Basketball Coach, Gr. 5-6 at Sarah Noble Intermediate School effective January 9, 2012.</p>	2011-2012 Stipend: \$1895
<p>18. Mr. David Mumma, Boys' Interscholastic Basketball Coach, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Mr. David Mumma as Boys' Interscholastic Basketball Coach at Schaghticoke Middle School effective November 9, 2011.</p>	2011-2012 Stipend: \$1895

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| <p>19. Mr. David Mumma, Intramural Fitness Coach, Gr. 4-6, Sarah Noble Intermediate School
 <u>Move</u> that the Board of Education appoint Mr. David Mumma as Intramural Fitness Coach, Gr. 4-6 at Sarah Noble Intermediate School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$947.50</p> |
| <p>20. Ms. Mary O'Connor, Girls' Assistant Varsity Gymnastics Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Ms. Mary O'Connor as Girls' Assistant Varsity Gymnastics Coach at New Milford High School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$2508</p> |
| <p>21. Mr. Chris Piel, Boys' Varsity Wrestling Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Chris Piel as Boys' Varsity Wrestling Coach at New Milford High School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$4626</p> |
| <p>22. Mr. Ryan Rebstock, Girls' Varsity Indoor Track Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Ryan Rebstock as Girls' Varsity Indoor Track Coach at New Milford High School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$2777</p> |
| <p>23. Ms. Gina Silva, Volunteer Dance Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Ms. Gina Silva as Volunteer Dance Coach at New Milford High School effective November 9, 2011.</p> | <p>Volunteer</p> |
| <p>24. Mr. Joseph Tarantello, Boys' Varsity Indoor Track Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Joseph Tarantello as Boys' Varsity Indoor Track Coach at New Milford High School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$2777</p> |
| <p>25. Ms. Mary Van Doren, Boys' Varsity Swimming Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Ms. Mary Van Doren as Boys' Varsity Swimming Coach at New Milford High School effective November 9, 2011.</p> | <p>2011-2012 Stipend: \$4315</p> |

11. LEAVES OF ABSENCE

- | | |
|---|--|
| Paid leave of absence
1/20/12-3/2/12
Unpaid leave of absence:
3/5/12-3/30/12 | |
| Paid leave of absence
12/6/11-1/13/12
Unpaid leave of absence:
1/14/12-4/20/12 | |
| Paid leave of absence:
2/8/12-3/23/12 | |
| Paid leave of absence:
4/30/12-6/11/12 | |

NEW MILFORD PUBLIC SCHOOLS
PURCHASE RESOLUTION D-640
BOE MEETING DATE: 11/8/11

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WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

<u>PO #</u>	<u>VENDOR/DESCRIPTION</u>	<u>AMOUNT</u>	<u>ACCOUNT #</u>
43802	Dept. of Public Safety – Fingerprinting	\$6,000.00	15-339-2830
44221	Hantsch Electric – SMS Light Pole Replacement	\$5,782.96	17-720-7001
45024	Danbury Public Schools – Magnet Schools Tuition for 2011-2012	\$30,328.00	10-561-6110
45247	Circle Asphalt Paving – Driveway Project at HPS	\$20,823.00	17-720-7001
	Sidewalks at HPS	<u>\$11,000.00</u>	14-339-2630
		\$31,823.00	
45253	McQuay International – Chiller Plant Inspection and Rebuild	\$27,000.00	17-720-7001
45337	RnB Enterprises – 6 Smart Response Receiver Kits	\$9,594.00	17-733-7002
45338	RnB Enterprises – 6 Smartboards & Installations at Pettibone & Northville	\$9,901.00	17-733-7002
45339	RnB Enterprises – 35 Smartboards & Installations District Wide	\$109,983.00	17-733-7002

