APPROVED UNION COUNTY SCHOOL BOARD



8 2 2021 RTAYLOR

Building The Future One Child At A Time

Recommendation to approve revised dropout prevention plan for the 2021-2022 school year to include current testing data. $_{\rm N} \xi$

APPROVED UNION COUNTY SCHOOL BOARD

Dropout Prevention Plan

School Year 2021-2022



Building The Future One Child At A Time

Union County School District 250 Carter Avenue New Albany, MS 38652

Mr. Russell Taylor, Superintendent

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Dropout Prevention Plan Cover Sheet

School District: <u>Union County School District</u>	
Superintendent: Russell Taylor	(signature)
Principal: Roben Denton	Reun Denton
School Name: <u>Ingomar</u>	☐ Elementary ☐ Middle ☐ High ☐ Other
Principal: <u>Jamey Wright</u>	(signature)
School Name: West Union	⊠ Elementary
Principal: Justin Hollis	(signature)
School Name: Myrtle	☐ Elementary ☐ Middle ☐ High ☐ Other (please check one)
Principal: <u>Lee Bruce</u>	(signature)
School Name: <u>East Union</u>	☐ Elementary ☐ Middle ☐ High ☐ Other
Principal:	(signature)
School Name:	☐ Elementary ☐ Middle ☐ High ☐ Other (please check one)
Principal:	(signature)
School Name:	☐ Elementary ☐ Middle ☐ High ☐ Other

Local Dropout Prevention Team Members-

School District: Union County

Telephone #: 662 534-1960

Mailing Address: 250 Carter Avenue

Fax #: 662 534-1961.

New Albany, Ms 38652

E-mail address for Superintendent/Team Leader: <u>rtaylor@union.k12.ms.us</u>

		Please check one area for on		er cach
		Civic/Gov't Agency Rep.	Community Rop.	School Staff
Russell Taylor Superintendem	(signature)			×
Windy Faulkner Team Leader	(signature) fall			\boxtimes
Ronnie Boyd Team Sponsor	(signature)			
Cary Weetlen Team Patent	(signature) Weeden		\boxtimes	
Tonn Associate	(algnature)			\boxtimes
Jamey Wright Dropout Prevention Team Member	(slighture)			\boxtimes
Roben Denton Dropout Pravention Team Member	(signifure)			\boxtimes
Dropout Prevention Tenns Member	(Ignoture)			\boxtimes
Lee Bruce Dropout Prevention Team Member	(of gripture)			\boxtimes
Dropout Prevention Team Member	(signature)			\boxtimes
Lesilo Ray Dropout Prevention Team Member	Keslie Kaez (signature)			\boxtimes
Dropout Prevention Team Member	(signature)			

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Kim Thompson Dropout Prevention Team Member	(algoritus)		×
Stacy Montison Diopout Prevention Team Monther	Aller Moure Son	′ 🗆	Ø
Tobl Bowman Dropout Prevention Team Member	Glander)		×
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Dropout Prevention Team Member	(algnature)		

Statement of Assurance

On behalf of the Union County School District, I hereby submit a local Dropout Prevention Plan to provide goals, activities, and services necessary to meet the three overarching goals of the state dropout prevention plan: 1)Increasing the state graduation rate to 85% by 2018-2019; 2)Reducing the state dropout rate by 50% by 2012-2013; 3)Reducing the truancy rate by 50% by 2012-2013.

I hereby certify that the information contained in this plan is in compliance with the appropriate federal and state laws and regulations.

I hereby certify that our school district will cooperate in carrying out any evaluation conducted by or for the Mississippi Department of Education.

I hereby certify that our school district will submit reports as requested by the Mississippi Department of Education.

I hereby certify that our school district has consulted with parents, community partners, business partners, teachers, school staff, building administrators, and others in the development of this local dropout prevention plan.

I hereby certify that our school district has taken into account relevant, scientifically based research strategies and best practices indicating services most effective in preventing dropouts is by focusing on students in the earliest grades.

I hereby certify that our school district will prepare and submit an annual progress report on increasing the graduation rate, reducing the dropout rate, and reducing the truancy rate.

