

**ELMORE COUNTY BOARD OF EDUCATION**  
**SPECIAL CALLED BOARD MEETING**  
**MONDAY, DECEMBER 4, 2017, 4:30 P.M.**  
**ELMORE COUNTY BOARD OF EDUCATION, 100 H.H. ROBISON DRIVE, WETUMPKA, AL 36092**



Mr. Bain called the meeting to order and Mr. Holley gave the invocation.

Those present were Mr. Dale Bain, Ms. Leisa Finley, Ms. Kitty Graham, Mr. Joey Holley, Mr. Mark Nelson, and Dr. Patrycya Lowery Tucker.

- **Approval of Agenda** – Mr. Bain asked that the agenda be approved for the December 4, 2017 Special Called Board meeting. Motion was made by Mr. Nelson and seconded by Ms. Finley. The motion was unanimous.
- **Consent Agenda** – Mr. Bain asked that the Consent Agenda be approved. Motion was made by Ms. Graham and seconded by Ms. Finley. The motion was unanimous.
  1. Personnel Action
  2. Facilities Use Agreement (HHS)

<b>EMPLOY</b>		
<b>Employee</b>	<b>School/Dept.</b>	<b>Position</b>
McWilliams, Janel	CES	Auxiliary Pre K Support Teacher (9 month), Replacing Moore, Takorcha

<b>CONSTENT TO TRANSFER</b>		
<b>Employee</b>	<b>School/Dept.</b>	<b>Position</b>
Lehmann, Lauren	WMS	Child Nutrition Worker (9 month) to WHS Child Nutrition Manager (10 month), Replacing Lee, Roberta

<b>RESIGNATION</b>		
<b>Employee</b>	<b>School/Dept.</b>	<b>Position</b>
Ashley, Timothy	SEHS	General Science Teacher, Effective January 7, 2018
Harrison, Antonio	SEHS	General Social Science Teacher, Effective November 30, 2017
White, Austin Bradley	Transportation	Bus Driver/Holtville (9 month), Effective November 24, 2017

<b>LEAVE OF ABSENCE</b>		
<b>Employee</b>	<b>School/Dept.</b>	<b>Position</b>
Mitchell, Barbara	HHS	Distance Learning Aide (9 month), Effective October 9, 2017 through November 17, 2017, Medical
Lewis, Denise	ECHS	ISS Aide, Effective November 29, 2017 through December 5, 2017, Medical

- **Action Items**
  1. The Superintendent made a recommendation to continue the appointment of Jimmy Monk to serve as the Board’s representative on the Elmore County Economic Development Authority Board for a three-year term. Motion was made by Mr. Holley and seconded by Dr. Tucker. Mr. Bain, Ms. Graham, Mr. Holley, Mr. Nelson and Dr. Tucker voted in the affirmative. Ms. Finley abstained. With a 5 to 1 vote the motion was carried.

2. The Superintendent made a recommendation to contract with American Behavioral of Birmingham, AL for Employee Assistance Program services. The cost of this service will be \$1.20 per employee with an estimated yearly cost of \$20,736.00 starting on January 1, 2018 through December 31, 2018. After discussion it was decided that the superintendent should amend the recommendation. Motion was made by Mr. Holley and seconded by Mr. Nelson. The motion was unanimous.

The Superintendent made a recommendation to contract with American Behavioral of Birmingham, AL for Employee Assistance Program services. The cost of this service will be \$1.20 per employee with an estimated yearly cost of \$20,736.00 starting on January 1, 2018 through December 31, 2018. That will be of no cost to the employee. Motion was made by Mr. Nelson and seconded by Mr. Holley. The motion was unanimous.

3. The Superintendent made a recommendation to enter into executive session to consider a formal written grievance as allowed by the Open Meetings Act. Motion was made by Mr. Nelson and seconded by Dr. Tucker. The motion was unanimous.

Mr. Bain ask that anyone not involved in the subject grievance procedure to leave the room.

Mr. Bain asked for a roll call of those in the meeting.

Board Members — Mr. Dale Bain, Ms. Leisa Finley, Mr. Kitty Graham, Mr. Joey Holley, Mr. Mark Nelson, and Dr. Patrycja Lowery Tucker  
Mr. and Mrs. Rick and Michelle Dobson, parents  
Mr. Richard Dennis, Superintendent  
Ms. Susanne Goodin, Human Resource Director  
Mr. Steve McKenzie, Director of Secondary Education  
Dr. Jamey McGowin, Director of Secondary Education  
Mr. Kyle Furtral, Holtville High School Principal  
Ms. Sellers, Holtville High School English Language Arts Teacher  
Mr. Mark McGhee, Holtville High School Assistant Principal  
Ms. Jean Czerpak, Administrative Assistant to the Superintendent

Mr. Bain read instructions on the grievance procedures.

Mr. Rick Dobson addressed the Board.

Ms. Goodin addressed the Board.

Mr. Futral, Mr. McGhee and Ms. Sellers addressed the Board.

Mr. Dennis addressed the Board.

Mr. Bain ask that everyone leave the room allowing the Board to deliberate in private.

Mr. Bain reconvened the meeting in Open Session.

Mr. Bain asked that the grievance be denied that was filed by Mr. Dobson. Motion was made by Mr. Nelson and seconded by Ms. Finley. Motion was unanimous.

4. The parents of the student being recommended for expulsion requested a closed hearing.

The meeting reconvened for a vote.

The Superintendent made a recommendation to expel student ABC-2018-1 beginning December 6, 2017 through the first day of second semester January 2019. Motion was made by Mr. Holley and seconded by Ms. Graham. The motion was unanimous.

- **There being no further business the meeting was adjourned.**