GL2042R 10/28/2011
9:55:22
FUND 001 000

New Milford Board of Education
SECONDARY REPORT BY PROGRAM AS OF 10/31/2011

Page 1
USER - BARBARA

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
1101	KINDERGARTEN	678,508.00	678,508.00	118,003.64	453,695.12	106,809.24	84.3 %
1102	NON DEPT INSTRUCT GR 1-5	6,745,266.00	6,750,384.00	1,333,934.87	5,218,377.23	198,071.90	97.1 %
1103	BUSINESS EDUCATION	330,000.00	335,522.00	79,745.05	254,784.20	992.75	99.7 %
1104	ENGLISH/LANGUAGE ARTS	1,799,770.00	1,799,770.00	419,556.76	1,303,072.40	77,140.84	95.7 %
1105	FOREIGN LANGUAGE	997,452.00	997,452.00	218,078.47	734,639.02	44,734.51	95.5 %
1106	HOME ECONOMICS	178,333.00	178,333.00	39,609.40	138,028.31	695.29	99.6 %
1107	INDUSTRIAL ARTS	300,753.00	300,753.00	64,680.45	218,038.40	18,034.15	94.0 %
1108	MATHEMATICS	1,511,069.00	1,511,468.00	374,203.92	1,105,252.03	32,012.05	97.9 %
1109	MUSIC	848,161.00	850,026.00	182,062.98	624,248.71	43,714.31	94.9 %
1110	PHYSICAL EDUCATION	945,820.00	947,960.00	191,135.23	697,764.20	59,060.57	93.8 %
1111	SCIENCE	1,615,440.00	1,623,787.00	337,640.34	1,246,489.64	39,657.02	97.6 %
1112	SOCIAL STUDIES	1,444,216.00	1,444,355.00	305,718.14	1,070,399.43	68,237.43	95.3 %
1113	PATIENT CARE TECHNOLOGY	16,846.00	16,846.00	2,868.05	11,472.15	2,505.80	85.1 %
1116	HEALTH AND SAFETY	332,913.00	332,913.00	66,532.41	255,747.76	10,632.83	96.8 %
1118	CAREER EDUCATION	27,912.00	28,649.00	6,145.88	21,992.34	510.78	98.2 %
1119	COMPUTER EDUCATION	377,810.00	378,392.00	68,650.40	256,718.94	53,022.66	86.0 %
1120	DRIVER EDUCATION	.00	.00	.00	.00	.00	.0 %
1121	REMEDIAL READING	845,914.00	884,341.00	170,891.51	691,276.01	22,173.48	97.5 %
1123	ENGLISH AS A SECOND LANG	126,198.00	126,198.00	27,381.39	94,526.14	4,290.47	96.6 %
1124	DISTRIBUTIVE EDUCATION	56,012.00	56,012.00	11,202.40	44,809.60	.00	100.0 %
1127	ART	842,308.00	842,767.00	183,780.51	638,497.10	20,489.39	97.6 %
1128	GENERAL INSTRUCT SUPPLIES	393,920.00	391,859.00	119,836.15	117,400.42	154,622.43	60.5 %
1129	SUBSTITUTE TEACHERS	332,088.00	332,088.00	57,385.50	.00	274,702.50	17.3 %
1130	INSTRUCTIONAL TESTING	100,269.00	101,796.00	30,977.82	61,197.20	9,620.98	90.5 %
1131	NON DEPT INSTRUCT GR 6-12	71,230.00	71,230.00	16,025.84	27,418.49	27,785.67	61.0 %
1210	GIFTED TALENTED/ENRICHMT	109,200.00	109,200.00	19,589.20	80,202.00	9,408.80	91.4 %