I hereby certify that our school district will endorse and implement the Fifteen Strategies to promote a reduction in the dropout rate.

I hereby certify that our school district has based the dropout prevention plan on scientifically based research, best practices, and all laws in determining strategies to reduce the dropout rate for students with disabilities under IDEA.

I hereby certify that our school district will evaluate our district dropout prevention plan on an annual basis to determine appropriate changes needed for the future school years.

I hereby certify that our District School Board has reviewed and approved this plan for submission to the Mississippi Department of Education.

Dropout Prevention Team Leader: Russell Taylor, Superintendent

250 Carter Avenue New Albany, MS 38652

Phone (662) 534-1960 fax (662) 534-1961

District Superintendent: Russell Taylor School Board Chair: Mike Browning

Dropout Prevention Plan School Year 2021-2022

Purpose-A comprehensive Dropout Prevention Plan has been designed for the Union County School District to address district and community concerns for students at-risk of dropping out of school. The plan is inclusive of goals, objectives, initiatives, and action plans to help all students meet or exceed the Mississippi College and Career Readiness standards. The plan is intended to serve as a resource guide to indicate what the district is doing to address at-risk factors that may cause students to drop out of school.

Identifying At-Risk Students-The district uses the following indicators to identify students most at-risk for dropping out or most in danger of failing to achieve acceptable levels of academic achievement.

Educationally at-risk:

- Students who are two or more grade levels behind
- Students with learning disabilities
- English Language Learners
- Homeless or Migrant
- Students who are one or more years behind their peers
- Students with 5 or more unexcused absences
- Students who are in need of social or emotional support
- Students who lack parental support
- Results from state assessments and progress monitoring (MAAP, MKAS, Star, Case 21)

Economically at-risk:

- Free lunch
- Homeless or migrant
- English Language Learners

The Union County School's district dropout plan is inclusive of objectives, strategic initiatives, projects, and activities required to meet the three goals for the state's dropout prevention plan: 1)increasing the state graduation rate to 85% by 2018-2019; 2)reducing the state dropout rate by 50%; 3)reducing the truancy rate by 50%. The January 2020 Graduation Rate in Union County was 89.7 which is higher than the state average. The UCSD will continue to strive to and maintain the state goal and work to steadily increase the graduation rate with a focus on the following goals below:

- Provide opportunities for all students to experience academic success at all grade levels
- Improve early identification and intervention of students at risk or dropping out
- Improve graduation rate and decrease dropout rate

NEEDS ASSESSMENT OUTCOMES

Needs Assessment Area	Descriptions
Target Group Identified	1. Students with learning
	disabilities
	2. English language students
	3. Homeless students
	4. Students who are one or more
	years behind their peers
	5. Students with 5 or more
	unexcused absences
	6. Students who are in need of
	social or emotional support
	7. Students who fail state test
	8. Students who lack parental
	support
	Factors that may contribute:
	1. Suspension as punishment
	2. Parents unaware of absences
	3. Teachers not understanding
	diverse student needs
	4. School retentions
	5. Neglect homework/fail tests
	6. Failure to earn Carnegie units
	7. Poor relationships with other
	students
	8. Feeling like they can't catch up
	9. Teen pregnancy
	10. Parent alcoholism or drug
	abuse
	11. Negative role models
	12. Parents/guardians who do
	not value education
	13. Caring for siblings
	14. Students feeling alone,
	overwhelmed
	15. Poor self-esteem
	16. Alcohol or drug abuse
	17. Health needs
Pata Collection Method Used	Student Surveys
	Teacher & Administrator Surveys

Parent Surveys Absentee Data Discipline Data
Test Score Data

District Initiatives Proposed Initiatives and Prioritized Actions

Overall Goal is to: Increase graduation rate to 90% by 2022-2023.

