

Knappa School District No. 4 • Knappa, Oregon 97103  
Board of Directors' Work Session Meeting  
August 3, 2020  
4:30 p.m.

<https://meet.google.com/emd-cvuc-vty>

**Present**

Craig Weaver, Chair  
Cullen Bangs, Vice Chair  
Tammy Goozee, Director  
Director Ed Johnson, Director

**Absent**

Will Isom, Director

William Fritz Ph. D, Superintendent  
Jennifer Morgan, Superintendent/ Board  
Secretary

Call to Order –Chair Weaver  
Flag Salute

**Communications and Hearing of Interested Parties**

*The Board welcomes visitors to our meetings, and values comments from district patrons that improve the quality of education for students. The Board, at their discretion, will recognize comments from the audience during discussion for agenda items. However, the Comments from Visitors section is intended for items that do not appear as an agenda item. We must require, however, that complaints be directed through the administration for resolution. Comments made during this session must be free of abusive language, personal attacks on district personnel, and not directed towards any department which, due to its low staffing, would amount to an attack by in affect naming district personal. We also ask that presentations be limited to (3) minutes.*

**Old Business:**

Dr. Fritz reviewed the significant plan changes since the last meeting. Masks are required, the state created a new metric model for reopening and we will learn those numbers weekly. He stated the new website was launched an hour ago, and it will have the most up to date information on reopening for families. Johnson asked how families received information other than our website, Fritz stated through an email from Synergy or an all call. Bangs asked how we would start our learning program the 4-12 distance learning, would it be Google classroom or Acellus, Fritz stated we still need to make a decision on that and we would need to talk with staff first. He stated we are trying to lock into which model would be best since moving back and forth doesn't work well. No further discussion.

**New Business**

**Superintendent/Board Training w/ OSBA-(Virtual)-**Chair Weaver turned the meeting over to Kristen Miles from OSBA to start the training she is a board development specialist with OSBA. She stated the training is 6-12 hours over the course of several meetings and will review six key

components, superintendent evaluation, roles & responsibilities, communication protocols, boards expectations of the superintendent and vice versus, review district goals and any other topics as needed or suggested. She stated tonight we will focus on roles and responsibilities, communication protocols and general expectations of the board and superintendent. Discussion followed. Kristen will contact Board Secretary Morgan and will schedule the next training at a future board or work session meeting.

**20/21 Board Goals-** (discussion only)-Reviewed the goals for the year, Fritz stated that he will be holding a public meeting next week for the community as part of the communications piece. Discussion followed on the community meeting next week. Johnson moved to adopt the goals as presented, Bangs seconded, moved to vote, approved unanimously.

**New Job Description-(CNA)** (motion and approval needed)-Fritz reviewed the new job description that would be for this upcoming school year with regard to COVID19, this would be a 4 hour CNA position. There would be some overlap with the current nurse position to help facilitate the additional duties for the upcoming school year. This position will be covered with the CARES Act, the OSEA Union agreed and this position will fall under their union agreement. Johnson moved to approve the job description without the Ozone Advisory Committee language, moved to discussion. Weaver asked if this position would go away once we didn't have to worry about COVID 19, Fritz stated that we are posting as a one-year position. Johnson asked if the SBHC could facilitate this position in the future. Fritz stated as of now this is a district paid position, if it went with SBHC then they would be employed through the county not the district. Discussion followed. Johnson moved to approve the job description without the Ozone Advisory Committee language, Goozee seconded, moved to vote, approved unanimously.

Board will take a 10-minute break and log into executive session at 7:00 p.m.

Moved to executive session 7:00 pm.

**Executive Session: ORS 192.660(2)** The governing body of a public body may hold an executive session; (d) To conduct deliberations with persons designated to carry on labor negotiations.

**Moved to open meeting, adjourn 7:30 p.m.**

**Next Meeting •**

Monday, August 17, 2020 School Board Meeting 5:30 p.m. Virtual. Monday, September 21, 2020 Regular School Board Meeting 5:30 p.m. Knappa High School Library