1211	EXCEL-EXPER. CTR EARLY MAN	414,773.00	414,773.00	137,663.21	364,290.73	87,180.94	121.0 %
1212	SPECIAL ED-NON CATEGORICL	5,002,096.00	5,008,117.00	982,366.60	4,101,942.37	76,191.97	101.5 %
1215	TRANSITION 18-21 PROGRAM (LHTC)	188,518.00	188,518.00	15,619.51	154,856.78	18,041.71	90.4 %
1270	TUTORIAL	210,779.00	210,779.00	19,339.74	.00	191,439.26	9.2 %
1271	HOMEBOUND INSTRUCTION	56,050.00	56,050.00	6,898.25	.00	49,151.75	12.3 %
1290	OTHER SPECIAL EDUCATION	293,394.00	293,394.00	93,435.71	193,509.40	6,448.89	97.8 %
1291	SPEC ED PARA SUBSTITUTES	58,510.00	58,510.00	13,717.53	.00	44,792.47	23.4 %
1310	ADULT ED-BASIC PROGRAM	86,441.00	86,441.00	14,768.48	2,585.00	69,087.52	20.1 %
1311	ADULT ED-HIGH SCHL EQUIV	5,191.00	5,191.00	913.42	.00	4,277.58	17.6 %
1410	SUMMER SCHOOL-REMEDIAL	56,563.00	56,563.00	44,867.04	.00	11,695.96	79.3 %
2113	SOCIAL WORK SERVICES	249,250.00	249,250.00	52,472.13	195,117.89	1,659.98	99.3 %
2120	GUIDANCE SERVICES	941,857.00	941,857.00	202,796.65	724,513.69	14,546.66	98.5 %
2130	HEALTH SERVICES	914,342.00	914,644.00	235,824.96	658,386.94	20,432.10	97.8 %
2140	PSYCHOLOGICAL SERVICES	454,555.00	454,555.00	94,772.75	348,272.79	11,509.46	97.5 %
2150	SPEECH AND HEARING	725,624.00	725,624.00	159,321.75	534,624.53	31,677.72	95.6 %
2211	STAFF DEVELOPMENT & TRAIN	56,565.00	56,565.00	15,837.00	.00	40,728.00	28.0 %
2212	CURRICULUM DEVELOPMENT	166,195.00	167,722.00	46,094.28	62,000.65	59,627.07	64.4 %
2222	LIBRARY SERVICES	688,973.00	688,973.00	139,002.03	463,098.78	86,872.19	87.4 %
2223	AUDIO-VISUAL SERVICES	19,757.00	19,757.00	3,005.53	1,365.15	15,386.32	22.1 %
2224	EDUCATIONAL TELEVISION	2,004.00	2,004.00	193.46	.00	1,810.54	9.7 %
2310	BOARD OF EDUCATION	173,102.00	173,102.00	110,154.00	.00	62,948.00	63.6 %
2320	CENTRAL ADMINISTRATION	339,479.00	349,132.00	118,334.58	161,552.90	69,244.52	80.2 %
2410	OFFICE OF THE PRINCIPAL	2,566,547.00	2,540,107.00	781,277.31	1,616,895.07	141,934.62	94.4 %
2490	OTHER SCHOOL ADMINISTRATN	114,073.00	113,771.00	24,409.80	85,592.76	3,768.44	96.7 %
2510	FISCAL SERVICES	412,970.00	417,398.00	145,672.46	254,827.82	16,897.72	96.0 %
2590	OTHER BUSINESS SUPPRT SERV	536,126.00	470,610.00	350,990.58	.00	119,619.42	74.6 %
2610	CUSTODIAL & HOUSEKEEPING	2,004,100.00	2,005,560.00	666,327.61	115,834.94	1,223,397.45	39.0 %