Early Identification & Intervention

Initiative: Reducing Retention Rates Reduce Retention in Grades K-2

- District Goal
 - 1. Provide targeted interventions for students in grades K-2
 - 2. Provide literacy coach to support teachers, students, and interventionist
 - 3. Provide high standards and expectations for K-2 literacy
 - 4. Provide events to promote literacy such as literacy day
 - 5. Provide early literacy instruction in language, phonic awareness, and phonics skills
 - 6. Provide regular guided oral reading with a focus on fluency
 - 7. Provide a 90 minute un-interrupted literacy block
- Who is Involved?
 - 1. Teacher
 - 2. Literacy Coach
 - 3. Administrator
 - 4. Interventionist
 - 5. Curriculum Coordinator
- Dropout Prevention Strategy Addressed
 - 1. Early Literacy
 - 2. Early Childhood Education
- Expected Outcomes for students
 - 1. Reduce the number of retentions in grades K-12 by 10%
 - 2. At least 70% of students will show growth in Reading/Language as measured by MAAP
 - 3. Kindergarten students will score at the state average or above on the MKAS

Provide Opportunities for All students to be Successful

Attendance Goal

- District Goal
 - 1. Reduce the number of excused and unexcused absences in K-12
- Initiative
 - 1. The school leadership team will work with students and families to reduce the numbers of absences in K-12
 - 2. Students with more than 5 absences will be referred to support personnel within the school
- Who's Involved?
 - 1. Building Administrator
 - 2. Teachers
 - 3. Counselors

4. Career Coach

Outcome

1. Increase the attendance rate by 5%

Provide Opportunities for All students to be Successful

Subgroups Targeted

- 1. Students with learning disabilities
- 2. English language students
- 3. Homeless students
- 4. Students who are one or more years behind their peers
- 5. Students with 5 or more unexcused absences
- 6. Students who are in need of social or emotional support
- 7. Students who fail state test
- 8. Students who lack parental support

District Goal

- 1. Provide instruction following the College and Career Standards
- 2. Conduct student learning styles inventory to determine best instructional strategies
- 3. Provide tutoring services if possible for students (ELL, Sped, low achieving students)
- 4. Provide career training for students who transition to alternative school

• Who is Involved?

- 1. Superintendent
- 2. Assistant Superintendent
- 3. Teachers
- 4. Career Coach
- 5. Administrators
- 6. Sped Director
- 7. ELL Director
- 8. Interventionist
- 9. Academic Coach
- Dropout Prevention Strategy Addressed
 - 1. Alternative School
- Expected Outcomes for Students
 - 1. Students will meet growth on MAAP

Improve Graduation Rate & Decrease Dropout Rate

Increase Graduation Rate

- District Goal
 - 1. Increase Graduation Rate to 90%, Decrease dropout rate to <5%
- Initiative
 - 1. To improve graduation rate and decrease dropout rate, research shows that students must be in attendance and fully engaged
 - 2. Provide incentives/rewards for attendance
 - 3. Increase interventions provided through MTSS

- 4. Ensure teachers are fully engaging students by providing meaningful professional development and meaningful observations/feedback
- Who's Involved?
 - 1. Teachers
 - 2. Career Coach
 - 3. Academic Coach
 - 4. Administrators
 - 5. Interventionist
 - 6. Counselors
- Expected Outcomes for Students
 - 1. Increase Graduation Rate to 90%, decrease dropout rate to <5%

Transition from Juvenile Detention Center

- District Goal
 - 1. Ensure students successfully return to their home school following a Juvenile Detention Placement.
- Who's Involved
 - 1. Administrators
 - 2. Counselors
 - 3. Alternative School Director
- Dropout Prevention Strategy Addressed
 - 1. Alternative School-Student will report to the alternative school for a short period of time in order to help with the transition.
- Expected Outcomes for Students
 - 1. Students will successfully return to the school following a Juvenile Detention Placement.

Other District Wide Initiatives

The National Dropout Prevention Center has identified fifteen effective strategies determined to have the most impact on dropout prevention. The district's current and proposed initiatives for reducing the dropout rate on each of the fifteen effective strategies.

Systematic Renewal:

- The district uses the student information system called SAM. The program allows the opportunity to track student attendance, discipline, and grades.
- The district uses an online program called School Status. This program also allows tracking of student grades, discipline, and attendance. It allows a documented record of communication with parents.

