The Dale County Board of Education met in regular session Tuesday, March 12, 2019, at 5:30 p.m., in the Board Room of the Dale County Government Building. Priscilla McKnight, Board President, presided over the meeting with members Jerald Cook, Shannon Deloney, Phillip Parker, Dale Sutton, Attorney James Tarbox, and Superintendent Ben Baker present.

1 The meeting was called to order by President Priscilla McKnight.

2 Approval of Agenda.
   Motion – Shannon Deloney, Second – Dale Sutton, carried.

3 Approval of Minutes
   a. Regular Board Meeting – February 12, 2019
      Motion – Phillip Parker, Second – Jerald Cook, carried

4 Visitors
   a. Rev Peter Brent
      Rev. Brent opened the meeting with prayer.
   b. Taylor Grace McDaniel
      Ms. McDaniel led the pledge of allegiance

5 Approval of Bills and Accounts
   Motion – Shannon Deloney, Second – Dale Sutton, carried.

6 Financial Statement
   The Superintendent presented the most recent financial statement to the Board with all bank accounts reconciled through January.
      No action required.

7 Personnel 2018-2019
   The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education

Personnel 2018-19

Certified

Extra Compensation
   1 – Amy Ivey, C/T Teacher, LHS – Pay to teach during her planning time 2nd semester
      Motion – Phillip Parker, Second – Shannon Deloney, carried

Retire
   2 – Tonia Lewis, Teacher, Ariton – effective June 1, 2019
      Motion – Dale Sutton, Second – Jerald Cook, carried.
   3 – Valerie Brown, Teacher, DCHS – effective June 1, 2019
      Motion – Shannon Deloney, Second – Phillip Parker, carried.
   4 – Teretha James, Teacher, DCHS – effective June 1, 2019
      Motion – Dale Sutton, Second – Jerald Cook, carried.
5 – John Kelly, Principal, LES, effective July 1, 2019
Motion – Phillip Parker, Second – Jerald Cook, carried.

Other Actions
6 – Transfer Celeste Johnson, Principal, ALC to Principal, LES
Motion – Phillip Parker, Second – Dale Sutton, carried.
7 – ALC duties will be shifted to include Virtual School and will be removed from the current Coordinator to the ALC Principal
Motion – Jerald Cook, Second – Shannon Deloney, carried.
8 – Move ALC Principal position on the salary schedule from a 1.45 to 1.55 factor based on increasing duties
Motion – Dale Sutton, Second – Phillip Parker, carried.
9 – Non-Renew Jason Steed as Principal of LHS to offer another position at another school at a different rate of pay
Motion – Phillip Parker, Second – Shannon Deloney, carried.
10 – Employ Jason Steed as Principal of ALC with a 3-year contract at the approved salary schedule factor of 1.55
Motion – Phillip Parker, Second – Dale Sutton, carried.
11 – Non-renew Bucky Sconyers as Principal, SDMS, based upon declining report card scores
Motion – Shannon Deloney, Second – Phillip Parker, carried.
12 – Transfer Perry Dillard, Assistant Principal, DCHS to Principal, SDMS, 2 year probationary contract at the salary schedule rate factor of 1.55
Motion – Shannon Deloney, Second – Jerald Cook, carried.
13 – Assign Bucky Sconyers as Assistant Principal, DCHS
Motion – Shannon Deloney, Second – Phillip Parker, carried.

Support
Retire
14 – Joan Mallory, CNP Manager, DCHS – effective June 1, 2019
Motion – Dale Sutton, Second – Phillip Parker, carried.
Resign
15 – Christine Mims, CNP worker, DCHS – effective March 20, 2019
Motion – Shannon Deloney, Second – Phillip Parker, carried.
Employ
16 – Pat Tanton – Long term sub fill-in for Hannah Ballard’s maternity leave
Motion – Dale Sutton, Second – Jerald Cook, carried.
Substitutes
17 - Parker Horne 18 - Amber Lawrence 19 - Lydia Davis
20 - Lynne Baxley
Motion – Phillip Parker, Second – Shannon Deloney, carried.

8 Financial
a. E-rate Purchasing Agreement
The Superintendent presented the E-rate Purchasing Agreement for Board approval.
Motion – Dale Sutton, Second – Shannon Deloney, carried.
b. Sales Tax Escrow Bank Account
   The Superintendent recommended opening a Money Market Account with Trinity Bank for Sales Tax Escrow Account and close the same account with commercial Bank.
   Motion – Phillip Parker, Second – Jerald Cook, carried.

c. Addition to Trinity Money Market
   The Superintendent recommended transferring $200,000.00 from the General Fund account to the existing Money Market Account with Trinity Bank.
   Motion – Jerald Cook, Second – Shannon Deloney, carried.

d. Grass Cutting Bid
   The following bids were received on or before March 8, 2019
   Ariton School
   Herring Lawn $350.00
   Herring Lawn was recommended.
   Dale County High School
   Parker Landscape $500.00
   Parker landscape was recommended
   Long Elementary/High School
   Long Lawn $340.00
   Long Lawn was recommended.
   Midland City Elementary School
   Herring Lawn $345.00
   Barefield Grass Cutting $325.00
   Griggs Grass cutting $525.00
   Barefield Grass Cutting was recommended.
   Newton Elementary School
   Herring Lawn $195.00
   Barefield Grass Cutting $180.00
   Griggs Grass Cutting $300.00
   Barefield Grass Cutting was recommended.
   South Dale Middle School
   Griggs Grass Cutting $475.00
   Parker Landscape $350.00
   Transportation Department
   Herring Lawn $140.00
   Barefield Grass Cutting $115.00
   Griggs Grass Cutting $105.00
   Griggs Grass Cutting was recommended.
   Armory
   Herring Lawn $130.00
   Barefield Grass Cutting $100.00
   Griggs Grass Cutting $110.00
   Barefield Grass Cutting was recommended.
   Motion – Shannon Deloney, Second – Jerald Cook, carried. Abstained – Phillip Parker
e. Accountability Notification
The Superintendent informed the Board of a $2,500.00 donation made to Newton Elementary School Library from AL Power.
No action required.

9 Field Trips
The Superintendent recommended the following out of state field trips be approved:
   a. Ariton 4th Grade – Gulf World Marine Park, Panama City Beach, Florida, April 4,
   b. Ariton Elementary SGA – Wonderworks, Panama City Beach, FL, May 14, 2019
   c. LHS Softball – Tournament, Gulf Shores, AL, May 9 - 11, 2019
   d. NES 3rd Grade – Wonderworks, Panama City Beach, FL, April 25, 2019
Motion – Phillip Parker, Second – Dale Sutton, carried.

10 2019-2020 School Calendar
The Superintendent presented the 2019-2020 for Board approval.
Motion – Jerald Cook, Second – Dale Sutton, carried.

11 Other
   a. Board of Equalization
The Superintendent polled the Board for one name each to be nominated for the Board of Equalization. These names will be presented and voted on at the April meeting.
No action required.

12 Adjourn
With no other business, President McKnight adjourned the meeting.

[Signatures]
Secretary
President