FUND 001 000 GENERAL FUND

SECONDARY REPORT BY PROGRAM AS OF 10/31/2011

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
2620	MAINTENANCE & REPAIR	2,924,031.00	2,925,491.00	997,399.67	1,417,630.58	510,460.75	82.6 %
2630	BUILDING USE ADMINISTRATION	32,650.00-	32,650.00-	29,324.51-	14,103.00	17,428.49-	46.6 %
2710	REIMBURSABLE TRANSPORT	4,136,142.00	4,136,142.00	970,466.82	3,236,698.94	71,023.76-	101.7 %
2790	NON-REIMBURSABLE TRANSPRT	.00	.00	1,073.80	.00	1,073.80-	.0 %
2810	PLANNING & EVALUATION	9,750.00	9,750.00	950.23	.00	8,799.77	9.7 %
2820	COMMUNICATION & COMM/STAFF RELATION	29,150.00	29,150.00	10,745.76	11,042.36	7,361.88	74.7 %
2830	RECRUITING/PERSONNEL SERV	167,784.00	169,658.00	58,229.54	98,641.93	12,786.53	92.5 %
2840	TECHNOLOGY	215,278.00	217,610.00	99,290.34	84,010.26	34,309.40	84.2 %
2910	SOCIAL SECURITY	574,438.00	574,438.00	162,230.94	.00	412,207.06	28.2 %
2920	MEDICARE	453,900.00	453,900.00	108,024.59	.00	345,875.41	23.8 %
2930	LIFE INSURANCE	83,004.00	83,004.00	33,014.47	49,989.53	.00	100.0 %
2940	DISABILITY INSURANCE	89,443.00	89,443.00	27,939.80	61,503.20	.00	100.0 %
2950	MEDICAL INSURANCE	6,175,671.00	6,175,671.00	2,058,557.00	.00	4,117,114.00	33.3 %
2960	UNEMPLOYMENT INSURANCE	49,795.00	49,795.00	13,813.50	35,981.00	.50	100.0 %
2970	OTHER BENEFITS	612,210.00	612,210.00	404,674.00	208,860.00	1,324.00-	100.2 %
2980	PENSION-NON CERTIFIED EMPLOYEES	618,958.00	618,958.00	618,958.00	.00	.00	100.0 %
3210	INTERSCHOLASTIC SPORTS	639,947.00	639,947.00	98,453.16	182,850.15	358,643.69	44.0 %
3211	INTRAMURAL SPORTS	30,786.00	30,786.00	4,735.00	.00	26,051.00	15.4 %
3212	OTHER STUDENT ACTIVITIES	194,872.00	194,872.00	4,695.61	5,777.40	184,398.99	5.4 %
6110	TUITION-CONN PUB SCHL DIS	606,553.00	606,553.00	313,363.79	403,728.60	110,539.39-	118.2 %
6130	TUITION-NON PUBLIC SCHL	950,311.00	950,311.00	420,311.33	1,125,578.90	595,579.23-	162.7 %
7001	CAPITAL-FACILITIES	423,066.00	423,066.00	366,653.01	53,912.20	2,500.79	99.4 %
7002	CAPITAL-TECHNOLOGY	392,524.00	392,524.00	96,698.00	215,406.27	80,419.73	79.5 %
7003	CAPITAL-OTHER	84,061.00	84,061.00	54,317.82	15,204.08	14,539.10	82.7 %
** FINAL TOTAL **		57,194,266.00		15,816,984.35		8,751,048.22	
			57,194,266.00		32,626,233.43		84.7 %
"FINAL TOTAL" 10/31/2010		56,945,211.00	56,945,211.00	15,263,772.24	32,081,871.18	9,599,567.38	83.1%
Variance		249,055.00	249,055.00	553,212.11	544,362.25	-848,519.16	1.6%

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New Milford Board of Education
APPROPRIATIONS BY OBJECT REPORT AS OF 10/31/2011

