

**Descriptor Code: JCDAC**

**Policy: Random Student Drug Testing**

**STUDENT ALCOHOL AND DRUG ABUSE/DRUG TESTING**

Trion City Schools subscribe to the concept of a drug free environment and strive to provide a safe setting for all students. In an effort to promote health and safety, the Board shall adopt the following suspicionless drug testing policy involving students participating in interscholastic activities, extra curricular activities, and/or parking on the campus of Trion City Schools.

1. All students involved in any extra-curricular activity such as: interscholastic athletic teams, band, debate, chess, literary, school clubs etc. In addition, those students who drive to school and park a vehicle on the campus of Trion City Schools may be subject to random drug testing throughout the entire school year.
2. The random screenings shall be done in a private setting without any undue embarrassment to the student involved and shall be conducted by an outside agency to be determined by Trion City Schools Administrative Staff (Superintendent, Principal, Athletic Director, Resource Officer)
3. The students in any of the above listed the sub-groups are subject to random testing at any time during the year. The school will absorb the cost of this random test if the results are negative. If the test is positive for a controlled substance or alcohol, the parents will assume the cost of a monthly drug screen for their child/student.
4. Random testing will not be announced until the company is present to complete the drug screen testing. The test shall be scheduled at a time that is mutually convenient for the administrators that are involved. The administrative officials will be in charge of testing. The students who are to be randomly tested will be selected by the company administering the test in a completely random fashion.
5. Please note any attempt to deceive/cheat on the drug screening process will automatically be determined as a confirmed positive, furthermore students will immediately be moved to the next step of violation status.

**When evidence of drug or alcohol use is found from the random drug screening the following consequences shall be enforced by Trion City Schools**

## **FIRST VIOLATION**

- The Parent/Guardian of the student will be notified of the possible positive test by an administrator of Trion City Schools. Once a positive drug test is confirmed by the independent lab the student who failed the test along with their parent/guardian will be required to attend an Administrative Conference. The student will be assigned drug screening for **3** additional months. If summer break occurs during the course of this action the student involved will resume testing when the next school year begins. If at any time during this additional screening or the remainder of the school year after this period the student fails another random drug screening it will be considered a **SECOND VIOLATION**. The cost of the drug test will be \$25 and the student/family are solely responsible for this additional expense.
- The student will be required to complete **4** hours of community service at Trion City Schools. This community service will be scheduled with the offender by the administrative staff and supervised by a member of the Trion City Schools staff. This step is to help ensure personal responsibility for the test failure and serve as a reminder that actions have consequences.

## **SECOND VIOLATION**

- The Parent/Guardian of the student will be notified of the possible positive test by an administrator of Trion City Schools. Once a positive drug test is confirmed by the independent lab the student who failed the test along with their parent/guardian will be required to attend an Administrative Conference. The student will then be required to take drug screening for **5** additional months. If summer break occurs during the course of this action the student involved will resume testing when the next school year begins. If at any time during this additional screening or the remainder of the school year after this period the student fails another random drug screening it will be considered a **THIRD VIOLATION**. The cost of the drug test will be \$25 and the student/family are solely responsible for this additional expense.
- The student will be required to complete **8** hours of community service at Trion City Schools. This community service will be scheduled with the offender by the administrative staff and supervised by a member of the Trion City Schools staff. This step is to help ensure personal responsibility for the test failure and serve as a reminder that actions have consequences.
- In addition, if the student who fails the drug test is participating in extracurricular activities such as sports, band, etc, the violating student shall be suspended for **10%** of the extracurricular activities season. If this second offense occurs during the off-season or late in the season, the penalty will be enforced during the next activity in which the student participates. In certain circumstances in order to properly enforce the penalty the student may have to miss activities for different events. If the student who failed the test does not participate in extracurricular activities, the student's driving privileges will be revoked for **2 weeks**. If the student does not participate in extracurricular activities or drive, **4** additional hours of community service will be added to the student's community service time.

### THIRD VIOLATION

- The Parent/Guardian of the student will be notified of the possible positive test by an administrator of Trion City Schools. Once a third positive drug test is confirmed by the independent lab the student who failed the test will be required to attend along with their parent/guardian a mandatory Administrative Conference to determine the best course of action to help the student with this recurring problem. Actions could/will include mandatory professional counseling, peer counseling, student contract, and additional testing. The cost of all additional drug test will be \$25 and the student/family are solely responsible for this additional expense.
- The student will be required to complete 12 hours of community service at Trion City Schools. This community service will be scheduled with the offender by the administrative staff and supervised by a member of the Trion City Schools staff. This step is to help ensure personal responsibility for the test failure and serve as a reminder that actions have consequences.
- In addition, if the students who fails the drug test is participating in extracurricular activities such as sports, band, etc, the violating student shall be suspended for 50% of the extracurricular activities season. If this second offense occurs during the off-season or late in the season, the penalty will be enforced during the next activity in which the student participates. In certain circumstances in order to properly enforce the penalty the student may have to miss activities for different events. If the student who failed the test does not participate in extracurricular activities, the student's driving privileges will be revoked for 4 weeks. If the student does not participate in extracurricular activities or drive, 8 additional hours of community service will be added to the student's community service time.

### FOURTH VIOLATION

- The Parent/Guardian of the student will be notified of the possible positive test by an administrator of Trion City Schools. Once a fourth positive drug test is confirmed by the independent lab the student who failed the test will be required to attend along with their parent/guardian a mandatory Administrative Conference. This meetings purpose will be to find the the student mandatory professional help and to remove the student who failed the test from all extracurricular activities for one full calendar year from the time of the fourth failed test. If the student who failed the test does not participate in extracurricular activities then driving privileges will be revoked for one calendar year from the time of the fourth failed test. If the student does not participate in extracurricular activities or drive, then 40 additional hours of community service will be added to the student's community service time and must be completed within 60 days from the time of the fourth failed test.
- The student must provide a clean drug screening after the calendar year suspension in order to return to all normal activities.

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**State Reference O.C.G.A 03-03 0021**

O.C.G.A 16 13-0032.4

O.C.G.A 19-07-0006 O.C.G.A 20-02-0144 O.C.G.A 20 02-0736 O.C.G.A 20-02-0742

**Description** Sales of alcoholic beverages near churches school buildings or other sites Manufacturing, distributing, dispensing or possessing controlled substances in on or near schools Reporting juvenile drug use Mandatory instruction concerning alcohol and drug use Student codes of conduct; distribution Multi tiered system of supports prior to suspension or expulsion for certain students Mandatory reporting of students committing certain prohibited acts Penalty for allowing unauthorized access to juvenile drug use records Comprehensive Health and Physical Education Program Plan Student Discipline

O.C.G.A 20-02 1184

O.C.G.A 49-05-0045

Rule 160-4-2 12 Rule 160 4-8 .15

**Federal Reference 21 USC 812**

**Description** Schedules of controlled substances

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