School Community Collaboration

- Parental Involvement Meetings (PTO, Booster) are held throughout the school year.
- Local businesses partner with the schools to offer incentives such as scholarships etc.
- Community members participate in events such as Read Across America.
- The district partners with Excel By 5.
- Career Day is held by community volunteers.
- DARE program is taught to all 5th grade students by a deputy.

Safe Learning Environment

- School Resource Officers are on each of our campuses.
- A school nurse is located on each campus.
- Both the school nurse and SRO provide safety trainings for both students and staff.
- Discipline Plans are evaluated each year.
- Free Meal Program provided for each student to ensure they are receiving the nutrients needed.

Family Engagement

- School Newsletters are sent home monthly. UCSD keeps social media and website up to date with current events.
- PTO, Booster Club, and various parent organizations meet throughout the school year.
- Active Parent is an online program where parents can view student grades, attendance, and discipline.
- The student information system, SAM, has a feature called AIMS which allows us to send instant messages to parents, students and staff.
- Events such as Donuts for Dad are held to encourage family engagement.
- Meet the Teacher and Open House are held for parents.

Early Childhood Education

- Each campus has a pre-kindergarten program.
- Partner with Excel by 5 to promote the importance of early childhood education.

Early Literacy Development

- Literacy Coach has been hired to work with teachers and students in grades K-3.
- High expectations for both students and staff have been set for K-3.

- Two interventionist have been hired to help target students who need early intervention.
- Literacy Day is held to help promote the importance of literacy.

Mentoring/Tutoring

- Math & ELA interventionist have been hired to work with students in K-8.
- English Language Learner program has been established to work with ELL students
- Career Coach works with students in grades 9-12.
- Host Career Fair for students who are 17-21 who have dropped out or considering dropping out
- Host mentor sessions for students who are between the age of 17-21 who have dropped out or may be considering dropping out

Service Learning

• Utilize older students to provide some mentoring/tutoring for younger students in need of additional support.

Alternative Schooling

- Provides an alternative setting for students who are not being successful in the regular education setting.
- Provides an opportunity for students to receive small group tutoring and therapy if needed.

After School Opportunities

- Summer Programs such as reading camp for students in K-3.
- Bootcamp for pre-kindergarten students.

Professional Development

- Title funds are allocated and used to pay for meaningful professional development for teachers on various topics from curriculum to behavior.
- District provides professional development for teachers.
- Grade level meetings and PLC's take place to help professional growth.
- Monies from CREATE help to send teachers to National Conferences.

Educational Technology

- Teach digital citizenship to students.
- Develop knowledge for students to be a 21st century learner.
- Virtual opportunities are being provided for students who wish to learn from home.
- All K-12 students have a chromebook.
- Teachers are equipped with ipads, chromebooks, projectors, and Apple tv's.

Individualized Instruction

- CASE 21 Program that allows teachers the resources to see the academic needs for students.
- STAR Reading/Math- Online program that measures student performance and builds on

Career & Technical Education

• New Albany Career & Technical Program allows our students in grades 10-12 the opportunity to learn a specific trait or skill. The career & technical program prepares students to be college or career ready after high school.

District Name: Union County

Graduation Rate: 84.3.%

Dropout Rate: 11.4% Truancy Rate: 9.92%

	1. dansy 1.dec. 5.5270		
	Elementary School	Middle School	High School
Number of Schools	4	4	4
Cumulative	1443	475	742
Enrollment	:		7-7-6
Counselor/Student	6/240	6/79	6/123
Ratio			0/123

Student Demographic Data

The state of the s		
	Number	Percentage
Female	1411	49.%
Male	1446	51.%
Asian	3	0.1%
African	244	8.54%
American		
Hispanic	89	3.11%
Two or	2	.0%
More		
Races		,
White	2519	88.16%

Staff Demographic Data

	Number	Percentage
Female	282	78%
Male	79	22%
African American	4	.1%

Assessment Data 2020-2021 MAAP (Proficient or Above)

	Reading	Language Arts	Math	***************************************
Grade 3	64%	64%	60%	***************************************
Grade 4	52%	52%	46%	
Grade 5	55%	55%	48%	
Grade 6	37%	37%	54%	
Grade 7	44%	44%	62%	***************************************
Grade 8	47%	47%	54%	Was No. of the Owner, where the Control of the Cont
				- And Anton Language Control