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FUND 001 000 GENERAL FUND

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
111	SALARY-CERTIFIED	27,349,947.00	27,354,951.00	5,856,832.54	20,637,162.88	860,955.58	96.9 %
112	SALARY-NON-CERTIFIED	7,907,898.00	7,902,894.00	2,007,234.91	3,308,182.94	2,587,476.15	67.3 %
200	EMPLOYEE BENEFITS	8,657,419.00	8,657,419.00	3,427,212.30	356,333.73	4,873,872.97	43.7 %
321	INSTRUCTIONAL PROGRAMS	41,363.00	41,363.00	1,681.20	9,070.00	30,611.80	26.0 %
322	PROGRAM IMPROVEMENT	84,576.00	84,576.00	17,042.39	.00	67,533.61	20.2 %
323	PUPIL SERV. (COUNSEL, GUID)	545,827.00	545,827.00	138,781.50	339,232.00	67,813.50	87.6 %
324	STAFF SERVICES (TRAINING)	94,695.00	94,695.00	7,902.40	23,062.50	63,730.10	32.7 %
331	AUDIT SERVICES	10,000.00	10,000.00	.00	.00	10,000.00	.0 %
332	LEGAL SERVICES	135,752.00	135,752.00	85,400.00	.00	50,352.00	62.9 %
333	MEDICAL SERVICES	25,072.00	25,072.00	9,000.00	16,000.00	72.00	99.7 %
336	INSURANCE SERVICES	2,500.00	2,500.00	965.00	1,255.00	280.00	88.8 %
339	PURCH. SERVICES-OTHER	1,534,591.00	1,534,942.00	316,024.49	1,031,500.76	187,416.75	87.8 %
411	WATER	78,192.00	78,192.00	24,206.45	53,696.36	289.19	99.6 %
412	SEWAGE	30,346.00	30,346.00	27,644.00	.00	2,702.00	91.1 %
413	FIRE DISTRICT	1,325.00	1,325.00	1,247.06	.00	77.94	94.1 %
421	GARBAGE AND REFUSE	72,196.00	72,196.00	23,093.95	49,102.05	.00	100.0 %
431	INSTRUCT EQUIPMENT REPAIR	19,036.00	18,016.00	3,193.78	626.12	14,196.10	21.2 %
432	NON-INSTRUCT EQUIPMENT REPAIR	75,855.00	75,553.00	25,294.33	19,537.71	30,720.96	59.3 %
433	BUILD & GROUNDS-REPAIR	258,956.00	258,956.00	216,979.99	26,780.10	15,195.91	94.1 %
442	NON-INSTRUCT EQUIPMENT-RENT	222,400.00	222,400.00	55,870.41	108,036.71	58,492.88	73.7 %
511	PUPIL TRANSPORTATION-CONTRACT	4,237,779.00	4,237,779.00	981,324.22	3,225,291.53	31,163.25	99.3 %
513	PUPIL TRANSPORTATION-OTHER	2,700.00	2,700.00	.00	.00	2,700.00	.0 %
515	FIELD TRIPS	105,807.00	105,807.00	20,926.04	54,111.00	30,769.96	70.9 %
521	PROPERTY/LIABILITY INS	336,987.00	336,987.00	338,290.00	.00	1,303.00-	100.4 %
523	MEDICAL INSURANCE-SPORTS PROGRAM	21,011.00	21,011.00	14,200.00	.00	6,811.00	67.6 %
530	COMMUNICATIONS	.00	660.00	165.76	494.00	.24	100.0 %
531	TELEPHONES	86,209.00	86,209.00	29,059.16	57,172.93	23.09-	100.0 %
532	POSTAGE	38,638.00	38,638.00	9,448.37	29,189.18	.45	100.0 %
540	ADVERTISING EXPENSE	2,145.00	2,145.00	269.00	.00	1,876.00	12.5 %
550	PRINTING EXPENSE	65,227.00	65,227.00	20,308.33	5,740.95	39,177.72	39.9 %
561	TUITION-CONN LEA	695,412.00	695,412.00	313,972.59	403,728.60	22,289.19-	103.2 %
563	TUITION-PRIVATE FACILITY	1,325,917.00	1,325,917.00	420,311.33	1,125,578.90	219,973.23-	116.6 %
580	TRAVEL EXPENSES	33,990.00	33,990.00	10,526.84	7,665.96	15,797.20	53.5 %
611	INSTRUCTIONAL SUPPLIES	572,766.00	562,714.00	213,591.90	42,547.84	306,574.26	45.5 %
612	NON-INSTRUCTIONAL SUPPLIES	198,007.00	198,007.00	29,458.00	23,379.32	145,169.68	26.7 %
613	MAINTENANCE SUPPLIES	184,495.00	184,495.00	109,393.37	18,670.77	56,430.86	69.4 %
614	MAINTENANCE COMPONENTS	33,950.00	33,950.00	29,535.51	2,926.54	1,487.95	95.6 %
619	GROUNDSKEEPING SUPPLIES	6,804.00	6,804.00	6,358.66	445.42	.08-	100.0 %
622	ELECTRICITY	974,479.00	974,479.00	233,473.25	741,005.75	.00	100.0 %
623	BOTTLED GAS	1,325.00	1,325.00	75.44	249.56	1,000.00	24.5 %
624	OIL	292,950.00	292,950.00	39,150.90	242,639.10	11,160.00	96.2 %
625	NATURAL GAS	333,384.00	333,384.00	24,465.54	229,517.28	79,401.18	76.2 %
626	GASOLINE	42,527.00	42,527.00	10,309.04	559.87	31,658.09	25.6 %
641	TEXTS-NEW/NON-CONSUMABLE	143,544.00	143,544.00	47,376.67	27,360.15	68,807.18	52.1 %
642	TEXTS-REP/ADD NON-CONSUMABLE	47,166.00	47,583.00	28,089.37	4,435.15	15,058.48	68.4 %
644	TEXTS-REP/ADD CONSUMABLE	71,067.00	71,067.00	57,980.36	1,076.93	12,009.71	83.1 %
645	LIBRARY BOOKS	116,929.00	115,918.00	14,635.38	8,710.67	92,571.95	20.1 %
646	WORKBOOKS	64,317.00	66,239.00	41,162.63	6,461.01	18,615.36	71.9 %
647	PERIODICALS	47,152.00	46,874.00	18,189.76	1,737.21	26,947.03	42.5 %
720	BUILDINGS & IMPROVEMENTS	395,416.00	395,416.00	338,745.51	53,912.20	2,758.29	99.3 %
731	INSTRUCTIONAL EQUIPMENT-NEW	73,555.00	74,731.00	29,392.37	13,879.08	31,459.55	57.9 %
732	INSTRUCTIONAL EQUIPMENT-REPLACEMEN	16,418.00	21,370.00	7,900.28	6,232.02	7,237.70	66.1 %
733	NON-INSTRUCTIONAL EQUIPMENT-NEW	572,269.00	572,269.00	110,440.31	305,539.08	156,289.61	72.7 %

