

6.60 - Performance Assessment

Performance Assessment

PERFORMANCE ASSESSMENT

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1. The Alexander City Board of Education shall evaluate and assess the performance of the Superintendent per his/her contract and State Department of Education guidelines.

1. The Board will use the state-approved personnel evaluation program for the evaluation of all certified personnel as required by the state.

1. The Superintendent will develop a plan for implementation of the evaluation program, consistent with state guidelines, that ensures all Alexander City School System personnel serving as evaluators will undergo the required state training and be certified under the program.

1. Alexander City School System teachers will be informed that should their evaluation results fall below the performance standards established by the state, the evaluator shall consider these results in determining a teacher's need for professional development.

1. Other Personnel – The Superintendent or designee shall develop or select personnel performance assessment systems for all other staff.

Probationary, non-certified employees will be evaluated during their probationary period by their supervisor.

REFERENCE(S):

CODE OF ALABAMA

16-11-9, 16-12-3

HISTORY:

ADOPTED: JULY 13, 2010

FORMERLY: NEW