Subject Area Test (Proficient or Above)

	Algebra I	US History	Biology	English II
Grade 9	50%		76%	3
Grade 10		70%		42%
Grade 11				16/4

Additional District Information

- UCSD does not have a GED Program at this time
- Number of students who are two or more years behind grade level by 9th grade-25
- Number of students with 5 or more unexcused absences-152
- Number of students with 12 or more unexcused absences-84
- Number of discipline referrals-642
- Number of students receiving free/reduced meals-All students ate free

West Union School Restructuring Plan Template

- Cover Page
- Table of Contents
- Verification of board presentation and approval (a statement from the superintendent and/or copy of board agenda).

School Team Members	Position
Jamey Wright	Principal
Ashley Henderson	Assistant Principal
Ashley Russell	Administrative Assistant
Stacy Morrisson	Counselor
Jacki Manning	Lead Teacher
Heather Willard	SPED Teacher
Raquel Warrington	Teacher
Brian Porter	Teacher
Kim Bramlitt	Teacher

List of Data Analyzed	
-Attendance	
-Retention Rate	
-State Assessment Performance Data	
-Discipline Infractions	
-Graduation Rate	
-Truancy	
-Dropout Rate	

	School Re	structuring !	Plan Goals	
Focus Area:	crease student av X Attendance Behavi	verage daily a	ttendance to	97%
Timeline	Action	Resources Needed/Source	Person(s) Responsible	Person(s) Involved
8/21 - 5/22	*Daily monitoring of ADA. *The Dropout Prevention plan will be publicized on all social media platforms as well as district websites. * Information including data on the importance	SchoolStatus, SAM, Clerical Worker, Social Worker, Mentors, Truancy Officer, all data point reports	Principals and Attendance Monitor	Mentors, Counselor and Teachers

	of school attendance		7	
	given to parents and			
1	community on a			
	consistent basis.			
	*Increase attendance			
	rewards and incentives		-	
	schoolwide.			
	*Aggign montage to			
	Assign mentors to			
	monitor risk factors.			
	Pla	n to Progress Mon	itor	
Date	Evidence to Determine P Achieving Goal	rogress Toward	Potential Adjustme	ents
Monthly -	Data reports extracted from	om SchoolStatus		
School		our conclutatio.		
Dropout				
Team				
1				
Monthly -	Data analyzed to identify	struggling students		
Mentor group	and students at risk.	or appring practition		
meetings			1	
Cool o.D.	*Assign mentors to 7-12th graders to monitor risk factors. Plan to Progress Monitor			
Gual 2:De	*Assign mentors to 7-12th graders to monitor risk factors. Plan to Progress Monitor	SAM by 10%		
Focus Area: □	Plan to Progress Monitor Respondence to Determine Progress Toward Achieving Goal Onthly - Interpret and students at risk. Coal 2:Decrease discipline referrals as indicated by SAM by 1: Course Performance Other medine Action Responsible Respons			
Timeline	To the second se	Resources	Person(s)	Person(s) Involved
9/01 =/00	*T			
0/21-5/22		Capturing Kid's	Administration	Teachers, Behavior
	Capturing Kid's Hearts	Hearts training,		interventionist
	methodology	behavior		
	*Provide positive	incentives best		1
	inconting			
	*Behavior interventions	interventions		
	Pla	n to Progress Mon	itor	
Date	Evidence to Determine Pr	ogress Toward		nte
	Achieving Goal	3	1 oteritar / Kijustine.	II G
Monitor			D 911 3.0	
	Decrease in discipline refe	errais,		
Weekly	communication updates of	n student behavior	assessments, LifeCo	ore Referrals,
	as a whole			
				2 TOTAL CONTINUED IN
Goal 3:Inc	crease pass rate f	or high school	ol end-of-cou	rse
accecemo	nte to 1000/	0		
	Attendance 🗆 Behavio	r X Course Perfo	rmance Other	
Timeline	Action			Dongon (a) I. 1
		ALUBUUIUUS	r crson(s)	rerson(s) involved