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New Milford Board of Education
APPROPRIATIONS BY OBJECT REPORT AS OF 10/31/2011Page 2
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FUND 001 000 GENERAL FUND

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
734	NON-INSTRUCTION EQUIPMENT-REPLACEM	76,177.00	79,362.00	74,238.33	3,258.97	1,864.70	97.7 %
810	DUES & FEES	71,026.00	71,026.00	51,762.50	3,137.60	16,125.90	77.3 %
900	FEE REVENUE	186,250.00-	186,250.00-	76,691.40-	.00	109,558.60-	.0 %
910	TUITION REVENUE	100,080.00-	100,080.00-	9,240.00-	.00	90,840.00-	.0 %
920	GRANT REVENUE STATE	849,895.00-	849,895.00-	608.80-	.00	849,286.20-	.0 %
960	MEDICAID REIMBURSEMENT	60,000.00-	60,000.00-	3,202.32-	.00	56,797.68-	.0 %
965	VENDOR REBATE REVENUE	45,000.00-	45,000.00-	2,627.05-	.00	42,372.95-	.0 %
998	TRANSFER IN	.00	.00	10,779.50-	.00	10,779.50	.0 %
** FINAL TOTAL **		57,194,266.00		15,816,984.35		8,751,048.22	
			57,194,266.00		32,626,233.43		84.7 %
"FINAL TOTAL"		56,945,211.00		15,263,772.24		9,599,567.38	
10/31/2010			56,945,211.00		32,081,871.18		83.1%
Variance		249,055.00	249,055.00	553,212.11	544,362.25	-848,519.16	1.6%

**NEW MILFORD PUBLIC SCHOOLS
BUDGET TRANSFER REQUESTS – RECOMMENDED
BOE MEETING DATE: 11/8/11**

Transfer #	Description	From: Account#	Amount	To: Account #	Amount
HPS 001	RnB Enterprises – Smartboard	01-611-1128	\$2,883.00	01-734-1128	\$2,883.00
SMS 001	JoAnn Fabrics – 3 Sewing Machines	04-611-1106	\$335.00	04-732-1106	\$335.00
SMS 002	School Specialty – Lectern & Projector Screen Tripod	04-431-2223	\$1,020.00	04-732-2223	\$1,020.00
SMS 003	WB Mason – Printer/Fax Machine for Nurses Office	04-432-2490	\$302.00	04-734-2130	\$302.00
SNIS 001	Advanced Copy Technologies – Riso Duplicating Machine	06-611-1128	\$3,597.00	06-732-1128	\$3,597.00

