

## PERRY MIDDLE SCHOOL

OUR MISSION is to motivate, educate and promote life-long learning. OUR VISION is to become a school where excellence is the standard, not the goal.

### Goal 1: Ensure that Perry Middle School provides high-quality instruction aligned with state standards.

Action 1: Implement up-to-date curriculum, instruction & assessment resources in all content areas to help teachers adjust instruction, monitor student progress & inform instructional practices.

Action 2: Implement higher order thinking skills through writing and reading.

Action 3: Increase student achievement with all students and support measures to increase achievement with our subpopulations of students by increasing rigor and opportunities for success.

Action 4: Provide access to technology in order to aid teachers in providing engaging instructional activities, data disaggregation, and organizational management skills to support instruction.

#### Goal 2: Provide opportunities for stakeholder support and engagement.

Action 1: Increase communication between all stakeholders by utilizing a variety of communication tools and provide support for the use of these communication tools.

Action 2: Provide opportunities for shared decision making among teachers, parents and students.

Action 3: Promote, recognize, and reward our stakeholders in a variety of ways.

Action 4: Increase support for student learning and college and career readiness through parental and community outreach and involvement in our school.

#### Goal 3: Plan, implement, and monitor processes and procedures for organizational effectiveness.

Action 1: Ensure there is a systematic approach to providing a safe learning environment for all stakeholders.

Action 2: Ensure there is a systematic approach to identifying, remediating and enriching students based on Multi-Tiered Systems of support.

Action 3: Recruit and retain a professionally-qualified staff.

Action 4: Ensure efficient resource management, including fiscal and human capital.

# Goal 4: Build capacity for continuous improvement by ensuring meaningful ad in-time professional learning that increases personal effectiveness and student achievement.

Action 1: Provide sustained, job-embedded professional learning for administrators, teachers and support staff to increase understanding in the areas of content, instructional strategies, assessment uses and technology.

Action 2: Provide professional learning based on specific needs of personnel.

Action 3: Expand the process for vertical articulation at the school level.

Action 4: Utilize the Professional Learning Community (PLC) process guided by a focus on learning, through a collaborative and results-based culture.