		Needed/Source	Responsible	
8/21-5/22	*Monitor grades in courses *Provide remediation times with teachers *Provide interventions	Tutorial periods, schoolstatus, SAM	Principals, counselor, lead teacher, teachers	Counselor, teachers, lead teacher, interventionists
		ın to Progress Mon	itor	
Date	Evidence to Determine P Achieving Goal		Potential Adjustme	nts
quarterly	Benchmark pass rates, co	ourse grades	MTSS interventions	s, classroom supports
Focus Area: Timeline	Attendance Behavior	or □ Course Perfo Resources Needed/Source	Person(s) Responsible	Person(s) Involved
	Pla	n to Progress Mon		
Date	Evidence to Determine Pachieving Goal	rogress Toward	Potential Adjustme	nts

Dropout Prevention/Restructuring Plan Assurances Page (Fillable)

On behalf of the Union County School District, I hereby submit the Dropout Prevention/Restructuring Plan to provide goals, activities, and services necessary to meet the overarching goals of the state dropout prevention plan:

- Reducing the retention rates in grades kindergarten, first and second.
- Targeting subgroups that need additional assistance to meet graduation requirements.
- Developing dropout recovery initiatives that focus on students age seventeen (17) through twenty-one (21), who dropped out of school (i.e., Mississippi Works).

• Addressing how students will transition to the home school district from the juvenile detention centers.

I hereby certify that our school district will evaluate our district dropout prevention plan on an annual basis to determine appropriate changes needed for future school years.

I hereby certify that our District School Board has reviewed and approved this plan for submission to the Mississippi Department of Education.

Myrtle Attendance Center School Restructuring Plan				
School Team Members				
Justin Hollis	Principal			
Mary Jane Marquis	Assistant Principal			
Craig Meadows	Assistant Principal			
Kim Thompson	Counselor			
Bailey King	Sped Teacher			
Julie McCullough	Teacher			
Laura Lee Stockstill	Teacher			
Gina Jordan	Teacher			
List of Data Analyzed				
Attendance				
ELA/Math Assessments				
Discipline Infractions Weekly				
Discipline Infractions Monthly				
Dropout Rate				
Graduation Rate				
Attendance(Daily and Monthly)K-12				
School Restructuring Plan Goals				
Goal 1: Increase ADA to 96% and Lower Tardies				
Focus Area: Attendance				
Timeline	Action	Resource	Person(s) Responsible	Dercon(c) Involved
vve will check at the conclusion of the school year	Continually monitor student attendance	Sams/School Status	Principals/Counceslors	Teachers
	Plan to Progress Monitor			
Date	Evidence to determine progress towards achieving goals			
October 202:	October 2021 Increase our Average Daily Attendance			
December 202°	December 2021 Check Tardies on a weekly basis			
April 2021				
Goal 2: Decrease Discipline referrals specifically ISS, Suspensions,				
and Alternative School which leads to lost instruction				
Focus Area: Discipline				
Timeline	Action	Resources Needed		
We will monitor by 9 weeks until the conclusion of the school year	Positive Behavior Incentives		SIDIE	Teachers Involved
	(Caught Being Good)	ames	rincipalo, reactions	eachers
	Capturing Kids Hearts Social Contract			
	Plan to Progress Monitor			
Date	Evidence of Progress towards the Goal	Adjustments if Needed		
Facil 9 Weeks	Discipline referrals Decreasing, which allows students	Behavior Plans, Lifecore Referrals		
	to be in the classroom for instruction	More Counseling time		

Goal 3: Increase Pass Rate for High School State Assessments to 100%				
Focus Area: Course Performance				
Timeline				
	Action	Resources Needed/Source	Person(s) Responsible	Person(s) Involved
We will check at the end of the school was:			r craon(a) responsible reson(s) involved	Leison(s) myorked
and the side of the scriptly seal	Monitor Grades Weekly, Provide Tutoring	Tutorial, School Status, and SAM	1 Principals	Counselors
			Counselors	Teachers
			Teachers	
	Plan to Progress Monitor			
Date	Evidence for Progress Towards Goal	Adjustments if Needed		
Each 9 Weeks for the 1st Three	Benchmark Assessments, Grades	Tutorial, Interventions, etc.		