New Milford PTO

Parent Teacher Organization

New Milford PTO

P.O. Box 1343

New Milford, CT 06776

October 27, 2011

Dr. JeanAnn Paddyfote
Superintendent
50 East Street
New Milford, CT 06776

Dear Dr. Paddyfote:

The New Milford PTO is pleased to present the following gifts to the Board of Education for approval. Please arrange for these gifts to be placed on the agenda at the next Board of Education meeting.

NES Requests the following:

\$2760.00 requested by Kathy Shemeley for all 3rd grade students to go on a tour to the Capitol in Hartford, The Museum of Connecticut History, The CT Supreme Court and Bushnell Park.

SNIS Requests the following:

\$1500.00 requested by Susan Hackel for a workshop with Tom Olsen in songwriting and for costumes and material for the production of the school play.

Sincerely,

Jennifer Luis
TW PTO Secretary

**New Milford Board of Education
Operations Sub-Committee
November 1, 2011
Lillis Administration Building, Room 2**

GEORGE C. BUCKBEE
TOWN CLERK

gm

2011 NOV -4 A 11:40

NEW MILFORD, CT

Present:	Mr. Thomas McSherry, Chairman
	Mrs. Alexandra Thomas
	Mr. Rodney Weinberg
	Mr. William Wellman

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
	Mr. Gregg Miller, Business Manager
	Mrs. Ellamae Baldelli, Director of Human Resources
	Mrs. Adele Johnson, Director of Pupil Personnel & Special Services
	Mr. Dan DiVito, Director of Technology


1.	Call to Order The meeting of the New Milford Board of Education Operations Sub-Committee was called to order at 7:30 p.m. by Mr. McSherry .	Call to Order
2.	Public Comment <ul style="list-style-type: none"> None 	Public Comment
3.	Discussion and Possible Action –	Discussion and Possible Action
3.A.	Exhibit A - Personnel Certified, Non-Certified Appointments; Resignations and Leaves of Absence <ul style="list-style-type: none"> Mrs. Baldelli reviewed Exhibit A including the number of staff indicating retirement at the end of this school year. Mr. Wellman questioned the impact as a result of the number of retirees. Mrs. Baldelli reported the large number of candidates available to fill positions. Valuable experience will be lost with the retirees. Careful consideration will be given to the choice of replacements. An orientation will be held for new staff and will continue with principals of each school. Mrs. Thomas asked Mrs. Baldelli her sense of being able to find replacements for those positions in specialized areas. Mrs. Baldelli stated the Department of Education annually compiles a list of shortage areas. This year we had 22 applications for a science position. Once we have the budget we can 	Exhibit A – Personnel Certified; Non-Certified Appointments; Resignations and Leaves of Absence

	<p>post positions. Individuals hearing of the retirees will contact the Administrative offices regarding possible openings.</p> <ul style="list-style-type: none"> • Mrs. Baldelli, two coaches are waiting for coaching permits; athletic director is working on recommendations. • Mr. McSherry noted every year new teachers are hired. <p>Mrs. Thomas moved to bring Exhibit A Personnel-Certified, Non-Certified Appointments, resignations and Leaves of Absence to the full Board for discussion and possible action. Motion seconded by Mr. Weinberg and passed unanimously.</p>	<p>Motion made and passed unanimously to bring Exhibit A Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for discussion and possible action.</p>
3.B.	<p>Monthly Reports (1) Purchase Resolution D-640 (2) Budget Position as of 10/31/11 (3) Request for Budget Transfers</p> <ul style="list-style-type: none"> • Mrs. Thomas asked if the amount reported for fingerprinting is the full year. • Mr. Miller replied the year to date. Mrs. Baldelli added there are 4000 volunteers now; all will be fingerprinted, some have been done. • Mr. Weinberg asked for an update on smart board purchases. Mr. DiVito reported 90-95% for classrooms in elementary schools; Schaghticoke and Sarah Noble 85% each; NMHS lower percentage. Plan is for 100% in all school classrooms excluding special education program. • Mr. Wellman asked about the expended dollars in item 1211. Mrs. Baldelli explained the program is tuition for preschool program. Fifty percent of the class has tuition-paying students with most parents paying on a six month basis. • In answer to Mr. Wellman's question regarding accruing income, Mr. Miller explained the income accounting is on a cash basis; there will be a deficit until all payments are received. • Further, Mr. Wellman asked for a five year analysis of items 641-647 which Mr. Miller will research. <p>Mr. Weinberg moved to bring monthly reports: Purchase Resolution D-640; Budget Position as of 10/31/11 and Request for Budget Transfers to the</p>	<p>Monthly Reports (1) Purchase Resolution D-640 (2) Budget Position as of 10/31/11 (3) Request for Budget Transfers</p> <p>Motion made and passed unanimously to bring monthly reports: Purchase Resolution D-640; Budget position as of 10/31/11 and Request for Budget</p>

	full Board for approval. Motion seconded by Mrs. Thomas and passed unanimously.	Transfers to the full Board for discussion and approval.
3.C.	<p>New Activity at SMS CMT Preparation and Review – Math and Language Arts</p> <ul style="list-style-type: none"> Dr. Paddyfote reported this after school activity will be offered to 50 students who require help on CMT tests. It will be one hour a week for math and one hour a week for reading or 20 hours for each subject for the remainder of the school year. This academic fitness activity can be funded by replacing other fitness activities not being funded at this time. Mrs. Thomas inquired if transportation is included. Dr. Paddyfote will check and provide information for the full Board. <p>Mrs. Thomas moved to bring the proposed new activity at SMS: CMT Preparation and Review to the full Board for approval. Motion seconded by Mr. Weinberg and passed unanimously.</p>	<p>New Activity at SMS CMT Preparation and Review – Math and Language Arts</p> <p>Motion made and passed unanimously to bring the Proposed New Activity at SMS: CMT Preparation and Review to the full board for approval.</p>
3.D.	<p>Requests for After School Transportation</p> <ul style="list-style-type: none"> Mr. Miller as a point of information updated members on the practice for providing after school transportation. The District provides transportation to any licensed day care center in the Town and as a courtesy students are transported to many other activities throughout the Town. The practice is if a bus goes by the location and there is room on the bus, students can be transported. There are fewer buses now and more entities offering after school programs. Dr. Paddyfote mentioned one provider requesting bus transportation from Hill & Plain to the Town center; no bus from Hill & Plain goes into Town and notes that similar requests have been received for transportation, but buses do not go by the particular location. Mr. McSherry noted the 'line has been drawn' and the District has a limited budget. 	Requests for After School Transportation
3.E	<p>Early Retirement Incentive</p> <p>Mrs. Baldelli reiterated the early retirement incentive program was offered to 20 teachers. There now are 22 teachers requesting to be included. The full Board will be asked to allow or approve the 22</p>	<p>Early Retirement Incentive</p> <p>A request will be brought to the full Board for the inclusion of 22 teachers in the Early Retirement</p>

	teachers.	Incentive Program.
3.F. 3.F.1	Gifts and Donations PTO <ul style="list-style-type: none"> Mr. Wellman noted the third grade trip to the Connecticut Supreme Court building with its marble floors and walls could be dangerous, particularly on wet, snowy days. <p>Mrs. Thomas moved to bring the PTO Gifts and Donations to the full Board for approval. Motion seconded by Mr. Weinberg and passed unanimously.</p>	Gifts and Donations PTO <p>Motion made and passed unanimously to bring the PTO gift to the full Board for approval.</p>
4.	Items of Information None.	Items of Information
5.	Adjourn Mrs. Thomas moved to adjourn the meeting at 8:08 p.m., seconded by Mr. Weinberg. Motion passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 8:08 p.m.

Respectfully submitted:


Thomas McSherry, Chairman
Operations Sub-Committee